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N E W S L E T T E R

DIVISION OF MILITARY PSYCHOLOGY

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DIVISION 19

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AMERICAN PSYCHOLOGICAL ASSOCIATION

SUMMER 1976

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EXECUTIVE COMMITTEE

L

President: Arthur J. Drucker  
 President-Elect: Earl I. Jones  
 Past President: Earl A. Alluisi  
 Secretary-Treasurer: Elaine N. Taylor  
 Representative to Council: William A. McClelland  
 Member-at-Large: Leland D. Brokaw  
 Member-at-Large: Charles A. Thomas, Jr.

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STANDING COMMITTEE CHAIRMEN

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Election: The President-Elect (Earl I. Jones)  
 Fellows: John E. Taylor  
 Membership: A. David Mangelsdorff  
 Program: James K. Arima

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EDITOR

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William A. Weitz  
 Psychology Service  
 USA MEDDAC  
 Fort Ord, California 93941

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DIVISION 19 COMMITTEE MEMBERS

Fellows Committee

John E. Taylor, Chairman (to September 1976)  
Robert R. Mackie (to September 1977)  
Paul D. Nelson (to September 1978)

Membership Committee

A. David Mangelsdorff, Chairman (to September 1976)  
Robert F. Holz (to September 1977)  
Nancy Quinn (to September 1978)

Program Committee

James K. Arima, Chairman (to September 1976)  
Charles A. Thomas, Jr. (to September 1977)  
Donald F. Haggard (to September 1978)  
Dirk C. Prather (to September 1979)

Nominations and Elections Committee

Earl I. Jones, Chairman, The President-Elect  
Leland D. Brokaw, Member-at-Large of Executive Committee  
Charles A. Thomas, Jr., Member-at-Large of Executive Committee

TABLE OF CONTENTS

	Page
MESSAGE FROM THE PRESIDENT. . . . . Arthur J. Drucker	1
TREASURER'S REPORT. . . . .	3
STANDING COMMITTEE REPORTS . . . . .	3
APA BOARD AND COMMITTEE NOMINATIONS . . . . .	4
DIVISION 19 REPRESENTED AT SENATE HEARINGS . . . . .	5
J. E. UHLANER CITED . . . . .	6
CONGRATULATIONS BILL McCLELLAND . . . . .	6
AAP - CURRENT STATUS . . . . .	7
CHILD CARE - A CONVENTION PROBLEM . . . . .	7
INTER-UNIVERSITY SEMINAR ON ARMED FORCES AND SOCIETY - CONVENTION MEETING . . . . .	8
AMEDD PSYCHOLOGISTS TO HOLD ANNUAL MEETING . . . . .	8
PROGRAM COMMITTEE TO TRY NEW PROCEDURE FOR PAPER SESSIONS . . . . .	9
EDITOR'S COMMENT. . . . .	9
NOTE OF THANKS. . . . .	10
1976 - PROGRAM FOR ANNUAL MEETING - DIVISION 19 SHOREHAM HOTEL - WASHINGTON, D.C. . . . .	11

MESSAGE FROM THE PRESIDENT

Arthur J. Drucker

To those who cry "proliferation!" at the mushrooming of new divisions in APA (and I confess I am one), a recent proposal from Glenn Hawkes, a Fellow in Division 19 and in Division 21, has considerable interest. The proposal -- that Division 21 merge with Division 19 -- was provided the President of Division 21 who has shared it with us:

In your latest Division 21 Newsletter, I notice that we are engaged in two perennial efforts: "Description of our Field," and "What to do to Obtain More Members."

The most logical solution I see is to merge with Division 19, with which we already have considerable overlapping membership.....

Why should we continue to split our membership and efforts? Division 19 constantly begs me (only implicitly, of course) to give all my votes to them and none to Division 21. We need to guard against not only the tendency to add many new divisions, but also to make every effort to combine those with close interests. As a Fellow of Division 19, I can assure you that I am in favor of merger.

