

# MILITARY PSYCHOLOGY NEWSLETTER



DIVISION 19

Of the American Psychological Association

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## PRESIDENT'S MESSAGE

The recent efforts of the APA's Committee on Standards for Providers of Psychological Services to draft specialty standards and proposals for regulating and licensing psychologists in various specialty areas are matters that should be of some interest to members of Division 19. Food for thought is provided by recently approved "Guidelines" (APA *Monitor*, March 1980) for providers of industrial and organizational psychological services, since much of what military psychologists do is covered by those guidelines. Originally proposed as "Standards," they apply, for example, to psychologists who engage in the selection and placement of personnel, organizational development, personnel training and development, personnel research, the improvement of motivation, consumer research, product evaluation, and the design and optimization of work environments.<sup>1</sup> Whether "Guidelines" or "Standards," it is clear that their intent is to somehow guarantee high quality of specialty services to those who use them.

Although the originally adopted APA professional standards were intended to fill the needs of all classes of psychological practitioners and all classes of users, the diversity of professional practice and users of psychological services now requires we are told, specialty guidelines to clarify the qualifications of specialists and their standards of performance. Numerous unassailable motives are evident in this development: to educate the public, the profession, and other interested parties regarding specialty professional practices; to restrict individuals from representing themselves as (I/O) psychologists unless they meet certain qualifications; to improve the quality, standards, effectiveness and accessibility of psychological services to all who require benefit from them; to provide guidelines for statutory licensing or certification of (I/O) psychologists; to provide those receiving (I/O) psychological services with safeguards such as statutory regularization and constitutional guarantees; and to specify *minimally acceptable levels* of professional practice.<sup>2</sup>

If it is reasonable, practical, and desirable to promulgate "guidelines" for industrial/organizational psychologists, it seems likely that guidelines of a similar scope eventually will be proposed for military psychologists. Those of us who perhaps are already uncomfortable with the Federal government's encroachment on how we conduct our work might wonder: (1) Why are standards over and above the general APA standards for professional and ethical conduct required? and (2) Can a set of standards, once promulgated, be effectively enforced, by whom, and at what cost?

We must presume the answer to the first question. There must be evidence that users of the services of (I/O) psychologists are at risk with respect to the quality of services they are likely to secure. Does this problem exist also for the users of military psychology? If so, do we have adequate mechanisms to deal with it?

<sup>1</sup>Standards for Providers of Industrial and Organizational Psychological Services. Draft #9, April 22, 1979, APA Committee on Standards for Providers of Psychological Services.

<sup>2</sup>All reference to this last point was eliminated during APA's January 1980 Council meeting.

The second question introduces the thorny issue of how to define "minimally acceptable levels" of practice and how to enforce them. Drafters of the I/O standard admit that they cannot yet specify the professional practitioner behavior and job functions that relate to desired user outcomes. However, "APA strongly encourages and plans to participate in efforts to identify professional practitioner behavior and job functions, and to *validate*\* the relationship between these and desired user outcomes."

The standard is also directed at providing a "more effective and consistent basis for *evaluating the performance*\* of individual service providers . . . ." Industrial/organizational psychological services are to be offered in accordance only with the provider's areas of competence as defined by verifiable training and experience. What kind of a verification effort will this require? Would such an objective be achievable for military psychology? Desirable?

Perhaps the time has come for our membership to consider what characteristics define a professionally qualified military psychologist. If we do not, there is some risk, I feel, that someone else's model may be applied to us. An easy definition would be simply in terms of Division 19 membership, but undoubtedly that would be viewed as exclusive. Further, we have particular problems because of the diversity of services in which our members engage.

One method of definition I feel we should *not* adopt involves the simplistic notion that "minimally acceptable levels" of practice can be guaranteed through a qualification procedure conducted by an examining board using written and oral examinations. Many seem to view this as a necessary and desirable procedure. If such examinations were used to determine only whether the candidate possessed the required professional tools to function as a military psychologist, they might serve some purpose in those cases where the candidate is not a graduate of an accredited Ph.D. program. But the implication of such examining procedures is that they enable valid predictions to be made of the candidate's performance in practicing his profession. All of us who have attempted to relate job knowledge test scores to far less complex performance criteria than those associated with the practice of psychology know that this is likely to involve a high percentage of hogwash.

