

# SOCIETY FOR MILITARY PSYCHOLOGY

Presents this 2019 Presidential Citation to

*Eduardo Salas, PhD*

For his leadership, expertise, and research in industrial/organizational and human factors psychology that has furthered the field of military psychology and increased performance of the military through his prolific consultation in areas of teamwork, training, and performance.

Dr. Salas is currently the Allyn R. & Gladys M. Cline Professor and Chair of the Department of Psychological Sciences at Rice University. His expertise includes assisting oil and gas, aviation, law enforcement, and healthcare organizations in fostering teamwork, designing and implementing team training strategies, creating a safety culture to minimize errors, facilitating learning and training effectiveness, optimizing simulation-based training, managing decision-making under stress, and developing performance measurement tools.

Dr. Salas has specifically provided his expertise as a research psychologist working for the U.S. Navy for 15 years (1984-1999). During that time, he was principal investigator for a number of projects dealing with human performance assessment, simulation-based training and team performance. Most notable, he was Co-investigator on the Tactical Decision Making Under Stress (TADMUS) program that provided significant advances in team training and teamwork. He was appointed as a member to the Office of Naval Technology Manpower R&D Committee, a U.S. Navy Representative on the NATO Research Study Group on Human Performance Modeling, and a crewmember of the Department of Defense Training Technology Technical Group. Impressively, since then, he has been a consultant for over two decades to the military services on issues around teamwork and human performance. Dr. Salas has not only engaged in a lifetime of high-quality and impactful research in these domains, but he is a prolific author and committed professional mentor as well. He has co-authored over 480 journal articles and book chapters, has co-edited 33 books and handbooks, and has authored one book on team training.

Dr. Salas has been Past-President of two different professional societies, the Society for Industrial/Organizational Psychology and the Human Factors & Ergonomics Society (HFES), which is a notable and unprecedented accomplishment. Dr. Salas is currently a Fellow of the American Psychological Association, Association for Psychological Science, and HFES. He is also the recipient of the 2012 Society for Human Resource Management Losey Lifetime Achievement Award and the 2012 Joseph E. McGrath Award for Lifetime Achievement for his work on teams and team training. Dr. Salas also received the 2016 APA Award for Outstanding Lifetime Contributions to Psychology. He received his Ph.D. degree (1984) in Industrial/Organizational Psychology from Old Dominion University.

For his leadership, pioneering work with teams, training and performance, and contributions to advancing industrial/organizational, human factors and military psychology, I, Stephen V. Bowles, take great pleasure in presenting the Society for Military Psychology Presidential Citation to Dr. Eduardo Salas.

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Stephen V. Bowles, PhD, ABPP  
President, Society for Military Psychology

