

THE MILITARY PSYCHOLOGIST



THE OFFICIAL NEWSLETTER OF DIVISION 19 OF THE APA

Volume 2 Number 3

SUMMER 1986

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AD HOC COMMITTEE ON INTERNATIONAL RELATIONS

At the United Nations, Secretary General Javier Perez De Cuellar has proposed an International Conference on Drug Addiction for June 1987. The conference would be aimed at developing multi-disciplinary approaches to production, supply, prevention, and treatment. Psychologists interested in the conference can contact Dr. Benjamin D. Reese, the International Council of Psychologists Representative to the United Nations, c/o Dr. Carleton Shay, Department of Educational Foundations, California State University, 5151 State University Drive, Los Angeles, CA 90032 USA.

Several recent articles in the International Psychologist describe psychotherapeutic services in urban areas of Pakistan, and research on Alzheimer's Disease in Italy and the United Kingdom. Interested readers can obtain copies by contacting the Ad Hoc Committee Chairperson. (A third article on the psychological development of Brazilian thalidomide adolescents and pre-adolescents is also available.)

Upcoming Meetings. Second International Symposium on Human Factors In Organizational Design and Management, 19-21 August 1986, Vancouver. Fourth International Meeting of the Australasian Winter Conference on Brain Research, 28 August - 2 September, 1986, Queenstown, New Zealand. International Conference on Longitudinal Methodology, 2-4 September 1986, Budapest. Third European Conference on Personality Psychology, 23-26 September 1986, Gdansk, Poland.

South Africa: Insurgency and Mental Health. The South Africa Government currently is coping with the latent phase of an insurgency. The government's far superior military personnel and fire power guard against large numbers of counterinsurgent, physical casualties at this time. However, political and social aspects of the insurgency may generate a far larger number of psychological casualties.

For example, the social upheaval generated by the insurgents and their supporters has led to increases in stress-related disorders. Officials of the National Council of Mental Health and researchers from the Psychology Department of the University of Cape Town have both noted upsurges in anxiety caused by stress-related disorders, as well as the defense mechanisms which are unsuccessfully coping with the anxiety. The stress-related disorders are beginning to markedly change the quality of life within South Africa and have been implicated in the anti-social behavior of youths, the emigration of frustrated citizens, and even the avoidance of staying current with the day's events.

Comment: Military theorists from Clausewitz to Mao have commented that an insurgency's most vital target is the psychological vulnerability of its adversary. This vulnerability can be the soft underbelly of an otherwise formidable foe. The increase of stress-related disorders in South Africa not only may lower the military potential of fighting forces but the psychological support they get from their supporters. An accurate estimate of this effect, however, should await a similar analysis of the insurgents and their supporters. Although history may be on the insurgent's side, such a conclusion should wait further data.

Denmark: Center for Torture Victims. The International Rehabilitation Center for Torture Victims is part of the University of Copenhagen's Neurology Department and has been treating about 50 patients per year. At one time, these victims came mainly from Latin America, but now they are predominantly from the Mideast and Southwest Asia.

The center's director, Dr. Inge Kempe Genefke, a Neurologist, has crafted a 3-step program consisting of a comprehensive medical examination, physical therapy, and psychotherapy. After treating several hundred victims, Dr. Genefke believes there must be international networking among those who practice torture for political and military purposes. This is because the torture techniques used in widely divergent countries do not differ very much.

Comments: Denmark's international center has served as a prototype for other programs in France and Sweden. It also has served as a repository for torture techniques and novel treatment methods. This information is useful for developing more effective resistance training for personnel running the risk of being captured.

According to a recent Gallup poll, a majority of U.S. citizens now believe that the U.S. and the Soviet Union are "about equal in nuclear strength." Ongoing assessments of such beliefs are important, because perceptions form impetus and constraints for what military and politico-military authorities are allowed to implement. Military psychologists developing techniques of indirect assessment can infer similar impetus and constraints among our adversaries in other nation-states.

The term "Stockholm syndrome" was first coined in the early 1970s to describe the behavior of a woman who was held hostage at a Stockholm bank and later, because of her emotional attachment to her captor, broke off an engagement to another man and remained faithful to her captor during his prison term. Since then, some political authorities have applied the terms to other individuals, groups, and even organizations. Thus have op-ed writers ascribed the Stockholm syndrome to Western European governments who have not supported the U.S. military raid on Libya. Military psychologists have the conceptual and methodological tools to better refine the concept of Stockholm syndrome, find reliable and valid referents, and save influential assessors of the international scene from sloppy thinking.

