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E	DIVISION OF MILITARY PSYCHOLOGY LIBRARY AMERICAN PSYCHOLOGICAL ASSOCI	ATION	
	DIVISION 19	,	
W	AMERICAN PSYCHOLOGICAL ASSOCIATION		
S	March 1974		
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E	Past President: Julien M. Christensen Secretary-Treasurer: Arthur J. Drucker Representative to Council: J. E. Uhlaner Member-at-Large: Leland D. Brokaw Member-at-Large: Jimmy Hatfield		
T	STANDING COMMITTEE CHAIRMEN		
T	Election: Ralph Dusek Fellows: Earl Jones Membership: John Breeskin Program: Bart Tebbs		
E	EDITOR Elaine N. Taylor Human Resources Research Organization Western Division - Carmel Office		
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DIVISION 19 COMMITTEE MEMBERS

Fellows Committee

Earl Jones, Chairman William A. McClelland H. Wallace Sinaiko

Program Committee

Bart Tebbs, Chairman James K. Arima Lloyd R. Chason Donald F. Haggard Charles Thomas, Jr.

Membership Committee

John Breeskin, Chairman Gale W. Bach Ralph Chasson Raphael Dubrovner

Elections Committee

Ralph Dusek, Chairman Charles Thomas Thomas Myers

Members of Division 19 presently serving on APA committees are as follows:

Membership: Edwin A. Fleishman, E. Lowell Kelley

Council of Editors: Edwin A. Fleishman

Finance: William McGehee

Board of Professional Affairs: William A. McClelland

Publications & Communications: Arthur W. Melton, Robert M. Gagne

Board of Scientific Affairs: John E. Rasmussen

Ad Hoc Committee on Archival History: Charles W. Bray, Leonard Carmichael

Task Force on Standards & Service Facilities: Harold A. Edgerton

Ad Hoc Committee on Newly Emerging Areas of Research: John E. Rasmussen

Task Force on APA-CAPPS Relationship: William A. McClelland Advisory Panel on Social Responsibility: William A. McClelland

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Message From The President

Howard H. McFann

Since this issue of the NEWSLETTER presents in more detail topics I might cover, my comments will be restricted to "peaking" or "add-ons" to items contained in the NEWSLETTER.

I want to express in behalf of the Division membership as well as for myself, appreciation to the various committees for their efforts. The Elections Committee consisting of Ralph Dusek, Chairperson, Tom Myers and Charles Thomas have finished obtaining an impressive slate of candidates. The specifics are presented elsewhere in the Newsletter. The number of members offering nominations is considerably higher than in the recent past.

As reported in this issue, the membership committee (John Breeskin, Chairperson, Ralph Chasson, Rafe Dubrovner, and Gale Bach) has been quite successful in their efforts. Pertinent to membership and Council Representation is the NEWSLETTER item by Earl Alluisi, President of Division 21 and President-elect of our Division.

As you will also note, the Program Committee of Bart Tebbs, chairperson, Charles Thomas, Jim Arima, Lloyd Chason and Don Haggard is very much involved in putting together a full program. Obviously their success has been directly related to membership participation. Relevant to the program is the establishment of an awards committee for selection of an annual Military Psychology Award. The background on the establishment of such an award, the committee, and the procedures to be employed on a "trial" basis is covered in detail in the body of the NEWSLETTER.

An item of import for all of APA is the recent action by the Council in the establishment of the Association of American Psychologists (AAP). More details on this topic are included in the report by Jay Uhlaner on the Council meeting. I am sure the APA Monitor will cover this topic in considerable depth.

In closing, I feel obliged to recognize the efforts of our NEWSLETTER Editor, Elaine Taylor, who has been most active in contacting committees, members, and organizations so all of us can be better informed of Military Division activities.