It seems important that we continue to track the regulatory developments affecting our colleagues in Division 14 and other divisions related to our member's activities. Hopefully, when our turn comes, we will be ready for it. (Indeed, our Division's Representative to Council, Earl Alluisi, has been keeping a watchful eye out for us. See elsewhere in this issue.)

Robert R. Mackie

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\* emphasis mine

Report of the Representative to APA Council (Earl A. Alluisi)

The NEWSLETTER Editor has informed me that there is extra space in the current number, and I have interpreted this as license to write a longer report than typical. I shall be informal, and shall try to provide something of the "flavor" of the APA Council of Representatives--as I have tasted it.

After two years as your Council Representative, I am just beginning to know enough about the very complex operations of the APA Central Office, Board of Directors, Council of Representatives, and various Boards and Committees, to be approaching a degree of understanding and potential effectiveness that I should have had to start with. That has implications for the future--finding ways in which the Division can select Council Representatives who are (or can become) experienced in the job. It might be wise for the Division to select its representative from the Washington, D. C., area; we might elect an "alternate" to serve as an understudy during the three-year term of a Representative, the "alternate" then to become the official Representative for the next three-year term and a new "alternate" elected, etc. The problem would be in finding persons willing and able to serve the Division in this way.

The duties of Council Representative are less than exciting. They are quite time-consuming if one does the job right! The Council meets twice a year--once on the day before the official opening of the APA Annual Convention (1 day) and during the Convention (usually a little more than half a day), and once during the January following the Annual Convention (for two to two and a half days). The first meeting is at the site of the APA Annual Convention, and APA pays the Representative's costs for room and meals. The January meeting is in Washington, D. C., and APA pays travel, but NO room, meals, or per diem costs.

The agenda and supporting papers for the Convention-time meeting is usually on the order of two inches thick; those for the January meeting are twice as large. The meetings are, in my view, quite trying; the debate and discussion fall somewhere between dull and deadly for at least 90 percent of the issues (and time). Psychologists, like many academicians, tend to become ponderous when they assume the role of legislators--especially since most are not attorneys, "real" legislators, or particularly knowledgeable in Roberts Rules of Order. The meetings do have their humorous moments though, and there are some quite positive things to behold. For example, there is generally, again in my view, genuine goodwill, good motive, respect for others (even for all other individuals, not merely other Representatives or other APA members), and in my experience even-handed, intelligent management of the meeting by the Chair.

So much for flavor. What happened during the Council meetings of 18-19 January 1980? The abbreviated minutes run to some 14 pages, single spaced. Perhaps as much as 90 percent of the "actions" were referrals to Boards or Committees, most with instructions to develop answers to questions, responses to proposals, or final proposals for future consideration by the Council. That does not mean that these referrals were made routinely; in most cases there were comments, discussion, or debate about either the referral, the substance, or both. Thus, what I report below is selected from the matters considered and acted upon.

My criterion for selection was some unspecified combination of judged interest, importance, or relevance to members of Division 19.

Doctoral standard for the profession. A resolution was introduced by Division 12 (Clinical) that APA affirm the doctoral standard as THE standard of the profession. The resolution included wording which stated, in part, that "... the continuation of master's level programs in psychology to train practitioners without an interlock to doctoral training is: (1) inconsistent with national policy, (2) contrary to the public interest in having service from trained personnel, and (3) a misrepresentation of the employment market to master's students without access to doctoral training...." There was considerable discussion of the resolution and related issues, and finally it was voted (57 for, 38 against) to postpone action until the Montreal meeting of the Council. Relevant Boards and Committees (e.g., BPA, BSA, E&T, BSERP, P&P, and the Committees on Women, Human Resources, and Ethnic Minorities) were asked (encouraged was the word used) to consider the issues involved.

Education and credentialing. We have an Ad Hoc Task Force on Education and Credentialing. The Task Force had its first meeting on 7-8 January 1980, and the Council received information regarding that meeting. It appeared to the Council that the Task Force was adhering (or planning to adhere) to the timetable established by the Board of Directors, but the Council expressed some concern that the Task Force NOT place too much emphasis on an implementation plan, nor imply endorsement of a "national commission on credentialing" but rather take "an exploratory approach to the whole issue."

A new Division on the way. Materials were received to indicate that an organizing committee exists for development of a proposal for a new Division of Psychology and Law. The matter is likely to come to a vote at the Montreal meeting.

