

MILITARY PSYCHOLOGY NEWSLETTER

DIVISION 19

Of the American Psychological Association

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Capt Johnston Beach

INTERNATIONAL RELATIONS IN MILITARY PSYCHOLOGY

ORGANIZATIONAL PSYCHOLOGY, TRENDS, AND PROFESSIONAL ISSUES

Dr Bert T. King

LEGISLATIVE AFFAIRS AND AAP LIAISON

Dr Meredith P. Crawford

INTER-UNIVERSITY SEMINAR ON ARMED FORCES AND SOCIETY LIAISON

Col Robert S. Nichols

PRESIDENT'S MESSAGE

Some of you know that APA has established a commission, co-chaired by Kenneth Clark and Dorothy Icorn to consider how the Association can be (re)organized to better serve the diversity of interests within the APA membership. This is in response to the view expressed by many APA members that the interests of research, academic, and health-service psychologists are not in proper balance as reflected in APA programs, resource allocation, services rendered, and public recognition. Division 19, represented by Earl Alluisi, along with 11 other divisions (1, 2, 3, 6, 7, 8, 14, 15, 24, 26) has endorsed a statement by the "academic-scientist-practitioner group" underscoring this imbalance. (Practitioners in this case include applied researchers, who are viewed as a third force between academia and clinicia, and who feel a strong need for mutual support between researchers and practitioners.)

In this statement the feeling is expressed that APA is too centralized and too dominated in its governance by health-care practitioners to serve the broad spectrum of member interests. There is fear that APA may suffer a gradual erosion in membership of academic and research professionals similar to that which has occurred in many state organizations. There is also concern over the relatively small enrollment of new Ph.D.s. It is suggested that some type of looser federation of groups having similar interests may be more effective for meeting the needs of all members.

These are legitimate concerns and there is no doubt that they will lead to some kind of change within the APA organizational structure. It is too early to know what the nature of that change will be; most seem hopeful that the necessary change will occur within the framework of a unified APA.

It seems to me that Jim Arima's symposium at the New York meeting entitled "What is Military Psychology?" provided some marked contrasts to these current potentially divisive thrusts within APA. Military psychology was described from five different perspectives: the psychologist in uniform (Bob Nichols); personnel and training (Ralph Dusek); social and motivational (Pret Abbott); physiological and environmental (Walt Wilkins); and experimental (Bob Mackie). Some important uniquenesses of military psychology were identified by each speaker, but each perspective seemed complementary rather than competitive, with respect to a definition of the whole. As noted by one member of the audience, there appeared to be a kind of unity brought about by the common purpose--that of the well-being and effectiveness of the human component of military systems.

Division 19 may well be unique among APA Divisions in this respect. Because we have a unifying objective, we stand to enjoy a special vitality and mutual respect, given that we successfully maintain a balance of membership and programs that reflects the full definition of military psychology. Your officers and committee chairs are pledged to this objective and earnestly solicit your help and suggestions for its achievement.

REPORT OF DIVISION 19 REPRESENTATIVE TO APA COUNCIL

The Council met all day on Friday, 31 August 1979, and during the morning of Monday, 3 September 1979. Among the actions taken or information provided that may be of interest to members of the Division of Military Psychology are the following:

a. Annual Convention Sites and Dates:

Planned

1980 -- September 1-5 -- Montreal
1981 -- August 24-28 -- Los Angeles
1982 -- August 23-27 -- Washington
1983 -- Aug 26-Sep 2 -- Los Angeles (or San Francisco)

Under Consideration

1984 -- New York City or Dallas
1985 -- Toronto
1986 -- Washington

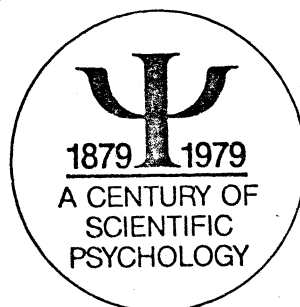
The Council approved a resolution requesting the Board of Convention Affairs to consider the feasibility of Hawaii as a future convention site, to report its relative costs, and to propose ways of reducing financial barriers to the selection of Hawaii as the site for a future convention.

- b. 1980 Preliminary Budget & 1980-1982 Financial Forecast: The Association is solvent, the budget is balanced, and the forecast projects NO increase in dues during the 3-year period. In effect, the Association is operating on a "principle" of increasing dues only on a 3-year cycle, and the 1980 budget is the first year of the most recent cycle.
- c. New Structural Elements: The Council authorized a continuing "Committee on Public Information," and after a long debate authorized a proposed By-Laws change to establish a "Board of Ethnic Minority Affairs." (Proposed By-Law changes, to be effected, require approval by 2/3 of the APA members voting by mail ballot).
- d. New Divisions: Two new APA Divisions were approved: The Division of Psychoanalysis, and the Division of Clinical Neuropsychology.
- e. Model State Licensing Law: A proposed model of "State Legislation for Licensing" was debated for over 2 hours on Friday; the proposal was withdrawn on Monday, so the "1967 model law" is still on the APA books without change.

- f. Standards for Providers of Psychological Services: The proposals, consisting of drafts in four areas (clinical, counseling, school psychology, and industrial/organizational psychology), as well as the proposal to establish a National Commission on Credentialing in Psychology (an independent, non-APA body, as proposed), were referred back to the Task Force for further development with the understanding that they would again appear on the Agenda of the Council of Representatives at their January 1980 meeting.

Comment: The most important issues facing the Council, and by inference the Association and its members, are those related to (1) accreditation of programs, (2) standards, (3) the proposed National Commission on Credentialing in Psychology, (4) continuing education requirements, and (5) the Association's position on licensing or certification. In your Representative's view, the thrust of the proposals has followed the "Medical model," i.e., a restrictive model which says that a (professional) person cannot do certain things for a client unless licensed to do so, such license to be based on "proper credentials" which include (1) an appropriate degree from an accredited source, (2) the accreditation to be based on specific standards or criteria, (3) the credentialing of the individual also to be based on specific (additional) standards or criteria, (4) with continuing education requirements specified to be met for renewals, and (5) all to be "handled" by an independent "Commission," and presumably incorporated by States in their licensing/certification laws. Other non-medical professional models, such as those for architects or engineers, which are "permissive" rather than "restrictive" and which lie between certification and medical-model licensing, appear to be considered appropriate by only a small number of the Representatives, yours truly being among that small number. We shall continue to try, but have no great hope that we shall overcome!

Earl A. Alluisi
Representative to Council



MINUTES OF THE OUTGOING EXECUTIVE COMMITTEE MEETING

The outgoing executive committee of the Division of Military Psychology met at the Sheraton Centre, New York, at 4:00 P.M. on September 1, 1979. The meeting was called to order by the president, Elaine N. Taylor. In attendance were Bert King, chair of the Organizational Psychology Committee; Bob Smith, chair of the Research and Development and the Implementation of Research Committee; Earl Alluisi, representative to council; Johnston Beach, chair of the Mental Health Programs in the Military Committee; Randall Chambers, chair of the Human Factors and Engineering Psychology Committee; David Mangelsdorff, representing the Program Committee; Bob Mackie, president-elect; Bob Nichols, Inter-University Seminar liaison; Don Haggard, member-at-large, and the secretary-treasurer, Jim Arima. Clarence Martin, representing the Association for the Advancement of Psychology (AAP), was a guest.

The meeting was opened with an informal discussion with Clarence Martin over current legislative issues of interest to military psychology. The forthcoming hearings in the Manpower and Personnel Subcommittee of the Senate on the Defense Officer Personnel Management Act (DOPMA) and current problems in budget authorizations were some of the items discussed. Martin explained how AAP could be of service to the division, that they were "always there to help," but that they needed a little lead time to do things for us. That is, we shouldn't wait until the last minute before asking for help. Martin left the meeting at the conclusion of this discussion session.

