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Division of Military Psychology

DIVISION 19

AMERICAN PSYCHOLOGICAL ASSOCIATION

November 1972

Executive Committee

President: Julien M. Christensen
President-Elect: Howard H. McFann
Past President: Gordon A. Eckstrand
Secretary-Treasurer: Arthur J. Drucker
Representatives to Council: J. E. Uhlaner

Editor: Walter F. Grether

6570 Aerospace Medical Research

Laboratory

Wright-Patterson AFB, Ohio 45433

Standing Committees

ELECTION COMMITTEE

Jinmy L. Hatfield, Chairman E. Ralph Dusek Robert B. Tebbs

MEMBERSHIP COMMITTEE

John Breeskin, Chairman Raphael J. Bubrovner Darrel Edwards Ralph Chason

COMMITTEE ON FELLOWS

H. W. Sinaiko, Chairman Walter L. Wilkins William A. McClelland

PROGRAM COMMITTEE

Dirk Prather, Chairman Edward J. Pickering Jimmy L. Hatfield Earl I. Jones Gene A. Berry

SPECIAL COMMITTEE ON ACHIEVING WIDER DISSEMINATION AND USE OF THE LITERATURE OF MILITARY PSYCHOLOGY

(Chairman and members to be selected)

FROM THE PRESIDENT

JULIEN M. CHRISTENSEN

TO: All Members of Division 19

First, let me thank you for entrusting and honoring me with the job of your president for the coming year. It will be difficult to emulate the outstanding job that Dr. Eckstrand did this past year but with your help we can and will. Dr. Eckstrand initiated several programs that should be continued and I solicit your help in bringing them to fruition. I offer the following as our immediate goals for the coming year; I welcome your ideas regarding these and I especially solicit your ideas regarding others that should be initiated.

1. Enlarged Membership. Colonel Thomas performed superbly during the past two years as Chairman of our Membership Committee. Under his leadership, membership increased by 35 in 1971 and 53 in 1972. However, there are still many in APA who should belong to Division 19 but do not. Our goal this year is for each member to obtain one new member. We are fortunate in having Dr. John Breeskin as the new Chairman of our Membership Committee. Please support him—fulfill your quota of one.

Why is increased membership important? It's not just so we can be big. The real reasons are to be found in such things as the increased productive interaction that comes from the different view-points and agencies that are inevitably represented in enlarged membership—symbiosis. In addition, we can begin to consider programs that would be difficult to handle with limited membership. For example, some of you have suggested that we sponsor workshops at the annual meetings. Further, increased membership will give us increased representation at Association level—both on the APA Council of Representatives (if you allot your points to Division 19) and on other committees and working groups on which our members serve. Some members of our Division have expressed displeasure with some of the activities in which APA has recently engaged. Let's strive to get more members in Division 19 and on committees and working groups so that our voices can be heard. Simply paying dues is not enough these days.

2. <u>Improved Communication</u>. Dr. Grether did an outstanding job as Editor of our Newsletter and, fortunately, has agreed to serve an additional year. In an attempt to gain the benefits of your thinking, we will start a "Letters to the Editor" column in our next issue.

So let Dr. Grether or me hear from you. Those that are of general interest will be printed as space allows. All will be acknowledged.

3. Annual Program. We are investigating additional ideas for our annual meeting. I encourage you to contact Major Dirk Prather at the Air Force Academy regarding your thoughts and the contributions that you could make to workshops, joint meetings with other Divisions and so on. John Rasmussen has suggested that new Fellows be asked to give a paper at the annual meeting following their confirmation. Let's have your ideas.

I encourage you to correspond with your officers and committee chairmen. We are in office to serve you but we can't do that satisfactorily unless we know your desires.

Professor Alluisi chaired our "Special Committee on Achieving Wider Dissemination and Use of the Literature of Military Psychology." He and his committee did an outstanding job and I hope to continue the work of this important committee. As an immediate course of action, I urge each of you to encourage the agencies for which you work to submit your abstracts and non-journal manuscripts (i.e., technical reports, technical memorandum reports, etc.) to the Journal Supplement Abstract Service for possible inclusion in their quarterly publication, "Catalog of Selected Documents in Psychology." Specific instructions for submission of items can be found in any issue of the Catalog. There are many areas of psychology in which the military services are doing outstanding work; unfortunately, many of our colleagues in universities, commerce, etc. are not aware of it. As scientists we have a responsibility to inform others of what we are doing, especially if we are in a laboratory or institution that is supported by public funds. I attended the sessions of some other Divisions while at the 1972 APA meeting. If my sampling was reasonably representative, I can assure you that the work going on in miditary laboratories is as important psychologically and as valid scientifically as anything I heard anywhere else. We do have a responsibility to advance psychology as a science; let's meet it.

