# N E W S L E T T E R

#### DIVISION OF MILITARY PSYCHOLOGY

# DIVISION 19

AMERICAN PSYCHOLOGICAL ASSOCIATION 1200 Seventeenth Street, N.W. Washington, D.C. 20036

#### AMERICAN PSYCHOLOGICAL ASSOCIATION

# FALL 1975

# EXECUTIVE COMMITTEE

President: Arthur J. Drucker President-Elect: Earl I. Jones Past President: Earl A. Alluisi Secretary-Treasurer: Elaine N. Taylor Representative to Council: William A. McClelland Member-at-Large: Leland D. Brokaw Member-at-Large: Charles A. Thomas, Jr.

#### STANDING COMMITTEE CHAIRMEN

Election: The President-Elect (Earl I. Jones) Fellows: John E. Taylor Membership: A. David Mangelsdorff Program: James K. Arima

# EDITOR

William A. Weitz Psychology Service USA MEDDAC Fort Ord, California 93941

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# DIVISION 19 COMMITTEE MEMBERS

### Fellows Committee

John E. Taylor, Chairman (to September 1976) Robert R. Mackie (to September 1977) Paul D. Nelson (to September 1978)

#### Membership Committee

A. David Mangelsdorff, Chairman (to September 1976) Robert F. Holz (to September 1977) Nancy Guinn (to September 1978)

# Program Committee

James K. Arima, Chairman (to September 1976) Charles A. Thomas, Jr. (to September 1977) Donald F. Haggard (to September 1978) Dirk C. Prather (to September 1979)

# Nominations and Elections Committee

Earl I. Jones, Chairman, The President-Elect Leland D. Brokaw, Member-at-Large of Executive Committee Charles A. Thomas, Jr., Member-at-Large of Executive Committee

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### Arthur J. Drucker

Continuing a pattern set by Earl A. Alluisi, Past-President, Division 19 is taking every opportunity to increase its representation on APA committees, Council committees, Board of Professional Affairs. If we seek such representation beyond the proportions warranted by mere numbers, there are reasons. Division 19 has a larger proportion of Fellows (representing top level senior professional and scientific talent) than any other Division (with the possible exception of the Division of Consulting Psychology). Therefore we think we have more to offer APA than most other Divisions.

Encouragingly, we start the 1975-76 year on an upbeat--an unprecedented interest in Division membership, with a record-breaking 50 new members joining, of 76 originally expressing interest. It's a good recruiting record, thanks to Gale Bach and his Membership Committee of 1974-75.

On the discouraging side, Military Psychology may be facing the most serious challenge to its survival in its history. The House Appropriations Committee recent action to pare R&D budgets acutely reaffirms the vulnerability of our science to the criticism of the disbelievers, the unconvinced, and the uninformed. Division 19 has petitioned The Honorable James R. Schlesinger, Secretary of Defense, to come to our support in the services under his command. Also, the Association for Advancement of Psychology (AAP) has contacted key members of the Senate Appropriations Committee, which still has to take action as of this writing.

Perhaps it's time to take another look at what a military psychologist is. Courtesy of Bill McClelland, our Brochure defines military psychologists as "psychologists who apply their skills in a military environment in the same manner as their counterparts do in the civilian environment." Bill would agree, I'm sure, that as a definition it's both operational and cop-out; hopefully more of the former, to judge from a sample of Division business in its first month of operation in 1975-1976:

<u>Freedom of the Press?</u> Paul Nelson has been able to assure APA Headquarters there is no truth to the assertion in a recent London Sunday <u>Times</u> that a uniformed U. S. Navy psychologist has abused certain psychological techniques in training combat personnel.

Detroit Edison Case. We have promised and given Division 19 support to APA in their appeal of the NLRB decisions versus Detroit Edison, on the business of revealing test booklets and scores to unqualified persons.

The <u>Amnesty</u> issue before Council promises some lively debating, with Division 19 expected to take a prominent role.

Many requests from other psychologists and students for information about military psychology are received at an increased rate and responded to, lending further urgency to the need for revising the Brochure, an assignment willingly accepted by Lloyd Chason.