State Association elections of Representatives. APA Bylaws specify that only APA Fellows, Members, and Voting Associates are allowed to elect Council Representatives. The Bylaw has been adhered to by the APA Divisions, but it appears that there is evidence to indicate that it has not been adhered to (or even known by) some State Associations. The council voted for a procedure that would correct this in the future, and also to accept as valid the State Association elections to the Council held prior to 19 January 1980.

Sunset committees. Actions taken to establish a new committee (on Gay Concerns) and increasing the size of an existing committee (Women in Psychology) led to an extensive discussion of a "sunset" rule on committees in general. The motion passed after considerable discussion/debate read as follows: "That the P&P Board and the Committee on Structure and Function of Council be requested to prepare a proposal, to be presented to the August/September 1980 meeting of the Council of Representatives, for the periodic review and fixed-time authorization of all APA committees not specifically authorized by APA Bylaws."

Specialty standards/guidelines. Four sets of "Specialty Standards for Providers of Psychological Services" (Clinical, School, Counseling, and Industrial/Organizational, or I/O Psychology) were presented for adoption. There was considerable discussion/debate. The following actions were taken:

- (1) The I/O set changed a section under definitions,  
FROM: "...therefore, programs such as those provided by professional schools of psychology are not considered an appropriate educational and training model..."  
TO: "...therefore, programs that do not include training in basic scientific methods and research are not considered an appropriate educational and training model..."  
for I/O psychologists.
- (2) Words such as "minimal standards" or "minimally acceptable" appeared throughout all four sets. The Council voted to delete the words "minimal" or "minimally" wherever they appear in the standards/guidelines before "standards" or "guidelines" or "acceptable."
- (3) Most importantly, the Council changed the titles of the documents to "Specialty Guidelines for the Delivery of Services Provided by (Clinical, or School, or Counseling, or Industrial/Organizational) Psychologists. The change in title was to bring the documents into conformity with the intent of Council to have "Guidelines" (i.e., voluntary) rather than "Standards" (i.e., mandatory) specialty designation. Thus, the Guidelines will apply solely to those individuals who choose to be so designated; I can find no provisions for enforcement or for compliance. Further, BPA was instructed to review the interpretations given in each set of Guidelines, and to propose revisions (improvements!) to the Council in no more than "two years hence." BPA was also instructed to amend the generic "standards for providers of psychological services" to bring them into conformity with the specialty guidelines, but no time was set as to when such revisions are to be brought to the Council for adoption.

Financial affairs (be prepared). The 1980 budget was approved. It provides for revenues of \$12,610,300, and expenses of \$12,456,400 (which includes an addition to liquid reserves, or savings, or \$200,000). The net budgeted deficit after reserve requirements is \$46,100 for 1980. There are clear indications that 1981 (the third year of the current APA three-year cycle for dues increases) is going to be terrible. There will probably be increases in the prices of all services and goods sold (journals, separates, registrations, etc.), and there might have to be a postponement of annual contribution to liquid reserves in order to keep the budget in balance or the deficit relatively small. Nevertheless, what with APA facing inflation like the rest of us, I am predicting a whopper of a dues increase in 1982! At least the dues are tax deductible.

Preliminary report on APA organization. A first draft, or preliminary, report of the Commission on Organization of APA was distributed for information. As I understand the basic provisions of the developing proposal, this is the way APA would be were the proposal to be developed and adopted:

(1) The Council of Representatives would be divided into two sections-- one for professional psychology, and the other for research /academic psychology. Each section would meet separately for one day to deal with items of special interest, then both sections would meet together for items of common interest or potential conflict.

(2) Each APA member would join one section, but could affiliate with the other. Dues for each section would be independent, and would quite probably be different.

(3) Divisions and State Associations would associate with one or more assemblies, and would split their council Representatives (to Council sections) accordingly. Coalitions would be permitted, but it is not clear to me whether the Representatives would be counted for proportional votes or whether only unit votes would be permitted; this is among the many details that have yet to be more fully developed by the Commission.

(4) Each of the two sections of Council would have its own officers. The Chair would be a Vice President of APA. The Board of Directors would have an equal number of at-large members from each of the two sections, and the office of APA President would alternate with nominations taken solely from one section one year, and from the other section the next.