MAJ Dick Bloom, USAF, BSC
AFMIC, Ft. Detrick, MD 21701
AV 343-7603, C (301) 663-7603

DIVISION 19 PROGRAM FOR THE 1986 APA CONVENTION

Date, room, hotel, type session and title are shown. If Division 19 is a subsidiary co-sponsor, the principal sponsor is shown in parentheses.

PCW = pre-convention workshop	CH = Capital Hilton
PS = paper session	SW = Sheraton Washington
SYM = symposium	WH = Washington Hilton
IA = invited address	

TIME	LOCATION	TYPE SESS.	TITLE
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Thursday 8/21

9:30-5:30	South American (CH)	PCW	Application of Artificial Intelligence/Expert Systems to the Military
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Co-Chairs: Randall Mumaw, HumRRO and Randall Chambers, ARI.

A Technology in Transition, James Hendler, Department of Computer Science, University of Maryland.

Artificial Intelligence: Applications in Industry, Eugene Silverman, Advanced Research and Development Corporation.

Artificial Intelligence Research and Development in the Military, Joe DuVal, ARI.

Artificial Intelligence Training Research in the Army, Joe Psotka, ARI.

Artificial Intelligence in Flying Training, George Buckland, NRL.

Vehicular Integrated Intelligence, Frank Moses, ARI.

Discussant: Chris Roth, HumRRO.

Friday 8/22

9:00-9:50	Holmes (SW)	PS	Psychological and Economic Influences on Career Decisions
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Chair: David L. Payne, Hay Systems, Inc.

Gender Differences in the Dynamics of Navy Officer Career Decisions, Reginald A. Bruce, University of Michigan & Pamela Kidder, NRPDC.

Relationship of Military and Civilian Wages to Specific Career Decisions, Margaret E. Mitchell, Rutgers University.

Institutional-Occupational Role Orientations and Retention in the Military, Truman R. Tremble & Gary M. Brosvic, ARI.

A Longitudinal Study of Air Force Pilots' Job Attitudes, William E. Rosenbach, Department of Management, Gettysburg College, Robert A. Gregory & William P. Marshak, Air Force Academy.

Air Force Security Police: Trainee Expectations versus Job Realities, Philip Langer, University of Colorado, Robert H. Summers, Geo-Dynamics Corporation, William E. Griffith, Martin Marietta Corporation.

10:00-11:50	Holmes (SW)	SYM	Theoretical Model for Military Family and Retention Research
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Chair: Glenda Y. Nogami, ARI.

Linkages Between Community Variables and Retention/Turnover Decisions, Dennis K. Orthner, Center for Work & Family Issues, University of Georgia.

The Influence of Family Factors on the Retention Decision-Making Process, Gary L. Bowen, School of Social Work, University of North Carolina.

The Army Family and the Economic Determinants of Retention, George Farcas, University of Texas.

Career Decision Making and the Military Family: Towards a Model, Gerald M. Croan, Caliber Associates.

Discussants: Paul A. Gade & Glenda Y. Nogami, ARI.

TIME	LOCATION	TYPE SESS.	TITLE
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Friday 8/22 (cont'd)

12:00-12:50	D 19 Hosp. Suite (SW)		President's Conversation Hour-- Randall M. Chambers. Come and meet the president, express your questions, concerns, reactions.
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1:00-2:50	Holmes (SW)	SYM	Sleep Loss and Sustained Performance
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Co-Chairs: Gerald P. Krueger, Walter Reed Army Institute of Research and
Carl E. Englund, Naval Health Research Center.

Dependent Variables Measuring Performance in a Sleep Deprivation Paradigm,
Harvey Babkoff, Tamir Caspy & Mario Mikulincer, Bar-Ilan University,
Helen C. Sing, Walter Reed Army Institute of Research.

Effects of Fatigue on Performance and Body Biochemistry, Mary R. Cook,
Charles Graham, Harvey D. Cohen, James W. Phelps, Mary M. Gerkovich &
Sophia S. Fotopoulos, Midwest Research Institute.

Effects of Sleep Deprivation on Performance and Auditory Evoked Potentials,
John Harsh, University of Southern Mississippi, Pietro Badia, Bowling Green
State University, Ronald R. Simmons, U.S. Army Aeromedical Research
Laboratory.