# MINUTES OF THE BUSINESS MEETING, DIVISION 19, AMERICAN PSYCHOLOGICAL ASSOCIATION 30 AUGUST 1975

1. <u>Call to Order</u>. The meeting was called to order by President Earl A. Alluisi at 10:05 AM at the Picasso Room of the Hyatt Regency Hotel, Chicago, Illinois, with 39 persons present.

2. <u>Minutes</u>. Motion was made, seconded and passed by voice vote that the minutes of the minutes of the August 1974 meeting be approved as circulated in the FA11 1974 Newsletter.

3. <u>Military/Psychology Award</u>. Dr. Howard H. McFann, Chairman of the Military Psychology Award Committee, reported that eight entries had been received for 1975 and that the Committee, consisting of the Past-President, the President and the President-Elect (Drs. McFann, Alluisi and Drucker, respectively) had voted the award plaque to Robert A. Levit, David G. Alden, Jean M. Erickson and Berton J. Heaton of Honeywell, Inc., for their research and report entitled, "Development and Application of a Decision Aid for Tactical Control of Battlefield Operations." Honeywell, Inc., and the US Army Research Institute for the Behavioral and Social Sciences, which had provided both funding and technical support, are also to receive plaques. Dr. Levit, receiving the plaque on behalf of himself and his co-researchers, cited James Baker and Michael Strub of ARI for their problem development and technical guidance during the research.

4. <u>Fellow Committee Report</u>. Earl I. Jones, Chairman, reported that of six nominees for Fellow status in Division 19, only two had qualified for recommendation for election--Dirk C. Prather for initial Fellow status and Raymond C. Sidorsky to Fellow status as an "old" Fellow. He expressed appreciation to all Division 19 colleagues for their cooperation. It was moved and seconded that Prather and Sidorsky be nominated for Fellow. The 15 Fellows present all agreed.

5. Nominations and Elections Committee Report. Arthur J. Drucker, Chairman, reported that Earl I. Jones was elected President-Elect for September 1975 to September 1977, Elaine N. Taylor was elected Secretary-Treasurer for September 1975 to September 1978, and Charles Thomas was elected Member-at-Large of the Executive Committee for the 3-year term September 1975 to September 1978. Although mailings with self-addressed stamped return envelopes were sent out to 476 addresse nominating ballots were received from only 68 members, a slight improvement over 1973 (no return postage) but not as good as 1974 (return postage). In the Elections, 33% of the membership voted for a President-Elect, 31.5% for Secretary-Treasurer, and 15.5% for a Member-at-Large. This year was the first in which the President-Elect served as Chairman of the Nominations Committee and the Member-at-Large as committee persons. In the future, the Nominating Committee will be given the option of adding one nominee of its own choice to the two highest in nominating votes, thereby providing three candidates for each office.

6. <u>Membership Committee Report</u>. Gale Bach, Chairman, reported that 50 additional (42 Members and 8 Associates) had applied, based on follow-up of 76 interest slips received from APA headquarters. The 50 represent the largest gain in recent years. All 50 were approved without objection.

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7. Program Committee Report. Ralph Chason, Chairman, reported that 19 papers and 7 symposium submissions had been received, compared to 33 and 6, respectively, for 1974. Evaluation responsibilities were allocated individual members. The division was allotted 17 hours of substantive program time, a decrease of two hours from 1974, an allocation based on an experimental usage projection. The Division 19 program purposely emphasized symposia over paper sessions as a better way of transmitting information. No costs were incurred for the program except \$75 for the social (later upped to \$101 in actual expenses).

8. <u>Newsletter</u>. Editor Elaine Taylor reported that Robert Mackie had made possible (through reproduction facilities of his organization) three issues rather than the two originally projected because of high costs and the desire to keep expenses down. Thanks were tendered to Bill Weitz for his assistant editorship and to the many who volunteered material for the Newsletter without being asked. Bill Weitz will be editor next year and will carry the title of "Newsletter Editor and Publicity Chairman."