Finally, I would like a word with each of the new members to Division 19. We welcome you. We need your thoughts and ideas and we especially want to hear from you. I sense a new feeling of vitality and pride in our Division and while it will never be the largest Division in APA, there is no reason why it cannot be the best.

MINUTES OF THE BUSINESS MEETING DIVISION 19, APA September 1972

- 1. The meeting was called to order by President Gordon Eckstrand at 12 p.m. on 4 September 1972 at the Sheraton Waikiki Hotel, Honolulu, Hawaii. There were 34 members present at the opening of the meeting.
- 2. The Secretary summarized the minutes of the 1971 business meeting which previously had been published in the Newsletter. The minutes were approved as published and summarized.
- 3. The Secretary-Treasurer presented the Treasurer's report. On 31 December 1971 the Division's APA account contained a balance of \$1899.66, an increase of \$165 from the preceding year. The proportion of dues allocated to divisions by APA was increased from \$1.00 to \$2.00 per member this year, and an income of \$692 was received. Thus, total available operating funds for the year were \$2591.66. Expenditures were \$575.72, accounted for primarily by costs incurred in publishing the Newsletter, committee expenses, and a mid-year meeting of the Executive Council. A balance of \$2015.94 remained in the APA account as of 1 July 1972. Approximately \$650 remains in the "Jack Jenkins" funds.

4. Committee Reports

A. Program Committee

Major Dirk Prather presented the Program Committee report for Dr. Leland D. Brokaw. This year's program was not structured as in previous years, so a heterogeneity of topics appeared on the program. Papers and symposia were chosen on their merit by the Committee and grouped into logical units. A total of 17 program hours was scheduled. Sixteen papers were accepted of 20 submitted, and four of five proposed symposia were accepted. Two discussion groups were scheduled. Approximately 70 people participated in preparation of presentations for the Division program.

B. Election Committee

The Election Committee report was presented by Dr. John E. Rasmussen in the absence of the Committee Chairman, Dr. Preston S. Abbott. In addition to the Chairman, Drs. Jimmy Hatfield and Martin Kurke were members of the Committee.

Three hundred eighty-six requests for nomination for the office of Secretary-Treasurer and President-Elect were mailed to members of Division 19. Fifty-one nominations were returned. Three candidates were selected for the President-Elect position

by the Membership Committee after five candidates who had been nominated refused to stand for election. Similarly, three candidates were selected for Secretary-Treasurer after three refusals from individuals who had been nominated.

The three candidates standing for President-Elect were Drs. Earl A. Alluisi, Howard McFann and Charles A. Thomas, Jr. Dr. McFann was elected.

The candidates for Secretary-Treasurer were Drs. Arthur J. Drucker, Aaron B. Nadel and Paul D. Nelson. Dr. Drucker was elected.

The number of nominations returned obviously was disappointing since it represents approximately 13 percent of the potential voters. Probably there was a greater response for the formal election. Another disappointment was the number of refusals to stand for election. Thus, those with the highest number of votes tended to be the ones who did not seek the position.

It is recommended that more lead time be given to the next Chairman of the Election Committee in order to get mailing lists from APA. The instructions arrived much too late to allow for APA's rather slow response time (three to six weeks). Some Divisions are utilizing their newsletter to solicit nominations, thus saving the task of a separate mailing. Whether or not this would be a good idea, in light of the small number of responses we had, is not known.

C. Membership Committee

The Chairman of the Membership Committee, Col. Charles A. Thomas, Jr., reported that 44 applicants for Member status and 9 applicants for Associate status were approved by the Committee this year. A simplified application process, increased contact of potential members by the Committee, as well as an active follow-up program resulted in increasing the Division's membership by 23 percent and associate members by 22 percent. Sixteen of the new members are active duty military officers, two are retired officers, and ten reserve officers.

