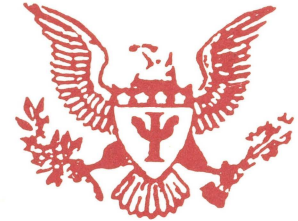


THE MILITARY PSYCHOLOGIST



THE OFFICIAL NEWSLETTER OF DIVISION 19 OF THE APA

Volume 8 Number 1

Fall 1991

IN THIS ISSUE...

President's Message.....	1
Editor's Comments.....	3
Secretary's Report :	
Highlights of Division 19 Executive Committee and Business Meetings.....	3
Treasurer's Report.....	5
Member News.....	7
Council Representative Report.....	10
The Army vs APA: Conflicting Patient Confidentiality Requirements.....	11
National Security Affairs and the Social Psychology of Group Conflict and Cooperation.....	12
Announcements.....	13
Nominations for 1992 Awards.....	14
Nominations for Fellow Status.....	15
Nominations for Division 19 Officers.....	16
Division 19 Nomination Ballot.....	17
Division 19 Officers and Committees.....	19

PRESIDENT'S MESSAGE

Dick Bloom

Everything is changing. But is anything changing?

The Soviet Union and empire have lost cohesiveness. Whatever may re-adhere will be different. The military threat to Europe appears to be much more from within than without. The very existence of Communism as a viable ideology of hope is exceedingly problematic. The East-West confrontation is

disappearing into a unipolar New World Order with increasing potential for nationalistic, ethnic, and sectarian conflict. Some international security specialists believe that the very currency of political power is evolving from a military one to one much more economic, scientific, and technological. Perhaps as a reflection of this, we are witnessing limits and reductions of military forces and weapons. Finally, democracy, free markets, and human rights may be sweeping the world, at least as constructs, auguring who knows what.

But a dizzying plethora of events have typified human history. The source, direction, and nature of threat has had tremendous variations. Particular belief systems fueling military conflict have long been the rage, then were extinguished, modified beyond recognition, or extensively coopted. The very essence of power has been in constant flux. How many 10,000 year reichs have been turned to dust in a handful of years?

What then is surprising about the fast-paced political and military events, since the fall of 1989? So many veterans on all sides of the Cold War era kept putting off expectations of change. Change had to happen. It couldn't always be in the future.

The same applies to psychology. The cast of grand theories, definitive methodologies, incontrovertible data, vital psychological schools, and prototypical histories come and go. The outstanding 1991 Division 19 Presidential Address by **Jared Jobe** on cognitive psychology in the Department of Defense will someday have an epilogue. The cognitive psychology of the future will likely evolve into something very different than it is today.

There is a further concordance between international affairs and the world of psychology. There is almost an internecine controversy over whether change is progress or merely change. Internecine, because ultimately, one is thrown back on issues of faith, not subject to disconfirmation without extremely significant changes in personality, in one's very identity. Discordance among the social sciences, within APA, even within our Division arises from this controversy.

How will the concordances between international affairs and psychology impact on our Division? There will be change, and you will be the judge of whether the change is change or progress, as well.

First, I've proposed that the Division journal, Military Psychology, include an editorial section as a regular feature. The section would provide cogent opinion pieces on new areas of military research and equally cogent critiques of existing areas and applications. The purpose is to help chart the course of future developments in military psychology. The proposal is currently being evaluated under the purview of **Martin Wiskoff**, journal editor.

Second, **Brian Waters**, **Debbie Rogers**, and **James Harris** are intensively working with APA to resolve several financial and membership issues. This may well result in new tracking procedures for the Division's financial and personnel assets.

Third, **James Harris** and I will attempt to develop and coordinate a drive to significantly increase full and associate membership, as well as affiliate status for the Division.

Fourth, I propose to highlight psychology and national security affairs in three different ways: (1) by increasing Division membership, with special attention to APA members and others who are interested in politico-military and national security affairs, (2) by developing and coordinating position papers through our Psychology and National Affairs Committee, and (3) by reinstating the Division award for the best paper by a graduate student in psychology on psychology and national security affairs.

Fifth, I pledge to help ensure that the Division is also the locus of excellence in selection and training, human factors, clinical, and more traditional aspects of military psychology. One need only look at the table of contents to the first ever Handbook of Military Psychology to appreciate the breathtaking and singular contributions of the Division in these areas.

Sixth, I plan on creating a working group to develop a new definition of military psychology, a new stated purpose of our Division, and a revision to the Division 19 document, Military Psychology: An overview. The purpose of these Initiatives is to reflect the burgeoning changes in the military psychology environment. All of this will be presented for coordination and approval by our Executive Committee.

Seventh, I'd like to help increase collegiality throughout the Division. Please make a habit of contacting members of the Executive Committee, Division Fellows, and anyone else involved in the Division.

So, everything is changing. But is anything changing? I don't know. But I assure you that I'll do whatever possible for the collective good of our Division. Let's all have a very productive and satisfying year.

EDITOR'S COMMENTS

Alma Steinberg

This issue provides reports of Division 19 news and activities, requests for your participation in the nominations for Division 19 officers, fellows, and awards, and an updated Division 19 Officers and Committees list to reflect this year's changes. It also contains two feature articles: (1) **Timothy Jeffrey's** article illustrating the importance of complying with both organizational and professional requirements, even when they conflict, and (2) **Dick Bloom's** article highlighting psychology and national security affairs.

