

NEWSLETTER

Division of Military Psychology

DEC 13 1979

American Psychological Association

Division 19

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Winter

January 1979

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Richard E. Doll

R&D AND THE IMPLEMENTATION OF RESEARCH

Robert G. Smith

MENTAL HEALTH PROGRAMS IN THE MILITARY

Johnston Beach

MESSAGE FROM
THE PRESIDENT

Every President must reach that mid-year point when the thought occurs - "the year is going much too swiftly." I left the annual meetings in Toronto with great plans in sight for the year ahead. Those plans came to a near standstill the very weekend I returned home. It is enough to say that multiple PROBLEMS and a near tragedy, affecting my family deeply, kept us all pre-occupied for many weeks.

It was only in early November that I found someone to take over the fine work Bill Weitz had done as Newsletter Editor for the past several years. The person who has graciously accepted is Nancy Guinn, and though I still have not met her in person, I shall always be grateful to her. One phone call to the right person, with an acceptance of responsibility, turned my world around. I am truly convinced that the Division work can only begin when all members of the executive committee, as well as chairpersons of standing and ad hoc committees know who that person will be. A very public, "Thank you, Nancy, for I know what a fine job you are doing on such little lead time."

Shortly after I returned from the Annual Meetings, I made a request to the inveterate Earl I. Jones, president of the division during 1976-77, to serve as parliamentarian at the 1978-79 meetings in New York City. My best guess is that a great deal of debate may be coming up at that time on such issues as: (a) Organization of APA, (2) Continuing Education, (3) Accreditation and Licensing, (4) the role of the various coalitions, etc. If such should transpire, the division president may need help in following a parliamentary procedure for orderly conduct of business. I can't think of anyone better to fill such a role than Earl I. Jones and he has accepted the responsibility.

I appreciate having such a fine group of elected officers, standing committees and ad hoc committees working for our division. The standing committees are in full swing on preparing the program, answering inquiries for membership, notifying the Fellows for nominations for new Fellows, and preparing the call for nominations for new officers. I hope by the mailing of the next Newsletter to be able to give you an interim report on the activities of the ad hoc committees.

We are doing our best to involve younger members of the division in our work. I hope that all the membership will continue to feel free to call or write any of us regarding their interest in involvement and/or their complaints and suggestions for resolution, just as Paul Nelson invited all members to do last year.

One last note, the Presidential Address delivered by Paul Nelson in Toronto last year should be available to all members who could not be in attendance. His topic was: "Three R's of Human Performance: Some Neglected Constructs in Psychology" in which he spoke of "resourcefulness, resilience and responsibility." His well documented message treated these as common sense terms and spoke to remembering our past, recent research and needed research in these vital areas. You are invited to write our Secretary-Treasurer, Jim Arima, for a copy.

Elaine N. Taylor
19 December 1978

MEETINGS AT
APA CONVENTION

Minutes of the Outgoing Executive Committee held at the
Toronto Sheraton Centre on Tuesday, 28 August 1978

The meeting was called to order at 1:10PM by the President, Paul Nelson. In attendance were Elaine Taylor, Robert Nichols, Donald Haggard, William Weitz, Jack Beach (representing Richard Hartzell who could not attend), Earl Alluisi, Robert McCullah (representing Nancy Guinn, who could not attend), Earl Jones, and James Arima. Attending at the invitation of the president were the following ad hoc committee chairpersons: Richard Dahl, Randall Chambers, and Walter Wilkins.

The president suggested, and it was unanimously agreed, that the board dispense with the routine, formal reports and to identify and prioritize the key issues that needed attention. He listed some of the items that needed attention, as follows:

- The treasurer's report and audit report
- Budget planning
- Boards and committees, including nominations to APA committees and the divisions own committees, including the ad hoc committees that were initiated this year.
- Ralph Chason's Division 19 brochure
- AAP liaison activities
- Change in APA convention business procedures next year

The president mentioned a meeting that he and Elaine Taylor attended this morning with representative of Divisions 14 and 17 where they received another John Campbell handout--this time on licensure matters that we will have to study.

Earl Alluisi gave his report as representative to council and liaison to the various coalitions. (See the minutes of the Annual Business Meeting).

Don Haggard reported on prospective changes to the handling of nonsubstantive hours at future conventions on the part of APA. For the immediate future, APA wants a listing of Division plans and needs for such facilities next year.

The Secretary-Treasurer presented a proposed operating budget of \$1,400 based on an expected income of \$1,350 if dues are increased one dollar to \$3.00. This compares with expenditures of \$878.30 and an income of \$900.47 for the current year, the difference being primarily in the cost of newsletters to be borne by the Division. He recommended a one dollar increase in the dues next year. Bill Weitz suggested that the dues were close, and rather than raising it periodically, we should follow APA's lead and raise it to a point where it will be stable for a few years. He recommended a \$2.00 increase, which was favorably supported by those present. A \$2 increase was agreed upon to present to the business meeting.

Paul Nelson produced two suggested logos for Division 19. After a brief discussion, it was decided to present them in the newsletter, ask for feelings about them, and solicit suggestions.

There was further discussion regarding the Division 19 brochure. Nelson suggested that it might be advisable to have an "executive summary" piece with additional special purpose parts to be added, depending on the audience. The cost of printing and mailing it was also mentioned. Nothing definitive was reached about review procedures.

Robert Nichols gave his Fellows Committee Report (see Annual Business Meeting minutes). There was a discussion about getting nonpublishing clinicians nominated as Fellows, and it was emphasized that they should be nominated and that they require an appropriate write-up.

Nelson reported on the status of new members, and it was duly moved, seconded and unanimously approved that the new members and associates proposed by the membership committee be accepted. Don Haggard mentioned that there are many masters level people with much experience and stature who will not join APA as associates. Discussion revealed that there is provision for such persons joining APA as members.

The president mentioned our association with AAP, which has been mostly in the clinical area. He mentioned, for example, a request from Senator Inouye for a description of what a military psychologist does. This provided an opportunity to relate practices and inhibitions that keep highly qualified psychologists from being used optimally.

The president announced the results of the recent election.

President Nelson commended the actions of the membership and program committees and the ad hoc committees. He suggested that the incoming executive committee attempt to formalize the latter. He said that these committees provide an opportunity for new people to get known and have their points of view represented in the division. Randy Chambers said that he would like for the Human Engineering Committee to continue because of the many upcoming professional problems, such as qualifications and certification.