ABBREVIATED MINUTES OF THE EXECUTIVE COMMITTEE MEETING FOR DIVISION 19 7 December 1973

- 1. The meeting was called to order by President Howard H. McFann at 9:35 AM at the Army Research Institute, 1300 Wilson Boulevard, Arlington, Virginia.
- 2. J. E. Uhlaner reported on activities of the APA Council. He suggested that Division 19 support the reorganization of Council as currently proposed so as not to dilute the authority and current role of the Board of Directors.
- 3. <u>Elections Committee</u>. A brief report was made by E. Ralph Dusek, Chairman. He announced plans to circulate a request for nominations with return postage for reply in the attempt to stimulate better response than in previous years. [Editor's note: See report from the Elections Committee in this issue for list of nominees.]
- 4. Board of Scientific Affairs Task Force on Man-Environment Relations. The inclusion of some hours for Division 19 participation in joint sessions with the BSA Task Force on man-environment issues was discussed. It was moved, seconded, and passed unaminously that the Program Committee should collaborate in such planning, but at no expense to the already limited hours allotted for the Division 19 program at the annual meeting of APA.
- 5. <u>Jenkins Fund</u>. The Committee agreed that the Fund's original purpose -- to promote military psychology -- needed reimplementation. It was moved, seconded and unanimously passed that a three-member committee be appointed to come up with a proposal spelling out ground rules for contributions for the year 1974-75. (In later business concerning use of Treasury money, it was determined that the name of the Jenkins Fund should be changed. (See next paragraph.)
- 6. Division 19 Treasury. Discussion was held on means for expanded use of the money in the Division 19 Treasury which is over \$2000 at the present time. It was moved, seconded, and passed unanimously, that remaining money in the Jenkins Fund be transferred to a Military Psychology Awards Fund. It was also moved, seconded and passed unanimously that the proposal to supplement the Military Psychology Awards Fund with funds from the general treasury be brought before the general membership in September 1974 for consideration. [Editor's note: See the article on the Military Psychology Awards Fund in this issue.]
- 7. Communication with Other Professional Groups. A basic problem addressed at the meeting was how to get people more aware of military psychology. Increased publication of research findings was considered one method. The December '73 Newsletter had solicited comments from the membership as to how adequate the brochure is in giving a true picture of the membership of Division 19 in terms of organizations typically hiring military psychologists and in terms of typical research and other activities of military psychologists.

While waiting for responses to the Newsletter tickler to be received, a breakout of membership of Division Members and Fellows might be obtained. Either an analysis of the APA Directory or a special run on Division 19 Members and Fellows by the APA computer might provide the needed information for future revisions.

- 8. Next Newsletter. Participation of Division 19 members in significant national and international conferences and meetings on the topic of military psychology was considered newsworthy.
- 9. <u>Membership</u>. Membership interest slips reported available in APA Central Office for Division 19 are only half what they were a year ago. It was determined that Division 19 members must redouble their own efforts to encourage membership among psychologists performing their duties in military environments. [Editor's note: See report from the Membership Committee in this issue for more encouraging recent news.]
- 10. <u>Fellows</u>: The following problem concerning Fellows was raised: What is a potential Fellow to do (by way of showing military psychology contributions) when, as a uniformed psychologist, he is transferred to an organization or an environment that does not permit or is not conducive to the making of psychological contributions?
- 11. <u>Program for 1974</u>. The President of Division 19 agreed to keep in close touch with the Program Chairman on all aspects of the program, including help on preventing a recurrence of cancellation of sessions as occurred in the 1973 meetings.
- 12. The meeting was adjourned at 12:15 P. M.

Arthur J. Drucker Secretary-Treasurer Division 19, APA

10 December 1973

CURRENT REPORT FROM THE TREASURER

The treasurer reports a balance of \$1,619.26 in the treasury and a balance of \$834.72 in the Military Psychology Awards Fund as of 1 March '74.

The balance in the treasury does not reflect income from division dues for this year, which is yet to be allotted by the APA Central Office.