9. Council of Representatives. William McClelland reported as follows:

a. It is his impression that the Council is more responsible fiscally than in the past, with concerns over contingency funding and methods of financing new programs.

b. Petitions for three new divisions are before the Council. All are in order. They are Division for the Study of Children and Youth, Division for International Cooperation (resubmission), and Division of Psychologists Interested ' in Religious Issues (resubmission). Division 19 guidance was sought on these divisions by Council Representative.

c. The question of whether to take a stand and/or issue a statement on amnesty for draft evaders and deserters was still before Council. Division 19 guidance was also sought on this issue.

d. The issues of relocating the journal activities of APA will not be voted upon until January 1976. An econometric study by A. D. Little indicates no fiscal advantage to moving this or probably any other function of APA Headquarters at this time.

e. A caucus of academic and research psychologists has joined with the Committee of Concerned Psychologists (largely a professional group) to support the formation of a high level task force. The task force, which will be formed under the Policy and Planning Board to investigate such divisive and potentially divisive issues as equitable representation on Council boards and committees, fair election practices, fair dues allocations, etc., is to report in January 1976.

10. Treasurer Report. Secretary-Treasurer, A. J. Drucker, reported income of \$830.49 from dues assessments and interest on savings and expenses of \$702.95, inccluding an upward revised item on the 30 August 75 social by \$26. Thus income exceeded outgo by \$127.44, leaving the 1 September 1975 balance at \$1,384.65, compared to \$1,257.11 a year ago. The Military Awards Fund stood at \$653.15 after income from savings of \$47.23 and expenses of \$251.00 for plaques ( a five year supply). The treasurer's report was approved.

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#### NEW BUSINESS

11. Amnesty Resolution at Council. After much discussion and some straw voting, it was agreed that our representative should be instructed to vote at Council according to his judgment of the situation as it develops.

12. New Divisions. Much dissatisfaction was expressed by members with the growing number of new divisions and the failure of "dead" ones to dissolve. Council Representative McClelland was instructed to be responsive to the views of Division 19 members and to views expressed at Council with respect to voting on the three proposed new divisions.

13. "Life Members" is henceforth the term to be applied to those senior members of Division 19 no longer required to pay dues.

14. Adjournment. At this point in the proceedings, President Alluisi turned the chair over to President-Incumbent A. J. Drucker who asked that self-nominees for vacancies on the APA Board of Professional Affairs step forward after the meeting. A new time and place were set for the Incoming Executive Committee meeting and the business meeting was adjourned at 3:35 PM.

Respectfully submitted,

arthur J. Drucker

Secretary/Treasurer, 74-75 Division 19 1 September 1975

# MINUTES OF THE EXECUTIVE COMMITTEE MEETING DIVISION 19 AMERICAN PSYCHOLOGICAL ASSOCIATION SEPTEMBER 1, 1975

- 1. <u>Call to Order</u>. The meeting was called to order by President Arthur J. Drucker in his room at the Hyatt Regency Hotel, Chicago, Illinois, at 8:05 p.m.
- 2. <u>Committee Members</u>. The names of chairmen and members of the standing committees were reviewed and vacancies noted. A number of persons were suggested to fill the vacancies (one each) on the Fellows, Membership, and Program Committees.
- 3. <u>Nominating Procedures</u>. It was noted that occasionally, following receipt of nominations for officers, a candidate could be placed on the ballot with very slight evidence of membership support (i.e., as few as two or three nominations). An agreement was reached that, under such circumstances, the Elections Committee is authorized to nominate a third person who has a demonstrated or marked potential for Division leadership, as a candidate.
- 4. <u>Merger of Newsletter and Publicity Functions</u>. Following a brief discussion of the merits of having one person "tuned" to the receipt and dissemination of division news, it was agreed to combine the posts of Newsletter Editor and Publicity Chairman.
- 5. <u>Revision of Brochure on Military Psychology</u>. President Drucker reported that L. Ralph Chason has agreed to form a committee for the first revision of the Brochure on Military Psychology. The original Brochure was distributed in September 1973. A variety of suggestions will be forwarded to Ralph Chason by the President for consideration in this revision. These include suggestions for inclusions of new sections on:
  - a. Composition of membership by employing organization (e.g., University, Research Organization - non-profit, etc.)
  - b. Number and names of life members
  - c. Relative emphasis between research and service functions of current membership
  - d. Portrait of diversity of professional interests of division membership.