The meeting was closed at 2:30 PM.

Respectfully submitted,

James K. Arima
Secretary-Treasurer

DIVISION OF MILITARY PSYCHOLOGY OF THE APA

Minutes of the Annual Business Meeting Held at the Sheraton Centre Hotel
in Toronto, Canada on 30 August 1978

The meeting was called to order at 2:00 P.M. by the President, Paul D. Nelson. There were 32 members in attendance.

It was duly moved, seconded, and unanimously approved that the reading of the minutes of the 1977 business meeting be suspended since they had been published in full in the division newsletter.

The treasurer, James K. Arima, read a letter from Cecil B. Harris to Paul D. Nelson dated 22 March 1978 in which Harris reported that he had audited the division accounts on 4 February 1978 and was ". . . pleased to report that the books were in very good shape, and an orderly transfer of funds accountability and responsibility was made." It was duly moved, seconded, and unanimously approved that Cecil Harris be thanked for his efforts on the audit committee. (Cecil Harris was unable to attend the convention.)

The treasurer then reported that the division's treasury account had a value of \$1864.87 as of 31 August 1978, which was \$22.17 more than a year earlier. The awards account was valued at \$749.16, which was \$28.58 greater than a year earlier. Income to the treasury account totaled \$900.47 for the current year, while expenditures were \$878.30. He reported that small accounts payable existed for both accounts.

Earl A. Alluisi then presented his report as representative to council and the division's liaison representative to the various existing coalitions. He presented, first, the revised schedule of APA conventions.

- 1979 - New York (replacing Atlanta)
- 1980 - Montreal (in place of Las Vegas)
- 1981 - New Orleans (may be changed)
- 1982 - Not settled (was to have been Montreal)
- 1983 - Los Angeles
- 1984 - Chicago

Las Vegas was scheduled for early entry into the schedule if the state passed the ERA.

Alluisi then reported the action of the APA council to establish a blue-ribbon commission to study the organization--not reorganization--of APA. The co-chairs of the committee are Kenneth E. Clark of Rochester University and Dorothy H. Eichorn who is at the University of California (Berkeley). Kenneth Clark stated that the commission will move slowly and deliberately and would solicit the opinions of individuals and groups. Alluisi urged that those with strong feelings regarding the organization of the APA communicate with Ken Clark.

Alluisi then turned to his role as liaison with coalitions within the APA. He stated that there were upwards to five different coalitions, but that

the division was directly in contact with three--the Research/Academic, Public Interest, and January 27th coalitions. The Research/Academic coalition includes ties with Divisions 1, 2, 3, 5, 6, 7, 8, 12, 14, 15, 19, 21, 25, and 26. The coalition, with Lloyd Humphreys as a principal instigator, has brought up the desirability of an assembly structure with the APA. Their research shows three large clusters of interest within the APA: research/academic, clinical, and professional nonclinical. An assembly structure would have divisions within an assembly with the assembly as the constituent body for APA administration. Since the constitution does not make provision for an organization such as an assembly, the proposal is to organize a super division much like Division 31 so that the Academic/Research coalition could have a similar role in the governance of APA. Divisions are being asked if they would support such an assembly structure.

The January 27th coalition began at a meeting on January 27th with initiative supplied by Division 14 to represent some divisions with APA that do not fit into the APA structure neatly. These include divisions for consumer, military, industrial/organizational, engineering, counseling, and consulting psychology. Concern was expressed that the bias in the governance of APA was becoming one of health practitioners and everybody else. Accordingly, this coalition was asking whether Division 19 would endorse the following statement:

This coalition would propose that the science and practice of psychology are interdependent and inevitably interlocked. The generation of knowledge in psychology is dependent on practice as much as effective practice of psychology is dependent on the science. This interdependence creates special role demands on the applied scientist-practitioner. These role demands require special standards for professional practice to meet legislative policy and special demands for education and training not always represented by the existing coalitions.

Alluisi asked the president to place the statements, one by the Research/Academic and the other by the January 27th coalition, on the floor for an assessment of the feelings of the members. The president did so, with considerable discussion following as to the driving force behind the coalitions and how Division 19 fitted into them. Earl Jones, past president of Division 19, explained that the representative to council had been given the responsibility to interact with the coalitions to gather information and that the vote within the division had only been to authorize expenditure of funds as contributions to coalitions requiring them to enable the division to receive notices, keep informed on coalition activities, and to allow access to coalition meetings. Jones then made two motions which, he thought, would handle both coalition requests and the needs of Division 19.

The first motion was to instruct the representative to council to continue dialogues with the coalitions and the council to obtain information for Division 19 in regard to APA reorganization without any favoritism to any specific coalition. The motion was acceptable to the representative to council and it was duly moved, seconded, and passed.

The second motion was to make the minimum donation to formal coalitions where donations are required to have access to the coalition, but not to exceed \$25 per coalition. The motion was also duly seconded and passed.

The representative to council also reported on APA council actions that are only summarized here, since they will receive publication in official media. They include:

Establishment of an office of minority and cultural affairs and authorization to staff it.

Increase in dues of \$15.

Increase in journal costs.

The approval of the Division of Health Psychology, Division 38.

Attendance at the convention in Toronto this year is approximately 10,000 compared with 18,000 last year in San Francisco.

Continuance of an ad hoc committee on specialty accreditation standards.

A proposal for a continuing education sponsor approval system was tabled for the January meeting of the council.

A national commission on education in psychology will be formed next year.

This concluded the report of the Representative to Council.

There was no report from the members-at-large.

The president thanked Bill Weitz for his editorship of the division's newsletter for three years and announced that he was relinquishing the editorship to take part in the division's affairs in other capacities. The president put out a call for volunteers or suggestions for the editorship and mentioned the necessity of the editor having sufficient support facilities for the various activities entailed in putting out the newsletter. He also wanted to make a matter of record the help provided by Robert Mackie and Human Factors Research in printing and distributing the newsletter. With respect to publicity, the president mentioned problems that had been experienced in getting newsworthy items published in the APA Monitor and that further efforts were being made to work out these problems.