HIGHLIGHTS OF DIVISION 19 EXECUTIVE COMMITTEE AND BUSINESS MEETINGS, AUGUST 1991

Steve Goldberg

The following summarizes the highlights of the Division 19 Executive Committee and Business Meetings that were held at the 1991 APA convention in San Francisco, California. The minutes for each are available upon request.

Brian Waters presented the Treasurer's Report. He reported that the number of regular paid members in the Division is dropping. Details regarding the actual number of paid members has proved to be difficult due to inconsistencies in numbers reported by different offices in the APA Central Office. The problem seems to be in the split functions of the APA Office of Division Services and the Financial Affairs Office, the result of which is conflicting membership figures. The Journal of Military Psychology will be withheld from dues exempt members who do not pay the \$11 cost of the journal. A motion was

made and passed to increase dues for members and affiliates by \$3 per year and hold at this level for the next three years, barring unforeseen circumstances. Member dues will be \$19 and dues for affiliates will be \$28.

Barbara Sorenson's Membership Committee report discussed the difficulties the Division is having during its first year of using APA to handle membership administration. The Executive Committee voted to have **Brian Waters, Jared Jobe, and Deborah Rogers** meet with APA to straighten out the problems. A motion accepting all those who have applied for Division membership passed unanimously.

The minutes from the January Mid-Year Executive Committee Meeting were accepted without change.

Joe Fishburne, Division 19's Council Representative reported that APA dues will be increasing \$10 per year for each of the next three years. The Council has gone on record opposing the Bush Administration's gag rule with regard to information on abortion options. Division 19, with **Pat DeLeon** and **Steve Moran**, was able to work out a compromise with Division 44 regarding the motion by Division 44 to ban DoD advertising in APA media pending a change in discriminatory practices toward gay men and lesbians in the uniformed services. The compromise calls for reaffirmation by APA of its policy against discrimination and its dedication to changing the DoD policy. APA publications will continue to accept DoD ads through Dec. 31, 1992. These ads will carry a disclaimer which states the DoD policy restricting employment. It is hoped that demonstrated progress by Dec. 1992 toward ending the DoD policy will result in the ban not being enforced. **Steve Sellman** said that the Secretary of Defense, **Dick Chaney**, refuses to review the DoD policy and that this issue has generated a tremendous amount of ill will between APA and the Department of Defense. Fear was expressed over implications this issue had for the accreditation of military's internship programs.

Larry Hanser, Program Chair, reported that attendance was strong at Division symposia and paper sessions and that the program's quality stood on its own merits. The Program Committee filled 28 hours of convention program time. About 70% of the submissions to the committee were included in the program. **Jim Georgoulakis** will be the Program Committee Chair for the 1992 convention in Washington, DC.

The Education Committee, chaired by **Deirdre Knapp**, reported that 28 people paid to attend the preconvention workshop. The workshop incorporated 16 presentations on "The Role of Psychology in Operation Desert Storm." **Deirdre** reported that the workshop went very well.

Paul Gade, History Committee Chair, announced that next year the Preconvention Workshop will be co-sponsored by the Division of the History of Psychology (Division 26) and would cover the history of military psychology.

Jared Jobe announced the results of the Division's elections. **Brian Waters** will be the President-elect, **Deborah Rogers** the new Treasurer, and **Joe Fishburne** the third Member-at-Large.

Paul Gade's nomination to APA Fellow status was approved by the Division and APA.

Martin Wiskoff reported on the Journal of Military Psychology. The journal received 48 manuscripts in 1990 and 24 half way through this year. This is a bare bones amount. There is no current backlog of manuscripts. The rejection rate is 63%.

Steve Sellman, reporting for the Awards Committee, said that there were two nominations for the Military Psychology Award. However, documentation supporting the awards was thin and the committee

decided not to make an award this year. More information on the basis for the award needs be supplied with nominations in the future. There were three nominees for the Yerkes Award. Irv Greenberg of the Logistics Management Institute was selected for his work on Project 100,000.

The newsletter published three editions last year. **Deborah Rogers**, newsletter co-editor, recommended that two editions be published in the coming year. A motion to this effect passed 4-3.

Dick Bloom, Division 19's incoming President, expressed his desire to increase the number of people in the Division and increase the diversity of interests the Division represents. He also wants to establish closer contact with all other APA divisions. He called for collegiality among all Division members during his term of office.

Dennis Kowal presented the report of the National Security Committee. He discussed Security Clearance Guidelines which stayed clear of the issue of sexual preference but did address drugs, alcohol, and medical disorders as factors effecting the granting and revoking of clearances.

TREASURER'S REPORT

Brian Waters

Association year (AY) 1990-91 was not a good year fiscally for Division 19. As shown in the financial data following, our regular paid membership is still dropping steadily. As **Jared Jobe** reported to you in the newsletter, we lost our Council seat again this year. We've only managed to stay near 1989 membership thanks to new affiliates.

We are having a very difficult time confirming how many members and affiliates we actually have on board. From the Treasurer's perspective, we have 386 AY 1991 paid members and affiliates as of 30 June 1991, down from 416 a year earlier. Membership has a count of 170 affiliates on the books, while the Division has received dues from 43. **Deborah Rogers**, our new treasurer and I met with APA staff recently to begin an audit of our membership.