That, fundamentally, is the nature of the plan being developed. Many, many details will have to be developed further before it is ready for more serious consideration and presentation for consideration by APA bodies, Divisions, Boards, Committees, and members. Your comments and suggestions are solicited by the Commission. You can send them directly to the Commission (c/o APA Central Office), or to the APA Executive Officer (Mike Pallak). If you care to do so, you may send me a copy on whatever comments or suggestions you send forward.

Future conventions. Convention sites for 1983 through 1987 were approved. The currently approved sites are as follows:

1980	Montreal
1981	Los Angeles
1982	Washington, D. C.
1983	Anaheim
1984	Toronto
1985	Los Angeles
1986	Washington, D. C.
1987	Dallas

West-Coasters pressed for consideration of Hawaii. Northeasterners pressed for consideration of New York City. The Board of Directors agreed to discuss further consideration of Hawaii and New York City during their March 1980 meeting.



Apportionment outcome. In the apportionment ballot, approximately 45 percent of the APA membership voted. A total of 309 persons allocated votes to Division 19 as follows:

1-point votes.....	61
2-point votes.....	47
3-point votes.....	26
4-point votes.....	17
5-point votes.....	53
6-point votes.....	8
7-point votes.....	5
8-point votes.....	5
9-point votes.....	0
10-point votes.....	87

The total point count for the 309 persons who voted allocations to Division 19 was 1559, which represents 0.78 percent of the total-point votes cast. Now, the rule governing representation on APA Council states:

The size of Council shall be set at approximately 115, including the Board of Directors and Officers. The number of Representatives from a Division or State Association shall be determined annually as follows:

Less than 0.5%.....	0
0.5 to 1.4%.....	1
1.5 to 2.4%.....	2
2.5 to 3.4%.....	3
etc.	

The total point-votes cast last year was 198,110. 1.5 percent of 198,110 is 2972, or 1413 more than the 1559 point-votes cast for Division 19. If all 309 persons who voted would have allocated all 10 points to Division 19, we would have had an additional 1531 points, or 3090 points in all. The same outcome would be obtained were an additional 300 to 400 of our members convinced to vote in next year's apportionment ballot and allocated at least five points to the Division. Good goal. I could think of worse things for APA than to have the Division 19 representation doubled in the APA Council of Representatives!

Respectfully submitted,

Earl A. Alluisi  
AFHRL/CCN  
Brooks AFB, TX 78235

## COMMITTEE REPORTS

Program Committee. This committee received 38 paper submissions and 13 symposium proposals from which 36 papers and 12 symposia were selected. Hours were shared for co-sponsorship of events with Divisions 21 and 25. The quality of the submissions was excellent. The next Division Newsletter will contain the 1980 Division 19 Program for APA.

Membership Committee. At the time of this writing, the Membership Committee has received 66 interest inquiries. Applications have been sent to all of these persons. Fifty-one of the inquiries have been from individuals seeking member status and 15 for associate status. We have eight completed applications, five for member status and three for associate. All but one of the completed applications which have been received has been in response to interest slips received from APA.

The membership drive will continue until the end of June. Please encourage anyone whom you may know who is interested in our Division to contact LTC Francis J. Fishburne, Chief, Psychology Service, Walter Reed Army Medical Center, Washington, DC., 20012.

Ad Hoc Committee on Selection and Training. Plans for developing a selection and training workshop for the 1980 APA convention in Montreal have been suspended. It had been proposed that the 1980 preconvention meeting be moved into the regular convention period and suggestions for a program focusing on research and development issues were solicited.

Meanwhile, problems developed with the 1980 plan, and as a result, it was decided to postpone the next meeting of the Ad Hoc Committee on Selection and Training until the 1981 APA convention in Los Angeles. Interested members are encouraged to suggest ideas/topics around which the 1981 meeting may be organized. Please send your proposals/inputs to:

Edward E. Eddowes  
1064 E. Westchester Drive  
Tempe, AZ 85283

History of Military Psychology Committee. Through Walt Wilkins' efforts over the past 18 months, arrangements have been made for 14 authors to write papers on a general overview of military psychology in the Department of Defense and the histories of 13 DoD laboratories with programs in behavioral sciences and human resources R&D. This ambitious undertaking has met with some unanticipated pitfalls in the form of authors' delays and problems of laboratory command's reviewing and releasing manuscripts. Consequently, expected time of publication has lengthened and deadlines are being generously altered with the hope that the wait will be worthwhile.

