

THE MILITARY PSYCHOLOGIST



THE OFFICIAL NEWSLETTER OF DIVISION 19 OF THE APA

Volume 7 Number 2

Spring 1991

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PRESIDENT'S MESSAGE

Jared Jobe

We are just past the half-way point in the 1990-91 year. The mid-winter Executive Committee meeting was held on January 29. Many thanks to **Joyce Shields** and **Dave Payne** of Hay Systems for serving as hosts. Now is an appropriate time to present a mid-year status report of our division's activities.

At the Executive Committee meeting, considerable time was spent discussing a very controversial issue: The conflict between DoD's policy which excludes gays and lesbians from military service and APA's policy which opposes discrimination based on sexual orientation. APA Executive Officer Ray Fowler participated in the discussion. We reviewed the considerable efforts we have made, in consultation with the three Service clinical consultants, Drs. Greg Laskow, Jim Scaramozzino, and Brian Sugden, to dissuade APA from taking any actions that would adversely affect division members or activities.

No objective evidence was presented that the current DoD policy has any basis in scientific fact, and no one at the meeting spoke in favor of the DoD policy. The Executive Committee voted to support the APA policy. However, the Executive Committee believes that this issue is of such import that it should be put to the division membership for decision. On page 11 of this newsletter you will find a ballot which asks you to indicate your position on this matter.

Another important motion passed by the Executive Committee at the recent meeting was to reorganize and rename several post-hoc committees to more closely correspond to their evolving functions and align them with the organization of the APA Central Office. The Psychologists in Uniform Committee, chaired by **Russ Hibler**, has been primarily concerned with issues of active duty clinicians. This committee has been named the Practice Committee. It will continue to represent the issues of concern to active duty clinicians but will also represent the interests of civilian clinicians in the division as well. The Selection and Training Committee, chaired by **Deirdre Knapp**, had changed from a committee concerned with selection and training research into a committee which has organized the yearly pre-convention workshop. As a result, that committee has been renamed the Education Committee, and will handle all division issues regarding education. The Human Factors Committee, chaired by **Dave Payne**, will assume the responsibilities of selection and training as well as its current responsibilities. Moreover, this committee will also be responsible for all research issues in the division, and has been renamed the Science Committee. Additional committee members will be appointed who will handle issues related to their subspecialties. The committee lists begin on page 27. If you have comments or suggestions for these new committees, or wish to volunteer to help, please contact the appropriate chairperson or me. We will be happy to hear from you.

The Department of Defense demonstration project on prescription privileges continues despite concerted opposition from the psychiatry establishment. We sent letters supporting the demonstration project to Senators Daniel Inouye and Barbara Milkulski, with copies to Dr. Enrique Mendez, Assistant Secretary of Defense for Health Affairs and Dr. Bryant Welch, Practice Directorate, at APA. Both senators responded with very positive letters. Please note that we are supporting the demonstration project but are not taking a position either for or against prescription privileges at this time. We believe that such a decision should be based on objective evidence and not on the type of emotional issues being raised by psychiatry.

For the second time in three years, our division has lost its seat on the Council of Representatives. We will not have a seat

during the 1991-92 year. For that reason, we will not be electing a successor to **Joe Fishburne**, who has done an outstanding job in this position. Next year, we must regain our council seat. Please, when the ballot arrives in the Fall, give all 10 of your votes to Division 19. This year, if only three more members had voted, we would have retained our council seat. Your vote matters; please use it!

On December 5, I presented the 1990 Military Psychology Award posthumously to **Newell Kent Eaton**. Accepting was Mrs. Cheryl Eaton Sharp (a report on the ceremony is on page 23). The citation was read by **Joyce Shields**, Kent's predecessor as Director of the Army Research Institute's Manpower and Personnel Research Laboratory. I was among the many who marveled at and admired Kent's energy, dedication, and hard work. He had many accomplishments at ARI, most notably his efforts on Project A. His work on that important project will continue to impact selection and classification for many years to come. Kent earned the respect of all with whom he came in contact. He leaves a solid legacy of accomplishment.

An excellent pre-convention workshop has been organized by Deirdre Knapp. The topic is the "Role of Psychology in Operation DESERT STORM and its Aftermath." An announcement about this workshop is on page 17. The topics covered will be comprehensive; this will be a workshop worth attending.

I would like to hear from you on these and other issues. The division officers are here to serve your interests.

EDITORS' COMMENTS

Alma Steinberg
Debbie Rogers

This issue provides articles on what is happening in Division 19, in APA, and in areas relating to military psychology. The articles by **Jared Jobe**, **Steve Goldberg**, **Brian Waters**, **Russ Hibler**, **Dave Payne**, **Deirdre Knapp**, **Alisa Roman** and **Larry Hanser** will bring you up to date on Division news. The **Joe Fishburne** and **Steve Sellman** articles and several announcements relate to current events in APA. Finally, there are two announcements, and article by **Tim Elig**, and a memorial for **Robert L. Thorndike**, a past president of Division 19, that should be of general interest to military psychologists.

We would like to call your attention to a poll of the division members on page 11. Please take a minute to indicate whether you

support the proposed Division 19 position statement on the issue of gays and lesbians serving in the military.

In our next issue, we will provide a complete listing of Division 19 events and presenters for the 99th Annual APA Convention in San Francisco. We encourage you to submit any other news items, especially member news, that you would like to have in the newsletter.