Upon being moved, seconded, and unanimously approved, the minutes of the incoming executive committee meeting of 1978 were accepted as circulated.

The treasurer's report (see minutes of the Annual Business Meeting) was presented along with an explanation and summary of the figures shown. Arima explained that we did not know how much the workshop rooms were going to be since the charges were being sent to APA and then APA was going to prorate the costs to the divisions that had contracted for rooms. In addition, two of the working groups required audio-visual aids that had to be rented on-the-spot. Some committee expenses were going to be larger than expected. And the division had to pay time-and-a-half for the labor in conjunction with the social hour because APA had scheduled it for a holiday.

Earl Alluisi presented his report as representative to council. (The report is published elsewhere in the newsletter.) There was a discussion about two new divisions that had been proposed, one on clinical neuropsychology and another on psychoanalysis. Alluisi explained that there was no mechanism to deny the creation of additional divisions if the group concerned met the requirements as they now exist for forming divisions. Discussion revealed that politically, we do not lose power because of the formation of new divisions, since each APA member has 10 votes to allocate to the divisions for representation on the council. There was expressed concern about program hours at the convention. New divisions meant a spreading out of the total program time to all divisions, but the formula for allocating hours also uses convention attendance by division members as a factor. There was also considerable discussion about the purposes and need for a model law on licensing and certification. Similarly, there was discussion about standards for providers

of psychological services. Alluisi also discussed the inadequate way military psychology was included in the new APA brochure on Careers in Psychology. There was one actual position description for an opening and the self-description of a successful job applicant. Alluisi also explained the reason behind PsyScan, a proposed new medium for publishing abstracts. It was an alternative to Psychological Abstracts which, because of high costs and complete subject coverage, was losing individual customers and selling only to institutions. The format and coverage of PsyScan, developed after considerable research, allows a reader to scan rapidly abstracts in his or her area of interest. The subject areas for which a PsyScan will be published depends on reader demand to make it a self-supporting publication. At an annual subscription rate of \$8, Alluisi explained that 1,000 subscribers would be required to put out PsyScan on a quarterly basis in a particular content area. Bob Mackie gave the report of the Elections Committee. (See minutes of the Annual Business Meeting.)

Dave Mangelsdorff presented the Program Committee's report. (See minutes of the Annual Business Meeting.)

Prett Abbott gave the report of the Fellows Committee. (See minutes of the Annual Business Meeting for specifics.) A lengthy discussion took place on the administrative problems of recommending and processing fellow cases. Prett read comments that had been received from the APA review committee on the two cases that were not favorably considered. In addition to the actual qualifications and publications of the individuals involved, it was very obvious that the comments were critical of the endorsers. In effect, the endorsers had not made a good-enough case. Suggestions were considered as to how endorsers might be aided in presenting strong, factual cases. In addition, one case could not be processed because all of the endorsers did not submit their contributions in time.

In the absence of Paul Nelson, the past-president and chair of the Awards Committee, the president gave the report of that committee. (See minutes of the Annual Business Meeting and the award citations in the newsletter.)

Jack Beach presented a summary of the activities of the Committee on Mental Health Programs in the Military and the proposed reconstitution of that committee's activities as a Committee on Military Psychologists. There was a motion to establish it as a standing committee, but an examination of the by-laws revealed that the by-laws would have to be amended by a vote of the membership to establish a standing committee. Consequently, it was established as an appointed committee, since its work could be done just as well in that status.

Other business enacted during the meeting, and reported in the minutes of the Annual Business Meeting, included plans for the contributions to AAP and the coalitions, a decision on the request for division funds to support the Fund for the Protection of Scientists Against Defamation, the selection of the logo for the newsletter, and the reports of the Human Factors in Military Systems Committee and the Committee on Research and Development and Implementation of Research.

The status of the brochure on military psychology that has been prepared by Ralph Chason was discussed and made a matter for the incoming executive committee. (Added note: Elaine Taylor will write Ralph Chason and commend him for his extensive efforts in this revision).

Bob Nichols announced that the symposium "What is Military Psychology?" was being jointly sponsored by Division 19 and the Inter-University Seminar on Armed Forces and Society--IUS.

There being no further business, the meeting was adjourned at 6:00 P.M.

Respectfully submitted,

James K. Arima
Secretary-Treasurer

MINUTES OF THE ANNUAL BUSINESS MEETING

The annual business meeting of the Division of Military Psychology (Division 19 of the APA) was held on September 2, 1979 at the Sheraton Centre, New York, NY.

The meeting was opened by the president, Elaine N. Taylor, shortly after 3:00 P.M. with 41 members in attendance. She announced that there would be a departure from normal procedure to honor some very special guests. Paul D. Nelson, past president and currently chair of the Awards Committee, was introduced to present the honors.

(The special guests were Mrs. Dorothy Ann, Katherine, and Richard McClelland, survivors of the late William A. McClelland.)

Paul Nelson stated that it was a privilege to present this special recognition on behalf of the group and that the many others not here today would also share in the spirit in which the award was being presented. He then read the citation for the 1979 Military Psychology Award to be presented to Dr. William A. McClelland posthumously for his lifetime contribution to his community and nation as a psychologist. (See the annual award citations.) He then presented the citation and the commemorative award plaque to Dorothy Ann, his wife, and their two children, Katherine and Richard. Nelson then asked two of Bill's closest friends and colleagues, both psychologists, to say a few words.

Meredith P. Crawford was the first to speak, and the following is substantially a rendition of his presentation:

I believe that I knew Bill over the entire 40 years mentioned in the citation. Bill and I and Dottie all met in San Antonio, Texas in 1942 where Bill, who had graduated from Officer Training School in Miami, brought his new bride, Dottie. They had been married in a military ceremony in Miami. Bill and I lived close together, car-pooled together, and worked alongside one another in San Antonio for about four years. During that time both he and I developed an appreciation for what psychology could do in support of the war. It was new to him and new to me at that time. Bill represented the psychological unit on the Surgeon's Board that made the final decision on the classification of cadets--whether they were to be pilots, bombardiers, or navigators. Thus, Bill learned early how to use psychological data in a complex situation involving other professionals.

Bill was also noted as a person very much interested in children. This was illustrated when my son told him on the way home from a baseball game, "You didn't play very well today." Bill knew how to take that kind of comment from a child.

I can't speak directly of Bill's professional years at Minnesota and Brown except to observe that he continued his interest in applied psychology in his Ph.D. thesis and he extended his interest in applying psychology in an administrative post as an assistant dean at Brown.

When Korea came along, Bill and I both received essentially the same kind of orders. Bill went to Mather Field, and there did some important work in the use of motion pictures as a training device for navigation by radar.

In 1965, Bill was persuaded to join HumRR0 as director of the Training Methods Division which was involved in what used to be called "tech training." And there Bill not only directed the unit from a technical point of view but also managed to hire some very able people. He also showed his personal, sincere, professional interaction with our sponsor. Bill knew what the sponsor was interested in and could understand the sponsor's problems. His own friendly and inimitable skill in professional and personal relationships was most productive. It took a good deal of persuasion on my part to get Bill away from the direct administration of the Training Methods Division to one involving the personnel. I particularly wanted Bill to be in the area of personnel because of the kind of guy he was. He was interested in other people, and he really meant it in the publicity for HumRR0 when he said, "People are our most important resource." Later, he was most helpful in our development as a separate corporation and in the formation of the board of trustees. Finally, he became the president of HumRR0 at a very difficult time. He assumed many a burden, but performed very well.

In summary, I would like to express my appreciation about Bill first as an applied psychologist with a penchant for understanding operational problems. Second, as a leader of people and as a facilitator in getting things done all around the HumRR0 circuit. And third, and very personally, to express my appreciation for the many hours Bill and I spent together in mapping out ideas. In the words of Tennyson, "And thought leapt out to wed with thought ere thought could wed itself with words." And finally, I wish to express my appreciation of Bill as a warm person with high integrity.