Psychologists in Uniform. In previous years the Committee for Psychologists in Uniform has held a pre-convention workshop at the APA Annual Convention. This pre-convention workshop provided an opportunity for psychologists of the tri-services to discuss issues and concerns of particular importance to them and to set goals and plan actions for the following year. Last year it was agreed that three subcommittees would be formed to investigate and report on the following questions. One subcommittee was to look into "What do psychologists in the military do?" Another was charged with examining "What do current military regulations allow psychologists to do?" and "How should

they be amended to be more uniform throughout the services and more in line with what psychologists actually are doing?" The third group was to review "What have psychologists contributed to date to the military?" The desired outcome is that we will have data to use in support of any actions we deem desirable to undertake to improve our functioning within our respective services.

The reports from these subcommittees will take the form of a symposium entitled "Role of Psychology in Military Health Programs." This symposium will take place on 1 Sep 1980, 1000-1050 hours. Check the APA or Division 19 Program for Room number. It will be co-chaired by Drs Robert D. McCullah and Johnston Beach. The participants will include Drs William S. Maynard, Harold Rosenheim, Allan P. Jones and Mark Butler. The discussant will be Dr Ivan Mensh, Professor and Head, Division of Medical Psychology, Dept of Psychiatry and Bio-Behavioral Science, UCLA School of Medicine.

A time to discuss current issues and concerns and to plan for the 1981 program will be provided in the form of a conversation hour which will be held on 4 Sep, 1500-1700 hours. The room for the conversation hour will be announced at the symposium. Please check your program for the place of the symposium and make every effort to attend.

Organizational Psychology: Trends and Professional Issues. This committee was formed to encourage the exchange of ideas among Division 19 members studying organizational influence in military setting. You can help this exchange by letting us know about any reports or articles you are writing. If you will send us abstracts, technical reports, and publications describing your studies of organizational influences in the military, we will try to use this space to reflect current trends. Send your reports to:

Allan P. Jones, Ph. D.  
Naval Health Research Center  
P. O. Box 85122  
San Diego, CA 92138

International Relations in Military Psychology. We are currently organizing this recently established committee and would welcome suggestions from Division 19 members on what tasks we might undertake for the benefit of the Division. The tasks we are currently considering are: (1) to disseminate information about future international meetings of interest to the Division; (2) to provide brief reports on what transpired at recent international meetings; (3) to maintain liaison with corresponding committees in scientific organizations in other countries.

The Committee currently consists of Bert King (Chair), Ralph Dusek, and Edna Hunter. We would like to add one person, preferably from the Air Force community who is in a position to hear about, or attend, relevant international meetings. Anyone interested should notify Bert King at 202-696-4502/3 or autovon 226-4502/3.

An item included elsewhere in the NEWSLETTER on Military Manpower Trends (which Wally Sinaiko wrote) illustrates the kind of material we hope to include regularly in the NEWSLETTER. It would be appreciated if anyone who plans to attend an international meeting of interest to Division 19 would contact Bert King about the possibility of writing items like this.

MILITARY MANPOWER  
TRENDS

Wally Sinaiko reported on a recent meeting of members of the Military Manpower Trends panel of The Technical Cooperation Program (TTCP). The panel, which is made up of representatives of the U.S., U.K., Canadian, and Australian defense research agencies, met last week near London to review progress on a collaborative research effort. Specifically, the collaboration involves the building of data bases on first term attrition in the armed forces of each of the above-named nations. Data bases have been completed for the U.S. and Canadian forces, and also for the army and naval portions of the British forces. Analysis of these data bases is to be completed in the U.S. by Sinaiko and Mr Kenneth Scheflen, director of the Defense Manpower Data Center. A technical report will be circulated to TTCP members and others, probably in late spring.