MINUTES OF THE MID-WINTER EXECUTIVE COMMITTEE MEETING

Stephen Goldberg

The mid-winter Executive Committee meeting was called to order by President Jared Jobe at 9:15 a.m. Present were **Jared Jobe, Steve Sellman, Brian Waters, Steve Goldberg, Joyce Shields, Larry Hanser, Paul Gade, Joe Fishburne, Marty Wiskoff, Barbara Sorensen, Debbie Rogers, Russ Hibler, Deirdre Knapp, Dave Payne, and Alma Steinberg.** The American Psychological Association central office was represented by Ray Fowler, Chief Executive Officer, Barbara Calkins and Diane Brown, of the Science Directorate, and Clinton Anderson, Public Interest Directorate.

Program Chair **Larry Hanser** reported that the division received a total of 43 paper and symposium proposals for the forthcoming convention in San Francisco. Division 19's program time will run from Friday to Monday of the convention week. Thirty-four proposals have been accepted grouped into four paper sessions, a poster session, and nine symposia. Division 19 will cosponsor one hour of program time with Division 44 for a symposium dealing with DoD policies toward gays and lesbians in the military. Larry was looking for suggestions for invited speakers. **Jared Jobe** suggested that the two recently elected division fellows (**Steve Sellman** and **Brian Waters**) be invited to speak at the convention. There also will be a hospitality suite and social hour this year.

Diane Brown, APA Science Directorate, passed out copies of the APA Science Agenda newsletter. Barbara Calkins from the Science Directorate Legislative Affairs Office indicated that the APA lobbyist job that represents DoD and NASA has been vacant for six months. She asked for nominations to fill this important position. There was discussion regarding following up last year's congressional aide site visit to Orlando with a visit this year to the DoD personnel research laboratories.

Clinton Anderson, APA Public Interest Directorate, informed the meeting that Division 44 has raised the issue of DoD's policy towards gays and lesbians in the military to the APA Council and Board of Directors. Given APA's adherence to nondiscrimination standards in employment, Division 44 is opposing advertising for clinical psychologists by the Military Services at the APA convention or in APA publications. Ray Fowler, APA Chief Executive Officer, also participated in the lengthy discussion of this issue.

The discussion resulted in a vote by the Executive Committee that endorses APA policies on homosexuality and sexual preference and supports APA in its efforts to modify DoD policies which prohibit the service of gays and lesbians in the military. Points raised during the discussion included means to ensure protection of Service APA approved internship programs, the impact of no advertising on the quality of psychological services to the military, implications of an APA decision to ban advertising on other government psychology programs, DoD reluctance to change its policies, and establishment of efforts to poll the division membership regarding their agreement with the position taken by the Executive Committee.

Brian Waters presented the treasurer's report. The division had 426 paid members for 1990 and 322 paid thus far in 1991. APA Division Services Office has begun management of the divisions' membership activities.

Paul Gade reported on the Committee on the History of Military Psychology. **Martha Teplitzky** is a new member of the committee. Paul contacted Division 26, History of Psychology, and is preparing an article for their newsletter. Paul suggested that, given the Centennial Celebration of APA which will be held at the 1992 convention in Washington, DC, Division 19's pre-convention workshop be devoted to the history of military psychology.

Joe Fishburne, Representative to Council, reported that the agenda for the upcoming meeting was rather slim. It included a visit to the site of the new APA building. Jared Jobe announced that Division 19 has lost its seat on Council next year by the slimmest of margins. A motion was passed for the secretary to draft a letter to the division membership strongly encouraging them to apportion their votes to Division 19 to ensure future Council representation. The letter is to go out shortly after the convention. A second motion passed not to elect a Council representative this year, but hold the election next year so that person would serve a full term.

Barbara Sorensen reported on activities of the Membership Committee. As of January, the division can add members on a monthly basis.

New members are granted temporary status until they are voted on at the annual business meeting. A motion passed that allows only paying members of the division to receive the journal. Dues exempt members are to be notified that they will only receive the journal if they pay its cost. Sixty new members were unanimously recommended for acceptance into the division. The secretary is to draft a letter of welcome to the new members.

Steve Sellman, Past President, discussed the awards presented by Division 19. **Jared Jobe** and **Joyce Shields** had presented the Military Psychologist Award to the late Dr. Kent Eaton's widow, Cheryl, at a ceremony held at the Army Research Institute in December 1990.

Newsletter editors **Debbie Rogers** and **Alma Steinberg** requested that submissions to the newsletter be made on diskettes. There will be three issues of the newsletter this year. Committee Chairs were requested to submit written reports on the activities of their committees. Paul Nelson of the APA Staff wrote to compliment the division on the quality of the newsletter.

Deirdre Knapp, Chair of the Education Committee, proposed a pre-convention workshop this year on the impact of Operations DESERT SHIELD and DESERT STORM. A number of subtopics were discussed. Continuing Education credit for the workshop will be sought. **Marty Wiskoff** reported on the status of the Journal of Military Psychology. The Journal is short on acceptable manuscripts. Based on the current number of submissions the journal will remain the same size in terms of numbers of pages. **Dave Payne** has recently become Chair of the Science Committee. He is looking for committee members with affiliations to Division 21.

Jared Jobe discussed the need to form a Military Manpower Committee to address how DoD psychological laboratories should handle short term requirements like those raised by **Steve Sellman** in his presidential address last summer in Boston. The discussion resulted in a motion to reorganize the division's ad-hoc committees to mirror the organization of APA's Central Office. The motion passed to form a Science Committee out of the current Selection and Training and Human Factors Committees and establish a Practice Committee. Additionally, the functions currently handled by the Selection and Training Committee would be assumed by an Education Committee.

The meeting adjourned at 3:00 p.m.