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- 6. <u>Program for 1976 Annual Meetings</u>. Brief mention was made that co-location of meetings with other divisions be made in the following order: 21, 14, 5 and 3.
- 7. <u>Dues Allotment</u>. It was agreed that no action could be taken to raise dues allotment until the business meeting of 1976.
- 8. To Be Or Not To Be Hors d'Oeuvres in 1976. An agreement was reached that no hors d'oeuvres will be provided at the social hour, APA Annual Meeting of 1976.
- 9. <u>Potential Increase in APA Dues</u>. An observation was made that SSPSI is going to propose an increase in APA dues. The Society is contemplating proposing at least a \$5 increase.
- 10. Completion of Awards for the Distinguished Contribution to Military <u>Psychology</u>. The past Awards Committee (McFann, Alluisi, Drucker) will arrange for preparation of plaques and their presentation to the parent organization (Honeywell, Inc.) and the sponsoring agency (Army Research Institute) who were both recognized as instrumental in the work achieved by the primary award winners: Robert A. Levit, David G. Alden, Jean M. Erickson, and Berton J. Heaton for their research reported in "Development and Application of a Decision Aid for Tactical Control of Battlefield Operations".
- Request for Nominations to Fill Five APA Committees. President Drucker announced that APA is seeking nominations to fill vacancies on a number of APA committees: (a) State legislation, (b) Health insurance, (c) Professional standards review, (d) Standards, and (e) Speciality practices.

It was agreed that attendees at this meeting, as well as other officers and committee members should inform likely candidates. Interested persons should prepare a statement on their qualifications (not to exceed 75 words) and submit it to President Drucker for forwarding to the appropriate APA office.

- 12. Actions to Be Considered in Relation to the International Inter-University Seminar on Armed Forces and Society. President-Elect Earl I. Jones reported on a conversation with Dr. Morris Janowitz, Chairman of the IUS. Some actions this Division will undertake in connection with the IUS are:
  - a. Nominate a Division member to be a representative on the Board of IUS. Robert S. Nichols was selected as an excellent candidate.
  - b. Nominatea Division member to become a participant on the Editorial Board of the IUS. Paul Nelson was selected as an excellent candidate.

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c. Carry IUS information about membership, activities, and publications in our Newsletter. (Newsletter Editor, Bill Weitz, will follow-up on this.)

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d. Suggest names of persons who might write a commissioned article for the IUS in which military research in Organizational Development would be summarized. The following persons were suggested: Stanley L. Cohen, Meredith Crawford, Joe Fishburn, and John A. Nagay.

Art Drucker will take action on items a, b, and d above.

- 13. <u>News on CAPPS and AAP</u>. It was noted that CAPPS and AAP are planning to amalgamate. A decision on the donation this Division will make to the new organization will be made at the next meeting of the Executive Committee.
- 14. <u>APA Board of Professional Affairs</u>. The Board of Professional Affairs of the APA is seeking names of persons willing to æsist in the revision of the publication - "Psychology as a Profession".
- 15. The Detroit-Edison Case. This case was briefly reviewed. It was agreed that Art Drucker would prepare a letter stating our position in support of APA Ethics Principles 13 and 14 to be sent to Dr. Brenda Gurel, Secretary, Committee on Scientific and Professional Ethics and Conduct. The letter should note that Principles 13 and 14 apply to both the Detroit-Edison Company and Local 223, Utility Workers Union of America (AFL CIO).
- 16. <u>Report on the Treasury</u>. Art Drucker provided an up-date of his report given at the Division's Business Meeting on 30 August. As of this date, Division assets are as follows: \$1,384.65 in the Treasury and \$653.15 in the Military Psychology Awards Fund.
- Earl Alluisi, Don Haggard, Earl Jones, Bill McClelland, Elaine Taylor, Chuck Thomas, and Bill Weitz attended the meeting which was adjourned about 9:45 p.m.