A related problem revolves around label requests for the journal and newsletter between Division 19, APA's Division support office, and our publisher, Lawrence Erlbaum Associates (LEA). The past year has been chaotic, primarily a function of LEA mailing out journals (up to 350) more than we had paid members. This was not LEA's fault - APA sent the labels to LEA. We are negotiating with both LEA and APA to see if we can get relief. We are also setting procedural controls on the mailing of lists henceforth.

In the short run, we must assure our financial solvency and get our members to pay their dues. We must also withhold the journal from dues exempt members without an \$11 fee, the cost of the journal to us.

Figure 1 displays the AY 1989-1990 comparisons by paid membership category. Obviously these data would look quite different if the 170 affiliates come to fruition. Tables 1 - 3 display the Division's balance sheet as of 31 July 1991, the proposed budget for the coming year, and our revenues and expenses for the past year.

Turning to our budget for next year, I have budgeted for another workshop. The budget assumes a \$3 increase in dues for all categories except dues exempt members. The Journal of Military Psychology budget is based upon 350 members/fellows, 170 affiliates, and 35 dues exempt members, with LEA charging us \$11.00 per recipient. I projected two issues of the newsletter. As shown in Table 3, our budget reflects a net of \$139 for the coming year.

AY 89/91 MONTHLY DIVISION MEMBERSHIP

By Membership Category

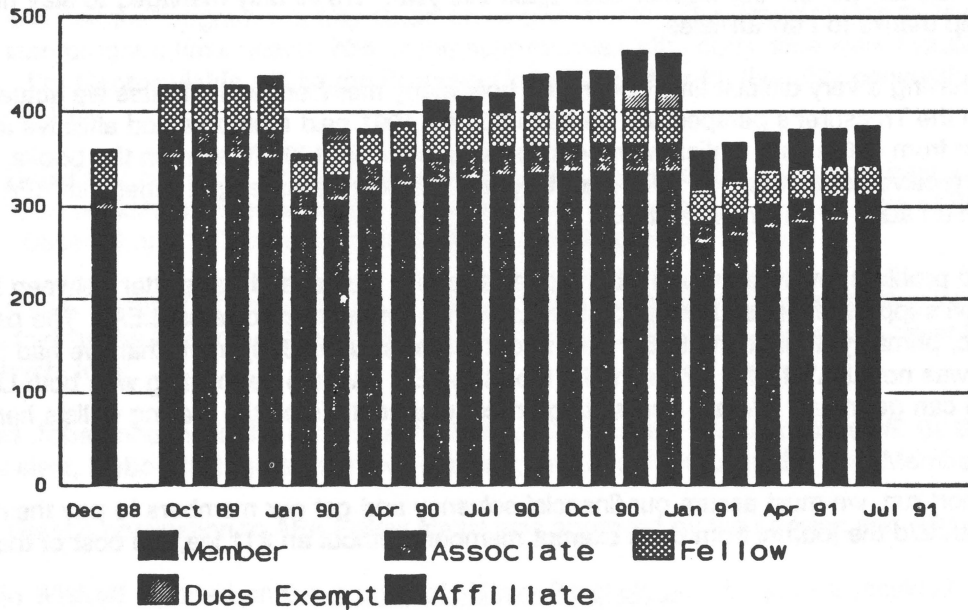


Figure 1

MEMBER NEWS

Two new (1991) books, edited by Division 19 members, are now available from John Wiley:

(1) The Handbook of Military Psychology is edited by Reuven Gal and A. David Mangelsdorff. It is a comprehensive handbook aimed at the professional military psychologist. Sections deal with selection, classification and placement; human factors; environmental factors; leadership; individual and group behavior; clinical and consultative/organizational psychology; and special subjects and special situations. It is written by more than 40 contributors from around the world, including many Division 19 members.

(2) Training for Performance: Principles of Applied Human Learning is edited by John Morrison. It covers topics such as skill acquisition, long-term retention of motor skills, transfer of training, instructional strategies, and training media and technology. Some of the chapter authors have done research on military training.

Another new 1991 book by Division members Janice H. Laurence and Peter F. Ramsberger is available from Praeger Publishers. It is called: Low-Aptitude Men in the Military: Who Profits, Who Pays. This book examines, in detail, two recent periods in military manpower history that have had a profound effect on military recruitment and selection policy. It describes the history behind Project 100,000 and the ASVAB misnorming, as well as their outcomes. Hundreds of thousands of low-aptitude men were brought into the military. Although military officials recall these times with anything but affection, some social activists praise these periods as exemplary military social welfare ventures that could be resurrected today.