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TREASURER'S REPORT

Brian Waters

The Division 19 December 31, 1990, end-of-year closing balance sheet, a statement of revenues and expenses - August 31, 1990, through December 31, 1990, and a revised budget through August 31, 1991 follow. As the reports show, we are in a good position -- however, cash flow is lagging due to 1991 dues receipts (not an atypical result at this time of the year). We closed out 1990 with \$4,599 in our accounts.

We have set up procedures to ensure that affiliates get copies of the newsletter and journal. APA Central Office is assuming accounting responsibility for all Division membership activities, including affiliates (for a fee, of course). APA Division Services Office will keep our membership rolls, do the billing, and generate labels for the newsletter and journal. This change in procedure should improve the percentage of members receiving their publications on time. If any of you are not getting proper service, please let me know at (703) 706-5647.

DIVISION 19 BALANCE SHEET December 31, 1990

ASSETS

Current Assets

Balance First American Bank - 12/31/90	\$ 1,986.61
Balance Perpetual Bank - 11/30/90	\$ 1,526.30
Balance John Hancock Cash Mgt. Trust - 12/10/90	\$ 1,086.09
Accounts Receivable	
Dues (43 Associates, 414 Members)	\$ 7,699.00

Total Assets: 12/31/90 \$12,298.00

LIABILITIES

Accounts Payable	\$ 899.51
Retained Earnings	\$11,398.49

Total Liabilities: 12/31/90 \$12,298.00

DIVISION 19 STATEMENT OF REVENUES & EXPENSES - 8/1/90 - 12/31/90

REVENUES

Dues & Assessments Received through 11/30/90		\$ 1,728.00
Dues & Assessments Direct to Division 19		\$ 73.00
Interest		\$ 59.84
Hancock	\$33.30	
Perpetual	\$26.54	
Total Revenues		<u>\$ 1,860.84</u>

EXPENSES

Labels		\$ 30.00
Printing		\$ 1,514.01
Labor (1990 Membership Mailing)		\$ 899.51
Labor (APA Membership Activities)		\$ 90.00
Bank Charges		\$ 20.00
1990 APA Convention Expenses		\$ 812.42
Travel Expenses (local D.C.)		\$ 17.50
Total Expenses		<u>\$ 3,383.44</u>

EXCESS REVENUES OVER/ (UNDER) EXPENSES \$ (1,522.60)

DIVISION 19 BUDGET, ASSOCIATION YEAR 1990-91

Beginning Balance First American Bank - 8/1/90	\$ 1,621.77
Beginning Balance Perpetual Bank - 8/1/90	\$ 1,493.09
Beginning Balance John Hancock Trust - 8/1/90	\$ 4,082.88

Total Cash-on-Hand: 8/1/90	<u>\$ 7,197.74</u>
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REVENUES

Dues & Assessments	\$11,125.00**
Interest	\$ 350.00
APA Division Leadership Conference Allowance	\$ 285.00
Pre-Convention Workshop	\$ 750.00***

TOTAL REVENUES	<u>\$12,510.00</u>
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EXPENSES

Lawrence Erlbaum, Military Psychology Journal	\$ 6,600.00*
Newsletter (3 Issues)	\$ 1,500.00*
Bank Fees	\$ 25.00
1991 APA Convention Expenses	\$ 1,950.00
Social Hour	\$500.00
Hospitality Suite	\$700.00
Women & Minority Hour	\$150.00
Pre-Convention Workshop	\$400.00
Awards	\$200.00
Divisional Affairs	\$ 1,700.00
Mailing Costs	\$ 50.00
APA Costs for Membership	\$900.00
Mid-Winter Executive Meeting	\$450.00
Division Memberships in Associations	\$300.00

TOTAL EXPENSES	<u>\$11,775.00</u>
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<u>NET PROFIT/(LOSS) for the YEAR</u>	<u>\$ 735.00</u>
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*Assumes 600 Publications Recipient

**Assumes 500 Members & 50 Affiliates

***Assumes 15 Attendees @ \$50 Each

DIVISION 19 MID-YEAR REVISED BUDGET, ASSOCIATION YEAR 1990-91

as of December 31, 1990

Beginning Balance First American Bank - 8/1/90	\$ 1,621.77
Beginning Balance Perpetual Bank - 8/1/90	\$ 1,493.09
Beginning Balance John Hancock Trust - 8/1/90	\$ 4,082.88

Total Cash-on-Hand: 8/1/90	<u>\$ 7,197.74</u>
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REVENUES

Dues & Assessments	\$11,150.00**
Interest	\$ 350.00
APA Division Leadership Conference Allowance	\$ 285.00
Pre-Convention Workshop	\$ 750.00***

TOTAL REVENUES	<u>\$12,535.00</u>
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EXPENSES

Lawrence Erlbaum, Military Psychology Journal	\$ 7,350.00*
Newsletter (3 Issues)	\$ 1,500.00*
Bank Fees	\$ 25.00
1991 APA Convention Expenses	\$ 1,950.00
Social Hour	\$500.00
Hospitality Suite	\$700.00
Women & Minority Hour	\$150.00
Pre-Convention Workshop	\$400.00
Awards	\$200.00
Divisional Affairs	\$ 1,300.00
Mailing Costs	\$ 50.00
APA Costs for Membership	\$900.00
Mid-Winter Executive Meeting	\$150.00
Division Memberships in Associations	\$200.00

TOTAL EXPENSES	<u>\$12,125.00</u>
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<u>NET PROFIT/(LOSS) for the YEAR</u>	<u>\$ 410.00</u>
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*Assumes 700 Publication Recipients