Donald F. Haggard, Program Chairman, thanked the members of his committee for their help: David Magelsdorff, Eric Gunderson, and William Hurlie Hendrix. The preconvention workshops were well attended by over 100 members and dealt primarily with current problems. There were seven organized symposia, and the conversation hour was with Walter Wilkins. There were 37 papers in the paper sessions, which again used the brief presentation format, followed by interactive discussion with the audience. The program was also designed to promote interaction with the host country. This effort included a field trip, an invited paper, and a symposium on military psychology in the Canadian forces. There was also a large number of joint sessions with Divisions 1, 5, 14, 15, and 21. Next year, the deadline for papers will be January 20, which is earlier than usual, so members should be forewarned.

The president thanked Donald Haggard and the committee for an excellent program.

Robert D. McCullah gave the report for the membership Committee. The committee had initially proposed 72 new members and 11 associates, but was told by Jane Hildreth of APA that individuals could not apply simultaneously to become APA members and division members because of the dues structure and the procedures for collecting dues and assessments. As a result, 56 new members and 9 associates have been approved and processed by the committee for consideration by the membership. It was duly moved, seconded, and unani- mously approved that all applicants for membership, associate, or affiliate status identified on the 1976 Membership Committee list be accepted in the status applied for subject to verification of division and APA qualifications of each by the division Membership Committee.

The president thanked the committee members and its chairperson, Nancy Guinn, for their excellent work, and strongly urged all members to support the efforts of the membership committee.

Robert S. Nichols, chairman of the Fellows Committee, reported that there were no new fellows this year. There was one self-applicant, but the committee did not feel that he was qualified. In the discussion that followed on the problem of obtaining documented nominations for division fellows, Jack Beach requested that the criteria for fellows be published. The request was acknowledged by the president.

Elaine N. Taylor, President-elect and chairperson of the Nominations Committee, reported that there was a disappointingly low return of the call for nominations. Only 40 returns, or 7.5 percent of the division membership participated. In the past years, returns have been received from 12 to 14 percent of the membership, so this will be a problem for the new executive committee to take up. Elaine Taylor reviewed the slate that had been presented to the membership and announced the results of the elections, as follows:

President-Elect: Robert R. Mackie
Secretary-Treasurer (3yr. term): James K. Arima
Members-at-Large:
Donald F. Haggard (3-yr. term)
Gordon A. Eckstrand (2-yr. term)

The next item on the agenda was the presentation of the Division 19 Military Psychology Awards. The presentation was made by Past-President Earl R. Jones, chairperson of the awards committee. Jones stated that the by-laws permit the making of the award on an individual, team, or organi- zational basis. In view of the difficulty in selecting the recipient of the Military Psychology Award, Jones reported that the committee had decided on making three awards. The individual award went to Jesse Orlansky of the Institute for Defense Analysis; the team award to John P. Foley, John J. K. Klesch, Robert C. Johnson, and Donald L. Thomas of the Job Performance Aid Research Team, Air Force Human Resources Laboratory; and an organization award to the Western Division of the Human Resources Research Organization for its work in developing the Skill Qualification Testing Program for the Army Enlisted Personnel Management System. Citations for the awards were read and plaques commemorating the awards were presented to the recipients or their representatives. (The citations will appear in the Division News- letter.)

At this time, the President mentioned, with deepest regrets, the passing of one of the division's fellows, W. Dean Chiles, who was noted most recently for his impressive work with the FAA in Oklahoma City.

There was no report from the AAP Liaison Representative, Meredith P. Crawford.

Robert R. Nichols then presented his report as division liaison to the Inter-University Seminar on Armed Forces and Society. He mentioned the two joint symposia on the convention program, one on women in the military and the other on the military family. He also called attention to an announcement made elsewhere on procedures for becoming a member of the IUS.

The president then requested reports from the ad hoc committees that had been established this year. These committees might be considered later for establishment as regular standing committees. Their purpose was to look at various professional matters that involved military psychology in the operation of the defense establishment. Another purpose of the committees was to broaden the participation base in the activities of the division.

Walter L. Wilkins reported on the ad hoc committee for the history of military psychology. He suggested that the office of the secretary be designated a historical repository or we could incorporate our efforts into the history of psychology repository at the University of Akron. We might consider writing just the history of the division which would be writing the history of the office of the secretary. A model for this type of an effort would be the history of the Southern Society for Philosophy and Psychology prepared by Earl Alluisi. Another possibility would be for each laboratory to designate a historian to write the laboratory history. "Think tanks" have also made an important contribution in military psychology and should be included in any history. Perhaps the academic community could take part by having doctoral dissertations on the history of military psychology. Paul Nelson commented that John Popplestone at the University of Akron was taking a great-man approach, whereas an institutional approach was needed in our case. Benjamin Weybrew suggested that Walter Miles had started such an effort some 15 years ago and that he (Weybrew) would contact Miles' widow to determine what exists of the effort. Paul Nelson mentioned the recent completion of an updated draft of the division's brochure on military psychology that had been completed by Ralph Chason and was not being reviewed.

Jack Beach and Robert McCullah gave a report on the activities and deliberations of the ad hoc committee on professional aspects of mental health programs in the military. Dick Hartzell was the chair for this committee but could not attend. The primary concerns of the committee were the inefficient use of psychologists, lack of formal recognition for the many things that the psychologist was doing, and the resulting adverse impact on the quality of patient care being provided. The committee reviewed and endorsed the reply prepared by the Army to a query from Senator Inouye's office regarding the utilization of psychologists in the Department of Defense. Jack Beach will prepare a letter from the committee to Division 19 for staffing and

further transmittal to APA on problems and issues requiring resolution in the utilization of clinical psychologists. Some of the items to be addressed are authorization of independent practice, continuation pay, constructive credit for pay and promotion, and the shortage of clinical psychologists.

Randall M. Chambers reported on the activities of the ad hoc committee that looked into the professional aspects of engineering psychology in military psychology of which he was the chair. The committee was comprised of 9 persons from the Army, Navy, Air Force, FAA, and professors. Prior to the workshop, approximately 30 items had been submitted as issues for consideration and the workshop, itself, provided several more. Chambers reported that the items dealt with such topics as the identity of engineering psychologists vs., for example, ergonomists, their classification under the Civil Service; grade level ceilings and the role of management in this problem area; licensing/accrediting of psychologists within military service; the career development of engineering psychologists with, perhaps, an apprenticeship program; and the expansion of the scope of work in engineering psychology and ergonomic fields.

Paul Nelson called attention to the fortuitous circumstance in which Randall Chambers had recently been elected to the position of president-elect of the Society of Engineering Psychologists (Division 21 of the APA), thus making the liaison between the two divisions particularly close.