You may well say, fine, I too am in favor of reducing divisions, but why at the expense of Divisions 19 and 21? There are some practical considerations, some of which Bill McClelland has pointed out in a recent memorandum. Division 19/21 as one division could make better use of talents which are split now, would have a common interest in man-machine systems, would operate in a common military/industrial arena. There's been overlap in leadership (Earl Alluisi being "required" to serve as President of both divisions, though, fortunately, not concurrently). Monetary savings are potentially possible -- combining newsletters, travel funds for committee meetings, etc. Our combined voice in matters involving government appropriations might be more effective if it represents a solid, more comprehensive body of psychologists.

But we could also be shooting ourselves in the foot. Would we get the same APA program time together as we did separately? Would Council representation be reduced? Would interests of some Division 19 people be further submerged, e.g., clinicians?

We'll be discussing this as an agenda item at the Outgoing Executive Committee Meeting on Saturday, 4 September 1976. Make your feelings known to someone who will be there.

## TREASURER'S REPORT

The balance on hand 20 June 1976 was \$1,694.40, a figure which includes the Division's yearly dues allotment from the APA totaling \$788.00. This is the major source of Division income.

The Military Psychology Awards Fund currently stands at approximately \$663.00

ELAINE N. TAYLOR  
Secretary-Treasurer  
Division 19, APA

## STANDING COMMITTEE REPORTS

### Membership Committee:

The Membership Committee has received 59 interest slips from APA as of 15 June 1976. So far, 18 member and 12 associate applications have been forwarded from Elaine Taylor. A follow-up mailing to those individuals who had indicated an interest but not returned an application was sent out on 31 May. The 30 completed applications are being screened by Membership Committee members Bob Holz and Nancy Guinn. Deadline for receipt of applications is 1 July.

A. DAVID MANGELSDORFF  
Chairman

### Fellow Committee:

The Committee canvassed all Division 19 Fellows for nominations during the year and received a total of 5. This number was considered disappointing by Committee members in view of the large number of Fellows of Division 19 who are eligible to make nominations. Of the 5 nominated, the Committee decided that one individual met all the requirements for election to Fellow, and this name has been submitted to APA, prior to the 1 June deadline. The Division vote on this nomination will take place at the Division 19 Business Meeting at the APA Convention this September. Committee Members included Robert Mackie and Paul Nelson.

JOHN TAYLOR  
Chairman

### Program Committee:

The Program Committee consisting of Charles Thomas, Donald Haggard, and Dirk Prather, and chaired by James Arima has completed its work and their efforts have resulted in a fine Division 19 program scheduled for the APA meetings. This program listing is presented elsewhere in this Newsletter.

Election Committee:

The Committee, consisting of our Division 19 President-Elect Earl Jones (Chairman), and Leland Brokaw, and Charles Thomas, solicited nominations from members earlier in the year. All members had the opportunity of voting for nominated Division officers in the official ballot sent out by APA about six weeks ago. The results of this election will be announced at the Division 19 Business Meeting at APA.

With the excellent people nominated for Division positions, the leadership and business of the Division should continue to function smoothly and effectively.

APA BOARD AND COMMITTEE NOMINATIONS

Division 19 has made the following nominations to APA for 1977. These nominations represent members of Division 19 who have been recommended to serve on APA Boards and Committees. The final selection will be made by APA after reviewing nominations received from all Divisions.

Committee on Structure and Function: Jack A. Adams

Membership Committee: Meredith P. Crawford

Finance Committee: H. Wallace Sinaiko and Lloyd V. Searle

Committee on Scientific and Professional Ethics and Conduct:  
William A. McClelland and John T. Dailey

Policy and Planning Board: J. E. Uhlaner and Ellis B. Page

Publications and Communications Board: Julien M. Christensen

Board of Convention Affairs: Arthur J. Drucker

Board of Professional Affairs: Earl A. Alluisi and Philip H. Dubois

Board of Scientific Affairs: Gordon A. Eckstrand, James J. Regan,  
and Theodore R. Valance

Educational and Training Board: Howard H. McFann, E. Ralph Dusek,  
and Earl I. Jones

Committee on International Relations in Psychology: Edwin Fleishman  
and Joseph Zeidner

Board of Social and Ethical Responsibility: Paul D. Nelson and  
Robert R. Mackie

Committee on Employment and Human Resources: John E. Rasmussen  
and Sylvia R. Mayer

Committee on Standards for Providers of Psychological Services:  
Arthur I. Siegel and Virginia Zachert

DIVISION 19 REPRESENTED AT SENATE HEARINGS

On Thursday, 25 March 1976, M. Dean Havron appeared at the open hearings of the Defense Appropriations Subcommittee of the Senate Appropriations Committee (John L. McClellan, Chairman) with a prepared statement on behalf of both the Human Factors Society and Division 19 on the topic of maintaining the readiness posture of our active and reserve forces.