**Assumes 500 Members & 125 Affiliates

***Assumes 15 Attendees @ \$50 Each

POLL OF DIVISION 19 MEMBERSHIP

The Department of Defense has a policy prohibiting the enlistment, reenlistment, or commissioning of Gays and Lesbians in the Armed Forces. In response to the DoD policy, Division 44, Division of Gay and Lesbian Psychology, has requested the American Psychological Association (APA) Council of Representatives to prohibit the Armed Forces from recruiting uniformed psychologists through advertising at APA's convention or in APA publications such as the Monitor. Raymond Fowler, Chief Executive Officer, APA, and Clinton Anderson, APA Public Interest Directorate, attended the Division 19 Mid-Year Executive Committee Meeting to review this issue. After extensive discussion, the Executive Committee took two actions: (1) to propose a position on APA's opposition to the DoD policy; and (2) to sanction a poll of Division 19 members to determine if the proposed position should be adopted as the division's position.

By a vote of 5 in favor, 0 opposed, and one abstention, the Division 19 Executive Committee proposed the following statement for adoption as the division's position on the issue of gays and lesbians serving in the military.

Please read the statement and then place an "X" in the box next to your position regarding the statement. Once you have marked the ballot, please return to:

Jared Jobe
Post Office Box 1884
Hyattsville, MD 20788-0884

POSITION STATEMENT: Division 19 endorses the American Psychological Association policies on homosexuality and sexual preference and supports the American Psychological Association in its efforts to modify Department of Defense policies which prohibit the service of gays and lesbian in the military.

The above statement should be adopted as the Division 19 position:

Agree

Disagree

TURN PAGE FOR FOLDING INSTRUCTIONS AND SIGNATURE AUTHENTICATION

FORM OF DIVISIONAL AUTHORITY

First Fold



Place
Stamp
Here

Jared Jobe
P. O. Box 1884
Hyattsville, MD 20788-0884

Second Fold



Printed Name

Authenticating Signature

MEMBER NEWS

Reuven Gal and **A. David Mangelsdorff** are the editors of the soon to be published Handbook of Military Psychology. A comprehensive handbook, it is aimed at the professional military psychologist. Sections deal with Selection, Classification and Placement; Human Factors; Environmental Factors; Leadership; Individual and Group Behavior; Clinical and Consultative/Organization Psychology; and Special Subjects and Special Situations. Written by more than 40 contributors from around the world, the handbook will be available from John Wiley & Sons Ltd. (London) in late summer 1991.

There has been considerable involvement between the Congress and the Department of Defense during the early months of 1991. **Steve Sellman, Tom Ulrich, and Debbie Rogers**, Directorate for Accession Policy, Office of the Secretary of Defense, have been busy preparing reports to Congress on a variety of enlistment processing and commissioning issues: Ethics Instruction at the Academies; Officer Producing Programs; Joint Service Efforts to Link Enlistment Standards to Job Performance; and Department of Defense Plans for Two and Three year Enlistments Along the Lines of the Army's 2+2+4 Army College Fund Program. If interested in receiving copies, write to Dr. Deborah L. Rogers, Directorate for Accession Policy, OASD(FM&P), Room 2B271, The Pentagon, Washington, DC 20301-4000.

REPORT OF COUNCIL REPRESENTATIVE ON THE MID-WINTER MEETING, FEBRUARY 8 - 9, 1991

Francis J. Fishburne

I would like to begin this column by announcing the sad news of the demise of the division's seat on Council. Two years ago the Division missed obtaining a seat on Council. We have again missed maintaining our seat on Council for the 1992-93 year by a narrow margin. Had we had as few as 24 more points (each member has 10 points to allocate) we would have retained our seat. That means that we only needed three more members of the Division who did not cast any vote to have cast all of their allocated 10 points. The Division Executive Committee has agreed to increase our effort to turn out votes for Council representation in the upcoming years. I encourage each of you to help maintain our seat on Council. Otherwise, our limited voice and participation in the association governance becomes extinguished.

The agenda for the mid-winter meeting of Council was very light and the meeting was conducted in an air of informative collaboration among delegates. APA President, Dr. Stanley Graham, began the meeting with a summary of accomplishments during his tenure at the helm of the organization and thanked those who had worked so diligently in keeping the association on track.

Without debate, Council approved several agenda items: (1) a deferred Fellow; (2) a resolution declaring August 1991 through December, 1992 the official period of APA's Centennial Celebration; (3) adding two additional members to the Committee for the Approval of Continuing Education Sponsors -- the work of this committee has almost doubled since its inception in 1986; and (4) several changes in APA rules necessitated by the establishment of the Board of Psychology in the Public Interest Directorate.

Council approved revised guidelines for the nomination and election of APA President-Elect. These guidelines are more sensible and will appear in a subsequent mailing to the membership. A petition was submitted to Council to establish a Division of Group Psychology and Group Psychotherapy. There was strong support for the establishment of the new division; however, some concern was expressed regarding the dilution of program time which new divisions have at the APA convention. The new division was approved and will be Division 49. Council utilizes a Parliamentarian to assist in the interpretation of Council and Association rules during Meetings of Council. The Parliamentarian is generally elected from among the delegates to Council and effectively loses his/her opportunity to participate in the ongoing actions of Council. Thus, Council approved a resolution which will allow the division or state association which had been represented by the newly elected Parliamentarian to appoint an alternate to replace the Parliamentarian on Council.