Table 1. Division 19 Balance Sheet, July 31, 1991

ASSETS		
=====		
Current Assets		
Balance First American Bank - 7/31/91		\$986.29
Balance Perpetual Bank - 7/31/91		\$211.06
Balance John Hancock Cash Mgt. Trust - 7/10/91		\$1,124.79
Accounts Receivable (1990 Dues - 127 affil)		\$3,175.00*

Total Assets: 7/31/91		\$5,497.14
		=====
LIABILITIES		
=====		
Accounts Payable		\$3,506.56
Lawrence Erlbaum	\$1,249.50	
APA	\$2,257.06	
Retained Earnings		\$1,990.58

Total Liabilities: 7/31/91		\$5,497.14
		=====

 * Amount assumes a total affiliate membership of 170 per
 APA Division Services

Table 2. Division 19 Budget, Association Year 1991-1992

Beginning Balance First American Bank - 8/1/91		\$986.29
Beginning Balance John Hancock Cash Mgt. Trust - 8/1/91		\$1,124.79
Beginning Balance Perpetual Bank - 8/1/91		\$211.06
Cash-on-hand - 8/15/91		\$1,400.00

Total Funds: 8/1/91		\$3,722.14
		=====
REVENUES		

Dues & Assessments		\$11,795.00 **
Interest		\$200.00
APA Div. Leadership Conference Allowance		\$285.00

TOTAL REVENUES		\$12,280.00
		=====
EXPENSES		

Lawrence Erlbaum, Military Psychology Journal		\$6,105.00 ***
Newsletter (2 Issues)		\$1,000.00
Bank Fees		\$100.00

1992 APA Convention Expenses		\$2,786.34
Social Hour	\$722.80	
Hospitality Suite	\$1,237.64	
Executive Committee Convention Expenses	\$53.40	
Miscellaneous Convention Expenses	\$81.19	
Pre-Convention Workshop	\$543.09	
Awards	\$148.22	

Divisional Affairs		\$2,150.00
Mailing Costs	\$50.00	
APA Costs for Membership Mgt	\$1,800.00	
Mid-Winter Executive Meeting	\$100.00	
Division Memberships in Associations	\$200.00	

TOTAL EXPENSES		\$12,141.34
		=====
NET PROFIT/(LOSS) for the YEAR		\$138.66
		=====

-
- * 28 Attendees at workshop.
 - ** Assumes 350 members(\$19), 170 Affiliates(\$28), & 35 Dues exempt(\$11)
 - *** Assumes 555 Journals/Newsletters mailed.

Table 3. Division 19 Statement of Revenues & Expenses - 8/1/90 - 7/31/91

REVENUES		
=====		
Dues & Assessments Through APA		\$6,174.00
Dues & Assessments Direct to Div. 19		\$1,443.00
Interest		\$178.69
Hancock	\$92.25	
Perpetual	\$86.44	
Accounts Receivable (Delinquent Aff Dues)		\$3,175.00
APA Div. Leadership Conference Allowance		\$0.00
Pre-Convention Workshop (16 Attendees @ \$50 each)		\$800.00
TOTAL REVENUES		\$11,770.69
=====		
EXPENSES		
=====		
Lawrence Erlbaum, Military Psychology Journal		\$7,625.63
Newsletter (3 Issues)		\$1,994.32
Printing & Mailing	\$1,964.32	
Labels	\$30.00	
Bank Charges		\$28.00
APA Convention Expenses		\$1,611.95
Hospitality Suite	\$1,242.47	
Coffee & Muffins for Exec. Comm. Meet.	\$67.28	
Pre-Convention Workshop	\$302.20	
Coffee, etc.	\$211.90	
Misc.	\$90.30	
Membership Drive		939.51
Program Chair Expenses		\$10.00
Mid-Winter Executive Committee Meeting		\$54.00
Travel Expenses	\$17.50	
Food	\$36.50	
APA Admin Expenses		\$1,098.00
TOTAL EXPENSES		\$13,361.41
=====		
EXCESS REVENUES OVER/(UNDER) EXPENSES		(\$1,590.72)
=====		

COUNCIL REPRESENTATIVE REPORT

Joe Fishburne

In its August 1991 Council meeting, the Council moved smoothly through a rather heavy agenda. Perhaps the most significant item for members of Division 19 was the motion regarding advertising in APA publications by the U.S. military. The services have, for many years, recruited through advertising in various APA media. By allowing service advertisement, the APA Chief Executive Officer has been challenged as being in violation of the APA Advertising Policy which forbids discrimination in employment practices. Several years ago the services were advised that they would no longer be allowed to recruit through the use of booths in the convention exhibition area. However, advertising could be continued in the APA Monitor.

This past year, the Committee on Lesbian and Gay Concerns (CLGC) challenged the practice of allowing the services to continue to advertise. Much behind the scenes activity went on between the service psychology consultants and CLGC. Finally, a general agreement was acknowledged by which the services would be allowed to continue to advertise if they use a disclaimer which acknowledges discriminatory hiring practices and APA would work vigorously to help change the discriminatory hiring practices of the DoD. Continuation of advertising by the services would then be reviewed in December 1992 in light of progress made toward changing the DoD policy.

The final resolution adopted by the Council was as follows: "Therefore, be it resolved that the APA opposes the DoD policy which finds homosexual orientation 'incompatible with military service'; and be it further resolved that APA take a leadership role among national organizations in seeking to change this discriminatory DoD policy, and be it further resolved that APA will not permit its publications, as advertising media, to be used by the DoD after December 31, 1992 unless the DoD policy that homosexual orientation 'is incompatible with military service' has been rescinded by that date."

In implementing this resolution, all new advertisements by the U.S. military will contain a disclaimer which states: "Policies of the Department of Defense prohibit military service for individuals of homosexual orientation. Applicants must meet age and physical requirements." This negotiated position allows the services to continue to advertise until December, 1992 with the intent of reviewing progress made toward changing the DoD policy before disallowing further advertising by the services. Continued efforts will be made by the service psychology consultants and the executive committee of the Division to maintain an avenue for advertising by the U.S. military in APA media.