The statement covered:

- a. Major areas addressed by research on human factors in military systems (which supports virtually every aspect of national defense planning and operations).
- b. Examples of research applications---personnel selection and classification, human engineering of weapons systems, reduction in training costs by effective use of simulation.
- c. Some major problems requiring research attention now--the volunteer military's need to compete for quality manpower; preparation of American military forces to carry out a variety of missions in radically differing contexts; and maintaining operational readiness under conditions of highly sophisticated technology, limited supplies of technically skilled manpower, and limited resources for training personnel and maintaining systems.

EDITOR'S NOTE: Dean Havron was appointed on an ad hoc basis to represent Division 19 by Division President Arthur Drucker.



### J. E. UHLANER CITED

On March 18, 1976, Dr. Julius E. Uhlener, Technical Director of the Army Research Institute for the Behavioral and Social Sciences, and Chief Psychologist of the U. S. Army, a Fellow of our Division, was awarded the first annual Washington Academy of Sciences award for scientific achievement in the Behavioral Sciences. Although the Academy has been giving such awards in the physical sciences since 1939, this is the first time that an award has been given in the Behavioral Sciences, and also the first time that a psychologist has been given such an award.

Dr. Uhlener was cited for his "outstanding technical direction and leadership in applied psychology," and he was recognized for conducting behavioral science research in an interdisciplinary manner, utilizing sound scientific methodology.

Among the areas in military psychology to which Dr. Uhlener has made significant contributions are the following:

1. Improved methods of selecting individuals suitable for Army life and capable of being trained to operate and maintain complex Army systems.
2. Methods for assessing human performance in military operations--which in many cases changed over the years.
3. Methods for determining, at an early point in their Army careers, leaders, both officers and non-commissioned officers.
4. Improved training methods which enhanced job knowledge, interest and motivation.
5. Use of the computer as part of man-machine performance in command and control systems in Army tactical systems.

The Division wishes to add its congratulations to Dr. Uhlener on this significant award and to recognize the staff of capable psychologists at the Army Research Institute who work under his professional leadership.

### CONGRATULATIONS BILL McCLELLAND

As of 1 April 1976, Dr. William McClelland was appointed to the role of President of Human Resources Research Organization, succeeding Dr. Meredith P. Crawford, who retired after 25 years of distinguished service. Dr. McClelland has served within the HumRRO Organization since 1955, serving as Director, Training Methods Division; Deputy Director; and, most recently, Executive Vice-President prior to accepting this new position.

As head of one of the nation's largest R. & D. organizations in the fields of behavioral and social science, Bill brings a vast amount of experience to his new job. He is accepting a position that Dr. Crawford held since HumRRO's inception in 1951, when it was established by The George Washington University. Upon separating from The George Washington University in 1969, Dr. Crawford became the new first President of HumRRO.

While he has large shoes to fill, Division 19 wishes to extend Bill best wishes for a long and successful term as HumRRO President.

## AAP - CURRENT STATUS

The Association for the Advancement of Psychology (AAP), having now become the unified voice of psychology in political and legislative actions in Washington, has solicited the help and support of all APA members to accomplish its many goals. Recently, Division 19 members should have received an Issues Survey from AAP dealing with the public-policy matters being addressed by this organization, and asking for individual feedback regarding members' attitudes toward each of the issues. Also enclosed was an invitation by AAP to join in financial support of the work of the organization.