Preston Abbott spoke next in substantially the following manner:

As I suspected, Meredith has said it all. I would like to say a few words as a friend of Bill's over 31 years. I think Meredith served as his mentor as Bill has served as mine. Bill spans World War II to the present in military psychology in a way that synthesizes and exemplifies that field as well as anyone. In addition, Bill was more. Bill was a teacher. That was the capacity in which I first met him. Bill was on my dissertation committee.

I think that throughout our relationship Bill valued the privilege of teaching his own group and young people. I think that the effect that he had as a teacher was his proudest moment.

Bill was a good administrator. As administrators go, he did an excellent job because Bill was a fighter. He fought for ideas and he fought for people. Bill was a protector, and that may have been one of his faults, if there are such faults. He valued human relationships perhaps more than winning administratively or organizationally. Bill was a good listener. He could listen, and he had a sense of pragmatic wisdom. Every week since his death, I have thought of many things I wished I could discuss with him, the opportunity of getting his view, and that pragmatic wisdom I find rare. Above all Bill was a friend--a friend of many of you in this room--and a friend of mine. May I conclude by saying that he was a damn good tennis player!

Paul Nelson thanked the McClellands for coming to the meeting and extended them the division's best wishes. The president echoed those sentiments, and the McClellands departed.

The annual business meeting resumed with a motion that was seconded and unanimously passed that the minutes of the meeting of the incoming executive committee of September 1978 be accepted as published in the division newsletter.

The next item of business was the report of the treasurer, James K. Arima. (The report is appended hereto and published elsewhere in the newsletter.) Arima explained in summary that the treasury account contained \$2,926.55, a gain of \$1,061.68 over 1978. There were additional outstanding obligations, however, amounting to some 500 dollars for which the treasury had not yet been billed. The large expenditure in the awards account arose when 10 plaques were purchased in anticipation of an inflationary rise in their price.

Earl A. Alluisi, the representative to council, then presented his report, which is appended hereto (and is published elsewhere in the newsletter.)

The report of the Nominations Committee was presented by its chair and president-elect, Robert R. Mackie. The nomination slate consisted of only one office, president-elect, this year. In spite of that the membership was to be commended on the very substantial response to the call for nominations. Mackie was happy to report that nominations were received from about 22 percent of the membership. This resulted in an excellent slate of nominees. E. Ralph Dusek was elected to the post of president-elect. Mackie also announced that the division had received a sufficient share of the allocation votes to ensure our seat on the APA council so that Earl Alluisi could continue his excellent job next year.

A. David Mangelsdorff reported for the Program Committee chair, E. K. Eric Gunderson. The committee was comprised of Eric Gunderson, David Mangelsdorff, Herlie Hendrix, and Randy Chambers. In addition, David Butler assisted in the review process. More than 40 paper proposals and 15 symposia proposals were initially received. These proposals were evaluated by at least two raters independently on each of three criteria: (1) Completeness and appropriateness of material submitted; (2) scientific quality--that is, adequate presentation of theory, methods, and results, and (3) content of interest to division members and psychologists generally. Of the 40, 30 papers were accepted. One author cancelled so that 29 were presented. Ten of the symposia were accepted and presented. Two invited

speakers, Paul D. Nelson and Robert G. Smith, Jr., were asked to discuss issues of current interest to military psychologists. The conversation contact hour sponsored by Division 19 was conducted by John D. Folley, Jr. Arima was billed for expenses incurred in the amount of \$143.

Robert D. McCullah, chair of the Membership Committee, reported that 44 new members, 1 foreign affiliate, and 8 associate members had been accepted for Division 19. This represented an increase of approximately 10 percent of the membership, which was similar to last year. The new Membership Committee chair will be Francis J. Fishburne at the Walter Reed Army Medical Center. McCullah suggested that Larry Dean of the Submarine Medical Center, New London, Connecticut might be a replacement to consider for the committee to fill the vacancy created by his graduation from the committee. At the request of the president, the names of the new members were read by McCullah, and the president congratulated and welcomed them to Division 19.

Preston S. Abbott, chair, presented the Fellows Committee report. Four new nominees and one "old" fellow were considered. The old fellow was David G. Bowers, a fellow of Division 14. Only two of the four new nominees were approved by the APA committee. The two were D. Bruce Bell and A. David Mangelsdorff. Abbott reported that the division was having trouble getting people elected. He has been on the committee for three years now. When Bob Mackie was chairman, he was highly successful in getting 10 to 15 people through. The year after, Bob Nichols did not do so well, and Abbott did not feel that he had done well. Don Haggard questioned how many fellows we should have, which is a different issue. But our membership has been growing, and the number of fellows has been doing down. Abbott's assessment of why we are not getting our people through the APA committee is that the endorsements have not been well prepared. "We need three endorsers now, and some people who endorse and recommend have just done a lousy job. They are not taking it seriously enough. This is a serious problem. It is embarrassing to be nominated and not accepted." His advice to Jo Hunter, who is to be chairman next year, is to "give your endorsers hell."

The president requested the fellow nominees to leave the room while their election to fellow status in the division took place. It was moved and unanimously voted by the fellows present that David G. Bowers, D. Bruce Bell, and A. David Mangelsdorff be made fellows of Division 19.

The president, at this time, turned the meeting to a consideration of some decisions that had been made at the meeting of the Outgoing Executive Committee the day before. The committee voted to support the Association for the Advancement of Psychology in the amount of \$100, as we have done in the past 5 or 6 years. Also, as in previous business meetings, it was voted to provide \$25 to support each of three coalitions if they requested this support. Last year, Jim Arima did not receive requests for support. The committee also decided not to participate in the Fund to Protect Scholars from Defamation as a division. The first newsletter of the new year will have more on this matter. Taylor explained that the decision of the Supreme Court in the Hutchinson vs. Proxmire case means that it will be returned to a lower court. Also, APA is considering the establishment of a legal fund. Because of these considerations, the committee decided to delay action on the request for this year.

The president then mentioned that ad hoc committees had now been in existence for several years. All have made some progress this year, but some have been outstanding. Three had held preconvention workshops. These were the Human Factors Engineering, the Training and Testing, and the Psychologists in Uniform committees.

In the absence of Randy Chambers, chair for human engineering, Taylor reported that the group had held a well-attended workshop from 9 to 5 on the Friday preceding the convention. All who did attend had found it productive.

Richard E. Doll reported on the activities of the Selection and Training Committee. At the last APA meeting, they had organized into three subcommittees for testing, training, and performance maintenance/skill decay. Lonnie D. Valentine, Ronald G. Hughes, and Henry M. Halff were the chairs of the subcommittees, respectively. They put on workshops this year with the testing group sponsoring one on "Politics of Military Testing" and the training group sponsoring one on "Simulators for the 21st Century." The other subgroup retained its topic, "Performance Maintenance and Skill Decay." Each had 1 and 1/2 to 2 hours to thoroughly bring out problems and issues in their areas. They were extremely well done and well attended. The attendees showed perseverance in that they were there all day. At the end of the workshop, the attendees were unanimously in favor of continuing the workshop idea and selected Edward E. Eddowes to head the committee if the incoming executive committee should decide to continue the committee programs.