Robert G. Smith reported briefly on the ad hoc committee that he had chaired on R&D and the Implementation of Research. Their problem had been in getting the committee members together, and they hope to do more this coming year through correspondence.

Richard E. Doll reported on the Training and Selection ad hoc committee that he had chaired. Their session at the convention was devoted to identifying problem areas that the committee wanted to address and the output of the committee's deliberations. Three autonomous subgroups were created to carry on the work of the committee. These were Testing, headed by Lonnie Valentine, Training by Paul Caro and Wayne Waag, and Performance Maintenance by Henry Holff.

Paul Nelson reported that Bert King of the Office of Naval Research had chaired a workshop on Organizational Development in the Military that was well attended with representatives from all the services and a very complete program.

Robert S. Nichols reported on his participation as Division 19 representative on the APA Task Force on Descriptive Behavioral Classification. The purpose of the task force is to attempt to create a classification of behavior that encompasses all forms of behavior and not just the pathological. It is a major undertaking that will be a continuing effort.

In the area of new business, the president asked the secretary/treasurer to review the deliberations and recommendations of the executive committee regarding the dues structure of the division. Arima reported that the executive committee had approved a budget of approximately 1400 dollars for the new year. The increase over the previous year was due almost exclusively to the intent of the division to pay its full share of the production and distribution costs

of the newsletter, which had been borne for the most part in the past, by Robert Mackie, President of Factors/Human Research. The membership dues in the previous year had provided approximately 850 dollars. With the increment of new members, the dues should go up some in the new year, but the new members have to be balanced off against those who resign or don't pay their dues. Accordingly, we might collect 900 dollars, which would not come close to the required 1400 dollars. This necessitated at least an increase of one dollar in dues to a total of three, which would bring in some 1350 dollars and make it possible to operate marginally in the upcoming year. Rather than going this route, which would invite problems and necessitate an early reconsideration of the new dues structure, the committee recommended that the dues be increased by two dollars to a total of four dollars, which would provide a stable operating level for some years to come. Arima moved that the dues of the division be increased by two dollars to a total of four beginning with the new year.

In the discussion that followed, the president reiterated the fact that our division expenses are very moderate and that the increase is due to our intent to fully underwrite our newsletter. Even at four dollars, our division would be a buy compared with other divisions with newsletters. Elaine Taylor stated that to her knowledge it has never been the intent of the division to make money, but to be self-supporting. Many of the expenses of the division have been met by the use of private resources which are considered personal contributions. As far as she knew, the division has never been required to pay for people's travel. It would be the intent of the new executive committee to monitor expenses throughout the first year. If we see that we are going over some maximum amount that we will set up to have for emergencies, then we can cut back again.

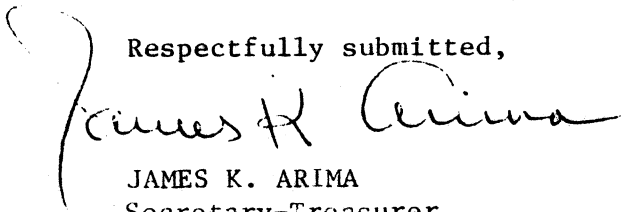
The motion was seconded and passed with no negative votes.

The final item for the day was the matter of continuing the division's membership in the AAP, which is a 100 dollar contribution. Bob Smith argued that, from his experience in working with the Navy, AAP had never done anything for them. On the other hand, the Human Factors Society, for example, had done much for military psychology. Earl Jones said that we need to support the AAP, but that they should provide us support, too. What was needed was an effective dialogue with AAP in which it would be clear that our support would not continue without their support of military psychology. Paul Nelson said that the AAP had done much for us, but that a better dialogue was necessary. He invited Bob Smith to attend the incoming executive committee where the issue could be discussed more fully. Due to the lateness of the meeting, President Nelson asked for a show of hands, which indicated that the members did sanction the continuation of Division 19's division membership in AAP.

The meeting was turned over to the new president, who announced that the incoming executive committee meeting had been changed to Thursday evening, immediately following the social hour.

The meeting was adjourned at approximately 5:00 PM with 31 members still in attendance.

Respectfully submitted,


JAMES K. ARIMA
Secretary-Treasurer

Minutes of the Incoming Executive Committee, Sheraton Centre, Toronto, Canada, on 31 August 1978.

The meeting was called to order by the President, Elaine Taylor. In attendance were Robert Mackie, Robert McCullah, Donald Haggard, Paul Nelson, Randall Chambers, Robert Smith, and James Arima.

Old Business

Problems with the Monitor. Paul Nelson reviewed the problems that we have had in getting items accepted for publication in the Monitor. He mentioned one instance in which the Air Force wanted an announcement made about an open meeting that anyone was invited to attend, but had been turned down as being not of general interest. Paul Nelson will send a courteous letter reviewing the problem and asking for a write-up of our annual awards. He said that he might even visit Pam Moore (editor of the Monitor).

Division 19 Logo. Discussion centered around the proposed logos that Paul Nelson had solicited. They will be put out to the membership in the newsletter along with a request for opinions and suggestions for a division logo.

Citations for Military Psychology Awards. Arima confirmed that he had been given copies for the files.

New Members. The problem of noneligibles was reviewed, and Paul Nelson provided a copy of a letter from Nancy Guinn with the revised list of new members and associates. Discussion centered around the importance of telling them to appor-tion their votes for Division 19. The secretary will write them informing them of their membership. The case of two requests for affiliate status--one from Australia--were discussed. Bob McCullah will check on their status and then make recommendations for the disposition of their requests. Also in conjunction with new members, it was agreed that everybody should have membership forms with Bob McCullah's name and address.

Committees.

Fellows Committee: The current members are Preston Abbott and Edna Jo Hunter. One other member is needed. Paul Nelson strongly recommended that Dirk Prather be asked. Dirk is returning to the U.S. and will be head of the Human Performance branch of the AFHRL at Williams AFB. As an active duty Air Force officer, he would provide a good balance to the committee. Elaine Taylor will pursue this further.

Membership Committee: The present chairperson is Bob McCullah with Francis Joe Fishburne, member. Traditionally there have been four members on this committee. After considerable discussion, it was decided that Sylvia Mayer at the Electronics Systems Division, Hanscom Field, and Edd E. Eddowes, at AFHRL, Williams AFB, would be asked to serve.