AAP can best serve the primary interests of Division 19 if our members participate actively in the workings of this organization. By voicing concerns and expressing attitudes towards various legislative actions that influence psychology, AAP can be made aware of the major issues recognized by Division 19 members. Input can be made by writing the AAP office in Washington and addressing correspondence to either Clarence Martin or Jack Donahue. The address is: Suite 400, 1200 17th St., N.W., Washington, D.C. 20036, Phone: (202) 659-3888.

In addition, AAP is forming a field representative program to facilitate collaboration of AAP and all APA Divisions on projects of mutual interest. Division 19 members will be working in conjunction with this new AAP program to begin in the next few months.

It is hoped that all Division 19 members recognize the importance of the work being done by AAP, for this organization is the major voice of psychology on Capitol Hill.

## CHILD CARE - A CONVENTION PROBLEM

Nancy Guinn, our Division 19 liaison to the Committee on Women in Psychology, has requested membership response to the following item reprinted from the Monitor, March, APA:

" The high costs and limited use of APA's convention child care facility were reviewed at the January meeting with Council voting to continue the facility at the 1976 convention in Washington. However, the Council agreed with the Board of Directors' recommendation that on the basis of current available information showing minimal use at high fixed costs to APA over the past five years, "continuance of the present arrangements beyond the 1976 meeting cannot be justified as economically defensible."

The Board and Council request that interested persons and groups offer alternative solutions for future years, including ways of promoting family attendance at APA conventions. Suggestions may be sent to: Kay Standley, c/o Board of Convention Affairs, APA, 1200 17th St., N.W., Washington, D.C. 20036."

INTER-UNIVERSITY SEMINAR ON ARMED FORCES AND SOCIETY - CONVENTION MEETING

All attendees at the APA Convention in Washington are invited to the "Business Meeting" of the I. U. S. to be held on Monday, 6 September 1976, from 4:00 p.m. to 5:30 p.m. The meeting will be held in the Taft Room of the Sheraton Park Hotel.

The focus of the meeting will be to review organizational development/organizational effectiveness efforts in the armed forces with the purpose of organizing an ongoing program to evaluate their impact on the armed forces and to societies of which they are a part and to communicate the findings in a timely manner.

Inquiries may be addressed to Co-Chairpersons:

Morris Janowitz, Box 46, Social Science Building,  
1126 East 59th Street, Chicago, IL 60637

James K. Arima (54Aa), Naval Postgraduate School,  
Monterey, CA 93940

AMEDD PSYCHOLOGISTS TO HOLD ANNUAL MEETING

The 19th Annual Meeting of Army Medical Department Psychologists will be held on Saturday, 4 September 1976, from 10:00 a.m. to 12:00 a.m. The meeting will be held in the Michigan Room of the Statler-Hilton Hotel in Washington, D. C.

The meeting, to be chaired by LTC Richard Hartzell, Psychology Consultant, Office of the Surgeon General, brings together active duty psychologists from around the globe to discuss trends in the utilization of Army psychologists in uniform. Attention will also be devoted to general matters of concern to military psychologists.

All APA attendees who are interested in learning about the current activities and concerns of Army psychologists are strongly encouraged to attend this meeting.

#### PROGRAM COMMITTEE TO TRY NEW PROCEDURE FOR PAPER SESSIONS:

Due to the large number of excellent submissions and the reduction in program time for Division 19 to a total of 15 hours, the Program Committee has come up with an innovative memo of handling paper presentations. These sessions generally will consist of 5 to 6 papers in a 50-minute period. Each participant will be allowed a maximum of 5 minutes to describe his paper to the total audience. When each paper description has been given, each paper author will disperse to different sections of the room, and the members of the audience will be asked to assemble with the speaker(s) they wish to hear. The paper authors will "talk" their presentation to the people who have joined them and will have a chance to expand their ideas for the remainder of the 50 minute period. Larger than normal rooms have been provided by APA to allow this procedure to work effectively.

It is hoped that these sessions will allow greater speaker-audience interaction in a manner similar to the "after session" effect that occurs when speakers are corralled by individuals from the audience to discuss individual papers. Audience members, additionally, will have the opportunity to participate in the paper sessions and to be selective in the papers they wish to hear.