The names of the individuals recommended for membership by the Committee are as follows:

Sidney Adams
John R. Aitken
William B. Askren
Gale W. Bach
Henry E. Bender
J. Donald Boren

Steven F. Bucky
Richard Butler
William H. Butterfield
James W. Dees
Myron A. Fischl
Thomas J. Fitzgerald

Alan J. Fitzpatrick Richard S. Gibson Earl A. Glosser Jesse L. Green David C. Hodge Edna J. Hunter Kenneth F. Kieffer Bruce C. Leibrecht Samuel Levinson Paul G. Liberty John McAreavy James E. McCarroll Robert D. McCullah Vergil M. McIntosh Ross L. Morgan William F. Moroney

Frank A. Mullins, Jr.
Robert C. Muschewske
Carl A. Perrino
Norman F. Quirion
Forrest R. Ratliff
Edmund D. Rozecki
Joel M. Savell
Clement W. Shore
Raymond C. Sidorsky
Ludwig J. Spolyar
Jack I. Stern
Frederick L. Stevens
Elaine N. Taylor
Robert B. Tebbs
Robert R. Waggener
Richard G. Warga

The following individuals were recommended for associate member status:

George H. Buckland
Bruce L. Bucklin
Prescott Eaton
Harry H. Jones
Kenneth Scheflen

Robert J. Schneider Bohdan J. Szatynskyj William A. Weitz Morris W. Williamson

It was moved and seconded that the individuals proposed for associate and full membership into the Division be accepted. These individuals were unanimously elected.

D. Fellow Committee

The report of this year's committee was presented by Dr. Julian M. Christensen, the Chairman. Two members of the Division were nominated for fellowship status, Dr. Jimmy L. Hatfield and Dr. Roland W. Radloff. The APA Membership Committee, at its June meeting, voted to recommend the election of both candidates to initial APA Fellow status.

It was moved and seconded that Drs. Hatfield and Radloff be elected Fellows of Division 19. The vote was carried unanimously.

E. Report of Newsletter Editor

Dr. Walter F. Grether, the Newsletter editor, was not present at this meeting. His report was summarized by Dr. John E. Rasmussen. Three newsletters were issued in the past year, during the months of December 1971, March 1972 and June 1972. An attempt was made to have the Newsletter serve two general purposes: 1) to keep the membership informed about APA and Division 19 activities, and 2) to interchange professional

information between working military psychologists. To satisfy the first purpose, the Newsletters have contained messages from the President, minutes of the annual business meeting, reports on other meetings attended by Division 19 representatives, and committee reports. To satisfy the second purpose, the Newsletter has contained announcements of meetings of possible interest to members, news about people and activities in military organizations, and information about recently published books and technical reports.

F. Report of Council Representatives

Drs. Jay Uhlaner and J. E. Rasmussen, Division 19 representatives to the APA Council, briefly summarized past and planned Council agenda items which are of particular concern to the Division. Particular emphasis was placed on the impact of the recent APA bylaw changes on election of representatives to Council, as well as the implication of changing requirements for member status in APA. Finally, attention was called to the need of the Representatives to Council for feedback from the membership, so they are in a position to accurately carry out the will of their constituency.

G. Report of the Ad Hoc Committee on Ethical Standards in Psychological Research

This report was presented by Dr. Aaron B. Nadel.

Early in the fall of 1971 each APA Division was asked to review new APA ethical standards for psychological research, in draft form, in order to assure likelihood of acceptance by the membership. The President appointed an ad hoc committee consisting of Dr. William McClelland, Chairman, and Dr. Aaron Nadel. The committee reviewed the proposed ethical standards document and forwarded its critical comments with several suggestions to Dr. Eckstrand. Shortly thereafter Dr. Eckstrand discharged the committee, its work completed.

This summer the ad hoc committee was revised by the President following a request from the newly formed Committee on Social and Ethical Responsibility. The Committee was asked to indicate the Division 19 position on the problem of group-to-group responsibility and the ethics in dealing with target groups where the application of psychological principles might work to the detriment of the target group. These concerns arose from a Committee on Social and Ethical Responsibility statement issued as an editorial in the April 1972 APA Monitor by Dr. Helen Nash.

Again, the committee reviewed the proposed standards document and prepared a suggested Division 19 position.

Having completed its assignment, the ad hoc committee was discharged with thanks by Dr. Eckstrand.

