

# MILITARY PSYCHOLOGY NEWSLETTER



DIVISION 19

Of the American Psychological Association

Summer 1984

## EXECUTIVE COMMITTEE

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### PROGRAM

Robert A. Gregory

### MEMBERSHIP

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### NEWSLETTER

Edward E. Eddowes

Michael H. Strub

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1984 APA CONVENTION DIVISION 19 PROGRAM

The Division 19 Program for the 1984 APA Convention to be held in Toronto, Ontario, Canada, August 24-28 is listed below. In addition to the sessions identified, a number of co-sponsored events have been scheduled with other APA Divisions. Division 19 Members should check the meeting dates, times and locations in the official program to update and check plans in case of subsequent program schedule changes.

## Saturday August 25

Executive Committee Meeting: Outgoing/Incoming, Co-Chair: A. David Mangelsdorff/Martin F. Wiscoff, 8-9:50, Simco, Sheraton Center.

Symposium: Cohesion and Motivation: Multinational Efforts in the Armed Forces, Chair, A. David Mangelsdorff, 11-12:50, St. Patrick, Holiday Inn.

Symposium: Sustaining Work Hours Without Decrements in Productivity, Co-Chair, Carl E. Englund, Gerald P Krueger, 1-2:50, St. George, Holiday Inn.

Symposium: Walk-through Performance Testing: An Innovative Approach to Sample Testing, Chair: Sheldon Zedeck, 3-4:50, St. Patrick, Holiday Inn.

## Sunday, August 26

Business Meeting: Open Forum on Women and Minorities in the Military, Chair: Anne Hoiberg, 7-8:50, City Hall Grill, Sheraton Center.

Paper Session: Attitudes Toward the Organization: Commitment and the Role of Elitism, Chair: Robert A. Gregory, Holgate/Fitzgerald, Westin Hotel.

Symposium: The Air Force Learning Abilities Measurement Program (Project LAMP), Chair: David L. Payne, 11-12:50, Toronto II, Westin Hotel.

Symposium: Correlates of Career Plateauing in Military and Civilian Work Settings, Chair: Mark C. Butler, 2-2:50, Commonwealth West, Holiday Inn.

Business Meeting: Chair: A. David A. Mangelsdorff, 3-3:50, St. George, Holiday Inn.

Presidential Address: Chair: Martin F. Wiskoff, 4-4:50. St. George, Holiday Inn.

Social Hour: 5:00, St. Patrick, Holiday Inn.

## Monday, August 27

Business Meeting: Tri-Service Psychologists in Uniform Committee, Chair: William S, Maynard, 7-8:50, Terrace East, Holiday Inn.

1984 APA CONVENTION DIVISION 19 PROGRAM (Continued)

Symposium: Validity Generalization Results for Military and Quasi-Military Occupations, Chair: Wayne S. Sellman, 9-10:50, St. George, Holiday Inn.

Symposium: Performance in a Hostile Environment: Chemical Defense Operations, Chair: James E. Driskell, 11-11:50. St. George, Holliday Inn.

Symposium: Performance Measurement: Methodological Issues, Chair: John P. Campbell, 1-2:50, St. David, Holiday Inn.

Tuesday, August 28

Symposium: Joining the Military: Results of a National Survey of Youth, Chair: Robert M. Bray, 9-9:50, St. David, Holiday Inn.

Paper Session: Measurement of Task Performance: Aircrew and Tracking Skills, Chair: Thomas M. McCloy, 10-10:50, Kenora, Sheraton Center.

Symposium: Hippolyta Goes to Sea, Chair: Gwendolyn R. Stevens, 10-10:50, St. David, Holiday Inn.

Symposium: The Armed Services" Training and Personnel Technology Program for the 1990's, Chair: Paul R. Chatelier, 11-11:50, Dominion North, Sheraton Center.

Symposium: Expert Judgments of Predictor-Criterion Validity Relationships, Chair: Hilda Wing, 12-12:50, Huron, Sheraton Center.

Symposium: Prevention/Intervention in a Military Community, Chair: Clarissa C. Marques, 12-1:50, Terrace West/North, Holiday Inn.

Paper Session: Measurement Issues in Performance and Personnel Evaluations, Chair: Charels H. Cory, 2-2:50, Wentworth, Sherator Center.