The Many Meanings of Sleep Length, Donald I. Tepas & Robert P. Mahan, University
of Connecticut.

Partial Sleep Deprivation and Phase Shift: Effects of a Nap, Timothy H. Monk,
University of Pittsburgh School of Medicine, Margaret L. Moline, Cornell
University Medical College, R. Curtis Graeber, NASA Ames Research Center.

Sleep Management for Maintenance of Human Productivity in Work Schedules,
Paul Naitoh, Carl E. Englund & David Ryman, Naval Health Research Center.

Discussant: Wilse B. Webb, University of Florida.

1:00-2:50	Jefferson East (WH)	SYM	Computer-Based Clinical Assessment for Children, Adults, and Neuro- psychological Cases (Division 5)
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Chair: A. David Mangelsdorff, Health Services Command, Fort Sam Houston.

Automated Assessment of Child and Adolescent Personality: The Personality
Inventory for Children, David Lachar, Institute of Behavioral Medicine.

On Computerized Administration and Interpretation of Neuropsychological
Procedures, Raymond S. Dean, Indiana University, School of Medicine.

The Validity of Computer-Based Interpretations of the MMPI, Lorraine D. Eyde,
U.S. Office of Personnel Management, Dennis M. Kowal, U.S. Department of
the Army, Francis J. Fishburne, Jr., Walter Reed Army Medical Center.

Discussant: Raymond Fowler, APA.

3:00-3:50	Jefferson East (WH)	IA	Project A: When the Textbook goes Operational--John P. Campbell, University of Minnesota (Division 5)
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Chair: Lawrence M. Hanser, ARI.

TIME	LOCATION	TYPE SESS.	TITLE
<u>Friday 8/22 (cont'd)</u>			
4:00-4:50	Warren (SW)	IA	Psychological Research and Public Policy: Women in the Military, Constance B. Newman, Former Chair, Defense Advisory Committee on Women in the Services
<u>Chair:</u> Wayne S. Sellman, Office of the Secretary of Defense.			
5:00-7:00	D 19 Hosp. Suite (SW)		Open Forum on Women and Minorities in the Military
<u>Chair:</u> Anne Hoiberg, Naval Health Research Center.			
6:00-9:30	D 19 Hosp. Suite (SW)		Social Hour
<u>Saturday 8/23</u>			
7:00-9:50	Congressional (SW)		Executive Committee Meeting
8:00-8:50	Colorado (SW)	SYM	Institutionally-Enmeshed Vietnam Veterans: Applying Strategic and Systematic Family Therapies (Division 43)
10:00-11:50	Kansas (SW)	SYM	Issues in Job Performance Measurement Research
<u>Chair:</u> Jerry W. Hedge, AFHRL.			
Equating Job Performance Measurement Test Scores, Jack L. Blackhurst, AFHRL.			
Effects of Job Experience on Performance Scores, Carl J. Taylor & Rodger D. Ballentine, AFHRL.			
The Identification of Surrogate Indices of Hands-On Performance, Jerry W. Hedge & M. Suzanne Lipscomb, AFHRL.			
Developing a Composite Measure of Job Performance, Mark S. Teachout, AFHRL.			
<u>Discussant:</u> Terry L. Dickinson, Old Dominion University.			
10:00-10:50	Monroe West (WH)	SYM	The Making of the Military: Psychology Teaching at the Service Academies (Division 2)
12:00-12:50	D 19 Hosp. Suite (SW)		Program Chair's Conversation Hour. Come and meet the outgoing and incoming Program Chairs, discuss program ideas, reactions, etc.