Council approved a proposed amendment to the Bylaws to allow members to serve two consecutive three-year terms on Council. Members will receive the proposed amendment this fall for vote. A strong statement in support of women's freedom of choice was endorsed by Council: "...the APA deplors the effects of the Rust V. Sullivan Supreme Court decision which prohibits health providers, including psychologists who receive any type of federal funds, from informing women patients/clients of the availability of the alternative of abortion to terminate an unwanted pregnancy." Revised "Policies for Accreditation Governance" were adopted along with an amendment to the Association Rules concerning the structure of the Committee on Accreditation. Membership on the Committee was a hotly contested issue. In early drafts of this amendment, Division 19 and Veterans Affairs were to provide input for a slate for one seat on the Committee. However, through preliminary committee work, input from our Division and the Division representing VA Hospitals was dropped. When this arrived on Council floor, it was too late to change the momentum to have our input reinserted. This emphasizes the importance of having members of Division 19 appointed to the working committees of the Association so that we can be a part of the influential creation of policy.

All proposed standards and guidelines intended for promulgation by APA groups will now have to be published in the APA Monitor providing for a 90-day comment period and instructions for receipt of comments. This means that divisions and other units of the Association will no longer be able to independently publish guidelines or standards and will allow for interested groups to provide input before arriving at an Association agreed upon standard or guideline.

Many other items of business were approved, reviewed, and sent back for further work. I have attempted to highlight those which I felt were of importance to the Division. The preliminary budget of approximately \$42 million was approved. New ethical guidelines are being developed and have been published in the APA Monitor for comment. Should any of you have a comment on the ethical guidelines, please forward those comments to the Ethics Committee or to me and I will get them to the Committee. I have one more council meeting to attend before going off council. For the 1992-93 session of Council, we do not have a seat. Each of you is encouraged to allocate some, if not all, of your votes for council representative to Division 19.

THE ARMY VS. APA: CONFLICTING PATIENT CONFIDENTIALITY REQUIREMENTS

Timothy Jeffrey

In 1980, an active duty Army Medical Department clinical psychologist, member of Division 19, was found guilty of an APA ethics violation because information was released to a supervisor without the patient's written consent. This release was effected through the Army hospital's Patient Administration Division in accordance with military regulations. Salient features of the case, disguising the identity of the patient and the psychologist, follow.

The supervisor had referred the patient for an evaluation because of expressed suicidal ideation at the workplace. In the initial meeting with the patient, the psychologist discussed confidentiality, explaining the Army and JCAH regulations requiring maintenance of clinical records on all patients. It was also explained that the psychologist could not guarantee confidentiality because: (1) the psychologist was scheduled to move to another duty station and the records would remain at the current duty station, and (2) the provisions of the Army's Privacy Act Statement (DD Form 2002) states in part: "the uses of this information are to: ...conduct lawful investigations ... (and) ... determine suitability of persons for service or assignments."

After the psychologist was transferred to another duty station, the patient's supervisor sent a written request asking for patient information. The report that subsequently was sent by the chief of outpatient psychiatry was prepared from the psychologist's case notes which were on file in the clinic.

The psychologist first became aware that the records of this patient had been released upon receipt of a letter from the APA Ethics Committee asking for a response to an ethical complaint filed by this former patient. The psychologist informed the Committee that the patient had been informed that confidentiality could not be guaranteed.

The decision of the Ethics Committee was to reprimand the psychologist for not obtaining a signed statement from the complainant. The psychologist appealed, unsuccessfully, and then sought assistance from Army sources. The Army Medical Department (AMEDD) Office of the Surgeon General (OTSG) Psychology Consultant cited Army regulations that require release of information on command referred patients. The psychologist's hospital commander, a physician, agreed with the regulatory

support cited by the OTSG consultant, and criticized the psychologist for not having concurrently adhered to the requirements of APA. It was the commander's opinion that military psychologists must comply with APA standards and Department of Defense (DoD) directives.

The psychologist requested guidance from Division 19, for military psychologists, regarding management of the conflicting requirements of the Army and APA with regard to patient confidentiality. Division 19 recommended that DoD psychologists advise patients of limits of confidentiality, that they do so at the beginning of the consultative relationship, that they document this advisement in writing, and that they obtain written patient consent before releasing patient information.

In 1989, another active duty psychologist, Division 19 member, was ordered by the military to reveal information against the wishes of a patient. In this case, the psychologist did not want to release patient information and attempted not to do so. Ultimately the psychologist was forced to disclose confidential and very personal client information to military attorneys. Fortunately, the psychologist had advised the patient of the limits of confidentiality prior to initiating treatment and the patient had acknowledged such advisement in writing. This patient did not file a formal complaint with the APA but had the patient done so, it appears that the psychologist's behavior would have been found to be in accordance with the ethical standards of the profession.

In conclusion, it is important to fully educate patients that military psychologists are able to offer less confidentiality than psychologists in other settings such as independent practice. Further, it is clearly advisable for military psychologists to always obtain written patient consent at the beginning of a consultative relationship. Military psychologists need to attend to the dual demands of respect for confidentiality of the APA and military requirements for the release of patient information.

NATIONAL SECURITY AFFAIRS AND THE SOCIAL PSYCHOLOGY OF GROUP CONFLICT AND COOPERATION

Dick Bloom

The following is an application of social psychology research on group conflict and cooperation as it applies to the alleged worth and consequences of military and civilian contacts between former adversaries. This article is intended to be heuristic, not definitive in analysis.