REPORT OF DIVISION 19 REPRESENTATIVE TO APA COUNCIL MEETING JANUARY 1974

1. One of the more important issues before the Council pertained to the APA-CAPPS relationship. Specifically APA is working for a mechanism whereby the objectives stated for the Association of American Psychologists can be enacted without making CAPPS that sole body. Therefore, the Council took action to establish the Association of American Psychologists (AAP) and did in fact approve By-Laws as presented by the Policy and Planning Board. The object of the Association, as stated in Article I of the By-Laws is

"to advance the science and profession of psychology by the promotion of the interests of all psychologists; by the representation of psychologists before the public and the Federal Government; by the promotion of ethical and professional standards in the practice and activities of psychologists; and by cooperation with other organizations and agencies in the furtherance of the science and profession of psychology."

Despite that, the Council also adopted a resolution acknowledging CAPPS as the spokesman for many classes of psychologists, psychological organizations and consumers of psychological services, and expressed its psychological and moral support for CAPPS and its co-plaintiffs in the judicial relief action, and expressed its wishes for a speedy and successful resolution of the historic class-action, anti-trust litigation.

- 2. Favorable consideration by Council was also given to a Resolution on rehabilitation of young Americans affected by the Vietnam War--veterans and war resisters--by endorsing legislative and executive actions which would
 - a. Increase benefits for Vietnam veterans related to educational, occupational, medical, and psychological needs, and improvements in administration of such benefits;
 - b. Broaden the definition of Service-related disabilities to include treatment for veterans or their families for psychological problems, and provide for freedom of choice as to where to obtain treatment;

c. Provide for active participation by veterans in developing and running the programs designed to serve their needs.

Council requests that the Board of Social and Ethical Responsibilities generate recommendations for just and humane policies designed to ease the psychological problems faced by war resistors and to help them reestablish themselves within the society.

Council urges relevant divisions, boards and committees within APA to develop mechanisms and provide occasions for discussion and analysis of the psychological and moral implications of the Vietnam War and its effects on the American population, particularly on the generation most directly involved in it.

Council requests that the APA Central Office and relevant boards and committees take active steps to promote and support legislative and executive actions as well as activities within the profession designed to implement the two preceding proposals.

Council also urges state and local psychological associations to establish registers of psychologists who are prepared to volunteer their psychological services in rehabilitation of Veterans or war resisters.

- 3. Because of concern for the safety of fellow social scientists and intellectuals in Chile, and its further concern for the right of safe passage for refugees, the Council asked the Board of Social and Ethical Responsibility, coordinating with the Central Office to make contact with the State Department urging the development of procedures permitting the entry of refugees in Chile into the U. S. and secondly, to establish an ad hoc committee to ask APA members to set up a job bank, working in contact with the Job Clearinghouse of the Association of Latin American Studies, the National Council of Churches, and the American Friends Service Committee. Other professional associations should be notified and also urged to take similar action.
- 4. If you want your future vote to count, be sure you validate your ballot envelope by signing your name in the space provided. Council voted to adopt a consistent policy with regard to voting procedures and failure to sign a ballot return envelope will invalidate the ballot.
- 5. Future election to the Board of Directors from Council will be by and from previous Council, except that this does not apply to the present Council.

J. E. UHLANER Council Representative Division 19, APA

REPORTS FROM STANDING COMMITTEES

FROM THE ELECTIONS COMMITTEE

Voting is now completed on nominations to two offices of Division 19: President-Elect for the 1975-76 term and Representative to the APA Council for a three-year term.

Nominees for President-Elect:

Nominees for Representative to the APA Council:

Arthur J. Drucker Paul Nelson Charles Thomas Julien M. Christensen E. Ralph Dusek William A. McClelland

While response to requests for nominations is still relatively unimpressive, it approximately <u>doubled</u> the response of the previous year. In an effort to obtain a more <u>complete</u> response from the membership, preaddressed and stamped envelopes were provided with the ballots. Unfortunately, the full impact of this innovation is indeterminate since the election committee learned that some (unknown) number of letters they mailed inadvertently opened in transit to the membership and lost their contents. In all, 429 ballots were mailed to the membership, soliciting their nominations. Eighty-four useable responses were received. An additional 9 envelopes were received, but without contents, and 2 envelopes were returned because no forwarding addresses were available.