TIME	LOCATION	TYPE SESS.	TITLE
<u>Saturday 8/23 (cont'd)</u>			
1:00-1:50	Rockville (SW)	SYM	Does Absence Make the Heat Grow Fonder: Navy Deployment Study
<u>Chair:</u> Robert P. Archer, Eastern Virginia Medical School.			
A Review of Research Methodology and Survey Psychometric Properties, Catherine V. Cauthorne, Eastern Virginia Medical School.			
A Review of Major Research Findings on Deployment Effects, Robert P. Archer, Eastern Virginia Medical School.			
Intervention Implications from the Study: Future Directions, Alice Snyder, Norfolk Navy Family Services.			
<u>Discussant:</u> James Lester, Office of Naval Research.			
2:00-2:50	Woodley (SW)	PS	Measurement Issues in Military Research
<u>Chair:</u> Paul A. Gade, ARI.			
The Measurement of Cohesion Among Soldiers in the U.S. Army, James E. Griffith, Walter Reed Army Institute of Research.			
Assessing the Difficulty of Military Occupations, Michael D. Mumford, Georgia Institute of Technology, Joseph L. Weeks, AFHRL, Francis D. Harding & Edwin A. Fleishman, Advanced Research Resources Organization.			
Test Content Considerations in the Development of Adaptive Item Pools, Mary K. Schratz, NPRDC.			
Work Characteristics of the Shipboard Independent Duty Hospital Corpsman, D. Stephen Nice & Thomas F. Hilton, Naval Health Research Center.			
The Military Services and Retention Model: New Perspective on Turnover, David J. Lemak, Air Force Academy.			
2:00-3:50	Jefferson West (WH)	SYM	New Developments in Computerized Adaptive Testing (Division 5)
<u>Chair:</u> Bert F. Green, The Johns Hopkins University.			
A Computerized Adaptive Edition of the Differential Aptitude Tests, James R. McBride, The Psychological Corporation.			
The Effect of Computer Presentation on the Difficulty of Test Items, Mark D. Reckase, ACT.			
On the Precision of an Approach to Multidimensional Adaptive Testing, Bruce Bloxom, Naval Postgraduate School.			
Computerized Adaptive Assessment of Customer Service Representatives, C. David Vale & Kathleen A. Gialluca, Assessment Systems Corporation, Thomas M. Stutzman & Robert W. Mann, Xerox Corporation.			
Extracting Information from Wrong Answers in Computerized Adaptive Testing, James B. Sympson, NPRDC.			
<u>Discussant:</u> Bert F. Green, The Johns Hopkins University.			

TIME	LOCATION	TYPE SESS.	TITLE
<u>Saturday 8/23 (cont'd)</u>			
3:00-3:50	Holmes (SW)	SYM	Individual Differences, Work Environment, and Performance in Military Jobs

Chair: Michael G. Rumsey, ARI.

Relation of Leadership and Individual Differences to Job Performance, Leaetta M. Hough, Personnel Decisions Research Institute, Ilene F. Gast, Leonard A. White & Michael G. Rumsey, ARI.

Individual Differences and Environmental Determinants of Army Performance Criteria, Darlene M. Olson, ARI, Walter C. Borman & Elaine D. Pulakos, Personnel Decisions Research Institute.

Situational Constraints within Air Force Task Environments, Robert P. Steel, Air Force Institute of Technology, Anthony J. Mento, Loyola College of Baltimore.

Discussant: Lawrence Peters, Department of Management, Texas Christian University.

4:00-4:50	Rockville (SW)	IA	Important Trends in Military Research--Henry L. Taylor, Director of the Institute of Aviation, University of Illinois.
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Chair: Randall M. Chambers, ARI.

5:00-9:30	D 19 Hosp. Suite (SW)		Social Hour
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Sunday 8/24

9:00-10:50	Wisconsin (SW)	SYM	Military Occupational Information and Guidance
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Chair: John J. Pass, NPRDC.

Potential Value of Vocational Aspirations for Use in Military Recruiting, John Holland, The Johns Hopkins University.

VOICE: Recent Developments in Support of Implementation, William E. Alley, AFHRL.

Vocational Interest Career Examination Results Configured in the Holland Coding, Gary D. Gottfredson, Center for Social Organization of Schools, The Johns Hopkins University.

An Instrument to Assess Career Maturity: Use in Military Recruiting, Ester E. Diamond, Education and Psychological Consultant, Evanston, IL.

Assessment of the Applicant's Dominant Buying Motive, Lila Norris, ETS.

Recent Developments in Computerized Military Occupational Information and Guidance Systems, Herbert G. Baker, NPRDC, R.T. Ellis, Canadian Forces Personnel Applied Research Unit.

Army Career Guidance for Junior and Community College, Allyn Hertzbach, ARI.

Discussant: Martin F. Wiskoff, NPRDC.