Bob McCullah presented the report for the Psychologists in Uniform committee. Its chair, Johnston Beach, was not able to attend the meeting. McCullah reported that the group had held an all-day workshop on Friday. A perennial problem, the relationship between psychologists and psychiatrists, was discussed. The problem is more acute because psychologists are replacing psychiatrists in all three services. In the Navy, 27 psychiatrist billets have been replaced by psychologists. It is a constant irritant to work alongside someone who is doing the same work but gets three times the pay. Pro-pay is a difficult topic in the services, but with the help of many knowledgeable people, inequities are being worked on. The committee decided on four major directions for its work. One was a review of regulations in the services. For example, psychologists in one service can do a mental status examination, while those in another cannot; yet the same psychologists cannot diagnose character and behavior disorders, while the others can. Another thrust will be in a survey of current roles being performed by psychologists in uniform. This will be headed by Bill Maynard. A third effort will be for a representative of each service to provide status items for the newsletter so that everyone can keep up with what is going on service-wide. Finally, the fourth effort will be to document the contributions of psychology. McCullah mentioned the tremendous data base that Eric Gunderson at the Navy's Health Research Institute had created that could help answer many service questions, such as the odds for effectiveness. Jack Beach will continue to chair the group.

The president then mentioned another committee, the one on Research and Development and the Implementation of Research. This group had a one-hour, scheduled program, chaired by Bert King, that was well attended. The invited speaker was Robert Smith, Jr. There was a good interchange of information and ideas. There was some feeling that this committee might rest for awhile and perhaps resume its activities at a later time.

Walter L. Wilkins reported on the progress of the History of Military Psychology Committee. He stated that we now have 14 people to write individual chapters on military psychology as demonstrated by the DoD in-house laboratories. These authors have had from 10 to 20 years in the laboratories and many are their technical directors. We have one chapter already, and the target date is 1 December. This

approach was taken because we had zero response last year. The idea was to break the task down into manageable pieces. More needs to be done to write the history of military psychology in the service academies and the think-tanks, which have provided excellent service in the past. Arima is to write the Division 19 history from the files. Wilkins expressed his appreciation of the individuals working on the history. They are extremely busy individuals and only he, Wilkins, was "out of work."

At this time, the president reintroduced Paul Nelson to announce and present the Military Psychology Awards for 1979. Nelson announced that the members of the Awards Committee had been Elaine Taylor, as the incumbent president; Bob Mackie, as president-elect; and himself, as past-president. He stated that the committee has a difficult task considering the diversity of professional and institutional interests in military psychology. There is the need to recognize and honor distinguished careers and also the desire to recognize the young and promising. There are also unusual accomplishments. It is an interesting task to determine who merits an award for a particular year. This year, the awards have as much variety as we have ever had.

The team award was presented to Laurie Broedling, Linda M. Doherty, Delbert Nebeker, and Robert Penn of the Navy Personnel Research and Development Center for outstanding achievement as a team in conducting the 1978 Conference on Military Productivity and Work Motivation. Laurie Broedling accepted the award for the team.

The first of the individual Military Psychology awards was presented to Cecil B. Harris, Lt Col, MSC, US Army, for distinguished professional contribution as a clinical psychologist in the management of community mental health services for the United States Army while assigned as chief of psychological services at the Silas B. Hayes Army Hospital at Fort Ord, California. Nelson also congratulated Harris on his selection for full colonel and noted that he was now assigned to the Uniformed Services University of the Health Sciences.

The final award was presented to Fred E. Fiedler, Professor of Psychology at the University of Washington, for his distinguished contribution in sustained research to the defense forces of this nation and its allies. The award singled out his three decades of research that have enhanced our understanding of individual and group behavior and leaders and leadership.

(The citations are appended hereto and published elsewhere in the Newsletter.)

The president asked the treasurer to explain the continuation of the \$2.00 assessment that is a reflection of the dues increase approved last year. Arima explained that, while we had voted a dues increase, the only mechanism for collecting it is through an assessment over and above the \$2.00 dues for division membership. Moreover, the assessment must be confirmed to APA annually, so it is not necessarily a permanent arrangement. We voted the extra \$2.00 as an amount that should cover our expenses for the immediate future. Depending on our experience, we can decrease, eliminate, or increase it, as necessary.

The president then reported on the survey published in the fall newsletter of the previous year for a newsletter logo. She exhibited the candidates, explained that 24 votes had been received, and that candidate B was the winner by having collected 11 votes. She noted that it was not a resounding victory and that, apparently, there was not much interest in the runoff. The selected logo will be used in the forthcoming fall newsletter, and she expressed the hope that someone might come up with one that would provide some interest and excitement.

The president continued with an explanation of the process by which APA asks divisions for the nomination of candidates for its boards and committees. She then read the list of candidates that had been submitted from the division.

Finally, the president thanked the chairpersons and members of the standing and ad hoc committees for their work during the year. She gave particular thanks to Nancy Guinn for her work on the newsletter which has provided extended coverage and an appealing new look. Taylor proposed a resolution expressing the division's appreciation. It being so resolved, Taylor offered to write the letter conveying the division's appreciation of her work.

The meeting was then turned over to the new president, Robert R. Mackie, who made some announcements and then asked if there were any matters that required bringing up before the meeting at this time. Bob Nichols proposed a vote of thanks for the efforts of Elaine Taylor, which was given unanimously and with a standing ovation.

There being no further business, the meeting was adjourned at 5:00 P.M. with 38 members still in attendance.

Respectfully submitted,

James K. Arima
Secretary-Treasurer

MINUTES OF THE INCOMING EXECUTIVE COMMITTEE MEETING

The Incoming Executive Committee for the 1979-80 division year met at the Sheraton Centre, New York, on 4 September 1979. President Robert R. Mackie opened the meeting shortly after 4:00 P.M. In attendance were Elaine N. Taylor, past-president; E. Ralph Dusek, president-elect; Donald E. Haggard, representative-at-large; James K. Arima, secretary-treasurer; A. David Mangelsdorff, Program Committee chair; and Edna J. Hunter, Fellows Committee chair. Also in attendance were the following chairs of ad hoc committees: Johnston Beach, Robert G. Smith, and Bert T. King.

The first item of business was a discussion of the proposed 1979-1980 budget submitted by the secretary-treasurer and appended hereto. The expected receipts were based on the regular division dues of \$2.00 and a \$2.00 assessment per member. This total was adjusted by the expected number of members lost annually and those who are dues exempt. Although the proposed expenditures exceeded receipts, in subsequent discussion it was brought out that Nancy Guinn, the newsletter editor, was planning on two issues (rather than three), which would bring expenditures in line with the expected receipts. Accordingly, the budget was accepted as presented.

In continuing the discussion of the newsletters, Mackie brought out the importance of the timing of the newsletter with respect to the APA calendar. Arima noted that the newsletter was the only contact with the division affairs for most of the members of the division, which probably argued for three rather than two issues per year. Due to various APA deadlines, such as nominations and program submittals, he thought that the first newsletter ought to come out in October with a calendar of events. Taylor reported on the efforts to obtain second-class mailing privileges for the newsletter but noted it would be difficult

to reach our overseas members and associates in a timely manner using this class of postage. She also mentioned that she had a coeditor when she was the newsletter editor, which enabled her to publish three newsletters per year. It was decided that the pros and cons of three newsletters versus two would be further discussed with the editor. David Mangelsdorff offered to serve in the role of coeditor if the editor desired.

The next topic was the preconvention workshops. The consensus was that the Human Factors and the Testing and Training Workshops held this year were very successful. It was noted, however, that there was a danger of potential drain on the treasury as more such workshops are formed, since the division must pay for the meeting rooms and audio-visual equipment. The original intent in creating the ad-hoc committees, the format and types of information presented in the workshops and possible alternatives were discussed. It was felt that if the workshop format was used, the workshops should be self-supporting. It was agreed that David Mangelsdorff, the 1980 program chair, should contact the various committee chairs to recommend a workable plan.