Program Committee: Eric Gunderson is the current chairperson with David Mangelsdorff and Hurley Hendrix, members. Randy Chambers was asked to serve and accepted.

Nominations and Elections Committee: The committee is made up of the president-elect, Bob Mackie, and the representatives-at-large, Gordon Eckstrand and Don Haggard.

Newsletter Editor: Jack Beach at the Brooke Army Medical Center was identified as a volunteer through Nancy Guinn's survey of member interests. He was designated the "lead candidate" for this important position.

APA Boards and Committees. Paul Nelson had met the APA request for nominees for APA Boards and Committees. The list will be published in the newsletter.

AAP Representation. Elaine Taylor reported that she had recommended Jim Arima to be funding representative to AAP because of his position as the division treasurer. A general representative is needed. At present, Meredith Crawford serves as the liaison representative, having been appointed by Paul Nelson. But he will be serving on a different APA committee this year and may be busy with that assignment. After considerable discussion about our relationships with AAP and the Human Factors Society's efforts to influence legislation, the committee decided to ask Meredith Crawford to continue as the general representative and to use Bob Smith as an in-service representative to coordinate service interests with the AAP representative and the other societies. Bill McClelland was designated as a backup in the event that Meredith Crawford could not serve.

Audit Committee. There was discussion as to whether an audit should be made periodically, only on transfer of funds, or on some other basis. These questions were not resolved, but it was decided to forego the audit in the current year. Cecil Harris' name came up in conjunction with the excellent work he had done with the last audit. If Jack Beach were to accept the newsletter editorship, a job ought to be found for Cecil Harris to keep him involved in division affairs. In view of his activities with the Army's Organization Development Center at Fort Ord and the training program at the hospital, it was suggested that he might be asked to head the ad hoc committee on clinical psychology.

Newsletter and Review of Minutes. In the past, the review of the minutes of the annual business meeting was in the hands of the newsletter editor and Robert Mackie as its distributor. Elaine Taylor thought the both activities--review of the newsletter and its distribution needed resolution. Elaine Taylor and Robert Mackie will review the minutes and Human Factors Research will continue to distribute the newsletter.

Annual Division Report. Paul Nelson offered to prepare the annual division report that goes to APA for calendar year 1978. His motivation in offering to do this was that he had been president for 8 of those months. He would get input for the September-December period from the current president. Paul thought it would be a good practice that the past-president submit the report that was due immediately following his or her tour as president.

Coalitions. For the record, Earl Alluisi will continue as the division's representative to whatever coalitions are active.

Second Class Mailing. Elaine Taylor said that she had received a letter from APA about second class mailing and the procedures necessary to set it up. She is going to look into it further.

Nominations. Each year, the response to the request for nominations is so low that it is difficult to arrive at a slate for the elections. That is, due to the scatter and the small number of nominations, individuals with only a very few nominations have to appear on the slate. Elaine Taylor suggested that the executive committee provide a slate at the time the request for nominations goes out so that the request is in the form of additional nominations. Elaine will check the legality of this procedure according to the division bylaws.

Parliamentarian. The committee discussed the need for a parliamentarian, and when it became obvious that it would be advisable to have one, the committee unanimously appointed Earl Jones to the post.

Preconvention Meetings. Don Haggard explained the problem that APA is facing in providing preconvention rooms for workshops, etc. In the past, contracts have been made with the individual hotels for the convention, proper, and then they have been pressured into providing preconvention rooms free of charge to the tune of some 800-900 hours. The APA does not feel that it should follow this practice indefinitely. The alternatives are that divisions desiring preconvention rooms approach the hotels directly or that APA will negotiate with the hotels for all of the divisions. The division's desires are to be communicated to APA before the October meeting. Elaine Taylor said that she would do this. If the rooms are to be charged to the divisions, this would require considerable rethinking of the workshops that we have had in the past. First, they are not of the continuing education type for which a surcharge could be made. Perhaps a continuing education approach should be taken. It was felt that the topic was too large to leave with the program committee. A workshop committee will be created to study this matter, which is of an urgent nature since an early decision will be required on rooms. Elaine Taylor will form the committee.

Division 19 Brochure. Executive committee members are being asked to review the draft and send their comments to Elaine Taylor by 1 October.

Committee on State Legislation. We have been asked by John Campbell of Division 14 to make comments on proposed guidelines for establishing state legislation on the practice and licensing of psychologists. Because of the early request for an answer (mid-September), it was decided that Earl Jones, Paul Nelson, and Elaine Taylor as past presidents and the current president would prepare the response.

There being no further business, the meeting was adjourned at 8:30 P.M.

James K. Arima
Secretary/Treasurer

APA COUNCIL
REPORT

The APA Council of Representatives met all day on Sunday, 27 August, and a little over half day on Wednesday, 30 August 1978, in Toronto. Numerous matters were handled, some by way of information, and others in terms of actions taken or authorized. A sampling likely to be of interest to members of the Division would include many of the following:

Elections, awards, membership and human resources. (a) The term "Student in Psychology" has been changed to "Student Affiliate," so there is now uniformity of title among the three non-member categories (the other two are "Foreign Affiliate" and "High School Teacher Affiliate"). (b) The endorsement of a nomination for initial Fellow status will in the future require statements from three, preferably more, Fellows of the Association (the old rule required two). (c) In the future, both the nomination and final-election ballots for APA President-elect may allow 45 rather than 30 days; a Bylaw amendment is to be submitted to the membership on this matter.

Convention affairs. The present schedule is as follows:

<u>Year</u>	<u>Place</u>
1979	New York, New York
1980	Montreal, Canada
1981	(Undecided; no longer New Orleans)
1982	(Undecided; no longer Montreal)
1983	Los Angeles, California
1984	(Undecided; no longer Chicago)

Considerable shifting of sites was required in order to meet the directive that the Association would not meet in a state that had not approved the "Equal Rights Amendment (ERA)." Thus, Atlanta (1979 originally) and Las Vegas (1980 originally) had to be dropped with New York (1979) substituted and Montreal (1980) moved up. Then, three years (1981, 1982, and 1984) were left undecided in hopes that perhaps Atlanta or Las Vegas, or both, would qualify and be reestablished as an APA convention site.