Sinaiko gave as examples of the types of findings coming out of this work the following: first, there are some striking similarities in attrition between overall U.S. DoD figures and those provided by the Canadian forces, i.e., three-year attrition for 17-year olds entering those forces was 67% and 64% respectively, and among those 18 and older was 57% and 56%. The relationship between education and involuntary attrition (those instances in which the serving member was discharged) showed a consistent finding: about twice as many non-high school graduates as graduates are likely to attrite. Specifically, the figures for the U.S. were 24% and 51%, respectively, for graduates and drop-outs; and in Canada, 19% and 37%. Another interesting similarity between the two forces was the proportion of early involuntary attrition, i.e., that occurring during the first six months of service; both U.S. and Canadian high school graduates dropped out at a rate of 9%, while the rates for non-high-school graduates leaving during the first six months of service were, respectively, 20% and 21%. Finally, Sinaiko pointed out that when mental ability is examined there is a strong linear relationship between attrition and that characteristic; that is, there is a much lower likelihood that Mental Category I individuals will become attriters than that Mental Group IV people will do so. Further, the absolute proportions in each mental group who drop out are very similar between Canadian and U. S. forces.

Sinaiko said that the next likely phase of this work would be an analysis of attrition as a function of the particular occupation or rating of individuals in the four nations' forces. He added that the Canadians and the Royal Navy have already provided data on attrition and occupation.

Also coming out of the TTCP work was an interesting transfer of technology from the U.S. to the Royal Navy. Sinaiko said that at the Williamsburg meeting of the panel on Military Manpower Trends, last October, there had been a great deal of interest expressed in the realistic job preview film that had been developed under ONR support. As a result of that interest and a subsequent memorandum describing RJP and the literature on it, officers in the Royal Navy's manpower planning group requested a copy of the Marine Corps film. Sinaiko said that the film was screened at RN Headquarters during his visit to London on February 14 and that he participated in the screening by providing answers to questions by RN officers.

UNIFORMED ARMY  
PSYCHOLOGY NEWS

LTC (P) Cecil Harris has been selected as the OTSG Psychology Consultant. He will divide his time between his academic position at the Uniformed Services University of Health Sciences and the Pentagon. Assisting will be LTC Frank Sodetz who is the consultant for 68T career management and assignments. LTC Harris may be contacted at AV 225-5690 (Pentagon) or AV 295-3270 (USUHS). LTC Sodetz may be reached at AV 291-3042 (WRAIR).

The US Army Post Doctoral Fellowship in Child Psychology has been moved to Madigan Army Medical Center and is tentatively scheduled to begin in the summer of 1980. Interested uniformed Army psychologists should contact the OTSG Psychology Consultant as applications are now being accepted. Two other post doctoral fellowships are in the advanced planning stages, a community mental health program at WBAMC and a neuropsychology program at MAMC.

The OTSG Psychology Consultant would like to establish a society of AMEDD Psychologists (similar to what the USAF has) for interested AD and USAR psychologists. If you are interested, contact LTC Harris. If sufficient interest is indicated the organizational meeting will be held at the 1980 APA meeting concurrent with the 23rd annual meeting of AMEDD Psychologists. LTC Harris also emphasizes the importance for all AMEDD Psychologists (68S and T) to become licensed and certified in a state (HOR or state of assignment) and, if appropriate, listed in the National Register.

At the present time (April 1980), the AMEDD has two programs for graduate psychology training and commissioning as an Army Psychology Officer. There are four internship sites for the Army Clinical Psychology Internship Program (WRAMC, WBAMC, DDE AMC and Silas B. Hays USA Hospital at Fort Ord, California). Some limited vacancies for acceptance into the Health Professions Scholarship Program for graduate psychology students are also available. Interested persons should contact their nearest AMEDD Personnel Counselor.

Plans are now being made for the 1980 biennial AMEDD Psychology Symposium (formerly Current Trends in AMEDD Psychology). It is scheduled for 27-31 October 1980 at WRAMC. The tentative theme will be looking toward AMEDD Psychology in the 1980's. All interested personnel should make plans now for attending. The point of contact at WRAMC is CPT Larry Klusman (AV 291-1065).

If any AMEDD Psychologist has input for this column, please contact LTC Worthington at AV 471-6120/3064 or CMHS, BAMC, Fort Sam Houston, Texas 78234.

JOINT SYMPOSIUM  
IUS-DIV 19

During the 1980 APA Convention, Division 19 will sponsor a joint symposium with the Inter-University Seminar on Armed Forces and Society on the topic "Teaching Psychology to Army Officers." The symposium is tentatively scheduled for 11:00 AM on Tuesday, 2 Sep.

MISCELLANEOUS  
ANNOUNCEMENTS

The Inter-University Seminar on Armed Forces and Society is accepting drafts and abstracts of articles for review and consideration as a journal article for Armed Forces and Society.