A belief in the righteousness of multiparty democracy, a free market, and human rights is sweeping the world, at least according to the talking heads of mass media. Concurrently, there seems to be heightened interest in increasing contacts between representatives of different races, ethnic groups, nations, sects, and the like. An accompanying assumption is that the more different people get together, the more they realize they're the same. We are the world. Peace and love. Unfortunately, the conclusion from psychological research is not as rosy. It turns out that the mere meeting of different groups may exacerbate negative stereotypes, increase conflict, have no effect, or break down barriers and increase harmony, depending on specific variables.

For contacts between different people to increase holistic bliss, or at least induce an agreement to disagree, the following seems to be necessary, if not sufficient. The contact should afford equal status to all participants. There should be a mutual goal towards which the participants strive. There should be events or occurrences which provide ample opportunity to disconfirm inappropriate beliefs, attitudes, and other components of negative stereotypes. (Research has been less than clear on how to

define such an opportunity a priori. In fact, this variable may be poorly conceived if it is, as it appears to be, not a causal force but that which is caused by something else yet to be determined. In addition, note that there is extremely sparse research on how or whether it is justified by the ends to attenuate positive stereotypes.)

All the above applies only for the individuals who actually take part in the contacts. Given that all the people on Earth may not have a chance to participate in carefully crafted, emotionally and cognitively corrective experiences, two kinds of generalizations are necessary as well. One is from those who take part to their own kind who do not. The other is from those who take part to other kinds who don't. (The very phenomenology permeating the construct "own kind" may be the most problematic target of change.) Yet, research supporting the very existence and control of generalization is very meager and most often disconfirming.

So, we're left with a disconcerting conclusion. Exchanges of military officers and political officials; educational, cultural, and scientific exchanges; even xenophobic mass media policies based on fears of moral and political contamination--all are based on a tenuous knowledge base, be it one of science or anecdotal lore. Geometrically increasing contacts may be the forerunner of peace or the smoking gun of war. Recent paramilitary clashes in Eastern Europe do not bode well for the outcome. (Desforges, D. M. et al., 1991. Effects of structured cooperative contact on changing negative attitudes toward stigmatized social groups. *Journal of Personality and Social Psychology*, 60, 531-544.)

ANNOUNCEMENTS

THE 1992 ANNUAL APA CONVENTION

Once again it is time to plan your submission for our 1992 program at the APA convention in Washington, DC. It will be a challenge for us to improve upon the 1991 program with the wide range of speakers and topics covered. Nevertheless, recent world-wide events will be making this an exciting year for military psychology.

We are accepting a full range of program ideas, including posters, papers, symposia, discussion groups, conversation hours, and workshops. If you have suggestions for speakers or speaker topics, send them in as well. Formal requirements include 5 copies each of a 300 word abstract and a 100 word summary. We use an anonymous review process, so please include 2 title pages, one with and one without author identification. Proposals are due by **December 13, 1991**. Include a stamped self-addressed envelope, and send proposals to:

LTC James M. Georgoulakis
Division 19 Program Chair
U.S. Army Health Care Studies and
Clinical Investigation Activity
Bldg 2268
Fort Sam Houston, TX 78234

GRADUATE STUDENT AWARDS

APA's Science Directorate sponsors \$500 dissertation awards and \$300 awards for travel to APA conventions for psychology graduate students who are enrolled in an APA accredited graduate program

and are an APA student affiliate. Call Cheri Fullerton at (202) 955-7653 to receive an application for either award program. The deadline for application for the dissertation award is February 14, 1992. The deadline for the travel award is April 6, 1992.

CALL FOR EDITORS

The Publications and Communications Board of APA has opened nominations for the editorship of two journals: Journal of Experimental Psychology: Human Perception and Performance and Psychology, Public Policy, and Law. First review of nominations for the former will begin January 15, 1992 and for the latter on December 15, 1991. Psychology, Public Policy, and Law is a new APA journal that will include articles that integrate and critically evaluate existing areas of research and original large-scale empirical research with significant public policy and legal implications.

To nominate a candidate, prepare a statement of one page or less in support of the candidate and sent it to the chair of the search committee:

Howard Egeth
Department of Psychology
Johns Hopkins University
Baltimore, MD 21218

NOMINATIONS FOR 1992 AWARDS

Jared Jobe

1992 Military Psychology Award

Each year Division 19 solicits nominations of individuals who have made outstanding contributions to military psychology. The award is made for excellence in research, service, product development, or administration that clearly reflects advancement of the profession of military psychology, improved effectiveness of military systems, or service on behalf of the welfare of military personnel. Judging is by a committee consisting of the Past-President (chair), the President, and the President-Elect of Division 19.

Nominations are sought for an individual or team of individuals whose contributions merit special recognition by Division 19. Nominees need not be members of Division 19 or even of APA. Nominations should include a 2-3 page statement which makes explicit those aspects of the nominee's work that are considered exceptional. Nominations should also include a selection of supporting material in the form of articles, technical reports, product descriptions, or histories of service for review by committee members who may not otherwise be familiar with the nominee's contributions. Endorsements by others who may testify to the scientific merit or practical impact of the nominee's work are particularly helpful. The nominating statement and supporting materials should demonstrate the individual's current active involvement in military psychology (research, practice, teaching, administration, or any combination), evidence of a series of outstanding contributions that have had a major and lasting impact of military psychology, and/or evidence of significant contributions to Division 19.