Educational, Professional, and Scientific Affairs. (a) A Task Force (of the Education and Training Board and the Committee on Accreditation) to review accreditation issues was continued for another year; the issues have not been sufficiently clarified to permit rational action as yet. (b) A proposal for the development of specialty accreditation standards was referred (after considerable) debate) to the Task Force on Revision of Accreditation Standards; in addition, reports from the Steering Committee on Education and Credentialing in Psychology, and from the Ad Hoc Committee on the Education of Health Service Providers, proposing the establishment of a National Commission on Education and Credentialing in Psychology is to be acted upon by the Board of Directors in December 1978. (c) Two additional Distinguished Professional Awards annually were authorized to begin in 1979 (at an added annual cost of \$2,200); also, the Board of Social and Ethical Responsibility for Psychology (BSERP) was authorized to award annually one or more prizes for Distinguished Contributions to Psychology in the Public Interest (up to a total

of \$1,500). (d) An amended charge for the Committee for the Protection of Human Subjects was approved; the charge to that committee now reads as follows:

There shall be a Committee for the Protection of Human Subjects whose responsibilities shall include: (a) engaging in such activities as may promote freedom of scientific inquiry consistent with the protection of human subjects in research; (b) participating in public discussions on public concerns regarding the use of human subjects in research; (c) collecting information on public concerns regarding the use of human subjects; (d) preparing written and oral statements for appropriate public settings on the use and protection of human subjects in research; and (e) reviewing annually the current Ethical Principles for the Conduct of Research with Human Participants and making formal recommendations for revisions, modifications, and supplements to this document.

The Committee shall consist of six members, two to be elected annually for terms of three years. They shall be chosen to represent broadly the various areas of psychological research in which human subjects are used as participants. The Board of Social and Ethical Responsibility for Psychology (BSERP) shall appoint annually a liaison. The Committee shall report to the Council through the Board of Scientific Affairs.

Other matters. (a) After considerable debate, the Council voted to approve a \$15.00 dues increase for members beginning in 1979, with the expectation based on budget projections and review of the "1979-1981 Financial Forecast" that no further increase would be required during the next three years. Dues for Foreign Affiliates and for High School Teacher Affiliates were raised from \$2.50 to \$7.50 annually, and for Student Affiliates from \$2.50 to \$5.00. (b) The "Association of American Psychologists in Europe" was approved for affiliation as a Regional Psychological Association. (c) The subscription costs for APA Journals were increased (you have probably noted these already in your dues statement). Finally, and most importantly, (d) A "blue-ribbon" commission was announced by the Executive Officer and the Board of Directors--a Commission on the Organization of APA--with the intent to review the Association and its organization to seek clarification both of its description (current characteristics) as well as of its problems and alternative solutions to those problems. It was noted that the title of the Commission ("organization," rather than "re-organization") was purposely selected to indicate that no prior-conclusion had been reached.

Earl A. Alluisi
Representative to APA Council

RECIPIENTS OF
MILITARY PSYCHOLOGY
AWARDS - 1978

recipients for their outstanding contributions.

The Committee for Division 19 Military Psychology Awards decided to make three awards for 1978 - individual, team and organization. The citations for these awards are presented elsewhere in the newsletter. Congratulations go to all

NOMINATIONS FOR
1979 MILITARY
PSYCHOLOGY AWARD

frequently than annually, is acknowledged by plaques for the honored person(s), the institution or firm, and where appropriate the sponsoring organization or agency. The award will be announced and the plaques presented at the annual meeting of the Division.

The American Psychological Association's Division of Military Psychology (APA Division 19) is pleased to announce the continuation of its award for outstanding contributions to military psychology. The award, to be presented no more

In judging the outstanding contribution of the year to military psychology, the principal criterion will be the excellence of the product of broadly defined military psychology activities, to include but not be limited to the products on research, development, application, services, or management.

All persons will be eligible for the award, and the winning contribution may be that of an individual or team. Winners need NOT be members of the American Psychological Association or of APA Division 19. Judging will be accomplished by a standing committee of the Division of Military Psychology consisting of the Past President (Chair), the President, and the President-Elect.

NOMINATIONS for consideration may be submitted by agencies, organizations, sponsors, or individuals. Proponency by persons or organizations other than those responsible for the nominated product is also acceptable; the goal is to receive the best set of nominations from which a valid selection of the most outstanding contribution to military psychology can be made for this year's award.

NOMINATIONS should consist of the report(s) or description(s) or product(s) the nominee wishes the committee to consider, along with an abstract (of 300 to 500 words). The nominee should give special attention to his explanation of those aspects of the product which make it, in his judgment, outstanding.

Prior year submissions which did not receive the award may be resubmitted. NOMINATIONS should be submitted no later than 15 April 1979 to:

Capt Paul D. Nelson, MSC, USN
Bureau of Medicine and Surgery (Code 7)
Department of the Navy
Washington, DC 20372

AMERICAN PSYCHOLOGICAL ASSOCIATION

WASHINGTON, DC.

DIVISION OF MILITARY PSYCHOLOGY

ADDRESS REPLY TO

30 August 1978

1978 MILITARY PSYCHOLOGY AWARD CITATION

The Division of Military Psychology of the American Psychological Association presents the 1978 Military Psychology Award for an individual to Dr. Jesse Orlansky of the Institute for Defense Analyses.

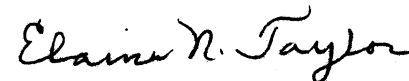
Viewed in terms of both singular achievements and cumulative history, the work of Dr. Orlansky is a story of merit. Included among the story's many chapters is fundamental work on human errors, man-machine dynamics, special training devices and undersea warfare. A fitting capstone is the recently completed report by String and Orlansky entitled "Cost Effectiveness of Flight Simulators for Military Training." This latter effort is a landmark in the evaluation of simulators and was instrumental in the Department of Defense nomination of Jesse Orlansky for the Military Psychology Award.

The work on costing and effectiveness has been identified by DOD as an outstanding contribution to military psychology and to the management of simulators when compared with the aircraft they stimulate and clarification of issues related to measures of effectiveness.

It is with gratitude and pride that the Division of Military Psychology presents this award.


DR. EARL I. JONES, Chairman


CAPT PAUL D. NELSON


DR. ELAINE N. TAYLOR
Military Psychology Award Committee

AMERICAN PSYCHOLOGICAL ASSOCIATION

WASHINGTON, DC.