Respectfully submitted,

Elaine n. Taylor

Elaine N. Taylor Secretary-Treasurer - Division 19

Report of the Representative to Council

The APA Council of Representatives met in Chicago during the annual convention on August 29th and again on September 2nd. Approximately 40 items were on the agenda, a number of which had to be deferred for subsequent consideration due to lack of time.

Among the topics of special interest to Division 19 were items on:

- nomination and election procedures for President-elect (are they equitable and representative?) which are to be studied by the Policy and Planning Board and reported at the January Council meeting;
- establishment of new divisions (not approved were a Division on Children and Youth and a Division on International Cooperation in Psychology-approved was the affiliation of PIRI, Psychologists Interested in Religious Issues);
- policies to increase the fiscal responsibility of the APA (a reserve of \$1,000,000 will be achieved by the end of 1980 thru continuing annual contributions of \$200,000), establishment of a general contingency fund (\$50,000 for 1976) as part of the annual budget, controls on new unbudgeted proposed expenditures and the adoption of a five-year Financial Forecast;
- establishment of a program of continuing education for psychologists within the APA structure;
- declaration of support for the Equal Rights Amendment;
- a report from an ad hoc committee and a supporting A.D.Little contractor team on the advisability of relocating selected APA functions outside Washington (the one-time and continuing costs are too great to justify relocation), a final vote on which will be taken at the January Council meeting;
- introduction of the new Executive Officer, Charles A. Kiesler, and the formal expression of appreciation to C. Alan Boneau for his service as Acting Executive Officer;
- approval of a member dues increase of \$7.00 for 1976, except for first and second year members the increase will be \$5.00;
- announcement that representatives of AAP (Association for the Advancement of Psychology) and CAPPS (Council for the Advancement of the Psychological Professions and Sciences) have agreed to take immediate steps to consolidate and expand the resources of both groups into a single public-policy advocacy organization for all of psychology.

Report of the Representative to Council (con't)

Action on a Board of Sccial and Ethical Responsibility resolution supporting amnesty for Indochina war resisters and deserters was held over for the January meeting. I received some guidance on this topic earlier at the Division 19 Business Meeting and additional views are welcome.

The major item for the January Council will be the APA's 1976 budget which was presented in preliminary (only 37 pages long!) form.

This was my first Council meeting as your Representative, though I've attended parts of recent meetings as an alternate Representative or participant in a board or committee report to Council. I'm impressed at the articulateness of many Representatives and depressed at the verbosity and the compulsion to speak out of others. We budget our time badly and handicap ourselves by the uneveness of our knowledge of Roberts Rules of Order (thank goodness for the presence and participation of Parliamentarian Eddie Newman). During the business meetings Representatives wander around the hall more freely than elementary school pupils in an open classroom. Like-minded Representatives can usually be found representing Divisions 3, 5, 6, 14, 15, 21, and 28, and I also found myself voting frequently with Divisions 8, 12, 13, 17, 18, 20, 23, 25, and a great variety of states. There are more cross-currents in floor discussions and small caucuses than a newcomer can readily comprehend, even though working in the Washington area and talking frequently with APA Hgs. staff members help to provide me with a reasonably rich information base. Many issues which provoke very lively exchanges on the floor of Council are only of passing interest to Division 19.

My biggest concern, however, is probably shared by all Representatives-how can I represent the Division lacking a mechanism for exchange of views on the upcoming agenda items? My predecessor, Jay Uhlaner, advised me not to feel too badly since your voting instructions can frequently be invalidated by new information from subsequent, pre-vote, Council discussion. But I eagerly solicit your input on the conduct of those affairs of our Association about which you have strong feelings, suggestions, cr require information.

> William A. McClelland Division 19 Council Representative

#### PROGRAM COMMITTEE ANNOUNCEMENT

The "Call for Programs" for the 1976 APA Convention will go to members in the near future. In an attempt to generate a greater number of paper proposals from Division 19 members, the summary for papers has been reduced from 1,800 words to 1,000.

The deadline for submitting paper and program proposals will be 1 February 1976, with the Committee being required to submit the complete Division 19 program to APA by 1 April 1976. It is hoped that the membership will actively support the Program Committee by submitting proposals so that the Division can continue to have an active and meaningful program at the Annual Convention.