The president reviewed the status of the standing and ad hoc committees. Suggestions were made for the filling of vacancies in the standing committees and continuing the ad hoc committees. The president was to follow up the leads and make appointments to the open positions. Some general and policy items were discussed with respect to the committee structure. The Program Committee was expanded to five members. More representation on the Membership Committee was felt desirable from the major laboratories, female psychologists, and psychologists in uniform. Suggestions were made for intensifying the efforts of the Fellows Committee. Among the ad hoc committees, it was reported that Wilkins had found it necessary to resign as head of the History of Military Psychology Committee due to ill health. Names were suggested for his replacement, and these will be contacted by the president. The need to include the contract research centers and independent contractors in developing this history, as well as the in-service groups, was emphasized. Smith, as chair of the R&D Implementation Committee, reported on the session he had conducted as an invited speaker in the regular convention program. A formal report on this committee's activities will be prepared during the coming year. Smith was commended for the excellent session previously mentioned. Since there had been no activity by the Committee on Teaching of Military Psychology, it was agreed that this committee should be disbanded. King, as chair of the Organizational Psychology Committee, reported that he and Laurie A. Broedling had held a well-attended meeting on individual development and productivity of Federal civilians and that the committee planned to continue their efforts in this area, especially in relation to the Civil Service Reform Act.

The Awards Committee came up for special review. The difficulty of the committee's task, considering the diversified skills and responsibilities of the division membership, was noted. It was further noted that any number of awards--including none--could be given in any one year. It was suggested that the guidelines for the selection of Fellows should apply in screening candidates for awards. Since the awards have been given for some time, the committee was requested to ask Nancy Guinn to bring the award history to date by publishing a list of previous winners. There was a recognized need for more guidance for the Awards Committee.

The new version of APA's Careers in Psychology pamphlet was shown and considerable discontent was expressed with the way in which careers in military psychology were described. Considerable discussion regarding it and other new APA publications followed.

Mackie reported that he, Taylor, and Preston Abbott had attended an open meeting of the Commission for the Organization of the APA. A statement made by the Academic-Scientific-Practitioner group and endorsed by Division 19 expressed many dissatisfactions with the current APA governance. The question is: How should APA be organized? Nobody wants to see it broken up, but there is considerable doubt whether it can represent all diverse interests in its present form. The Commission will prepare a trial proposal for organizational change by January 1980 that recognizes the concerns of various interest groups. Taylor will continue to respond to the Academic-Scientific-Practitioner group. It was agreed that Earl Alluisi would be requested to continue to monitor issues in accreditation and licensing.

Beach brought up the point that uniformed psychologists in the APA are eligible for the APA life insurance program but not the income protection plan as other members are. Since they are full members of the APA, why should this difference exist? Taylor agreed to seek clarification on the matter.

The desirability of a Committee on International Relations in Military Psychology was discussed. Annually there are many international meetings, NATO meetings, and special international committees touching on matters of interest to military psychology. Because of ONR's international involvement, it was agreed that Bert King would be an excellent choice to chair such a Committee. Ralph Dusek also agreed to serve.

The past-president discussed the desirability of two new committees--a Committee on Women in the Military and a Committee on the All-Volunteer Force--to plan and prepare programs in conjunction with the Program Committee. Prospective members of the committees were discussed. Elaine Taylor agreed to follow up on the formation of a Committee on Women in the Military and Jo Hunter agreed to look into the matter of the All-Volunteer Force, possibly by organizing a symposium on this topic for the next APA meetings.

Beach brought up the possible need for a Permanent Committee on Psychologists in Uniform. The need was initially related to problems faced by psychologists in the medical services, but discussion revealed that there were many psychologists in uniform who were functioning in other important roles. The attendees felt that such a committee should encompass the interests of all psychologists in uniform. The scope and objectives of the committee needed specification, and it was agreed that Taylor and Beach would work on this prior to the establishment of the committee.

Mackie reported the Division 19 has been asked by the Committee on the Social and Ethical Responsibility of the APA whether the Division would participate in the proposed International Year of the Handicapped by some appropriate programming for 1981. The Program Committee was directed to prepare a response to this request. It was suggested that the Veterans Administration, Division 21 (Engineering Psychology) and Division 22 (Rehabilitation Psychology) be contacted with the possible intent of sponsoring joint efforts.

There being no further business, the meeting was adjourned by the president at 4:00 P.M.

Respectfully submitted,

James K. Arima
Secretary-Treasurer

NOMINATIONS FOR 1980 MILITARY PSYCHOLOGY AWARDS SOUGHT.

The Division of Military Psychology is pleased to announce the continuation of its award for outstanding contributions to military psychology. The award, to be presented no more frequently than annually, is acknowledged by plaques for the honored person(s), the institution or firm, and where appropriate, the sponsoring organization or agency. The award will be announced and the plaque(s) presented at the annual business meeting of the Division.

In judging the outstanding contribution of the year to military psychology, the principal criterion will be the excellence of the product or activities carried out in a broadly defined military context, to include development, application, services, or management.

All persons will be eligible for the award, and the winning contribution may be that of an individual or team. Winners need NOT be members of the American Psychological Association or of APA Division 19. Judging will be accomplished by a standing committee of the Division of Military Psychology consisting of the Past President (Chair), the President, and the President-Elect.

NOMINATIONS for consideration may be submitted by agencies, organizations, sponsors, or individuals. Proponency by persons or organizations other than those responsible for the nominated product is also acceptable; the goal is to receive the best set of nominations from which a valid selection of the most outstanding contribution to military psychology can be made for this year's award.

NOMINATIONS should consist of the report(s) or description(s) or product(s) the nominee wishes the committee to consider, along with an abstract (of 300 to 500 words). The nominator should give special attention to explaining the aspects of the nominee's work which make it outstanding. Additional endorsements of the nominee's outstanding contribution will also be welcomed by the committee.

Prior submissions which did not receive the award may be resubmitted. NOMINATIONS should be submitted no later than 15 APRIL 1980 to:

Dr. Elaine Taylor
18 Meadow Place
Carmel Valley, California 93924

NOMINATIONS FOR FELLOW STATUS

Those Fellows who would like to nominate a member of Division 19 for Fellow status should contact Dr. E. J. Hunter for the appropriate forms.

Criteria for Fellow status as outlined in the Division 19 Bylaws are:

FELLOWS OF THE DIVISION SHALL BE PERSONS WHO

- (a) have been a Division member for at least one year,
- (b) have been selected for their unusual and outstanding contributions to military psychology,
- (c) have had five years of work related to military psychology,
- (d) are actively engaged in the performance or administration of research or application relative to military psychology, and
- (e) are approved by the Association for Fellow status therein.

Fellows shall be selected for nomination to the Association by the Fellows Committee of the Division, and shall be nominated if approved (a) by the Executive Committee of the Division, and (b) by a majority of the Division Fellows attending and voting at the annual business meeting of the Division.

Completed nominations and evaluation forms should be forwarded no later than 15 MARCH 1980 to:

Dr. Edna J. Hunter
Director, Family Research Center
United States International University
P. O. Box X26110
San Diego, CA 92126

CALL FOR PROGRAMS - 1980

The deadline for submission of program proposals for the 88th Annual Convention of the American Psychological Association to be held in Montreal, Canada is 20 JANUARY 1980. To continue the high level of programs offered in the past, it is necessary to receive high quality submissions. The APA Call for Programs will define the specific items to be included.

Submission of paper proposals should include:

- a) Paper proposal cover sheet (see APA Call for Programs)
- b) 3 copies of a 1,000 word summary
- c) 3 copies of a 100 word abstract
- d) 2 self-addressed stamped envelopes

Submission of symposia or other program proposals should include:

- a) Program proposal cover sheet (see APA Call for Programs)
- b) 5 copies of a 300 word general summary
- c) 5 copies of a 300 work summary of each participant's presentation
- d) 2 self-addressed stamped envelopes

Results relating to current research and in-progress research will be encouraged if they anticipate reasonably complete results by the time of the convention.

Evaluation of the submissions will be conducted according to the following criteria:

- (a) Design, analyses, interpretation of results (emphasis on discussion)
- (b) Clarity of presentation of study objectives, method, findings, discussion
- (c) Interest to military psychology

A total of 18 program hours have been allotted to Division 19.