Paper Session: Military Service and Personological Variables, Chair: Chair: Kenneth A. Zych, 3-3:50, Kenora, Sheraton Center.

PRESIDENT'S MESSAGE

It is time to wrap up what has happened in the last few months and to assess the progress on my original four goals. To reiterate, my goals were: 1. Establishment of an effective communication network, 2. Establishment of a journal, 3. Expansion of Division membership, and 4. Definition of the direction of the future of Division 19. Progress has been good on all goals. The Network appears to be stimulating some interest and reaching more members than in the past. I have been keeping informed by teleconferencing with the Psychologists in Uniform group; they will host a breakfast at the Convention to bring uniformed psychologists up to date on current issues. I will be at the breakfast to present the results of a survey which I am conducting of all uniformed

PRESIDENT's MESSAGE (Continued)

military psychologists. The survey was intended to inform uniformed psychologists about Division 19 and to ask whether they would be interested in more information about Division 19 (perhaps even to join). In fact, there have been many requests for information about Division 19 generated (which supports my third goal).

In addition, the survey will document the issues which are of concern to uniformed psychologists. I believe that a report put together by Division 19 would be perceived as less biased than a report from one of the services. The findings and recommendations of the uniformed psychologist survey will be provided to the psychology consultants of the services and to Department of Defense Health Affairs. If you have received the survey and not returned it, please do so. In addition, please ask your uniformed psychologist colleagues to return their surveys as well. If there is interest (and I have enough energy), I may repeat the same effort with the civil service employees and with the reserves.

The Journal of Military Psychology continues to make progress. Please continue to send your contributions to Glenda Nogami. Support your Journal by submitting your best work.

My apologies for a slip in the nominations procedure; we did not use the most current roster in the mailing, so we omitted some potentially fine candidates. Sorry about the error.

I have edited and submitted to the Defense Technical Information Center (DTIC) the proceedings of all the Army psychology symposia from 1958 to 1982 as well as the proceedings of the Combat Stress Workshops (three so far). I really appreciate the support from Wendel R. Wilkin and Jim Hedlund for providing some of the earlier proceedings. When the accession numbers become available from DTIC, I will let everyone know what they are and how to obtain copies. The proceedings provide a fascinating insight into the historical development of the Army psychology programs. My next project will be to provide a subject and author index for these volumes (it should be available next summer).

In August, the APA journal Professional Psychology: Research and Practice will publish my article on "Issues affecting Army psychologists' decision to remain in the service: A follow-up study." I plan to make copies available to all psychologists in uniform as well as to those interested. Later this year, the Journal of Community Psychology will publish another article, "Lessons learned and forgotten: The need for prevention and mental health interventions in disaster preparedness" which will be informative to those of you who consult on combat readiness/preparedness topics.

I plan to contact the members of the Network and the Executive Committee to attempt to arrange for planning the future direction and goals of Division 19. One of the possibilities is to get selected members together at a central location for some interactive goal setting/brain storming sessions. The meeting should take place in December with

PRESIDENT'S MESSAGE (Continued)

an agenda still to be developed. More on that later.

There are a few details about the Convention. Varying APA Committees and Boards are requesting that representatives from Division 19 attend selected meetings. If anyone wishes to attend on behalf of Division 19, please let me know: 1. Board of Scientific Affairs (meets 25 August, 7:30-9:00), 2. Board of Social and Ethical Responsibility for Psychology (meets 26 August, 7:30-9:00), 3. Board of Professional Affairs and 4. Board of Continuing Education. There are more but these are representative. Let me know of your interest for participating in any of these board meetings. In addition, be aware of the planned demonstrations by coalitions of animal rights groups.

I would like to recommend a pair of volumes which I believe will be of interest to many of you. The Women of Psychology, Volume 1: Pioneers and Innovators and Volume II: Expansion and Refinement. These excellent books were written by Gwendolyn Stevens (a member of Division 19) and Sheldon Gardner. The authors are to be commended for their fine contribution to the professional literature. The publisher is Schenkman Publishing Co., Cambridge, MA.