Based on communications with E. Ralph Dusek Chairperson Elections Committee

FROM THE FELLOWS COMMITTEE

The Fellows Committee mailed notices to all Fellows of Division 19 in early March to obtain their nominations of Division 19 Members for Fellowship status.

The deadline for returns was 23 March. The process for attaining Fellowship status requires that all nominees and their sponsors are contacted so that applications may be submitted in time for review by the Fellows Committee prior to submission of a list of candidates to the Board of Directors of APA by 1 June '74.

Based on communications with Earl Jones Chairperson Fellows Committee

FROM THE MEMBERSHIP COMMITTEE

The membership committee is pleased to report an unprecedented number of requests for information about membership in Division 19. Application forms are being mailed to more than 50 individuals, with a broad international representation. Inquiries have come from a number of European countries including Israel, Lebanon, and the Philippine Islands. More applications are still being received.

While the potential substantial increase in membership is very encouraging, no change in the size of Division 19 relative to other Divisions of APA is anticipated since early reports for the entire APA suggest the likelihood of ten per cent growth.

The chairperson would like to extend his appreciation to all members who actively participated in this promising expansion of the membership.

John Breeskin Chairperson Membership Committee

FROM THE PROGRAM COMMITTEE

Seven symposia and 32 individual papers have been submitted for presentation in the Division 19 program at the APA annual meeting in New Orleans. A wide range of topics has been proposed; for example the symposium topics include race relations, women in the military, organizational development, and measurement of job satisfaction.

As many division members know, the time allotted to the division program by APA is limited to 19 hours. Because almost all proposals have merit as being of interest to the general membership, the program committee is exploring time-sharing with two other APA divisions. Also under consideration for categories of limited interest is provision of time presentations of abstract length, which will serve to bring interested parties together on an informal basis (as well as to provide credit for work accomplished).

The committee is also considering joint sessions with the Board of Scientific Affairs Task Force on man-environment relations.

Based on communications with Bart Tebbs Chairperson Program Committee

MILITARY PSYCHOLOGY AWARDS FUND

The President and Executive Committee are pleased to announce that an honorarium of \$250 will be awarded for the best single paper (or paper which is part of a symposium) presented in the Division 19 programs at the 1974 annual meeting of the APA in New Orleans. At the 1975 APA meeting the recipient of the 1974 award will receive a memento, such as a plaque, at the Division 19 business meeting.

This announcement is based on the work of an Ad Hoc Planning Committee for the Military Psychology Awards Fund. The committee included Preston S. Abbott, Chairperson, Joseph Zeidner, and Paul Nelson.

The following plan has been recommended on a trial basis by the Ad Hoc Planning Planning Committee.

- 1. All (senior) authors of papers and symposia chairpersons will be contacted by the Awards Committee and invited to submit full length papers of their presentations, if they wish to be considered for this award.
- 2. Symposia Chairpersons will be asked to provide this information to their symposium participants.
- 3. Papers should be submitted in 5 copies to the Chairperson of the Awards Committee, Dr. Earl A. Alluisi, Old Dominion University, Norfolk, Virginia 23508. He and his committee -- Arthur J. Drucker, Gordon Eckstrand, Paul Nelson, and Walt Wilkins -- will make the final selection.
- 4. With very few exceptions, all participants in the Division Program will be eligible, i. e. persons in uniform, civil servants, contractors, members of FCRCs or any other qualified professional members of APA or sponsored individuals. Those who will not be eligible are: discussants of symposia, individuals giving invited addresses, and those who do not submit papers for review by the Awards Committee.