#### EDITOR'S COMMENT

A memorandum sent from Art Drucker to all Division 19 Executive Committee members once again raises the issue of a merger of Division 19 with Division 21. This issue will be discussed by the outgoing Executive Committee in Washington at the APA Convention.

While only being a member of Division 19 since 1974, I have been aware of considerable common interests and memberships between the two Divisions. Yet, it also strikes me that considerable numbers of new members joining Division 19 in the last few years are individuals whose specialties are clinical and community psychology who have joined Division 19 due to its relationships to the military environment in which they work. Specifically, our Division is now attracting larger numbers of applied psychologists currently on active duty in the military or who have recently served on active duty. These persons, while not involved in the areas of Research and Development, have seen membership in the Division of Military Psychology as consistent with their professional goals and needs, and have sought to affiliate with the Division because of their association with the military community.

It is time for all Division 19 members to recognize that there are legitimate roles for a variety of psychological specialties within our Division. I believe such a diversity adds strength and greater balance to the Division, for it represents the reality of our situation; namely, that psychologists with a variety of backgrounds and skills all serve to play a significant role in the military community. My fear is that if any merger with Division 21 takes place, the bond which holds our Division together would cease to exist and the concept of an entity called Military Psychology would fade. These are issues for the membership to consider when this issue comes up before the Executive Committee at convention time.

## A NOTE OF THANKS

The job of organizing and getting out a Newsletter is one requiring a great deal of time and effort. In this Newsletter, I wish to acknowledge to Division members the work and efforts of two individuals who have contributed towards the publication of this years' Division 19 Newsletters.

Robert R. Mackie and his staff at Human Factors Research, Incorporated, have provided the financial support and technical means for reproducing the Newsletters which are mailed to all Division members.

On behalf of the Division, I wish to thank him for his generosity and efforts in supporting the Division in this way.

As for the tremendous job of organizing, typing, proofreading, and arranging format, I wish to express my sincere appreciation to my secretary, Jan Watkins, who handled this work in her typically efficient and highly capable manner. Her efforts made my job much easier and, hopefully, Division members found the Newsletter this year to be both informative and of interest. If so, a great deal of the credit goes to Jan for her efforts.

1976

Program for Annual Meeting - Division 19  
Shoreham Hotel - Washington, D.C.

Event		When and Where
Executive Committee Meeting:	DIVISION 19	Sat., 4 September 9:00 - 10:50 a.m. Cabinet Room Shoreham
President:	Arthur J. Drucker	
Paper Session:	ADJUSTMENT TO MILITARY LIFE	Sat., 4 September 9:00 - 9:50 a.m. Ambassador Room Shoreham
Chairman:	Dirk C. Prather	
Paper Titles and Authors:	Problem Drinking and Attitudes Toward Alcohol Among Navy Recruits... Kathleen P. Durning and Erik Jansen	
	Evaluating The Navy's Alcoholism Treatment And Prevention Program... Steven F. Bucky	
	A First-Term Airman's Group: Description And Evaluation... William J. Duane and Charles D. Maurer	
	The Division Psychologist: A Retrospective Evaluation... Jeffrey N. Younggren	
	Explorations In The Social Psychology Of Health Related Behaviors... Cecil B. Harris	
	Stress Response Pattern Modification: Utilizing Environmental Resources To Treat Alcoholism... Carl D. Bauer	
Paper Session:	PERSONNEL MEASUREMENT	Sat., 4 September 10:00 - 10:50 a.m. Ambassador Room Shoreham
Chairman:	Donald F. Haggard	
Paper Titles and Authors:	AFMET: The Air Force Medical Evaluation Test... Wallace Bloom	