DIVISION OF MILITARY PSYCHOLOGY

ADDRESS REPLY TO

30 August 1978

1978 MILITARY PSYCHOLOGY AWARD CITATION

It is with distinct pleasure that the Division of Military Psychology of the American Psychological Association presents the 1978 Military Psychology Award for a team effort to the Air Force Human Resources Laboratory Job Performance Aid Research Team. The members of this team are:

Dr. John P. Foley, Jr.

Mr. John J. K. Klesch

Mr. Robert C. Johnson

Dr. Donald L. Thomas

Over several years these team members have managed and directed a programmatic research effort to develop, evaluate, and apply improved job performance aids for maintenance technicians in the Air Force.

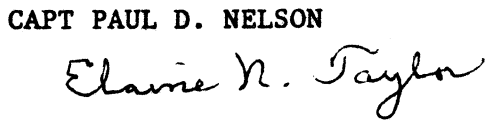
Significant accomplishments in this outstanding contribution to military psychology and human resources management technology include: refinement of concepts; development of proceduralized routines and fully proceduralized job performance aids; and improved task analysis procedures, military specifications, evaluation procedures, and technological applications.

The work has extended over several years, is articulated in 50 major documents and has enjoyed a full year of significant payoff in both technology transfer and user acceptance.

The entire division joins in congratulating this team for its contribution.


DR. EARL I. JONES, Chairman


CAPT PAUL D. NELSON


DR. ELAINE N. TAYLOR
Military Psychology Award Committee

AMERICAN PSYCHOLOGICAL ASSOCIATION

WASHINGTON, DC.

DIVISION OF MILITARY PSYCHOLOGY

ADDRESS REPLY TO

30 August 1978

1978 MILITARY PSYCHOLOGY AWARD CITATION


The Division of Military Psychology of the American Psychological Association takes pride in presenting its 1978 Military Psychology Award for an organization to the Western Division of the Human Resources Research Organization.

The basis for this selection is the Western Division's work on Development and Administration of Skill Qualification Tests. The work is exemplary with respect to cooperation among organizations, generality and applicability of methodology, institutional change and product utilization.

The Skill Qualification Testing Program provides the quality assurance mechanism for Army enlisted training and the foundation of the Army Enlisted Personnel Management System.

The effort yielding this meritorious contribution was massive although time compressed and policy constrained. Guideline documentation exceeds 1000 pages.

Individuals to be singled out to share in the organization award include J. Patrick Ford, Roy C. Campbell, James H. Harris, William C. Osborn, and Charlotte H. Campbell.


DR. EARL I. JONES, Chairman


CAPT PAUL D. NELSON


DR. ELAINE N. TAYLOR
Military Psychology Award Committee

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MILITARY PSYCHOLOGY NEWSLETTER

DIVISION 19

Of the American Psychological Association



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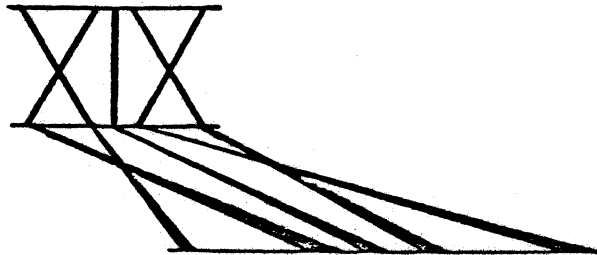
MILITARY PSYCHOLOGY NEWSLETTER

DIVISION 19

Of the American Psychological Association



C



PROPOSED LOGOS FOR
DIVISION 19

The logos above are currently being considered to replace the "plain vanilla" heading for the Division 19 NEWSLETTER. Members are requested to select the logo of their choice or submit new ideas for consideration. Results of the membership preference along with any new submissions will be considered by the Executive Committee. The recommendations of the Executive Committee will be presented at next year's business meeting before a final vote is obtained on the official logo to be used for Division 19. Indicate your preference below or send your idea for a proposed logo to: Elaine Taylor, 18 Meadow Place, Carmel Valley, CA 93924.

Preferred logo for Division 19: A B C

Signature

BALLOT APPORTIONMENT FOR APA COUNCIL REPRESENTATION Members received their yearly apportionment ballot in early November 1978. This ballot determines the number of Council Representatives each Division, State Association, or coalition will be entitled to have during 1980. Since Division 19 is relatively small, it is critical that Division 19 members continue to allocate some proportion of their ballot to Division 19 so we can maintain a Council representative. Council representation ensures that Division 19 members are kept informed about current issues and problems within APA, and through our representative, we are able to present our views on important issues and possibly influence other voting members on the council.

NOMINATIONS FOR EXECUTIVE OFFICER FOR APA With the resignation of Chuck Kiesler to be effective 1 September 1979, Council Representatives, Presidents of Divisions, Regional and State associations, other participants of APA governance, and presidents of related associations have been contacted to solicit nominations and suggestions for persons to succeed the outgoing Executive Officer. If you desire to make a recommendation for a possible successor, send your recommendation to Elaine Taylor as soon as possible so she may submit it to the Search Committee. March 1, 1979 is the closing date for nominations.

MEMBERSHIP DRIVE 1978 was a good year for Division 19. A substantial number of new members and associates joined our ranks. The membership committee requests that we keep up the momentum in 1979. If you know of anyone who is a member of APA who would like to affiliate with Division 19, contact the membership committee and an application form will be forwarded. Inquiries concerning application process or requests for application forms may be sent to any membership committee member - Bob McCullah, chairman; Joe Fisburne, Sylvia Mayer; or Ed Eddowes. Completed application forms should be forwarded to:

Robert D. McCullah, Ph.D.
CDR, MSC, USN
Chairman, Membership Committee
Division 19, APA
Code 71P
Bureau of Medicine and Surgery
Department of the Navy
Washington, D. C. 20372

CALL FOR PAPERS APA - 1979 It is hoped that this NEWSLETTER will reach Division 19 members in time to remind them that the deadline for submission of papers for the 1979 APA is 20 JANUARY 1979. Division 19 has been allotted 20 hours which the Program Committee hopes to fill with interesting and stimulating topics. Individual papers and tentative symposia topics should be submitted to:

Dr. Eric Gunderson, Program Chairman
Naval Health Research Center
San Diego, California 92152

NOMINATIONS FOR
FELLOW STATUS

Those Fellows who would like to nominate a member of Division 19 for Fellow status should contact Dr Preston Abbott for the appropriate forms.