H. Report of Special Committee on Achieving Wider Dissemination and Use of the Literature of Military Psychology

Dr. Paul D. Nelson presented the report of this committee in the absence of the Chairman, Dr. Earl A. Alluisi. In addition to the Chairman, the Committee consisted of Drs. E. Ralph Dusek, Ross L. Morgan, Paul D. Nelson, H. Wallace Sinaiko, and Harold P. Van Cott of the APA Central Office. The Committee produced a position paper which was submitted as a proposed statement of Division 19 policy on the in-house printing of technical reports and the publication of research findings. Because of the significance of the Committee report, it is recorded verbatim below:

"Agencies that conduct or sponsor psychological research, including research in military psychology, have responsibilities to their researchers, their parent organizations, the research community, and the general public, to report in the open literature the findings of the research conducted or sponsored.

"The need for open publication of research findings is particularly strong in the case of <u>public</u> agencies, for the American public has a fundamental right to know what its government is doing and to obtain maximum benefits from publicly supported endeavors. Without such publication, members of the general research community are often denied access to knowledge that could improve their professional efforts and forestall unnecessary duplications of efforts, and the sponsoring organizations and individual researchers themselves are frequently deprived of rightfully earned recognition of their professional efforts.

"The publication of research findings in archival journals meets all of the requirements set by these responsibilities; to wit, (1) notice of the existence of the work is given by the publication itself and by the professional abstracting services of the American Psychological Association and the professional organizations of related disciplines, (2) the continued availability of the report is assured when published in an archival journal, and (3) the application of contemporary standards of scholarship is made more likely through the independent editorial review.

"There are both practical and conceptual reasons that make it desirable or even necessary for agencies at times to employ internal or in-house-printed reports of research findings. In these cases, the researcher and the sponsoring organization share professional responsibilities of ensuring (1) that adequate

standards and tests of good scholarship are applied to such internal or in-house reports of research findings, (2) that the public, and especially the research community, is given notice of the existence of the report, and (3) that the report is made publicly available, especially to the research community, in the present as well as in future years. Furthermore, such inhouse printing does not obviate the need for, or benefits that accrue from, the <u>publication</u> of research findings in the open and archival literature.

"In accordance with these principles and their implications, the following practices are strongly recommended for adoption by members of the Division of Military Psychology of the American Psychological Association:

- "(1) Where research findings (i.e., substantive reports of research, as contrasted with administrative reports or fragmentary, nonsubstantive, or tentative research reports) are reported through use of the internal or in-house printing of reports (e.g., contractor, final, interim, or technical reports), as soon as the report is issued, copies should be submitted to the Journal Supplement Abstract Service (JSAS) of the American Psychological Association, or where appropriate to the similar services of professional organizations in other disciplines. Subsequent citations of the report, both in the individual's bibliography and in reference listings of reports and publications, should make use of the JSAS citation format in order to publicize further the public availability of the report.
- Priate professional abstracting services (e.g., Psychological Abstracts, Journal of Applied Ergonomics, and Bulletin of the Human Factors Society) with assurances of its availability to the public as well as the research community (address, cost, etc.). Foreign as well as domestic abstracting services should be considered, especially where the standard general service (Psychological Abstracts) has not been used, or where the normal lags in JSAS or journal publication and abstracting are to be avoided.
- "(3) Where an internal report is submitted to, accepted by, and made publicly available through JSAS, the research findings included therein may be further prepared for subsequent publication in an archival journal. In such cases, the journal version should include an appropriate reference or citation of the JSAS (internal report) version.
- "(4) A high level of technical review and editing should be provided wherever internal or in-house printed reports of research are employed, e.g., through use of at least two professionally competent readers or referees.

- "(5) Classified reports (whether of governmental security classification or of industrial "company" classification) should be declassified for public use as soon as practicable, and when declassified should immediately be included within the practices above.
- "(6) Individuals and agencies are urged to review their previously issued internal or in-house printed reports with the view of submitting them to <u>JSAS</u> or other similar services, or of preparing them for publication in archival journals where this is judged appropriate.