There remains continued concern regarding the fiduciary responsibility and legal liabilities of members of APA governance and staff. Therefore, Council approved a resolution instructing the Committee on Structure and Function and the Committee on Legal Issues to work jointly to develop a program to keep staff and members of APA governance informed regarding these issues. In an overwhelming vote of members of Council, the Board of Convention Affairs has been directed to develop procedures to reduce expenses for students who attend APA annual meetings. The Board has been directed to look into ways of reducing lodging, food, and transportation costs for students. Dr. Arthur Kovacs, Parliamentarian, recommended several changes to Association Rules to clarify relations between boards and committees, the Board of Directors and Council. Dr. Kovacs' recommendations were approved. Finally, a budget totalling \$40 million was approved.

On Sunday, delegates met for brunch and a tour of the new APA building site. Progress on construction of the new building is generally on schedule. The building is conveniently located with respect to transportation and the Congress. Division visitors to Washington, DC are encouraged to view the new building site which is only a few blocks from Union Station. Directions for getting to the building can be obtained from the APA central office. You will not, however, be able to wander onto the construction site.

This completes my second year as your Division Representative to Council. Compared to the infighting which was going on within Council in the two years prior to my election as representative, the content and conduct of the last two years' meetings has been amicable and productive. I look forward to serving the final year from the vantage point of being educated as to the procedures of Council. Should any of you be concerned with issues regarding the governance of the Association or with respect to psychology as it relates to the public, please bring such concerns to my attention so that they may be properly addressed by your Association's governance.

PRACTICE COMMITTEE

Russell J. Hibler

Prescription Privilege Update: The project that tests the feasibility of limited prescription privileges for psychologists continues to make progress. This post-doctorate program began with two Army clinical psychologists and an amended curriculum in September 1990. Recently, the program received approval to continue and to use the training curriculum that was initially selected and preferred. In October, one of the original pioneers left. This fall, another psychologist from the Army and two from the Navy will join in the two-year studies at Walter Reed Army Medical Center and the Uniformed Services University of the Health Sciences (USUHS).

Potpourri: The professional pay bonus for diplomate status continues to be approved by Congress but not implemented by DoD. Jerome Singer at USUHS has received approval to begin a medical psychology PhD program in the Fall. One Army and one Navy psychologist will join the faculty, and they will offer a unique accession opportunity for future psychologists. The service obligation for this training will result in a career-oriented cadre of specialists. Finally, the Practice Directorate has sent letters to clinicians, asking for them to donate their talents to help support the troops and families effected by DESERT STORM. These volunteers are being networked

through a data base that has spearheaded similar efforts by other professions and has received noteworthy comment in the Congressional Record. We salute Bryant and all those who made this support possible.

Psychology in Uniform Seminar: For the first time in many years, uniformed psychologists will have a seminar at the APA Convention in August that is devoted to them. It will provide a forum for all Services and disciplines to share their current status, future directions and common concerns. Brief overviews of the state of psychology within each Service will be presented by key leaders. Clinical issues will be addressed by the chief clinical psychologist of each Service: Lieutenant Colonel Gregory Laskow, Walter Reed Army Medical Center; Captain James Scaramozzino, Navy Bureau of Medicine and Surgery; and Lieutenant Colonel Brian Sugden, Air Force Malcolm Grow Medical Center. Research issues will be addressed by Colonel Jerald Krueger, Commander, U.S. Army Research Institute of Environmental Medicine; Captain Larry Dean, Navy, from the Bureau of Medicine and Surgery; and Colonel Mike Birdlebough, Air Force Armstrong Laboratory/Human Resources Directorate. There will be time for questions from the audience and discussion by Steve Sellman, Director for Accession Policy, Office of the Secretary of Defense. Check the program for the time and place. Let's learn about each other and develop synergistic strategies!

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SCIENCE COMMITTEE

David L. Payne

At the mid-winter Executive Committee meeting, the Human Factors and Engineering Psychology and the Selection and Training Ad Hoc Committees were combined to form a new Science Committee. This new committee, patterned after the APA's current directorate structure, will be dedicated to serving and representing the interests of the division's total community of research and applied psychologists. The committee will serve as a vehicle for consolidation and reporting of subject matter news, current issues, and scientific resources to the division's leadership and membership. At the recommendation of Steve Sellman, during his Presidential Address to Division 19 at the 1990 APA Convention, we have implemented a subgroup within the Science Committee to brainstorm ideas for greater input to policy makers. The subgroup was designed to tackle the highly meaningful problems experienced by both clinical and applied military psychologists, and ultimately to produce valuable research supporting national defense. Lieutenant Colonel Paul J. Cook, HQ U.S. Air

Force, will orchestrate the subcommittee. Members interested in sharing their ideas should contact him at DSN 227-6019 or (703) 697-6019.

Although the Human Factors/Engineering Committee has been subsumed within the new committee, the interest of this subgroup will continue to be represented and agenda items which have been traditionally associated with this subgroup will be continued. These items include the dissemination of information concerning research findings which are of potential relevance to division members; and identifying, evaluating, and making recommendations concerning professional issues which impact the members. The Committee will also maintain lines of communications and coordination with the APA Science Directorate.

Although the total functions of the Committee will evolve over time, some preliminary agenda items have been identified and are being explored. These items include issues surrounding the need to support policy analysis requirements and providing information concerning structural/functional changes within the DoD R&D structure. At this time, we are actively soliciting recommended items for Committee consideration, so please let your concerns or items of interest be known to myself or other members of the committee (**Paul Cook, Marty Wiskoff, and Hank Ruck**). Also, if you would like to be considered for Committee membership, please contact me at (202) 223-3703.