Please send your ideas and contributions to: A. David Mangelsdorff
Health Care Studies Division
Academy of Health Sciences (HSA-CHC)
Ft Sam Houston, Texas 78234
(512) 221-4541/3331
Autovon 471-4541/3331

MEMBERSHIP DRIVE

This year Division 19 added 52 new members and associates to its rolls. The membership committee wants to recruit an even larger number during 1980. To do this, each member should approach a co-worker or acquaintance who is not a member of Division 19 and ask them to complete an application form. Inquiries concerning the application process or requests for application forms should be directed to:

LTC Francis J. Fishburne, MSC
Chief, Psychology Service
New Medical Treatment Facility
WRAMC
Washington, DC 20012

MEETING ON RESEARCH ON CIVILIANS IN THE MILITARY SECTOR

The Organizational Psychology subcommittee of Division 19 sponsored an informal meeting at APA in New York for those interested in exchanging information on research being done on civilians (civil servants) working in the DoD. The following items emerged from that meeting:

Jack Farrell (ARI) is doing research pertaining to the perceptual qualities of maps and is interested in exchanging information with anyone else working in this area.

Mike Fischl (ARI) reported that almost all the research done at ARI continues to be focused on military rather than civilian members of DoD. However, there is one project they are doing for the Defense Intelligence Agency on selecting civilian intelligence analysts.

Laurie Broedling (NPRDC) reported on a series of studies that have been done, including a study of the job requirements and training needs of the Navy's super-grades; studies using monetary incentives to enhance the productivity of keypunch operators and of supply department personnel in Navy shipyards; an organizational development effort with warehousemen in a Navy Supply Center; a cross-cultural study comparing work attitudes of employees in various Navy Public Works Centers. Future plans include a large-scale productivity enhancement research project, probably at a Navy air rework facility.

Dave Mangelsdorff (Academy of Health Sciences, Ft Sam Houston) reported starting research on flextime for staff and patients in an Army outpatient setting.

Fred Muckler (Canyon Research Group) suggested that in the future there will be increasing demand for studies on the replacement of uniformed military with civilians.

Gene Ramras (NPRDC) and Eric Gunderson (NHRC) described the training being given to members of the Navy's Senior Executive Service (SES) and their supervisors. Part of the training includes the feedback of survey information (collected prior to the course from each member's subordinate) on the member's managerial style and ability.

Paul Best (McFann, Gray and Associates) reported that the Air Force is preparing to do research on their SES system and its members. Also AFHRL has a large-scale project underway to develop performance appraisal systems for its civilian personnel.

Laurie Broedling (NPRDC) said that the very first Civil Service Reform Act demonstration project likely to be approved is the one proposed by Naval Weapons Center/Naval Ocean Systems Center. These are two Navy laboratories, and the purpose of the project is to enhance organizational effectiveness by allowing greater managerial control over personnel functions.

John Harper (General Accounting Office) described some aspects of the GAO audit of Herzberg's job enrichment project at Hill Air Force Base. He said the audit suggested delaying command-wide implementation until a more accurate accounting was made of the cost-savings. He said that some of the savings which were originally attributed to the job enrichment intervention proved to be a result of other, unrelated factors. With respect to evaluating the effects of the Civil Service Reform Act, Dr Harper said that the Office of Personnel Management and GAO will be conducting a series of case studies.

(Submitted by Laurie Broedling, NPRDC)

NEW MEMBERS, NEW ASSOCIATES, NEW FELLOWS

A special welcome to all new members of Division 19. Listed on the following page are the name of our new members and associates for 1980. We look forward to having you as a member of Division 19 and your future participation in Division activities. Congratulations also go to our three new fellows, D. Bruce Bell, A. David Mangelsdorff and David G. Bowers.

New Members

Adams, Jerome
Bakeman, Bruce Melvin
Ball, John David
Bender, Nathan John
Bentham, Jack Edgar
Boneau, C. Alan
Brooker, Alan E.
Buch, Lee Charles
Bozek, Robert Stanley (Affiliate)
Curley, Michael D.
Driscoll, Willis C.
Dunning, Clifford R.
Durham, Charles V.
Goldman, Simcha, Capt
Graham-Mist, Peter C. J.
Hand, Brian C., LDCR
Hazelhurst, Charles Dubose, Jr.
Hibler, Neil S., Capt
Hiland, David N., Lt
Hitchko, Michael J.
Hoover, Thomas O.
Hursh, Steven R.
Jobe, Hared Bruce

New Associates

Bookout, Thomas E., LCDR
Cox, Troy Dwain
Doucette, Serge Raymond, Jr.
Fowler, John C., Lt

New Members

Kleckner, James H.
Klein, Gary A.
Lareau, Ernest W., Jr.
Marcy, Michael R., Lt
Mayas, Jean-Marie B.
Mocharnik, John B.
Morgan, Ben Butler, Jr.
Orth, Richard H.
Penn, Robert
Peters, Joseph I.
Phelps, Ruth H.
Poetter, Rodney Allen
Pulliam, Robert
Rappaport, Michael E.
Redd, Alma Loretta
Rousseau, Denise M.
Sampson, Raymond Norman
Staffer, Gerald R.
Steingarten, Karen A., Lt
Wilson, Laurence F.
Wilson, William L.

New Associates

Klugman, Peter J.
Kop, Tim M.
Mountz, Thomas D., Jr., Lt
Wingard, Ronald B.

RECIPIENTS OF 1979 MILITARY PSYCHOLOGY AWARDS

Individual awards for outstanding contributions were presented to Fred E. Fiedler and Cecil B. Harris. The award for team achievement was presented to Laurie Broedling, Linda Doherty, Delbert Nebeker and Robert Penn. Citations for these awards are included in this newsletter. Congratulations to all recipients for their outstanding and significant contributions.

A posthumous award was presented to the wife and children of Dr William A. McClelland for his lifetime contribution to his community and nation as a psychologist. The citation for this award was not available for inclusion in this newsletter.

AMERICAN PSYCHOLOGICAL ASSOCIATION

DIVISION OF MILITARY PSYCHOLOGY

presents the

1979 MILITARY PSYCHOLOGY AWARD

to

CECIL B. HARRIS

Lieutenant Colonel, Medical Service Corps, U. S. Army

for distinguished professional contribution as a clinical psychologist in the management of community mental health services for the United States Army.

CITATION

While assigned as Chief, Psychology Service, Silas B. Hays Army Hospital, Fort Ord, California, Lieutenant Colonel Harris demonstrated unusual administrative ability, personal leadership, and professional acumen in reorganizing and directing a major community mental health program. Without sacrifice of quality in care provided, outpatient services were increased nearly fifty percent in two years. Notable among the new professional services added were several health behavior clinics for overweight and smoking problems and a neuropsychological test center. As director of the APA-approved Clinical Psychology Intern Program, Lieutenant Colonel Harris personally devoted significant time and professional attention as well to both clinical and academic responsibilities, hosting national leaders of his profession for colloquia, program review, and staff consultation.

It is with congratulations for such outstanding achievement that the Division of Military Psychology presents this award this second day of September 1979.

Elaine N. Taylor
Elaine N. Taylor, President

Robert R. Mackie
Robert R. Mackie, President-Elect

Paul D. Nelson
Paul D. Nelson, Past-President

AMERICAN PSYCHOLOGICAL ASSOCIATION

DIVISION OF MILITARY PSYCHOLOGY

presents the

1979 MILITARY PSYCHOLOGY AWARD

to

FRED E. FIEDLER
Professor of Psychology
University of Washington

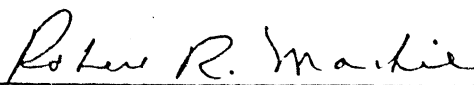
for his distinguished contributions through sustained research to the defense forces of our nation and its allies, and to psychology as a science and profession.