TIME	LOCATION	TYPE SESS.	TITLE
<u>Sunday 8/24 (cont'd)</u>			
11:00-11:50	Woodley (SW)	PS	The Effects of Organizational and Psychological Variables on Job Performance
<u>Chair:</u> William J. Strickland, HQ, U.S. Air Force.			
Effects of Need for Power on Job Stress for Managers, William H. Hendrix & Michael J. Stahl, Department of Management, Clemson University.			
A Meta-Analysis of Air Force Officer Qualifying Test Validities, Darrell D. Hartke & Lawrence O. Short, AFHRL.			
The Effects of Participative Job Redesign in Word Processing Centers, William E. Rosenbach, Department of Management, Gettysburg College, Denis D. Umstot, University of Puget Sound, Robert L. Taylor, University of Louisville.			
Utility Analysis Problems with Widely Separated Subgroup Strength Scores, David W. Robertson, NPRDC.			
1:00-2:50	Richmond (SW)	SYM	Multiple Criteria and Multiple Jobs: Will One Model Fit All
<u>Chair:</u> John P. Campbell, University of Minnesota.			
A Comparison of Performance Ratings Across Nine Different Jobs, Walter C. Borman & Elaine C. Pulakos, Personnel Decisions Research Institute.			
Comparability of Hands-On and Knowledge Tests Across Nine Military Jobs, Pat Ford & Charlotte Campbell, HumRRO, Dan Felker & Dorothy Edwards, American Institutes for Research.			
A Latent Structure Model for Job Performance Factors, Laress Wise, American Institutes for Research, John Campbell, University of Minnesota, Lawrence Hanser, ARI			
Weighting Performance Constructs in Composite Measures of Job Performance, Robert Sadacca & Maria Park, HumRRO.			
<u>Discussant:</u> Philip Bobko, Virginia Polytechnic Institute.			
1:00-2:50	Monroe West (CH)	SYM	Item Response Theory Based Test Development (Division 5)
<u>Chair:</u> Neal M. Kingston, ETS.			
Psychometric Issues for IRT Based Test Construction, Neal M. Kingston & Martha L. Stocking, ETS.			
Computer System Issues for IRT Based Test Development, Leonard C. Swanson, ETS.			
Using an IRT System to Develop Tests, Cheryl L. Wild, ETS.			
<u>Discussants:</u> Ronald K. Hambleton, School of Education, University of Massachusetts, Mark D. Reckase, ACT.			
3:00-3:50	Colorado (SW)		Division 19 Business Meeting
4:00-4:50	Colorado (SW)		Presidential Address: Impact of Artificial Intelligence and Smart Systems on Military Psychology-- Randall M. Chambers, ARI
<u>Chair:</u> Joyce L. Shields, The Hay Group.			

TIME	LOCATION	TYPE SESS.	TITLE
<u>Sunday 8/24 (cont'd)</u>			
5:00-6:00	Idaho (SW)		Social Hour
<u>Monday 8/25</u>			
9:00-10:50	Holmes (SW)	SYM	Heterogeneity in Military Service: DoD and Exceptional Recruits
<u>Chair:</u> Wayne S. Sellman, Office of Secretary of Defense.			
Performance and Job Complexity: A Look at High-Aptitude Recruits, Janice H. Laurence & Dianne C. Brown, HumRRO.			
Status of Low-Aptitude Accessions Following Military Service, Wayne J. Camara & Barbara Means, HumRRO.			
Job Placement in Today's Military: Who Get What and Why, Mark H. Eitelberg, Naval Postgraduate School.			
Physical Standards for Enlistment: Qualification Rates and Policy Implications, Michael T. Laurence, Defense Manpower Data Center.			
<u>Discussant:</u> I.M. Greenberg, Logistics Management Institute.			
9:00-10:50	Canon (WH)	SYM	Drug and Alcohol Use in the Military: 1985 Worldwide Survey (Division 28)
1:00-2:50	Holmes (SW)	SYM	Setting Standards in Performance Measurement
<u>Chair:</u> Gerald J. Laabs, NPRDC			
Standard Setting Procedures: Army Enlistment Standards and Job Performance, Jane M. Arabian & Lawrence M. Hanser, ARI.			
Developing Performance Standards for the Navy Using the Delphi Technique, Susan G. Hutchins, NRPDC.			
Determining Minimum Competence for an Air Force Performance Test, Barbara A. Bentley, AFHRL.			
Toward Justifying Enlistment Standards: Linking Input Characteristics to Job Performance, Milton H. Maier & Paul W. Mayberry, Center for Naval Analysis.			
<u>Discussant:</u> David J. Armor, National Policy Analysts Corporation.			
2:00-2:50	D 43 Hosp. Suite	SYM	Treating Traumatized Families: Working with Combat Survivors of Vietnam (Division 43)
3:00-3:50	Rockville (SW)	IA	Problem Solving Through Research: Trends and Challenges-- Edgar M. Johnson, ARI
<u>Chair:</u> Charles H. Cory, NPRDC.			