DIVISION 19 PRE-CONVENTION WORKSHOP: *The Role of Psychology in Operation DESERT STORM and Its Aftermath*

Deirdre Knapp

Division 19 is sponsoring a pre-convention workshop at APA again this year. Although specific details of the workshop have not been finalized, this one-day program will focus on several major areas of concern to psychologists related to Operation DESERT STORM and its fallout. Tentative topics include factors affecting performance of the U.S. military, social representation in the Armed Services, and the impact of war on individual Service members (active and Reserve) as well as on their families. Speakers will discuss their experiences and research with respect to these issues and will suggest research questions that remain to be explored in this area. The cost

to attend the workshop is \$50. A certificate which can be submitted to state licensing boards for continuing education credit will be provided to all attendees. At your request, additional information about the workshop will be sent to you when it becomes available (April timeframe). Please contact **Dr. Deirdre Knapp**, Human Resources Research Organization, 1100 S. Washington Street, Alexandria, Virginia 22314, (703) 706-5662, FAX (703) 706-5644 for further information or pre-registration.

PROGRAM COMMITTEE

Lawrence M. Hanser

The Program Committee received a total of 43 submissions this year. After much hard work by committee members, we have put together a program of which you will be proud, both because of its depth and its diversity. In addition to our regular social hour, business meeting, and presidential address, we are scheduling 4 paper sessions, 10 symposia, and 1 poster session. We have asked two of our recent Fellows to present invited addresses, and we are jointly listed on a number of interesting and important paper sessions and symposia with several other divisions. We are in the final stages of scheduling the program which will appear the next newsletter. I'm looking forward to seeing you all in San Francisco!

WOMEN AND MINORITIES IN MILITARY COMMITTEE

Alisa Murray Roman

In honor of the APA Centennial, historical information about the Women and Minorities Committee is being collected. If you have photos, documents, or memorabilia related to past activities of the committee, please contact me.

This year's pre-convention workshop will include a segment on the impact of the Gulf War on families. The early characterization of the conflict as the "Mommy War" suggests that families, even more so than in past conflicts, were forced to make tremendous adjustments. Many individuals have expressed an interest in research related to family adjustment but there has been no division-wide coordination of effort or exchange of topic, or plan to do so in the future. We are interested in learning about your work. I will be collecting infor-

mation from DoD and other sources about this timely topic. If you would like to participate in a program to cross-feed information among interested researchers, we would like to hear from you.

Papers are being solicited for presentation during the APA pre-convention workshop. Presentations related to policy, research, or treatment issues concerning the impact of the Gulf War on families are of particular interest. If you would like to present a paper at the convention, please contact me.

DoD policy regarding gay and lesbian military members continues to be an issue. Division 44 and Division 19 members have expressed an interest in maintaining dialogue for furthering the exchange of ideas and policy recommendations. Lou Bordisso, a new Division 19 member, has offered to act as formal liaison between Division 19 and Division 44. We are following up on Lou's offer and are planning to get-together at the August convention in San Francisco where this effort will be discussed further.

The committee is open to suggestions for activities or involvement in areas of concern to Division 19 members. If you have suggestions please forward your ideas to either myself or **Christine Jaggi**. We would like to hear from you. We can be contacted at Malcolm Grow Medical Center, Andrews AFB, MD 20331-5300, or by phone at (301) 981-7186 (DSN 878-7186).

ANNOUNCEMENTS

Call for Papers

The Journal of Military Psychology, a quarterly journal of Division 19, seeks to facilitate the scientific development of military psychology by encouraging communication between researchers and practitioners. The journal publishes behavioral science research papers having military applications in the areas of clinical and health psychology; training and human factors; manpower and personnel; social and organizational systems; and testing and measurement. Topics of major concern to military psychology will be covered in special journal issues. Military Psychology is international in scope, and the editors encourage submission of articles that address appropriate research being carried out in a variety of national settings. Contributions will be considered for publication in the following categories: (1) Research Articles - reports of empirical research; (2) Notes - brief papers describing work that is largely confirmatory, advances in knowledge arising as by-products of broader

studies, or new research techniques and methodologies; (3) Reviews - scholarly integrations of individual areas of empirical research, (4) Communications - information on policies and trends that affect the support and direction of research in military psychology; and (5) Comments and letters to the editor - will be accepted on a space-available basis. For information on submitting manuscripts to the journal, call **Marty Wiskoff**, Editor, (408) 646-2448 or write to Military Psychology, BDM International, Inc., 2600 Garden Road, North Building, Monterey, California 93940.

Staff Position, Science Directorate, APA

The Science Directorate of the American Psychological Association has a professional opportunity available and needs your help in identifying qualified candidates.

The American Psychological Association advocates on behalf of psychological science and works to expand recognition of psychology's scientific achievements. With a staff of 26, the APA Science Directorate advocates a national science policy consistent with interests of psychological research and academic communities and seeks to inform national policy makers and the general public of the contributions and relevance of psychological research to a variety of scientific, educational, and health policy applications.

The Legislative and Federal Affairs Officer position currently available involves working with Congress and the relevant federal agencies on behavioral research issues primarily at the Department of Defense, NASA, and the Environmental Protection Agency. The Science Directorate is seeking a highly professional, self-motivated individual to join its staff. Strong organizational skills, flexibility, solid written and verbal communication skills, and a sense of humor are essential in this fast-paced environment.

Please contact Barbara J. Calkins, Director of Legislative and Federal Affairs, at (202) 955-7653, or via BITNET at APASDBJC@GWUVM, should you need further information or want to refer a possible candidate.