Criteria for Fellow status as outlined in the Division 19 Bylaws are:
Fellows of the Division shall be persons who:

- (a) have been a Division member for at least one year,
- (b) have been selected for their unusual and outstanding contributions to military psychology,
- (c) Have had five years of work related to military psychology,
- (d) are actively engaged in the performance or administration of research or application relative to military psychology, and
- (e) are approved by the Association for Fellow status therein.

Fellows shall be selected for nomination to the Association by the Fellows Committee of the Division, and shall be nominated if approved (a) by the Executive Committee of the Division, and (b) by a majority of the Division Fellows attending and voting at the annual business meeting of the Division.

Completed nominations and evaluation forms should be forwarded to Dr Preston S. Abbott to arrive no later than 15 MARCH 1979.

Dr. Preston S. Abbott
Abbott Associates, Inc.
300 North Washington St.
Alexandria, VA 22314

WELCOME TO NEW
MEMBERS/
ASSOCIATES

During 1978, Division 19 was very fortunate to have a large number of APA members and associate members who expressed an interest in affiliating with the Division of Military Psychology.

Listed below are the names of our new members and associates for 1979. We welcome each of you and look forward to your interest and participation in Division 19 activities in the future.

Members

Michael L. Adams
Richard V. Badalamente
Larry W. Bailey
William M. Benson
Robert O. Besco
David L. Bevett

Members

Daniel C. Boone
Katherine M. Bragg
Robert W. Braun
Gene E. Bretton
William P. Burke
Billy L. Burnside

LIST OF NEW
MEMBERS
CONTINUED

Members

Charles R. Curran
David Dean
Douglas S. Derrer
William J. Duane
Horace F. Edwards
Neil S. Egnal
Jerry E. Flexman
Lynn L. Flowers
Rex A. Frank
William R. Gentry
David H. Gover
Gary R. Greenfield
John B. Hopkins
Harold G. Hunter
Timothy B. Jeffrey
James M. King
Gerald P. Krueger
Gary D. Larsen
Lee J. Levitan
Bruce R. Lockwood
Kurt A. Luedtke
William S. Maynard
Charles E. McInnis
Bruce M. Meglino
Milan Mitrovic
Stanley A. Mize
Arnold P. Nerenberg
Thomas J. O'Connor
Thomas P. O'Hearn
Lawrence D. Pohlmann
John D. Robinson
William E. Rosenbach
Dennis M. Scholl
John E. Shanahan
Catherine J. Shaw
Jerome E. Singer
Lyle M. Spencer, Jr.
Joseph Stahl
B. Don Sullivan
Robert C. Townsend
James T. Turner
J. Michael Walsh
Richard D. Wheatley
John P. Wilson

Associates

Marjorie B. Bauman
Brian H. Chermol
Joseph W. Galloway
Gerald L. Gamache
Clifford Gardner
C. Alan Hopewell
Robert S. Kretchmer
James R. Livingood
Donald S. Meck
Dennis P. Wood

MISCELLANEOUS
ANNOUNCEMENTS

Air University Review. The AU Review is a government publication and the professional journal of the U. S. Air Force. Its purpose is to stimulate innovative thought on international relations, military doctrine, strategy, tactics, leadership and related national defense matters. Consider the AU Review as a possible outlet for your ideas. Though no fixed payments are made, small cash awards are given for articles. For further information, write: Editor, AU Review, Maxwell AFB, Alabama, 36112.

Bureaucrat. The Bureaucrat is devoted to the advancement of the art and science of public management by publishing articles that have specific professional interest to and value for practicing members of the federal bureaucracy. The publication is looking for articles dealing with public management and innovation in the defense community, of organizational interest and practical application for civilian executives and military managers. Those interested in submitting manuscripts, write: Ronald Stupak, Federal Executive Institute, Route 29 North, Charlottesville, VA, 22903.

IEA Congress. The VIIth Congress of the International Ergonomics Association (IEA) will be held in Warsaw, 27-31 August 1979. The Congress will be sponsored by the Polish Ergonomics Society grouping over 300 specialists of ergonomic theory and practice. The IEA Congresses are meeting places where international experiences and results of research work in ergonomics and human factor problems are being exchanged. For the first time, such a Congress will be organized in an Eastern European country. It is expected that the Congress will be attended by several hundred specialists from both the West and the East - psychologists, labor physiologists, anthropologists, economists, engineers and other specialists. For further information, write: Professor J. Rosner, Polish Ergonomics Society, U. Gornoslaska 20, 00-484, Warszawa, POLAND.

Harold D. Lasswell Award. The Inter-University Seminar announces the HAROLD D. LASSWELL AWARD. The purpose of this award is to recognize outstanding research and scholarly writing on military institutions, civil-military relations, arms control and peacekeeping, and the management of conflict, as well as to encourage younger scholars to pursue research in these areas. Rules and Procedures: (1) The award will be \$250. In addition, there will be two honorable mentions. (2) Work submitted may include both published as well as unpublished material. Books, articles, monographs, dissertations, and research work are acceptable. (3) Submission is limited to persons 35 years old or less. (4) Four copies of a manuscript or article, two copies of a book or monograph should be submitted. These materials will not be returned. (5) There is a limit of two submissions by an author. (6) Published materials must have been published subsequent to September 15, 1975. (7) No work which has been published by Armed Forces and Society or is under consideration by that journal may be submitted. (8) Deadline for submission is 30 APRIL 1979. (9) Submissions as well as requests for further information should be directed to: Professor Seymour J. Schwartz, Department of Social Sciences, Kennedy-King College, 6800 South Wentworth Avenue, Chicago, Illinois, 60621.

CALL FOR DIVISION 19
NEWSLETTER
PARTICIPATION

News about members. If you are doing something or know about something you think might be of interest to readers of the NEWSLETTER, take a minute right now to write a paragraph or two about it. Include news of your new job, interesting activities, special awards, professional honors, etc.

Publications. One of our current members suggested listing articles and publications of members in our NEWSLETTER. If you have a recent publication, please prepare a reference in standard APA format and send it to the editor. If you are referencing a Government publication, please include AD numbers.

In order to encourage the participation of all members in the NEWSLETTER, the form below has been especially prepared for your use in submitting material. SEND IT IN TODAY.

NEWSLETTER ITEM

Name: _____
Address: _____

New job?
New publication?
Interesting activities?
Awards?

Send to: Nancy Guinn, Editor
AFHRL/PEM
Brooks AFB, Texas 78235