"Whereas the prime responsibility for implementation of these recommendations is recognized to fall within the area of the individual researcher's professional behavior, it must be recognized also that the institutions and organizations or agencies involved must share these responsibilities to some extent. Ideally, the responsibilities will be recognized and shared by both the individuals and the agencies through the establishment of mutually agreeable procedures that ensure the efficient operation of the recommended practices in keeping with the spirit and intent of the recommendations. Managers or directors of research agencies, whether military or civil, public or private, basic or applied, academic or industrial, are urged to facilitate the adoption of these practices."

Dr. Nelson announced that a discussion of the Committee recommendations was scheduled as a part of the formal Division 19 program on 5 September.

Dr. Eckstrand discharged the Task Force, with thanks.

I. Report of Task Force to Prepare Brochure on Military Psychology

Dr. Jack Parris briefly described the steps which had been taken to prepare an information brochure which could be used to answer inquiries received by APA regarding military psychology.

With the assistance of representatives from all three services, a document has been prepared which describes the professional activity of psychologists in the military setting--training, qualifications for employment, and sources of more detailed information on specific programs. Inasmuch as the brochure has been completed, Dr. Parris requested that the Task Force be discharged. The President concurred in this request, and expressed the appreciation of the Division.

J. Report of Representative to the APA Task Force on Aging

Dr. Walter L. Wilkins, the Division representative to this Task Force, indicated that their work has been virtually completed.

The position papers agreed to during the conference in November 1970 have been prepared and are expected to appear under the editorship of Powell Lawton, and hopefully under the APA imprint, before the end of 1972. The Task Force selected a very limited number of delegates to the White House Conference on Aging. The Division 19 representative was not one of these delegates. Since the time of the State conference there has been no further communication from or to the Task Force, and Dr. Wilkins requested that he be discharged as the Division representative. The request was accepted by Dr. Eckstrand and the report received with thanks.

K. Report of Representative to the Inter-Association Council on Test Reviewing

Inasmuch as Dr. Arthur J. Drucker could not be present, his report was presented by the Secretary-Treasurer.

The Inter-Association Council on Test Reviewing (IACTR) has decided to dissolve. Formal announcement will be made in writing shortly. The principal reason is lack of funds which precludes procurement of much of the support IACTR needs to carry on. There will be no final meeting of the Council; however, the Board has decided to contribute the remaining financial balance--approximately \$200--to the APA Foundation. Dr. Drucker concurs in this decision and recommends that the representative to IACTR be deleted from the list of Division 19 committee assignments. The recommendations were accepted by the President.

5. Old Business

It was moved and seconded that the unexpended balance of Division 19 funds be retained, in accordance with APA guidelines, rather than reverting to the general treasury of APA. The motion was carried unanimously. The Secretary-Treasurer was directed to so advise the Controller of APA.

6. New Business

A. Dr. Eckstrand briefly outlined the problem facing Division 19 because of the loss of one seat on the APA Council of Representatives which was occasioned by the recent APA bylaw change. The Executive Council of Division 19 has considered this matter and recommended two changes to the Divison bylaws. These changes would delete the clause which stipulates that the Secretary-Treasurer of the Division be a Representative to Council. The change would result in all Council Representatives being elected from the Division membership, with the specific number to be elected depending upon the Division's quota. A second proposed change in the bylaws would enlarge

the Executive Committee of Division 19 so that the membership would have a greater role in formulating Division programs and policy.

The specific bylaw changes proposed by the Executive Committee are set forth as follows:

"Article III, Section 2, shall be amended to read as follows:

'There shall be Divisional Representatives to the Council of Representatives of the American Psychological Association in such numbers as are provided by the Bylaws of the Association. Council Representatives shall be elected for terms of three years. When more than one Representative is authorized, terms shall be staggered in such a manner as to provide continuity in representation on the Council.'

"Article IV, Section 2, shall be amended to read as follows:

'There shall be an Executive Committee of the Division consisting of the President, the Past President, the President-Elect, the Secretary-Treasurer, the Representative(s) to the Council of Representatives, and two Members-at-large. The Members-at-large will be elected for three year terms which are staggered so that the two positions are not filled in the same year.'"

It was moved and seconded that the proposed bylaw changes be adopted. The motion was carried unanimously. Dr. Rasmussen completes his normal term as a member of the Council of Representatives in December. Accordingly, the reduction in Division Representatives will be made by attrition. Dr. Uhlaner, who was elected to Council this year, will remain as the single Division 19 representative.