The nominating statement and supporting materials should address the following questions: Has the individual conducted research or inquiry that meets a high standard of quality? Does the individual's work have the potential for significantly influencing the field of military psychology? Are the insights gained from the individual's work likely to be thought-provoking and informative for scholars or practitioners from a wide range of specialties? Does the individual's work have significance in terms of contemporary psychology or social issues? Has the individual been active in Division 19, and if so, what are his/her accomplishments? Obviously, an individual will not have to satisfy all of the above criteria to qualify for the award. However, standardized documentation will assist the Awards Committee in placing the nominee's achievements in context regarding his/her contributions to military psychology.

Nominating statements and all supporting materials should be submitted in triplicate, no later than April 1, 1992, to Jared Jobe, Post Office Box 1884, Hyattsville, Maryland, 20788-0884.

1992 Yerkes Award

The Yerkes Award, named in honor of the father of military psychology, is for contributions to military psychology by non-psychologists. Previous Yerkes Award winners were Senator Daniel Inouye in 1986, the Honorable Craig Alderman, Deputy Under Secretary of Defense (Policy) in 1987, and General Maxwell R. Thurman, recently retired from the Army, in 1988. In 1991, the award was presented to Mr. I. M. Greenberg of the Logistics Management Institute. Mr. Greenberg, an economist, has been a notable manager, researcher, and implementer within the military manpower arena. Among his accomplishments, Mr. Greenberg was director of Project 100,000 under Robert McNamara, and Staff Director for President Reagan's Military Manpower Task Force.

Nominees should be outside the field of psychology, but significant contributors to the advancement of military psychology. In making their nominations, nominators should address as many of the criteria for the Military Psychology Award as apply. Nominations should contain the materials describe above, and should be submitted to Jared Jobe by April 1.

1992 APA Awards

Each year APA makes awards for science, practice, public interest, and education and training. Detailed information about the awards and nomination procedures are in the October APA Monitor. Although nominations can be from individuals as well as divisions, please submit nominations by January 1, 1992, to Jared Jobe.

NOMINATIONS FOR FELLOW STATUS

Jim Regan

The status of Fellow of APA and the Division is a singularly high honor. The nomination procedure is initiated by the Division, with final approval being made by APA. Criteria for Fellow status are:

- No less than 5 years of postdoctoral experience related to military psychology
- Contribution to military psychology that can be considered outstanding

- Current active involvement in military psychology; can be research, practice, teaching, administration, or any combination
- Current APA and Division 19 membership

The Fellows Committee of Division 19 will consider any nomination, from any member, to include self-nomination. Potential nominees are urged to contact the Fellows Committee Chair as soon as possible, for details and deadlines.

Contact: Jim Regan
 9804 Bonnie Vista Dr.
 La Mesa, CA 92041
 (619) 660-0781

NOMINATIONS FOR DIVISION 19 OFFICERS

Dick Bloom

This is the annual call for nominations for the elective offices of Division 19. This year, nominations are solicited for President-Elect, two Members-at-Large, and a Representative to Council. The President-Elect serves a one-year term (1991-1992), automatically succeeds to President for the following year, and then serves as Past President for one year. Two Members-at-Large are being sought, one for a three-year term, the other for a two-year term. The term of the Representative to Council is for three years.

The current President-Elect (**Brian Waters**) is the Chairperson, Nominations and Elections Committee, and is responsible for the nomination and election process. Other members of the Committee are the Members-at-Large. Only Division 19 fellows or members may be nominated for elected office. The Committee will determine the eligibility and willingness of the leading candidates for each office, and will submit the final ballot to the APA Central Office. Central Office mails the final Division 19 ballot as part of the official APA ballot.

Self nominations are encouraged, as are nominations of past officers.

Division 19 fellows, members, and associates may nominate and vote. Each person may nominate up to three candidates for each position. To ensure maximum overview of potential candidates, you may wish to consult the APA Directory which contains a complete membership roster.

Please complete the nomination ballot included in this issue of the Division 19 newsletter and mail to:

Dr. Brian Waters
 HumRRO
 1100 S. Washington Street
 Alexandria, VA 22314

DIVISION 19 NOMINATION BALLOT

The nomination ballot is designed as a tear-out form which can either be folded and mailed by itself or enclosed in an envelope to preserve anonymity. Remember to authenticate your ballot or the cover envelope by printing and signing your name. Deadline for nominations is 15 February 1992. Please enjoy our continuing experiment with the democratic process.

Please indicate up to three nominees for each position in rank order: (1) first choice, (2) second choice, and (3) third choice.

PRESIDENT-ELECT

(1) _____

(2) _____

(3) _____

REPRESENTATIVE TO COUNCIL

(1) _____

(2) _____

(3) _____

MEMBER-AT-LARGE

(1) _____

(2) _____

(3) _____

Return to: Dr. Brian Waters
HumRRO
1100 S. Washington Street
Alexandria, VA 22314

TURN PAGE FOR FOLDING INSTRUCTIONS AND SIGNATURE AUTHENTICATION. FOR BALLOT ANONYMITY, PLACE BALLOT IN SEPARATE ENVELOPE AND AUTHENTICATE WITH PRINTED NAME AND SIGNATURE ON ENVELOPE.