Earl Alluisi suggested that Division 19 might wish to become more involved with the Psychological Documents publication. His suggestions include making a synoptic journal which would be of interest to scientists/practitioners in areas of interest to members of Divisions 14, 19 and 21. Any comments on Division 19 participating in such an enterprise?

Most importantly, I need to personally thank all of the members of the Division 19 Network for putting up with my garbled directions and requests. I would like to complement Ed Eddowes and Mike Strub for their fine efforts with the Newsletter. Bob Gregory is to be congratulated for what looks like a great Convention program. Joyce Shields has been outstanding in bringing in new members. Bert King and Laurie Broedling have been exceedingly helpful. Glenda Nogami has been quite successful with The Journal of Military Psychology. Bob Nichols has kept us well informed on APA Council matters. Marty Wiskoff did himself proud with the brochure and his other contributions. Dick Bloom has provided excellent contacts on the international scene. Joe Fishburne has kept us in good financial condition and has answered numerous requests. Anne Hoiberg has continued to be an excellent organizer for the women and minorities committee. Though I might go on recognizing others by name and risk leaving someone out, I feel I owe much to everyone who has helped out in the Division. Thank you all!!

It has been my pleasure to represent the members of Division 19. I have enjoyed the experience and look forward to assisting as needed in the future evolution of the Division. I feel honored to have had the opportunity to serve. My thanks to all of you for your generous support. Hope to keep in touch. See you in Toronto.

Regards,

Dave Mangelsdorff, Ph.D., M.P.H.

## NEWS ABOUT MEMBERS

Ralph Dusek has joined the Advanced Resource Development Corporation (ARD), of Columbia, MD as Manager, Human Factors Technology Group. ARD's primary emphasis is the application of human factors principles in the development of complex man-machine systems.

Jim Sampson has moved to the Directorate of Systems Analysis and Concept Development, Natick Research and Development Center, Natick, MA. In addition to his new position, Jim reports these recent publications: Procedures for the measurement of acute mountain sickness, Aviat. Space & Environ. Medicine, 1983, 54, 1063-1073, with A. Cymerman, R. Burse, J. Maher and P. Rock, and Anxiety as a factor in the incidence of combat cold injury: A review, Military Medicine, 1984, 149, 89-91.

Jo Hunter will spend the 1985-1986 school year offering courses in Marriage and Family and Stress and Coping as a member of the Department of Behavioral Sciences and Leadership at the Air Force Academy, Colorado Springs, CO. With her husband, Daniel B. Hunter, a military law and family law specialist, Jo has published Professional Ethics and Law in the Health Sciences: Issues and Dilemmas, Krieger Pubs., 1984. In August Joe and Dan will present a joint paper, "Mandated Visitation for Grandparents in custody disputes" at the 20th International Committee on Family Research meeting in Melbourne, Australia.

Herlie Hendrix has published a paper, Development of a contingency model organizational assessment survey for consultants, Journal of Experimental Education, Winter 1984, 52, 95-105. In April Herlie presented a paper, Factors predictive of stress, organizational effectiveness and coronary heart disease potential, at the 1984 Association of Aviation Medical Examiners Symposium in Oxford, England.

Rick Manning reports that Larry Ingraham's book, The Boys in the Barricks, has been published by The Institute for the Study of Human Issues, Philadelphia, PA.

Ed Fleishman and Marilyn K. Quaintance report publication of their book, Taxonomies of Human Performance: The Description of Human Tasks, by Academic Press, Orlando, FL. Preparation of the book initially supported by a tri-service grant from ONR, AFOSR and ARI.

Alan Brooker has received notice of acceptance for publication of the following research reports: Impaired brain functions due to diazepam and meprobamate abuse in a 53 year old male, Journal of Nervous and Mental Disease, 1984, co-authored with A. E. Wiens and D. A. Wiens, Visual recognition memory of severely head-injured patients, Perceptual and Motor Skills, 1984, co-authored with J. C. George, and Conceptualizations of mental health, Psychological Reports, 1984, also co-authored with J. C. George.

## NEW NEWSLETTER EDITORS NAMED

Steve Goldberg, Jared Jobe and John Morrison, all of the Army Research Institute Field Unit, Ft. Knox, KY, will take over as Editors of the Division 19 Newsletter. The outgoing Editors wish them well.