- B. Because of the shortage of time, it was not possible to continue the discussion of new business. A suggestion was made that the time for the business meeting be doubled next year, inasmuch as it appears that the Division has gained new life in the past year and one hour is insufficient to conduct the business at hand.
- C. President Eckstrand introduced the incoming President, Dr. Julian Christensen, and adjourned the meeting. A total of 52 members were present when the meeting adjourned at 1 p.m.

Respectfully submitted,

John E. Rasmussen Secretary-Treasurer Division 19, APA

What Ideas do You have About the Future Structure of the APA?

Do you favor a change toward a structure of federated societies? How would you propose strengthening the Division of Military Psychology? Would you favor amalgamation with some other Division or some other means? Do you favor allowing full membership in APA for those psychologists holding a Master's Degree?

During the coming months you will be called upon to make individual judgments on these and other items. I hope you will take advantage of the opportunity you have to make your voices heard.

You may recall in the March Newsletter you were informed of the major and comprehensive changes in APA proposed by the Policy and Planning Board. A full report was published in the January 1972 issue of the <u>American Psychologist</u>, and an Extract given below outlines the major points brought out in the report.

Extract from American Psychologist

"The Policy and Planning Board presents detailed discussion of the problems and issues confronting the Association as well as its present functions and its future priorities and goals.

The Board feels that in its present organizational form the Association can look forward to an erosion of its capabilities, alienation of a significant proportion of the membership, divisive rather than collaborative segmentation of the membership, and loss of capacities to respond to changing environment.

The Board recommends the following:

- 1. Debate should be initiated immediately through the American Psychologist, the APA Monitor, the annual convention, and other mechanisms to the end of seeking an early and broadly based consensus, confirmed by action of Council, for change toward a structure of federated societies.
- 2. Regardless of the delays or outcomes of the foregoing step, early action should be taken to strengthen the existing divisions:
- a. Require all members of APA to have membership in at least one division or state association by early 1972. The requirement to join a division or state association follows logically from the newly approved Bylaw in which votes are allotted to divisions and state

associations. This requirement should be accompanied by a reallocation of dues so that the divisions could engage in a higher level of activity without levying burdensome additional assessments on their membership.

- b. Alter the minimum required size for the formation of a new division, and for the continuation of an existing one, from the present minimum (1% of APA membership) to a higher one (5% of APA membership), with the increase scheduled incrementally over a period of a few years so that divisional growth and/or merger can occur in an orderly fashion.
- c. Require all divisions to become separately incorporated entities within two years.
- 3. In the event that the membership agrees to reform the present APA into three (or more) components, then steps toward the implementing of such a plan should be taken, as follows:
- a. have members vote on which of the components they will join (1972);
- b. schedule separate annual conventions as soon as existing contracts permit, hopefully in 1973;
- c. arrange for constitutional conventions composed of delegates from existing divisions or state associations to set up the governing structures of the component societies;
- d. arrange for a constitutional convention composed of delegates from the component societies to set up the revised governing structure of APA.

The Board believes a decentralized structure can provide both increased organizational effectiveness and a greater sense of involvement and identification for the membership. As its final recommendation, the Board suggests the appointment of a small steering committee to oversee the evolution."

As your Council Representative I invite you to write me your views in order that I can properly represent the interests of the Division of Military Psychology before the Executive Council.

J. E. UHLANER Council Representative

From the Editor

Let me call special attention to several items. As Julien Christensen mentioned in his message, we would like to add a "Letters to the Editor" section to future Newsletters. So lets hear what's on your minds. We would like to receive any news, complaints, suggestions, arguments etc. that would be of general interest to our members. Let me hear from you!

Also, note that Jay Uhlaner needs feedback from the members on the issues to be taken up by the Council of Representatives. In order to represent you properly, he must know your preferences.

In the minutes of the annual business meeting you will find a report from a "Special Committee on Achieving Wider Dissemination and Use of the Literature of Military Psychology," for which Earl Alluisi served as chairman. I believe that the reporting of research information in Military Psychology would be greatly improved if all organizations would be guided by the recommendations of this committee.

Finally, I apologize for the lack of general news about what is going on in the various military psychology organizations. Time was rather short for stirring up this kind of news. I hope my informants around the country will turn in some material for the next Newsletter due in about three months.

WALTER F. GRETHER Editor