First Fold

Place
Stamp
Here

Dr. Brian Waters
HumRRO
1100 South Washington Street
Alexandria, VA 22314

Second Fold

Printed Name

Authenticating Signature

**DIVISION 19 OFFICERS AND COMMITTEES
AUGUST 1991- AUGUST 1992**

EXECUTIVE COMMITTEE

President	Richard Bloom PSC2 Box 849 Sheppard AFB, TX 76311-5000	O/817-676-6075 DSN 736-
President-Elect	Brian K. Waters HumRRO 1100 S. Washington St. Alexandria, VA 22314	O/703-706-5647 H/301-292-0819
Past-President	Jared Jobe P.O. Box 1884 Hyattsville, MD 20788-0884	O/301-436-7111 H/301-871-1264
Secretary	Stephen L. Goldberg ARI PM TRADE Field Unit ATTN:PERI-IF 12350 Research Parkway Orlando, FL 32826	O/407-380-4690 DSN 960- H/407-774-7576
Treasurer	Deborah Rogers OASD(FM&P) Accession Policy Directorate Room 2B271; The Pentagon Washington, DC 20301-4000	O/703-695-5525 DSN 225- H/703-281-3881
Representative to APA Council	Joseph Fishburne Suite 500 121 Congressional Lane Rockville, MD 20852	O/301-770-4488 H/301-340-7611
Members-at-Large	A. David Mangelsdorff 3410 Turtle Village Drive San Antonio, TX 78230	O/512-221-0671 DSN 471- H/512-344-0942
	Joyce L. Shields President, Hay Systems, Inc. 2000 M Street, NW; Suite 650 Washington, DC 20036	O/202-223-3703
	Joe Fishburne	

STANDING COMMITTEES

Awards	Jared Jobe Richard Bloom Brian K. Waters
--------	--

Fellows	James J. Regan 9804 Bonnie Vista Dr. La Mesa, CA 92041	H/619-660-0781
	Mike Fischl Office of the Deputy Chief of Staff for Personnel ATTN: DAPE-HR-PR Department of the Army Rm 2C714; The Pentagon Washington, DC 20310	O/703-697-2448 DSN 227- H/301-292-4078
	David Mangelsdorff	
Membership	James H. Harris HumRRO 1100 S. Washington St. Alexandria, VA 22314	O/703-706-5658
Program	Jim Georgoulakis US Army Health Care Studies and Clinical Investigation Activity Building 2268 Ft. Sam Houston, TX 78234	O/512-221-0278 DSN 471- H/512-225-4040
	Denise Feducia Wilford Hall USAF Medical Center Lackland AFB, TX 78236	O/512-670-7722 H/512-674-0482
	James H. Harris	
	Diane Williams Navy Health Research Center PO Box 85122 San Diego, CA 92186-5122	O/619-524-4519 H/619-792-7151
Journal of Military Psychology	Martin Wiskoff BDM International 2600 Garden Rd. North Building Monterey, CA 93940	O/408-646-2448 DSN 878- H/408-649-5110
Nominations and Elections	Brian K. Waters A. David Mangelsdorff Joyce L. Shields Joe Fishburne	
Newsletter	Alma Steinberg U.S. Army Research Institute 5001 Eisenhower Ave. Alexandria, VA 22333	O/703-274-8293 DSN 284- H/301-460-4774

AD HOC COMMITTEES

Education	Deirdre Knapp HumRRO 1100 S. Washington St. Alexandria, VA 22314	O/703-706-5662 H/703-339-5989
Science	Dave Payne Hay Systems, Inc 2000 M Street, NW; Suite 650 Washington, DC 20036	O/202-223-3703 H/703-378-4510
	Paul Cook HQ USAF/DPXA Rm 5D341; The Pentagon Washington, DC 20330-5060	O/703-687-6007 DSN 227- H/703-878-0653
	Henry Ruck Armstrong Laboratory, Det 5 Brooks AFB, TX 78235-5601	O/512-536-2912 DSN 240- H/512-492-9939
	Marty Wiskoff	
Practice	Russell J. Hibler 1589 Eton Way Crofton, MD 21114	H/301-721-2133
Military Psychology History	Paul A. Gade 1733 North Danville St. Arlington, VA 22201-4033	O/703-274-8119 DSN 284- H/703-527-3782
Inter-University Seminar on Armed Forces and Society	Anne Hoiberg Naval Health Research Center P.O. Box 85122 San Diego, CA 92138-9174	O/619-553-8461 H/619-223-8074
Women & Minorities in the Military	Alisa Murray Roman Department of Psychology Malcolm Grow Medical Center Andrews AFB, MD 20331	O/301-981-7186 DSN 858-
	Christine Jaggi Department of Psychology Malcolm Grow Medical Center Andrews AFB, MD 20331	O/301-981-7186 DSN 858- H/202-488-7138
Psychology and National Security Affairs	Dennis Kowal HQ INSCOM Nolan Building ATTN: PCO Ft Belvoir, VA 22060	O/703-697-3448 800-458-4820 H/703-642-8675

AMERICAN PSYCHOLOGICAL ASSOCIATION
DIVISION 19
1200 17th St., N.W.
Washington, D.C. 20036

Non-Profit
U.S. Postage
PAID
Washington, D.C.
Permit No. 6348