Merger Of Division 19 and 21 Being Studied

[Editor's Note: The possibility of amalgamation of the Division of Military Psychology and The Society of Engineering Psychologists is offered here for reaction. The idea is only in its infancy. Dr. Earl A. Alluisi, President of Division 21 and President-Elect of Division 19 is in a unique position to offer liason between the two divisions on this question.]

APA DIVISION 21, the Society of Engineering Psychologists, is continuing a self-study of its purposes, directions, and goals. A broadening of the statement of divisional purposes (and perhaps even a change in name) is being considered and Division 21 members are being asked to respond to certain proposals through that division's NEWSLETTER. The proposed restatement of purposes

would read somewhat as follows: "... to promote research, development, application, and evaluation of psychological principles relating human behavior to the characteristics, design, and use of the environments and systems within which human beings work and live; ..."

As another part of the self-study, the division is considering various ways of increasing its membership and its representation in APA's Council of Representatives. One method of achieving this goal is amalgamation with one or more other APA divisions, and some members have suggested that consideration be given to amalgamation with Division 19. An analysis (by Sid Smith) indicates that according to the 1973 APA Directory, Division 21 has 418 members, fellows, and associates, and Division 19 has 432; 83 persons hold joint membership, so were the divisions to unite into a single unit there would be 767 members, fellows, and associates.

If you have views that you would like to express (even at this very early, "iffy" stage of consideration of possibilities), please send them to Earl A. Alluisi, Psychology Department, Old Dominion University, Norfolk, Virginia 23508.

Earl A. Alluisi

Invitation To Join Division 23

[Editor's Note: Ivan Ross, Membership Chairperson for Division 23 (Consumer Psychology), has asked for a bit of space in our NEWSLETTER to tell us about his Division. Readers who are interested in joining Division 23 should contact Dr. Ross for a Membership application blank.]

Traditionally an interdisciplinary specialty, the practice, teaching, and research of consumer psychology has drawn from industrial, social, experimental, and clinical psychology. Although only six Universities currently offer specific graduate programs in Consumer Psychology, hundreds of Universities offer courses called "Consumer Psychology", "Consumer Behavior", or like titles, in Psychology, Communications/Journalism, Marketing, and Home Economics Departments.

Interest in the field has burgeoned in recent years. The advent of "consumerism", the more vigorous response of Federal, State and local regulatory agencies and legislative bodies in response to consumer interests, the enveloping energy crisis, and other factors have found many of "us" moving into research areas not typically identified with "consumer psychology" from the perspective of many non-Division 23 member psychologists.

For example, recent APA Convention sessions sponsored by our division have entered diverse areas such as:

- --relating consumer psychology to emerging health care systems
- --social and public policy applications of consumer psychology
- --perceived deception in television advertising
- --applications of consumer psychology to environmental/architectural design.

Unlike market researchers and others whose primary interest is in consumption per se, the consumer psychologist calls on the theories and methods of psychology as the means for studying and understanding the consumer. We believe that at least some, hopefully much, of the research we have undertaken in the consumer context has furthered our fundamental understanding of human behavior and the science of psychology in general.

Our quarterly newsletter, The Communicator, our Membership Directory, and our warm welcome can be yours. We know that many of you are engaged in work which makes you "one of us" in spirit already. Share your interests with us. Please send for a membership application blank. Write to Professor Ivan Ross, Marketing Department, College of Business Administration, University of Minnesota, Minneapolis, Minnesota 55455.

Ivan Ross Membership Chairperson Division 23

REPORT FROM THE CENTER FOR PRISONER OF WAR STUDIES

[Editor's Note: Since the release of the American prisoners of war from Vietnam in early 1973, frequent references have been made - both in the public news media and in the scientific community - to the work of the Center for Prisoner of War Studies in San Diego. Because of interest in the POW issue on the part of Division 19 members, your editor requested Dr. John A. Plag, Director of the Center for Prisoner of War Studies, to prepare a brief resume of the activities of that facility. His report follows.]