Event	When and Where
Optimally Classifying Air Force Personnel With An Unknown Applicant Pool... William H. Hendrix	
A Model For Predicting Recruit Losses... Robert E. Lockman	
Problem Solving Efficiency of AWOL And Non-AWOL Soldiers... Glenn E. Littlepage and Cindy Graham	
A Dynamic Approach to Prediction of Reenlistment... James M. La Rocco, William M. Pugh, and E. K. Eric Gunderson	
The Vietnam Era Deserter: Who Is He?... D. Bruce Bell	
<b>Business Meeting:</b>	DIVISION 19
<b>President:</b>	Arthur J. Drucker
<b>Presidential Address:</b>	MILITARY RESEARCH PRODUCT UTILIZATION
<b>Speaker:</b>	Arthur J. Drucker
<b>Chairman:</b>	Earl I. Jones
<b>Symposium:</b>	CHANGING FAMILIES IN A CHANGING MILITARY SYSTEM
<b>Chairman:</b>	Edna J. Hunter
<b>Participants:</b>	M. Duncan Stanton, The Disabled Veteran and His Family Lynne R. Dobrofsky, Feminism and the Military Wife John C. Woelfel and Joel M. Savell, Marital and Job Satisfaction and Retention In The Army
	Sat., 4 September 11:00 - 12:50 p.m. The Forum Shoreham
	Sat., 4 September 2:00 - 2:50 p.m. Palladian Room Shoreham
	Sat., 4 September 3:00 - 4:50 p.m. Blue Room Shoreham

Event	When and Where
Patricia Thomas and Kathleen P. Durning, The Military Woman	
Evelyn G. Webster, Edna J. Hunter, and Hamilton I. McCubbin, Changing Roles In Military Families Following Pro- longed Separation	
Kathleen P. Durning, Hamilton I. McCubbin, Martha Marsden, and Edna J. Hunter, The Impact of Policy On the Military Family	
<b>Discussants:</b> Hamilton I. McCubbin Kathleen P. Durning	
<b>Paper Session:</b> LEADERSHIP AND PERFORMANCE	Sun., 5 September 9:00 - 9:50 a.m. Blue Room Shoreham
<b>Chairman:</b> Charles A. Thomas, Jr.	
<b>Paper Titles and Authors:</b>	
The Leadership Evaluation and Analysis Program (LEAP)... Thomas D. Affourtit	
Quality of Life and Leadership In A Military Context... George A. Gitter, Ralph D'Agostino, Paul Bleda and Robert Holz	
The Effects of Similarity and Dissimilarity on Group Performance... Carson K. Eoyang and Kent W. Wells	
Using Instructional Objectives In The Teaching of Military Law... John A. Sanderson	
Correlates of Creativity For Senior Military Lawyers... John A. Sanderson	
Testing The Theory of Work Adjustment With A Military Population... Michael C. Magee	



Event	When and Where
<b>Paper Session:</b> PHYSICAL AND ORGANIZATIONAL ENVIRONMENTS	Sun., 5 September 11:00 - 11:50 a.m. Diplomat Room Shoreham
<b>Chairman:</b> Robert A. Alkov	
<b>Paper Titles and Authors:</b>	
	Safety As A Predictor Of Trauma... William M. Pugh and E. K. Eric Gunderson
	Measuring Psychosocial Perceptions In The Real World... Anne Hoiberg and N. H. Berry
	Organization, Environment, and Work Performance: A Social Systems Approach... E. K. Eric Gunderson
	A Longitudinal Investigation of Crowding... Larry M. Dean, Russell A. Harvey, William M. Pugh, and E. K. Eric Gunderson
	Black-White Differences in Correlates Of Job Attitudes... Allan P. Jones, Lawrence R. James, and John R. Bruni
	Feedback and Job Satisfaction... A. David Mangelsdorff
<b>Paper Session:</b> HUMAN FACTORS	Sun., 5 September 12:00 - 12:50 p.m. Blue Room Shoreham
<b>Chairman:</b> Sylvia R. Mayer	
<b>Paper Titles and Authors:</b>	
	Computer Assisted Instruction and the Effectiveness of Graphic Displays... Martha V. Moore and Leon H. Nawrocki
	Response-Sensitive Training Strategies For On-Line Tactical Data Inputting... Paul A. Gade and Irving N. Alderman
	Simulation Method For Evaluating Human Effects on Weapons Maintenance... William B. Askren and Deborah J. Seifert, and Wendy B. Campbell