APA Centennial Contribution by Division 1 (General Psychology)

As one of its contributions to the Centennial Celebration of APA, Division 1 (General Psychology) is sponsoring the publication of a book, Portraits of Pioneers in Psychology. The volume, edited by Gregory A. Kimble, Michael Wertheimer and Charlotte White, will appear late this year with a 1992 copyright date. The publisher is Lawrence Erlbaum Associates. The Executive Committee of Division 1

underwrote the costs of editing the volume. The division will receive the royalties it earns.

Portraits of Pioneers in Psychology presents informal biographies of distinguished men and women in the history of psychology: Calkins, Carr, Freud, Galton, Heidbreder, Hollingsworth, Hull, Hunter, James, Jastrow, Jung, Kohler, Lashley, Pavlov, Puffer, Sullivan, Thorndike, Titchener, Tolman, Tryon, Watson and Wertheimer. The authors, who are themselves, distinguished scholars in many different areas of psychology, link past to present on topics that range from behavioral genetics to women's studies.

All of the chapters in this volume are based on invited addresses that were given at conventions. Most of them placed the contributions of the pioneers in new perspectives. Several of the authors impersonate their pioneers, having them return to the present time, to reflect back on their work as it relates to psychology in the here and now. Many of the portraits have a touch of humor. Some provide intimate pictures of the personalities of these pioneers. The book affords appealing glimpses into lives of individuals who made a difference in psychology's early years. For further information contact Gregory A. Kimble, Department of Psychology, Duke University, Durham, NC 27706, (919) 660-5739.

Final Report of Task Force on Bias in Psychotherapy with Lesbians and Gay Men - Committee on Lesbian and Gay Concerns

The final report of the Committee on Lesbian and Gay Concerns, Task Force on Bias in Psychotherapy with Lesbians and Gay Men, is now available. This report was recently approved by both the Committee on Lesbian and Gay Concerns (CLGC) and the Board of Social and Ethical Responsibility (BSERP).

The Task Force surveyed a large and diverse sample of psychologists to elicit information about specific instances of "biased" and "sensitive" psychotherapy practice. Open-ended responses were analyzed to separately identify major themes of "biased" and "sensitive" practice and to illustrate each with concrete examples. Results suggest that psychologists vary widely in their adherence to a standard of unbiased practice with gay men and lesbians.

The Committee on Lesbian and Gay Concerns will continue to promote the use of this report to improve standards of professional practice. Division 19 members are encouraged to write to CLGC with suggestions for ways to use these findings to provide unbiased and appropriate services to gay men and lesbians. To receive a copy of the final report, write to: Clinton Anderson, CLGC, American Psycho-

logical Association, 1200 17th Street, N.W., Washington, DC 20036, (202) 955-7679.

Division 12 (Clinical Psychology) Sponsored Post-Doctoral Institutes

Division 12 (Clinical Psychology) sponsored post-doctoral institutes will be offered this year at the Hyatt, Embarcadero Square, on Tuesday, Wednesday and Thursday, August 13-15, 1991, just prior to the APA Convention in San Francisco. Four 2-day and eleven 1-day workshops will be offered at \$250 and \$125 respectively. (Discounts available for registrations before June 25th). The presenters include: Norman Abeles, Richard Abidin, Russell Barkley, Jeffrey Barth, Jackqueline Bouhoutsos, Raymond and Heather Cattell, Jan Culbertson, Robert Emery, Melvin Gravitiz, Alice Honig, Neil Kirschner, Gerald Koocher, Charles Schaefer, and Sue White. Enrollment will be limited, and preregistration is recommended. FOR WORKSHOP INFORMATION: Write to Division 12 Central Office, P.O. Box 22727, Oklahoma City, Oklahoma 73123-1727, or call (405) 721-2792 or FAX (405) 721-5005.

Military Family

Military Family is an authorized unofficial newspaper of the Department of Defense. It provides information to those involved in family programs, family advocacy matters, and other activities that are related to military family issues. The February 1991 issue, for example, contains articles on DESERT STORM support for families, elderly care planning, programs in all of the Services on prevention of abuse, a listing of publications to help meet the initial and ongoing needs of military families affected by Persian Gulf operations, and resources from the Resource Clearinghouse operated by Deputy Assistant Secretary of Defense (Office of Family Policy and Support). If you would like to get on their mailing list, call toll free: 1-800-336-4592 or DSN 226-4555.

NOMINATIONS FOR 1991 AWARDS

Steve Sellman

1991 Yerkes Award

The Yerkes Award, named in honor of the father of military psychology, is the Division 19 award for contributions to military psychology by non-psychologists. In 1987, the Yerkes Award was presented to the Honorable Craig Alderman, Deputy Under Secretary of Defense (Policy). The 1988 recipient was General Maxwell R. Thurman,

most recently Commander of U.S. Southern Command. No award was presented in 1989 or 1990. Nominations are currently being sought for the 1991 Yerkes Award. Nominees should be outside the field of psychology but significant contributors to the advancement of military psychology. Nominations should be submitted to **Steve Sellman**, Director for Accession Policy, OASD(FM&P), Room 2B271, The Pentagon, Washington, DC 20301-4000.

CALL FOR NOMINATIONS FOR FELLOW STATUS

The status of Fellow of APA and the Division is a singularly high honor. The nomination procedure is initiated by the division, with final approval being made by APA. Criteria for Fellow status are:

- No less than 5 years of postdoctoral experience related to military psychology
- Contribution to military psychology that can be considered outstanding
- Current active involvement in military psychology; can be research, practice, teaching, administration, or any combination
- Current APA and Division 19 membership

The Fellows Committee of Division 19 will consider any nomination, from any member, to include self-nomination. Potential nominees or nominators are urged to contact the Fellows Committee Chair as soon as possible, for details and deadlines.