High quality presentations can only result from submitting a sufficient number of proposals of various types and allowing the Program Committee to do the job of evaluation and selection. The more difficult their task, the better the program quality to be sponsored by the Division.

#### MILITARY PSYCHOLOGY AWARD

By this time, most of you are aware that the work of Robert Levit, David Alden, Jean Erickson, and Berton Beaton received this year's Military Psychology Award for their work in developing decision support systems for the Simulated Tactical Operations System (SIMTOS).

Their efforts were of a very high professional caliber exhibiting sound conceptualization of decision making theory, coupled with technical ability to uniquely focus such information on an important applied problem.

The authors, their parent organization, Honeywell, and the sponsoring agency, U. S. Army Research Institute for the Behavioral and Social Sciences, all deserve plaudits for the quality and comprehensiveness of this activity.

The decision by the Awards Committee as to who or which efforts most merited this award was fortunately a difficult one. I say fortunately as there were a series of outstanding candidates. Such participation by members and organizations must occur if the eward is to be meaningful. Unfortunately, only one choice for the award is possible.

We on the Awards Committee wish to express acknowledgement and appreciation to all of the candidates for their participation. Further, we wish to urge that individuals and organizations come forward again next year as they did this year with candidates so the Military Division Award will continue to not only require difficult decision making on the part of the Awards Committee, but more importantly, will maintain the high quality of candidates competing for the Military Psychology Award.

> H. H. McFann, Chairman E. Alluisi, A. Drucker, Members Military Psychology Award Committee

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#### APA AWARDS PROGRAM NOMINATIONS

The Committee on Scientific Awards is accepting nominations for its award program. The Committee selects up to three persons as recipients of the Distinguished Scientific Contribution Award who, in its opinion, have made the most distinguished theoretical or empirical contributions to scientific psychology in recent years.

The Distinguished Contribution for Applications in Psychology Award will be given for the fourth time this year. This award will be presented to an individual who, in the Committee's opinion, has engaged in a program of research which is systematic and applied in character.

A new award, the Early Career Award, has been established to recognize the large number of excellent young psychologists. For purposes of this award, psychology has been divided into nine areas (human learning/cognition, psychopathology, physiological, animal, personality, developmental, methological, social, and sensation/perception) and three awards are given in three year cycles. The titles of the areas were chosen not to stereotype the field but only for convenient identification. The titles should not be restrictive and the Committee will be very inclusive in considering nominees. Nominations of persons who received their Ph.D after 1967 are being sought from the areas of Developmental, Personality and Animal Learning. The Committee would appreciate receiving a statement on the worthiness of the nominee, along with a vita, list of publications, and reprints of his or her outstanding, youthful contributions to science.

The awards are subject to the following limitations: (a) members of the Committee, former recipients of the awards, the President and President-Elect of the APA shall be ineligible. (b) the Committee shall seek diversity in selecting recipients avoiding, as far as possible, the selection of more than one person representing a specialized topic, a specific material, a given method, or a particular application.

Names and appropriate information which will guide the Committee on Scientific Awards in conducting an intensive career review and evaluation should be forwarded to the Office of Scientific Affairs, American Psychological Association, 1200 Seventeenth Street, N.W., Washington, D.C. 20036. Deadline for nominations is January 15, 1976.

### NOTES FROM THE INTER-UNIVERSITY SEMINAR

The Division of Military Psychology is pleased to have had Morris Janowitz, Chairman of the Inter-University Seminar, address the national convention. We look forward to continued and closer contact with that interdisciplinary group which is concerned with the Behavioral Science approach to military affairs. In addition to publishing a journal, the IUS holds national and regional meetings, issues a newsletter, and serves as a focal point for research and related activities. Paul Nelson has been appointed to the Editorial Advisory Board of the IUS journal, <u>Armed Forces and Society</u>, which is a quarterly publication. Members of Division 19 interested in submitting an article to the journal should contact him. Examination copies of <u>Armed Forces and Society</u> are available by writing to the Secretariat, Inter-University Seminar, Social Science Building, Box 46, 1126 East 59th Street, Chicago, Illinois 60637.