CONVENTION ANNOUNCEMENTS

The Division 19 hospitality suite will be open on Friday and Saturday, August 22/23 in the Sheraton Washington. Check at the Sheraton Washington main desk or the APA Convention office for the suite location. It is available for meetings during the day and relaxing and for social hours in the evening. Come up for a cup of coffee, interact with the president, program chairs, etc. Check at the main desk of the Sheraton Washington for the location of the Division 43 hospitality suite, the location of one of our co-sponsored symposia.

APA-1986 Special Event. Following the Invited Address presented by Ms. Constance B. Newman on Friday, Divisions 19 (Ad Hoc Committee on Women and Minorities in the Military) and 35 are cosponsoring an informal reception honoring high-ranking women in the military. To date, Rear Admiral Mary J. Neilubowicz and Brigadier General Connie L. Slewitzke have accepted our invitation to attend and to share their experiences in the military with members of our divisions. The reception will be held in the Hospitality Suite of Division 19, Sheraton Washington, from 5:00 to 7:00, 22 August. Wine and cheese will be available.

Anne Hoiberg
Chairperson, Ad Hoc Committee
on Women and Minorities

Pre-Convention Workshop. A pre-convention workshop, Application of Artificial Intelligence/Expert Systems in the Military, sponsored by Divisions 19 and 21 will be held on Thursday August 21. On site registration will begin at 8:30am. The full-day workshop is open to all interested persons and will be held in the Capital Hilton Hotel, Washington, D.C. Expert speakers from university, industry, and military research laboratories will be presenting. Afternoon session includes demonstrations of hardware and software systems. Registration fee of \$25.00 covers attendance, refreshments at a.m. and p.m. breaks, audio-visual equipment, and room rental. For pre-registration, make check payable to "Division of Military Psychology." Registration will also be accepted at door.

Questions should be directed to:

Dr. Brian Waters
Workshop Coordinator
(703) 549-3611

GENERAL ANNOUNCEMENTS

Assistant Secretary of Defense (Force Management and Personnel) Chapman B. Cox has appointed three new members to the Defense Advisory Committee on Military Personnel Training. The committee advises the Department of Defense (DoD) on enlisted selection and classification testing.

The three new members were chosen based on their wide-ranging professional expertise and interests in the field of psychological and educational testing.

They are: Dr. Susan W. Embretson, professor of psychology, University of Kansas; Dr. Paul R. Sackett, associate professor of psychology, University of Illinois at Chicago, and Dr. Frank L. Schmidt, professor of human resources, University of Iowa.

They join present members of the committee which include Dr. E. Blevin Williams, president, Williams and Weisbrodt, Inc.; Dr. Bert F. Green, Jr., professor of psychology, Johns Hopkins University; Dr. Nancy S. Peterson, director, statistical analysis, Educational Testing Service; and Dr. Carol Kehr Tittle, professor of educational psychology, Queens College of New York.

The committee reviews the development and calibration of enlistment tests to insure the accuracy of scores, and examines relevant validation studies to insure that the tests may be useful in predicting success for technical and on-the-job training. It also reviews on-going testing, research and development in the support of the enlistment process, and recommends improvements to make the testing program more responsive to the needs of DoD and the military services.

Dr. Anita R. Lancaster, DoD staff officer for military personnel testing is executive secretary for the committee.

Committee members are appointed for a two-year uncompensated term. The committee meets quarterly.

REPORT FROM DIVISION 19 REPRESENTATIVE TO APA COUNCIL

Both Bob Nichols and the APA Monitor have kept you informed on some of the APA Council activities. The most pressing issue for consideration is the proposed reorganization of APA: members will be asked to vote for the concept of a reorganization into two assemblies: an Assembly for Scientific and Academic Psychology and an Assembly of Psychologists in Health and Human Services. Assembly Bylaws, APA Committee and Board responsibilities, and coordination of Assembly and APA activities will be resolved after the reorganization concept has been assessed. The final proposals will be presented to APA Council at the August 1986 meeting.