Event	When and Where
Experimental Determination of the Perceived Dangerousness of Selected Military Weapons... Paul R. Best, Jr., and Frederick A. Isgrig	
Techniques for Depicting Terrain Relief In Maps: A Behavioral Evaluation... John P. Farrell and Lawrence M. Potash	
Symposium:	ALGORITHMS FOR LEARNING AND TRAINING: THEORY, RESEARCH, AND APPLICATIONS
Chairman:	Alfred R. Fregly
Participants:	Robert A. Reiser, Algorithms for Learning and Training: Theory  Vernon S. Gerlach, Algorithms for Learning and Training: Research and Development  William V. Hagin, and Fritz H. Brecke, Algorithms for Learning and Training: Applications
Discussants:	Susan M. Markle Charles E. Hutchinson
Symposium:	THE DEVELOPMENT OF SENIOR ARMY LEADERS: METHODS AND RESULTS
Chairman:	Elaine N. Taylor
Participants:	Robert S. Nichols, The Identification and Education of Senior Army Leaders  Vincent P. Luchsinger, Psychology and Military Command and Management in Senior Service Schools  Donald D. Penner, The Evolution of Behavioral Science at the Army War College

Event	When and Where
<b>Symposium:</b> PARAPROFESSIONAL COUNSELORS IN A MILITARY SETTING	Sun., 5 September 3:00 - 3:50 p.m. The Forum Shoreham
<b>Chairman:</b> Richard E. Hartzell	
<b>Participants:</b> Stephen T. Lifrak, A Two-Year Evaluation of Paraprofessional Effectiveness	
Howard T. Prince, II, Paraprofessional Counselors at West Point: Selection, Training, Supervision, and Utilization	
Michael D. Spiegler, Implications for Training and Other Applications	
<b>Invited Address:</b> ORGANIZATION FOR DEFENSE TRAINING AND PERSONNEL TECHNOLOGY RESEARCH AND DEVELOPMENT	Sun., 5 September 4:00 - 4:50 p.m. Blue Room Shoreham
<b>Speaker:</b> Henry L. Taylor	
<b>Chairman:</b> Earl A. Alluisi	
<b>SOCIAL HOUR:</b> Sponsored by Division 19	Sun., 5 September 5:00 - 5:50 p.m. Palladian Room Shoreham
<b>Symposium:</b> THE MILITARY RECRUITER	Mon., 6 September 9:00 - 9:50 a.m. The Forum Shoreham
<b>Chairman:</b> Martin F. Wiskoff	
<b>Participants:</b> Walter C. Borman, and Norman M. Abrahams, Behavioral Aspects of the Recruiter's Job	
M. A. Fischl, Criterion Development and Validation of Selection Procedures	
James K. Arima, Objective Indices of Recruiter Productivity	

Event		When and Where
Invited Address:	PSYCHOLOGY AND THE MILITARY: AN UNEASY SYMBIOSIS	Mon., 6 September 11:00 - 11:50 a.m. Tudor Room Shoreham
Speaker:	Glenn L. Bryan	
Chairman:	Earl I. Jones	
Symposium:	THE PROBLEMS OF AVIATION PSYCHOLOGY	Mon., 6 September 1:00 - 1:50 p.m. Tudor Room Shoreham
Chairman:	Charles G. Halcomb	
Participants:	Robert J. Wherry, Jr., Future Trends in Aviation Psychology  Dora D. Strother, Making a Contribution as a Psychologist in an Aircraft Corporation  M. M. Ayoub, The Engineer and the Psychologist: Partners in Design	
Discussants:	Mark Hoffman Lew Waldeisen	
Symposium:	JOB-BASED AND PERFORMANCE TESTING	Mon., 6 September 2:00 - 3:50 p.m. The Forum Shoreham
Chairman:	Milton S. Katz	
Participants:	Marvin D. Dunnette, Signs, Samples, and Job Relatedness  Gerald J. Laabs, Performance Testing in a Personnel Readiness Training System  Arthur I. Siegel, Job Sample-Miniature Training and Evaluation  Milton H. Maier, Performance-Based Testing in the Army	
Discussants:	Martin F. Wiskoff Harry W. Porthouse Geary A. Rummel	
Executive Committee Meeting:	DIVISION 19 (Incoming Committee)	Mon., 6 September 4:00 - 5:50 p.m. Cabinet Room Shoreham
Chairman:	Earl I. Jones	