Contact: **Earl Alluisi**, Fellows Committee Chair
Institute for Defense Analyses
1801 N. Beauregard Street
Alexandria, Virginia 22311
(703) 578-2844

NEWELL KENT EATON AWARD CEREMONY

On December 5, 1990, Mrs. Cheryl Eaton Sharp accepted the 1990 Military Psychology Award, posthumously to Dr. Newell Kent Eaton (1946 - 1989). Jared Jobe and Joyce Shields presided over the

ceremony hosted by the Army Research Institute (ARI). Approximately 50 guests were in attendance.

Mrs. Sharp made elegant remarks in accepting the award. She detailed Dr. Eaton's career, his willingness to accept significant challenges, and his accomplishments. She encouraged those in attendance to pursue their research contributions to the military, and most importantly, to record and publish the results of their work.

SURVEY OF TOTAL ARMY MILITARY PERSONNEL

Timothy Elig

Operation DESERT STORM has dramatically affected both active and Reserve Component soldiers regardless of whether they deployed to Saudi Arabia. To measure the impact of Operation DESERT STORM on soldiers' attitudes and perceptions of their Army experience, the Army Research Institute (ARI) will be conducting a survey of up to 75,000 soldiers. ARI's Survey of Total Army Military Personnel, or STAMP, will be the first survey to allow direct comparisons of the attitudes of all members of the active and Reserve Components.

This survey is to be a follow-on to ARI's Army Career Satisfaction Survey (ACSS) which was conducted last summer prior to the start of Operation DESERT SHIELD. The ACSS was designed to answer questions concerning soldiers' attitudes, perceptions and intentions concerning Army downsizing (a more detailed description of ACSS is presented in the ARI Newsletter, January 1991 issue). STAMP will add to this data source by answering questions on how soldier attitudes, perceptions and intentions are affected by their DESERT STORM experience.

First findings from the survey will be available in July 1991. This information will be provided to the Army leadership to assist them in planning and shaping personnel policy for the future Total Army.

For additional information, contact Dr. Timothy Elig, DSN 284-5610 or (703) 274-5610.

ROBERT LADD THORNDIKE

1910-1990

In Memoriam

Robert Ladd Thorndike, Richard March Hoe Professor Emeritus of Psychology and Education at Teachers College, Columbia University died of congestive heart failure on September 21, 1990. Dr. Thorndike, an internationally recognized measurement expert, joined the faculty of the psychology department at Teachers College in 1936 and remained there until his retirement in 1976. He and his wife Dorothy moved to Lacey, Washington in 1987.

Dr. Thorndike's research and writings covered a vast array of both theoretical and applied topics in measurement and educational psychology. He advanced the state of the art of assessing human abilities in a number of ways: One noteworthy contribution was upgrading the quality of normative data in scholastic ability tests. He adapted and extended Thurstone's early pioneering work in absolute scaling to the development of continuous score scales for ability tests. This contribution was most directly observable in his Lorge-Thorndike Intelligence Tests (with Irving Lorge and Elizabeth Hagen), and their successor, the Cognitive Abilities Test (with Elizabeth Hagen). The various editions of these general ability measures have stood as models of technical excellence for more than 30 years and are among the most widely used tests of their kind in American schools.

During his "retirement," Thorndike devoted considerable effort to revising the Stanford-Binet Intelligence Scale (with Elizabeth Hagen and Jerome Sattler). This effort culminated with the publication of the Stanford-Binet IV in 1986. He also developed an objective personality inventory: Thorndike Dimensions of Temperament (The Psychological Corporation, 1963).

Other publications included four editions of a widely respected introductory textbook Measurement and Evaluation in Psychology and Education (with Elizabeth Hagen) (Wiley); Personnel Selection (Wiley, 1949); Concepts of Over- and Under-Achievement (Teachers College Press, 1963); Reading Comprehension Education in Fifteen Countries (1973); and Applied Psychometrics (Houghton-Mifflin, 1982). Thorndike served as editor of the second edition of Educational Measurement (American Council on Education, 1971) and contributed a chapter on reliability to the first edition (1950) of this major reference work. He was also active in early efforts to measure educational achievement on an international scale and directed test development work sponsored by UNESCO.

Special mention should be made of Thorndike's 1959 book 10,000 Careers (with Elizabeth Hagen). It reported the results of a 10-year follow-up of 10,000 airmen tested during World War II with a comprehensive battery of aptitude tests. He served with the U.S. Air Force from 1942-1946 as a psychologist in the Aviation Psychology Program. There he participated in various test development and validation work.

Dr. Thorndike was a Fellow of both the American Psychological Association and the American Statistical Association. He was president of the American Educational Research Association (1974-1975); a member, APA Board of Directors (1958-1969); a member, Committee on Tests and Measurements, Educational Testing Service (1955-1967); a Director of The Psychological Corporation; president APA Divisions 5 (1949), 19 (1956), and 15 (1964); and president of the Psychometric Society (1953). He received the following honors: the ETS Award for Distinguished Service to Measurement (1972); the Edward L. Thorndike Award of the APA Division of Educational Psychology (1971); and the Nicholas Murray Butler Medal for Service to Columbia University (1974). Thorndike completed his undergraduate studies in mathematics at Wesleyan University (1931) and received his MA (1932) and PhD (1935) degrees from Columbia University. He was a member of Phi Beta Kappa and Sigma Xi honoraries (sic). His father was Edward L. Thorndike, the famed experimental and educational psychologist.

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AUGUST 1990 - AUGUST 1991

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