The Center for Prisoner of War Studies (CPWS) was officially established in April 1972 under guidance provided by the Chief of the Bureau of Medicine and Surgery, Department of the Navy, and the Chief of Naval Operations. In July 1972, the United States Army became a working partner in the study efforts of the Center by providing both funding and staff personnel. While the Center is organizationally a special facility of the Navy Medical Neuropsychiatric Research Unit, under command of Captain Ransom J. Arthur, MC USN, responsibility for the approval of policies and overall planning rests with a POW/MIA Health Care Task Group composed of representatives of the Departments of the Army and Navy, including the Commandant of the Marine Corps.

Impetus for the establishment of CPWS, prior to the release of the prisoners, arose from a need for the development of a comprehensive longitudinal health-care study plan designed to meet the medical and psychological needs of the returning prisoners, members of their families, and the families of those servicemen missing in action (MIAs). Evidence accumulated from the POWS of World War II and those released after the Korean conflict has indicated the existence of a variety of physical and emotional disorders which logically seem to be attributable to long-term deprivation and confinement. Hence, the need for extensive healthcare planning was readily apparent. It was also recognized that the American POW experience in Vietnam represented an unusually unique situation for gaining a better understanding of the longterm effects of stress upon both the incarcerated military member and the members of his family. Policies and programs of the Center were, therefore, aimed towards eliciting data of benefit to the research community as well as towards the mobilization of needed health-care services.

During 1972 the staff of the Center devised extensive medical examination forms and procedures which were adopted by the Department of Defense and utilized by the military departments for evaluating and recording the health of the POWs upon their return in early 1973. Meetings and conferences were hosted

by CPWS as a vehicle for the dissemination of POW information among physicians and allied health-care professionals actively involved in providing medical and counseling services during repatriation. A manual for physicians and dentists, entitled "Medical Care for Repatriated Prisoners of War" was also produced by the Center for use during "Operation Homecoming."

A unique aspect of the POW issue during the Vietnam War, in contrast to former wars, has been the concern by the military over the welfare of POW/MIA families. During 1972, and prior to the return of the prisoners, the Family Studies Branch of the Center personally interviewed over fifty percent of the Army, Navy, and Marine Corps POW/MIA wives in order to document the prevalence of adjustmental problems and to ascertain the need for clinical services by these families. A finding of treatable problems in a high percentage of the families led to the establishment of social service programs by both the Army and the Navy. While the Army was professionally staffed with uniformed social workers who could meet this need, the Navy responded by hiring civilian social workers to deal with the problem.

The staff of CPWS presently numbers 35 members. Some are Army and Navy uniformed personnel, while others are both full-time and part-time civilian employees. The professional staff consists of four psychologists, two social workers, two physicians, one dentist, one lawyer, and two military intelligence specialists. Dr. Walter L. Wilkins, well-known in military psychology research, serves as the Center's senior scientific advisor. For guidance in its ongoing programs, the Center has developed a close-working relationship with a number of national organizations such as the Veterans Administration, the National Institute of Mental Health, the National Research Council of the National Academy of Sciences, and the National League of Families of American POWs and Missin Southeast Asia. A number of physicians, psychologists, and sociologists holding prominent positions in major universities throughout the country constitute the Center's panel of consultants.

With the return of the prisoners of war and the establishment of responsive health-care facilities and services by the military departments, the activities of the Center shifted towards the monitoring of the long-term health and adjustment of the returnees, their families, and the families of the MIAs, and towards the development of long-term goals. Facilities, procedures and recording instruments have been specified and devised for the annual physical re-examination of the returnees,

including those men released from active military service. Standardized annual interview procedures for the follow-up of POW and MIA family members have been developed. Comparison groups of military personnel who served in combat in Vietnam, but were not taken prisoners by the enemy, and members of their immediate families are being identified and asked to participate in the Center's studies so that the long-term physical and emotional sequelae of the captivity experience can be isolated. Extensive analyses of captivity data are being conducted. And intensive efforts are going into the accumulation of a wide variety of POW data and literature, particularly from former wars books, articles, diaries, films, tapes and the like.