CITATION

For three decades, Professor Fiedler has advanced our understanding of individual and group behavior through his highly creative, tenacious, and very systematic program of research on leaders and leadership, so vital to groups, organizations, and nations. His theoretical contributions, always tempered by the intrigues of data and the realities of life, have been of practical consequence to military and civilian organizations internationally for many years. His most recent work, applying the Contingency Model to the process of leadership training through programmed instruction, is yet another illustration of the ingenious, pragmatic, yet learned quality so characteristic of Professor Fiedler's research throughout his career. His contributions have been many, and always to advance psychology as a science and profession.

It is with gratitude and pride that the Division of Military Psychology presents this award this second day of September, 1979.


Elaine N. Taylor, President


Robert R. Mackie, President-Elect


Paul D. Nelson, Past-President

AMERICAN PSYCHOLOGICAL ASSOCIATION
DIVISION OF MILITARY PSYCHOLOGY

presents the

1979 MILITARY PSYCHOLOGY AWARD

to

LAURIE BROEDLING, LINDA DOHERTY, DELBERT NEBEKER, AND ROBERT PENN

of the Naval Personnel Research and Development Center for outstanding achievement as a team in conducting the 1978 Conference on Military Productivity and Work Motivation.

CITATION

In an uncommon effort to effect social change in naval organizations, so as ultimately to improve work motivation and productivity, the team of Doctors Broedling, Doherty, Nebeker, and Penn effectively planned and directed a conference which facilitated significant exchange between policy makers, administrators, Navy line managers, academic scholars, and applied laboratory scientists. By applying the principles of their profession to the design and management of the conference itself, the conference directors were highly successful in achieving the impact they sought. The utility of the conference summary as a management guide will also be realized by those responsible for personnel policy, administrative practices, and directions for future research.

It is with congratulations that the Division of Military Psychology presents this award this second day of September 1979.

Elaine N. Taylor

Elaine N. Taylor, President

Robert R. Mackie

Robert R. Mackie, President-Elect

Paul D. Nelson

Paul D. Nelson, Past-President

MISCELLANEOUS ANNOUNCEMENTS

Call for Papers - 20th Anniversary IUS National Conference. The 20th Anniversary Inter-University Seminar National Conference will be held October 22-25, 1980 in Chicago, Illinois, titled "The Interdisciplinary Study of Military Institutions." Submit brief abstracts by January 15, 1980 and requests for information to Anne Hoiberg, Naval Health Research Center, P. O. Box 85122, San Diego, CA 92138.

Armed Forces and Society. The Inter-University Seminar on Armed Forces and Society is accepting drafts and abstracts of articles for review and consideration as a journal article for Armed Forces and Society. Send to: IUS, Secretariat, Social Science Building, Univ of Chicago, 1126 E. 59th St, Chicago, Illinois 60637.

Senior Executive Service Vacancy Announcement. The Department of the Army announces a vacancy as Director, Organizations and Systems Research Laboratory, and Associate Director, US Army Research Institute for the Behavioral and Social Sciences. Salary range: \$44,756-\$52,800 (Actual salary limited by statute to \$50,100). Applicants should forward a completed SF 171 (Personal Qualifications Statement) or requests for additional details to: Commander, USA Army Material Development and Readiness Command, ATTN: DRCLDG, 5001 Eisenhower Ave, Alexandria, VA 22333. Closing date for receipt of applications is December 14, 1979.

APA Professional Awards Program. The APA Board of Professional Affairs is announcing its professional awards program. The Board presents three awards yearly for Distinguished Professional Contributions. A cash prize of \$1,000 accompanies awards in the following areas: Professional Contributions to Knowledge, Contributions to Applied Psychology as a Professional Practice, Professional Contributions to Public Service. Nominations for the 1980 awards which will be presented in Montreal are now being sought. Recipients of the awards will be asked to present an invited address at the 1981 APA Convention. For further information and copies of nomination forms, contact Richard Kilburg, (202) 833-7894. Completed nominations should be forwarded to the Office of Professional Affairs, 1200 17th St., N. W., Washington, DC 20036 to arrive no later than April 15, 1980.

New Journal - Haworth Press, Inc.; Call for Papers. The Haworth Press, Inc., announces the forthcoming publication of a new quarterly journal, WOMEN: counseling therapy & mental health services. This new professional journal will be devoted to all areas pertaining to counseling and therapy with women, and will especially emphasize data based clinical research and innovation programs and methods for the provision of mental health services. Those interested in submitting papers for this journal should contact Charles Diamant, Ph.D., Managing Editor, W:ctms, % Children's Psychiatric Center, 59 Broad Street, Eatontown, NJ 07724.

1980-1981 Congressional Science Fellowship Program. APA invites applications for its 1980-81 Congressional Science Fellowship Program. The program, administered by the American Association for the Advancement of Science (AAAS), provides an extraordinary opportunity for individuals to learn about science-government interaction and to make contributions to the more effective use of science in government.

APA will select one Fellow to serve one year as a special legislative assistant on the staff of an individual Congressperson or a Congressional Committee with a stipend of \$20,000 plus nominal relocation and travel expenses. Applicants must have obtained a Ph.D. in psychology by the opening of the fellowship year (1 Sep 80), must demonstrate exceptional research ability and scientific expertise in any area of psychology, and must have a strong interest in using scientific knowledge toward the solution or prevention of societal problems. Mid-career psychologists

and those on sabbatical are also encouraged to apply.

Interested individuals should submit (a) a detailed curriculum vita; (b) a statement of 500 words or less explaining why you wish to become a Congressional Science Fellow and how the fellowship relates to your career goals; and (c) a list of names of three references who will write letters of recommendation on your behalf. Applications materials should be sent no later than 18 February 1980 to Dr. Joann Horai, American Psychological Association, Congressional Science Fellowship Program, 1200 Seventeenth Street, N. W., Washington, DC 20036.

International Council of Psychologists, 38th Annual Convention. The International Council of Psychologists will hold its 38th Annual Convention in Bergen, Norway, June 29 - July 1, 1980, immediately following the July 6-12 International Congress of Psychology in Leipzig, German Democratic Republic. The ICP Convention will feature a scientific program, tours of the fjords, arrangements for travel to and from Leipzig. Total anticipated costs are under \$1,500. Further details are available from the Chair of the ICP Travel Committee: Dr. Henry P. David, 8307 Whitman Drive, Bethesda, MD 20034, Telephone (301) 469-6313.

Call for Papers - Sixth Biennial Leadership Symposium. The Sixth Biennial Leadership Symposium will be held Oct 1-3, 1980 at Southern Illinois University, Carbondale, Illinois. This symposium highlights papers which examine leader behavior within the broader managerial behavior context and is designed to highlight the use of simulation in conducting systematic leadership research. Accepted papers will appear in the Leadership Symposia series, published by the Southern Illinois University Press. Symposium travel and living expenses will be paid for one individual per accepted paper. Deadline for submitting papers is February 1, 1980. Further details can be obtained from Professor J. G. Hunt/Professor Uma Sekaran, Department of Administrative Sciences, Southern Illinois University at Carbondale, Carbondale, IL 62901, (618) 453-3307.

SPSSI Award/Grants in Aid. The Society for the Psychological Study of Social Issues announces the Social Issues 1980 Dissertation Award for the best psychological dissertation concerned with social issues. First prize is \$1,000; second, \$500. Any doctoral dissertation in psychology (or in a social science with psychological subject matter) accepted between March 1, 1979 and March 1, 1980 is eligible. Dissertations will be evaluated on criteria of scientific excellence and potential application to social problems. To enter, on or before 1 March 1980, send: (1) three anonymous copies of your dissertation abstract, (2) identification of your name, address, phone, school, and dissertation title on a separate sheet, and (3) certification of your dissertation advisor of the acceptance date of the dissertation to: Wallace Loh, Ph.D., J.D., School of Law, University of Washington, Seattle, WA 98105. Winners will be announced on 30 June 1980. Finalists will be asked to submit copies of their dissertation.