Send articles to: IUS, Secretariat, Social Science Building, University of Chicago, 1126 East 59th Street, Chicago, Illinois, 60637.

The 20th Anniversary Inter-University Seminar National conference, titled "The Interdisciplinary Study of Military Institutions," is scheduled for October 22-23, 1980 in Chicago. For further information, write to: IUS, Secretariat, Social Science Building, University of Chicago, 1126 East 59th Street, Chicago, Illinois, 60637.

A special issue of Armed Forces and Society, "Combat Readiness for a Deterrent Strategy," is now available. Armed Forces and Society, Volume 6, Number 2, Winter, 1980.

Volunteers Wanted! The Board of Convention Affairs would like to enlist the assistance of Division members to escort persons with disabilities, particularly blind individuals, to Division Social Hours. We would like to encourage social interaction with these persons and feel that having a member of the Division handling the social niceties would facilitate the process. If you are willing to serve as an escort, would you please send your name, address, and divisional affiliation to Candy Won, APA Convention Office, 1200 17th Street, N. W., Washington, DC, 20036 by August 1, 1980. Once your name is received, you will be sent additional information. Thank you.

The Board of Convention Affairs would like each person with a disability who is planning to attend the convention to identify himself or herself and to provide information on how we can make the convention more readily accessible for his or her attendance. APA will provide a van with a lift as transportation for persons confined to wheelchairs, interpreters for deaf individuals, and escorts/readers for persons with vision impairment. We strongly urge individuals who would like assistance in facilitating their attendance at the convention to register in advance for the convention on the APA Advance Registration and Housing Form which will appear in the March through July issues of the American Psychologist. A note which outlines a person's specific needs should accompany the Advance Registration and Housing Form. This is especially important for persons who are deaf and require interpreting services.

The following Proceedings from annual symposia held by the Metropolitan Chapter of the Human Factors Society are now for sale. To order copies or for more information, contact: Peter Mitchell, Human Factors/Industrial Design, Inc., 25 West 39th Street, New York, NY 10018, (212) 730-8010.

1977	Getting it together: Research and Applications in Human Factors	\$7.00
1976	The Role of Human Factors in Computers	\$5.00
1972	Human Factors in Training Systems	\$5.00
1970	Human Factors in Urban Development	\$5.00
1968	Head-Up Displays	\$5.00

Add \$1.00 for each Proceeding ordered; \$2.00 for each overseas order.

The Groves Conference to meet 28 May-1 Jun, 1980 in Gatlinberg, TN has as its 1980 theme, "Stress and the Family." Dr Edna J. Hunter will chair the workshop on Terrorism, specifically focussed on the stresses of the family of the hostage. LCDR Donald den Dulk, USN, will also chair a workshop on Severe Job-Related Stress, specially the stresses on the family from military deployment. For further information on the conference, contact: Groves in Gatlinberg Program Chair, Dr. Charles R. Figley, Director, Family Research Institute, Purdue University, 525 Russell Street, West LaFayette, Indiana, 47909.

The Sixth Vermont Conference on Primary Prevention will focus attention on research concerned with infancy and early childhood. This conference will begin Tuesday evening June 24th, and continue through Saturday noon, June 28th, at the University of Vermont. This year, papers, panels, and group discussion will focus on continuity and discontinuity of development, enhancing parent-child interaction, early enrichment and deprivation, infant intervention, social and public policy. For information, write: Ms Barbara York, VCPPP, John Dewey Hall-358, University of Vermont, Burlington, VT, 05405.

NOTICE FROM APA. Remembering the 1978 APA Convention in Toronto, it has been noted that there might be some special problems involved in shipping materials to Montreal for the 1980 Annual Convention. If your division is planning to send a shipment of materials to Montreal for the Convention this year, suggest that you contact the APA Convention Office for information on customs procedures and any other information which could facilitate customs clearance. APA has obtained a customs broker in Montreal for this year's convention to facilitate the arrival of shipments at the convention hotels. Please do not hesitate to write or call the APA Convention Office, 202-833-7695, for further information.

#### MEMBER NEWS

Dr Harry O'Neil and Charles D. Spielberger have co-edited a book entitled "Cognitive and Affective Learning Strategies." The book is published by Academic Press in the Educational

Technology Series.