Robert S. Nichols, Army War College, has been nominated to serve as a member of the Executive Council of the Inter-University Seminar. Military psychologists, members of Division 19, who wish to be considered for Fellows of the Inter-University Seminar or who wish additional information, can contact Colonel Nichols or James A. Linger, Executive Secretary of the IUS, at the Secretariat address.

#### NATO CONFERENCE ON HUMAN FACTORS

A conference is scheduled in August 1976, sponsored by NATO Special Programme on Human Factors. The conference will take place from 3 - 6 August, 1976, in St. Vincent in Northern Italy.

The symposium theme is "Vigilance: Relationships Among Theory, Physiological Correlates, and Operational Performance."

Anyone interested in information can write to: Robert R. Mackie, Ph.D., Human Factors Research, Inc., Santa Barbara Research Park, Goleta, California 9301.7.

# A PLEA ON APPORTIONMENT

Received from Committee on Structure and Function of Council:

"The apportionment ballot, to determine the composition of the 1977 Council of Representatives, will be mailed on <u>November 3, 1975</u>, with a deadline for the return of ballots of December 1, 1975."

"The results of the balloting will be available for the January 23-25, 1976, meeting of Council."

Although most members of Division 19 have affiliations with and possible commitments to other Divisions and to State Associations, each has 10 ballots to apportion. If you can see your way clear, vote all 10 for Division 19, but in any case keep in mind Division 19 has to receive a fairly healthy share of your ballots to keep its single representative to Council. We can too easily become zeroed out with non-response. In any case, use your ballots.

> Arthur J. Drucker President (75-76) Division 19

#### ROSTER OF NEW DIVISION MEMBERS AND ASSOCIATES

Division 19 recently voted at the 1975 APA Convention to approve the following individuals for Division participation. The 50 new members to our Division represents a significant increase in our total numbers and reflects the efforts and work of the 1975 Membership Committee chaired by Gale Bach. The Division cordially welcomes all of these new members and hope they will become active in and supportive of the wide variety of Division activities.

(EDITOR'S NOTE: A complete list of Division Membership was published in the Fall, 1974, Newsletter.)

# NEW MEMBERS AS OF 1 JANUARY 1976:

BALLACH, John BELL, David Bruce BIRD, John A. BURKETT, James R. COLGAN, Richard T. CORY, Charles H. DE LEO, Philip J. FISHBURNE, Francis J. FUTTERER, James W. GILBERT, Arthur F. GILLOCLY, David H. GITTER, A. George GREGORY, Robert A. HOLZ, Robert F. HUGHES, Ronald G. HULSEBUS, Robert JACOBSON, Dorothy KNERR, Bruce KNERR, Mazie KOONCE, Jefferson Michael LESTER, James T. IEVINE, Jerrold M. LOCKMAN, Robert Frank MAY, William E. MC CALL, Thomas D. PICKLESIMER, D. Kris PIERSMA, Harry L. POPOV, Dan .

ROSENHEIM, Harold D. ROSKIND, William L. SCHOPPER, Aaron W. SMITH, Robert F. SNYDER, Otis W., Jr. STOLOFF, Peter H. STOLOFF, Peter H. STOLMAN, David A. SUGDEN, Brian W. SULZEN, Robert H. WALIZER, Donald G. WORTHINGTON, Elliot Robert YOUNG, Douglas L. ZIARNOWSKI, A. Peter

# NEW ASSOCIATES AS OF 1 JANUARY 1976:

FORRESTER, Wayne Andrew JARVIS, Lawrence G. LARDENT, Charles L., Jr. OCCHIALANI, Navio RAMRAS, Eugene M. SHORT, Lawrence O. THOMAS, Edmund WEAVER, Robert A.

### EDITOR'S COMMENT

This issue represents my first venture as Division Newsletter Editor. I greatly appreciate the cooperation of a number of individuals who have provided me with significant material to bring to the attention of our membership.

I encourage all those who have information they wish to share with other Division Members to forward me the material so that the Newsletter can continue to be an up-to-date and informative vehicle for communications.