The information I have about the reorganization of APA follows. The goals to be met include: 1) to promote the three objectives of the APA: to advance psychology as a science, a profession, and a means to promote human welfare by encouragement of psychology in all of its branches in the broadest and most liberal manner; 2) to promote the national influence of psychology by the preservation of one association which includes all of psychology; 3) to keep science and practice in the APA in order to preserve the uniqueness of American psychology; the scientific base for application and its application in one organization; 4) to improve the efficiency of the governance structure to deal with issues of importance to its diverse constituent groups; 5) to increase member participation and involvement; 6) to reduce the time needed to move from consideration to implementation of governance and policy issues; 7) to provide a more efficient means to negotiate differences; 8) to respond to diversity in

membership while maintaining unity; 9) to enhance the role of groups that have not fully participated in the APA; and 10) to increase members' awareness of uses of their dues.

The core elements of the reorganization include: 1) The revised APA Bylaws will contain a Bill of Rights and Social Responsibilities; 2) Assemblies shall be created to serve the functional needs of psychologists. Each Assembly shall be separately incorporated. Each Assembly will be a subsidiary of the corporate APA. Assemblies will be financially and legally independent from one another. 3) Initially there will be two Assemblies: Assembly for Scientific and Academic Psychology and Assembly of Psychologists in Health and Human Services. Each APA member will be required to join one and only one Assembly as a voting member. Licensed health care providers who meet the criteria for the recent Council of Representatives' mandatory special assessment for professional advocacy and are not exempted under that assessment will be required to pay full voting members dues to the Assembly of Psychologists in Health and Human Services. They, however, may choose to be either a nonvoting member or not a member of that Assembly and a voting member of another Assembly to which they would also pay voting member dues. 4) Each Assembly may speak in its own name, but shall not speak in the name of APA without approval of the other Assembly. 5) Each Assembly will write its own bylaws within the framework of the revised APA Bylaws, establish its own governing structure, elect its own President, and establish its own dues above the APA base rate set by the Board of Trustees. 6) New Assemblies may be formed upon petition of 20% of APA members. 7) A Joint Assembly Coordinating Committee will be formed to deal with inter-Assembly matters. 8) A Board of Trustees will be established to manage the corporate affairs of the Association. The Board will consist of nine members, elected proportionately to membership by each Assembly, each serving a six-year term. 9) The Divisions will continue as organizational elements in the overall APA. They will conduct such business as they wish consistent with the APA Bylaws. APA Fellow status will continue to take place through Divisions. They will continue to collect division dues. 10) Divisions will be able to take any proposal to any Assembly for action. In addition, Divisions that wish APA endorsement for policy positions will need also to go through Assemblies. Divisions will initially have no direct representation in the Assemblies. Divisions may desire to become part of the organizational structure of an Assembly. Assemblies may wish to incorporate them in their initial bylaws preparation or as the Assemblies evolve their internal structures. 11) A differential dues structure shall be implemented consisting of a base APA dues plus Assembly differential dues for full and associate memberships plus any Divisional assessments for each Divisional membership. 12) There will be up to a two-year transition period for formation of Assemblies, the Board of Trustees, APA-wide boards and committees, and Central Office staff reorganization, during which time the Council of Representatives will continue to conduct the business of the Association. Formation of Assemblies will begin with assignment of responsibility to designated groups of persons for development of Assembly bylaws. Those responsible for formation of the Assemblies will be required to include in their planning groups, among others, persons representing minority affairs, public interest concerns, women's issues, state associations, scientific/practitioner trainers, and clinical researchers.

APA must do something; non-action will diminish its credibility among a number of psychology organizations competing for the title "psychology." An association that uniquely combines the science and practice of psychology must be preserved.

I need your input as to how you feel about the concept of the reorganization into two assemblies: are you for it or opposed? In addition, please let me know of any other concerns you wish brought before Council. Finally, any recommendations for nominations for APA Boards and Committees (e.g. APA Board of Professional Affairs is seeking nominations). Please write to my home: 3425 Turtle Village Drive, San Antonio, Texas 78230-3917 or call me: (w): (autovon 471) 512-221-5671/2511/4541. Will keep you posted on other developments.