After seven and one half years as a professor of Management and Organizational Behavior at AFIT, Roger Manley has retired from active duty in the USAF and is now a professor of Management and Organizational Psychology at Florida Institute of Technology in sunny Melbourne, Florida. He is also Director of the Center for Government Studies at F.I.T.

Dr Edna J. Hunter is a member of the Task Force on Families of Catastrophe, which was recently organized by Dr. Charles Figley of Purdue University. Members of the Task Force who are nationally recognized authorities on traumatic stress, met at Purdue University on February 4 and 5 to consider the current and future status of the families of those held hostage in Iran. The recommendations of this Task Force regarding the families of the Iranian hostages were forwarded the following week to the State Department.

On 1 October 1979, the Naval Health Research Center, San Diego, celebrated its first twenty years of research life dedicated to problems of health and performance in naval service environments. Distinguished participants included the Honorable Bob Wilson of the United States Congress and Vice Admiral W. P. Arentzen, MC, USN, Surgeon General, United States Navy. Concluding the ceremonies was a dedication of the Center's Walter L. Wilkins Biomedical Library, a most befitting honorarium to the individual who more than anyone else in the life of the Naval Health Research Center insisted on scholarly effort in the course of applied psychological research. Walter Wilkins, a Fellow of Division 19 and a leader for many years in professional affairs of military psychology, retired two years ago as the first and only Scientific Director of the Naval Health Research Center, a position he had held since its inception as the Navy Medical Neuropsychiatric Research Unit in 1959. Congratulations, Walt!

NEW  
PUBLICATIONS

Wood, Dennis, Del Nuovo, Anthony, Bucky, Steven F., Schein, Spencer, and Michalik, Michael. Psychodrama with an Alcohol Abuser Population. Group Psychotherapy, Psychodrama and

Sociometry. 1979, 32, p75-88.

Rutledge, H. E., Hunter, E. J., & Dahl, B. B. Human Values and the Vietnam prisoner of war, Environment and Behavior, 11, 2, 1979, 227-244.

Hunter, E. J. Combat Casualties who remained at home. Military Review, January, 1980, 28-36.

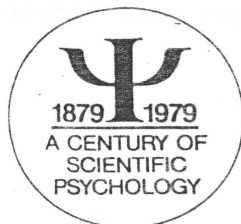
Segal, J., Hunter, E. J., & Segal, Z. Universal consequences of captivity: Stress reactions among divergent populations of prisoners of war and their families. Reprinted from the Intern. Soc Sc. J., Evaluation and Comment, in press.

Hunter, E. J. One Flag, One Country, and Thirteen Greenbacks a Month, in press.

EDITOR'S NOTE:

This book differs from the many professional books and articles written by Edna J. Hunter. Basically the book is composed of letters written by her grand-uncle, John Daniel Shank, a Civil War private from Danville, Illinois, and his Colonel, Oscar Fitzalan Harmon, also from Danville. The letters from John Daniel Shank covered the period from the time he was mustered into service at the old fairgrounds in Danville to his death at age 20 caused from wounds sustained in a battle near Atlanta, Georgia. The letters from Oscar F. Harmon, the promising young Danville attorney who was commander of the 125th regiment were written to his wife in Danville.

The bibliography of the literature on military families being compiled by Col John W. Williams and Dr Edna J. Hunter (under USAF-OSR/ONR funding) will be going to press by early summer.





IUS MEMBERSHIP

Division 19 members who wish to be members of an interdisciplinary organization that studies the problems of Armed Forces and Society are invited to join the Inter-University Seminar on Armed Forces and Society. Membership costs \$15.00/year which includes a subscription to the quarterly journal "Armed Forces and Society." The membership includes both civilians and military personnel drawn from many disciplines including sociology, political science, history, economics, and psychology. Applications can be sent to Ms. Donna Ellefson, Executive Secretary, Social Science Building, University of Chicago, 1126 East 59th Street, Chicago, Illinois 60637. Information about IUS can be obtained from Col (Dr) Robert S. Nichols, US Army Medical Department Personnel Support Agency, 1900 Half Street, SW, Washington, DC 20324. (Phone 202-693-1306 or autovon 223-1306)

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NEWSLETTER ITEM

New Job? New Publication? Awards? Activities?

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FROM: \_\_\_\_\_  
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SEND TO: Nancy G. Vitola, Editor  
AFHRL/MPP Stop 20  
Brooks AFB, TX 78235

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