SPSSI announces Grants-in-Aid Program for 1979-1980 with limited funds (up to \$500 per grant) available for scientific research in social problem areas related to the basic interests and goals of SPSSI. There are no formal application blanks; interested persons should submit a statement in triplicate listing to include: (1) project purposes, theoretical rationale, and specific procedures to be employed; (2) scientific and practical purpose of the research; (3) qualifications of investigator (a faculty sponsor's recommendation must be provided if the investigator is a graduate student); (4) specific sum requested including a budget indicating costs,

e.g., clerical assistance, travel, supplies, etc., (5) an abstract of 100 words or less summarizing the proposed research. Further information and statements should be forwarded to Daniel Perlman, Department of Psychology, University of Manitoba, Winnipeg, Manitoba CANADA R3T 2N2 .

British Psychological Society. Michele Benjamin, Publications Manager, submitted a brochure outlining the variety of journals available to all APA members at a discount. These periodicals include: British Journal of Psychology, Journal of Occupational Psychology, British Journal of Medical Psychology, British Journal of Social and Clinical Psychology, and British Journal of Mathematical and Statistical Psychology. Further information and/or subscription rates can be obtained from Michele Benjamin, 27 Woburn Square, London WC1H 0AA.

Psychology Defense Fund. The Council of Representatives at the New York convention took a courageous, innovative step by establishing a "Psychology Defense Fund," supported by voluntary, tax-deductible contributions of individual psychologists and interested psychological organizations. It will help to finance legal and legislative efforts to meet challenges to the definition, regulation and recognition of psychology as a science and a profession.

The Fund, using monies separate from the Association's operating revenues, will expand APA resources to increase our activity where public policy is shaped: in state legislatures--in conjunction with state associations--and in the courts.

Those supporting the establishment of the Fund ask you to consider taking on an added responsibility in this cause by sending along a check for PDF when you send in your dues.

MEMBER NEWS - New Publications, New Jobs, Recent Awards

Arthur J. Drucker, formerly the Chief of Plans, Programs and Operations for the Army Research Institute, is now ARI's London Liaison Officer located with the US ARmy Research and Standardization Group (Europe). His new job will keep him in London for a three year period. His new address is USA R&S Group (EUROPE), Box 65, FPO New York 09510.

Dr. Phil Metres is in private practice at the North Shore Center for Counseling and Therapy in Northbrook, Il., and on the Affiliate staff of Old Orchard Hospital in Skokie, Il.

Oliver, Laurel W., Outcome measurement in career counseling research. Journal of Counseling Psychology, 1979, 28, 217-226.

Hodge, D. C., Beek, B., Dehne, J. S., Ives, R. B., & Webb, H. E. NATO Research Study Group on Pattern Recognition: Final Report. In C. H. Chen (Ed.), Pattern Recognition and Signal Processing. Alphen aan den Rijn: Sijthoff & Hoordhoff, 1978, pp. 587-655. Also reprinted as Tech Memo 5-79, USA Human Engineering Laboratory, April 1979

Dr Harry O'Neil has edited two books on Instructional Systems Development. They are: (1) Issues in Instructional Systems Development, and (2) Procedures for Instructional Systems Development. Both books are published by Academic Press, 1970, in the Educational Technology Series.

DIVISION 19 TREASURER'S REPORT FOR 1978--1979

Summary

Date	Depository	Account	
		Treasury	Awards
8/31/78	Monterey Savings and Loan	\$ 1743.17	\$ 749.16
	Bank of America (checking)	104.36	--
	Cash on hand	<u>17.34</u>	<u>--</u>
	Total	\$ 1864.87	\$ 749.16
8/27/79	Monterey Savings and Loan	\$ 2130.04	\$ 501.50
	Bank of America (checking)	779.17	--
	Cash on hand	<u>17.34</u>	<u>--</u>
	Total	\$ 2926.55	\$ 501.50
8/27/79	Gain over 8/31/78	\$ 1061.68	\$(247.66)

Receipts

Dues and assessments	\$ 1708.00	\$ --
Interest	78.87	29.34
	<u>\$ 1786.87</u>	<u>\$ 29.34</u>

Expenditures

Engraving of award plaques	\$ --	\$ 12.00
Award plaques, 10 each @ \$26.50	--	265.00
Workshop audio/visual rentals	76.06	--
APA mailing labels, 4 sets @ \$15.00	60.00	--
Convention social hour (1978)	41.86	--
APA directories	33.00	--
AAP annual support	100.00	--
Winter newsletter mailing	245.50	--
Nominations solicitation	151.44	--
Stationery	9.80	--
Bank service charges	<u>7.53</u>	<u>--</u>
	\$ 725.19	\$ 277.00

Outstanding Obligations

Convention social hour (1979)	\$ 155.00	
Summer newsletter mailing	185.00*	
Preconvention workshop rooms	180.00*	* Estimates
Committee expenses (program, fellows)	80.00*	

PROPOSED DIVISION 19 BUDGET for 1979-80

Expenditures

Newsletter, 3 @ \$250.	\$ 750.
AAQ sponsorship	100
Nominations solicitation	160
APA mailing labels, 5 sets @ \$15	75.
Coalitions	50.
Officers and committees	250.
Convention social hour	100.
Preconvention workshops	200.
Engraving of award plaques	15.
Stationery	40.
Bank service charges	8.
Printing and initial distribution of military psychology brochure	350.
Miscellaneous administrative expenses	<u>65.</u>
TOTAL:	\$ 2163.

Expected Receipts

Dues and assessments (@ \$2.)	\$ 1750.
Interest	<u>125.</u>
TOTAL:	\$ 1875.

Membership Trends

Year	Fellows	Members	Associates	Total
1977	148	279	62	489
1978	151	296	60	507
1979	146	333	60	539
--	---	---	--	---
1973	161	230	41	432

A KEY TO SCIENTIFIC RESEARCH LITERATURE
(Author Unknown - from Division 25 Recorder)

What was said.....	What was meant.....
<p>It has long been known that...</p> <p>Of great theoretical and practical importance...</p> <p>While it has not been possible to provide definite answers to these questions...</p> <p>The operant conditioning technique was chosen to study the problem.</p> <p>Three of the Ss were chosen for detailed study...</p> <p>Typical results are shown...</p> <p>Agreement with the predicted curve is:</p> <ul style="list-style-type: none"> excellent good satisfactory fair <p>It is suggested that...It is believed that...It may be that...</p> <p>It is generally believed that...</p> <p>It is clear that much additional work will be required before a complete understanding...</p> <p>Unfortunately, a quantitative theory to account for these results has not been formulated.</p> <p>Correct within an order of magnitude...</p> <p>Thanks are due to Sam Zebeard for assistance with the experiments, and to Jane Glotz for valuable discussion...</p>	<p>I haven't bothered to look up the original reference but...</p> <p>Interesting to me...</p> <p>The experiment didn't work out, but I figured I could at least get a publication out of it.</p> <p>The fellow in the next lab already had the equipment set up.</p> <p>The results on the others didn't make sense.</p> <p>The best results are shown...</p> <ul style="list-style-type: none"> fair poor doubt imaginary <p>I think...</p> <p>A couple of other people think so too.</p> <p>I don't understand it.</p> <p>I can't think of one and neither has anyone else.</p> <p>Wrong.</p> <p>Zebeard did the work; and Glotz explained what it meant.</p>

NEWSLETTER ITEM	New Job?	New Publication?	Awards?	Activities?
FROM: _____				SEND TO: Nancy Guinn Vitola, Editor AFHRL/MPP Stop 20 Brooks AFB, Tx 78235