Dave Mangelsdorff
Representative to Council

REPORT ON DIVISION LEADERSHIP CONFERENCE

Representatives to the Division Leadership Conference in May in Washington, D.C. included: Joyce Shields, Randy Chambers, and Dave Mangelsdorff. The Division Leadership Conference brought together a diverse group with equally mixed backgrounds in divisional leadership experience. Some of the issues of concern to Division 19 dealt with: APA reorganization, tax status of the divisions, division journal, distribution of funds for the lobbying effort by APA on behalf of the health services providers, the role of divisions in APA. The conference made a number of recommendations which included: an office of divisional affairs be established, another divisional leadership conference be conducted in 1987, a divisional activities column be included in the APA Monitor, divisions with issues of mutual concern be consulted by APA boards and committees, divisions establish legislative and/or public affairs points of contact, APA involve divisions in policy related activities (e.g. legislation) and that APA establish a Committee on Division/APA Relations.

On June 7 - 8, the Plans and Policy Board rejected the recommendations for establishing an Office of Divisional Affairs and for the Committee on Division/APA Relations. These recommendations will come up before APA Council of Representatives in August.

Dave Mangelsdorff
Representative to Council

NEWS ABOUT MEMBERS

Robert G. Smith is the author of a new book, "The Fast Track Promotion Plan for Government Employees." The purpose of this book is to double or triple a person's chances of a promotion compared to the average employee. Major divisions of the book describe career planning, how to get a specific promotion, developing skills needed for continued advancement, and dealing with problems

that could ruin a career. For free information please send a stamped, self-addressed business envelope to Helix Press, Attn: MP, P.O. Box 5144, Springfield, VA 22150.

James Kleckner has published a monograph titled "Terrorism--A Psychological Perspective," solicited by the Academy of San Diego Psychologists, for publication in their newsletter. The article itself has outgrown the entire newsletter. Copies of the article/now a monograph are available to members of Division 19 free, on request. Please write to: Dr. James Kleckner, 9420 Farnham Street, Suite 118, San Diego, CA 92123.

Bob Sleight and the company he heads, Century Research Corporation, have relocated to Tucson, AZ. Bob's work is concentrated on human factors expert witness services in connection with falls, pedestrian accidents, and adequacy of warnings. Bob points out that, in the U.S., falls are the #2 accidental killer, and pedestrian accidents are #3. His address: Robert B. Sleight, Ph.D. Century Research Corporation, P.O. Box 37228, Tucson, AZ 85740; phone (602) 742-9589.

Jared Jobe has recently published the following:

Jobe, J.B. & Banderet, L.E. (1986). Cognitive testing in military performance research. In R.C. Mohs, D.A. Levitsky, J.B. Jobe (Eds.), Cognitive testing methodology: Proceedings of a workshop, pp. 181-193. National Academy Press, Washington, D.C.

Brown, F.E., Jobe, J.B., Hamlet, M., & Rubright, A. (1986). Induced vasodilation in the treatment of post traumatic digital cold intolerance. Journal of Hand Surgery, 11A, 382-387.

EDITORS' COMMENTS

This issue concludes our second year as editors of the Division 19 Newsletter. We would like to thank Randy Chambers, Dave Mangelsdorff, Joe Fishburne, Dick Bloom, Chuck Cory and many others for their first class support and contributions. We would also like to thank all members who submitted items.

This issue was sent first class to ensure that all members receive the Division 19 convention program prior to the convention. This year's detailed program was expertly prepared by Chuck Cory. Many members use the Division 19 program contained in the newsletter instead of the bulkier APA program. Try it, you'll like it!

Don't forget the preconvention workshop on artificial intelligence. Contact Brian Waters at (703) 549-3611 for details (See the announcement contained in this edition or the Spring edition).

Please send your input for the News About Members feature. Your colleagues are interested in your publications, promotions, honors, awards, special projects, and new locations. We would also like to solicit your input for the Feature Article for the Fall/Winter issue. Send your input by October 15 to:

Jared B. Jobe
P.O. Box 313
Fort Monroe, VA 23651-0313
(804) 727-3607, AV 680-3600

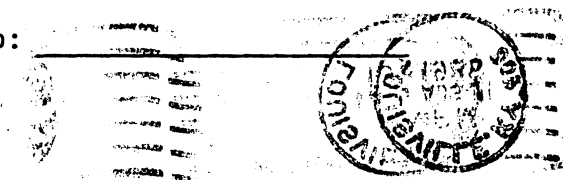
Name: _____

Phone: _____

Address: _____

Zip: _____

News: _____



John E. Morrison
P.O. Box 293
Fort Knox, KY 40121



1570-5978M S02293
DR. JARED B JOBE
PO BOX 313
FCRT MONROE

VA 23651