

SOCIETY FOR MILITARY PSYCHOLOGY

Presents this 2019 Presidential Citation to

Eric A. Surface, PhD

For his significant and innovative work in the converging fields of military and I/O psychology as demonstrated by his research, business consultation, and service in the APA advisory group for applied psychology.

Dr. Surface is the 2019 President-Elect and was previously the Secretary of Division 19. Being involved in Division 19 for 10 years, he understands and appreciates the professional diversity of applying psychology to the military and the impact of the military psychology on the field of psychology as a Fellow in both Division 14 and 19. Dr. Surface has been the Division's major advocate in applied psychology, ensuring that military psychology is strategically positioned for the future. He has already begun major projects for 2020 with the International Military Testing Association, Division foundation task force, and further examining how technology can be utilized in the Society's future. Dr. Surface has had a distinguished career as practitioner and applied researcher in military and other organizations, where he has focused on learning and development, performance, organizational effectiveness, and work analysis. Dr. Surface has worked with military organizations since 1997. Division 14 honored him with its 2019 Presidential Scientist-Practitioner Recognition for his contributions to both the science and practice of I/O psychology and being an exemplar of the scientist-practitioner philosophy. He also received Division 14's Sidney A. Fine Grant Award in 2017.

Dr. Surface has an entrepreneurial perspective that he incorporates into his business operations and research. He co-founded an applied research and consulting firm as a graduate student and recently launched an analytics software company. Dr. Surface is currently the CEO and principal scientist at ALPS Insights, which provides learning and development evaluation, analytics, and feedback to help professionals manage their performance and evaluative processes. Dr. Surface has been the Principal Investigator and recipient of numerous grants from the United States Special Operations Command and Naval Special Warfare Command Advanced Training Command related to assessment of various training and assessment programs, training curriculum, and language and culture programs. Dr. Surface has published in the fields of military psychology and industrial/organizational psychology to share his research and expertise related to the organizational, training, and assessment needs for military personnel.

For his leadership, advocacy in applied psychology, and innovative research in the fields of military psychology and I/O psychology, I, Stephen V. Bowles, take great pleasure in presenting the Society for Military Psychology Presidential Citation to Dr. Eric A. Surface.

Stephen V. Bowles, PhD, ABPP
President, Society for Military Psychology