It is difficult indeed to predict the eventual payoff of the Center's research endeavors. Immediate application of findings to such relevant areas as survival training and the code of conduct would seem obvious enough. And the long-term effects of enemy incarceration upon subsequent health and effectiveness are readily apparent, though not of immediate military benefit. What does hold interesting promise is the eventual applicability of findings from the Center's POW/MIA family studies to a wide variety of military situations in which the influence of the family upon the effectiveness of the military member has been little understood and credited with even less import. Admittedly, predictions such as these have a way of becoming painfull invalid. Perhaps it should suffice simply to hope that current POW/MIA research may be of some utility in the event of another military conflagration.

> John A. Plag, Director Center for Prisoner of War Studies

MEETINGS SCHEDULED

FOURTH ANNUAL PSYCHOLOGY IN THE AIR FORCE SYMPOSIUM

The fourth Symposium on Psychology in the Air Force will be held at the U. S. Air Force Academy from 25-27 April.

Dr. Morris Janowitz, Chairman of the Department of Behavioral Science, University of Chicago, will deliver the Keynote Address. COL Peter B. Carter, Professor and Head of The Department of Life and Behavioral Science, which hosts the Symposium, will Chair this session.

These meetings include presentation of selected papers describing behavioral science research conducted by or sponsored by Department of Defense organizations and panel discussions on topics of current significance. The schedule for paper sessions includes: Training, Organizational Development, Simulation, Personnel and Selection, Human Factors, and Leadership. Panel discussions have been arranged on Organizational Development, Operational Stress, and A Review of Soviet Behavioral Science Research for 1973.

While attendance is by invitation, interested psychologists within the Department of Defense who may have been inadvertently omitted from the symposium mailing list might inquire by contacting DFLS, Psychology in the Air Force Symposium, Air Force Academy, Colorado 80840.

THIRTY-THIRD MILITARY OPERATIONS RESEARCH SYMPOSIUM

The Military Operations Research Society will hold its 33rd Symposium at the U. S. Military Academy, West Point, N. Y. from 25-27 June. This meeting is supported jointly by The Office of Naval Research; The Assistant Vice Chief of Staff, Department of the Army; and The Assistant Chief of Staff, Studies and Analysis, U. S. Air Force.

The MORS meeting is classified SECRET and attendance is limited to invited U. S. citizens having proper security clearance and need-to-know status.

REORGANIZATION IN OASD (MR&A)

A major reorganization in OASD (MR&A) became effective in December 1973 when a new office, Deputy Assistant Secretary for Defense (Manpower Requirements and Analysis), was established with Mr. Donald Srull named as Acting Deputy. The new office will be responsible for a number of functions transferred from the Office of Director for Defense (Program Analysis and Evaluation) as well as all activities formerly carried out by DASD (Manpower Research and Utilization), which has been discontinued.

Among the responsibilities of the DASD (MR&A) are: (1) force structure review, (2) requirements development (including civilian and military authorizations), (3) resource analysis (including a five-year manpower development plan, PPBS, and cost analysis), (4) numerous defense reports, and (5) as noted above, continuation of all work previously performed by DASD (MR&A).

Mr. Srull, the new Acting DASD (MR&A), was formerly Deputy Director (Resource Analysis) in DPA&E.

NOTE FROM THE EDITOR

Looking back over the last several years in the NEWSLETTER collection, I would judge that the following request has become standard among NL Editors. Can you send me your news, or phone it in. Summaries of recent scientific accomplishments or brief reports of any special activities or organizational and personnel changes will be most welcome. Projected or completed participation or attendance at international conferences on military psychology seem especially difficult to learn about. Just a note following the traditional "Who, What, When, Where, and Why" would be most appreciated.

A special note of thanks to Mrs. Dorothea Larsen (HumRRO). Mrs. Larsen has not only been handling the typing for the NL this year, but has been designing its format.

Elaine N. Taylor NEWSLETTER Editor