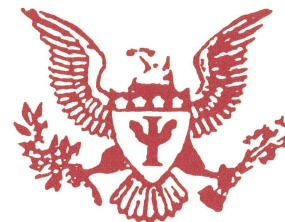


# THE MILITARY PSYCHOLOGIST



THE OFFICIAL NEWSLETTER OF DIVISION 19 OF THE APA

Volume 8 Number 2

Spring/Summer 1992

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## **PRESIDENT'S MESSAGE**

**Dick Bloom**

What's the best part of serving as Division 19 President? Becoming better acquainted with our membership's outstanding accomplishments. Our members have contributed much towards science, professional practice, education, and the public interest. Feedback from the officers of other APA Divisions during the 1992 Leadership Conference indicates that they also are impressed by our accomplishments. At the conference, outgoing APA President Charles Spielberger again cited our colleagues associated with Desert Shield/Desert Storm - not just our clinicians, but the many of us who contributed through

accomplishments past and present in personnel selection, human factors, and the many other areas of military psychology.

Now for the latest on Division activities. The proposal to add an opinion section for psychological research on military and politico-military issues to our journal, Military Psychology has been evaluated and placed aside for the time being. We are looking for more traditional research contributions in all areas of military psychology. The Journal, under **Martin Wiskoff's** guidance, has a reputation for excellence. To maintain this excellence, a continual flow of contributions is needed. Please get the word out to your colleagues to submit manuscripts.

The proposal to develop a new edition of Military Psychology: An Overview is being implemented. **Thomas Zazekis** is the coordinator for the project and is working closely with **Jimmy Mitchell, James Griffith, Robert McCullach, and Roger Bryant**. There will be significant progress to report at the 1992 APA Convention.

As to the Convention, **James Georgoulakis** and Program Committee members **Denise Feducia, James Harris, and Diane Williams** have expended extraordinary effort evaluating many proposals. There will be much cosponsoring of programs with other divisions, a breadth of topics, and several exciting invited addresses. The committee did a great job. So has **Paul Gade** in developing our pre-convention workshop.

**Joseph Fishburne** was able to develop the seeds of an agreement with Division 21 so that it and Division 19 can form a coalition for the next 2 years, assuring representation at APA Council. (This was made possible by our successful 1992 drive for apportionment votes.) I'm working out the details to bring Joseph's alliance-building to fruition.

**James Harris** is working on increasing Division membership and following up on initiatives brainstormed by the Division 19 Executive Committee. Your help is requested in passing on the membership application in this newsletter to interested candidates.

Our Science Committee is developing the concept of circulating one-page position papers on how scientific psychology can elucidate military issues. This may be a significant contribution to psychologists and others. The papers would be coordinated with the Executive Committee and then sent to APA Central Office before distribution.

The Executive Committee, especially **Deborah Rogers**, has been hard at work managing finances and other nuts and bolts issues crucial to our viability. Your officers are putting in much time and effort for our collective benefit.

The current APA President, **Jack Wiggins**, has identified crisis psychology and psychology emergency services as priority issues during his presidency. Many military psychologists have created crisis intervention and emergency services teams and some have even commanded them. If you have manuals and procedures that have been approved for release, I encourage you to send them to Jack.

\*\*\*\*\*

## EDITOR'S COMMENTS

**Alma Steinberg**

This issue highlights the Division 19 program for the Annual APA convention in Washington, DC. A complete program of Division 19 sponsored events and presenters is provided, including times and locations of presentations, the social hours, and the hospitality suite. In some respects, the program presented here is more complete than the official APA program which apparently went to press without listing the Division 19 poster session and with an incomplete listing of room assignments. Note also the Division 19 Workshop announcement which provides information for preregistration.

This issue also contains a Call For New Members and a Division 19 Application Blank. We encourage all of you to recruit new members. Remember, even those who do not choose to become members of APA can become Division affiliates and receive our journal, Military Psychology.

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## MINUTES OF DIVISION 19 MID-YEAR EXECUTIVE COMMITTEE MEETING

**Steve Goldberg**

Division President **Richard Bloom** called the Mid-year Executive Committee Meeting to order at 0900 on 10 February 1992 at the HumRRO's offices, Alexandria, Virginia. The following individuals were present at the meeting: **Dick Bloom**, President, **Brian Waters**, President-Elect, **Jared Jobe**, Past-President, **Steve Goldberg**, Secretary, **Deborah Rogers**, Treasurer, **Joseph Fishburne**, Council Representative, **Russ Hibler**, **James Harris**, **Mike Fischl**, **Paul Gade**, **Alma Steinberg**, **Dave Payne**, **Deirdre Knapp**, and **Jim Georgoulakis**.

**Dick Bloom** began the meeting by stating that the Division was in a state of moderate crisis due to the confusion over membership and its impact on the Division's financial status. The Executive Committee then developed options to resolve the crisis. **Dick** went on to review his attendance at the recent APA Leadership Conference and discuss other APA related information of interest to Division 19. With regard to the upcoming ban on Department of Defense advertising in APA journals, **Dick** noted that Division 44, The Society for the Psychological Study of Lesbian and Gay Issues, would like to develop an operational definition for what constitutes progress toward DoD admitting gays and lesbians.

**James Harris** gave the Membership Committee report. As of January 1992, there were 444 paid individuals in Division 19. There is a discrepancy between the number of members we think we have and what Division Services in the APA Central Office believes we have. There was a discussion about how to increase the Division's membership. Ideas generated included flyers for AERA, Division 19 application in the newsletter, and the possibility of some kind of relationship with the American Psychological Society.

**Henry Thomas**, Executive Director, Public Interest Directorate, APA, and **Bill Bailey**, APA Public Policy, spoke about the gays and lesbians in DoD issue. They spoke about the resolution that had been passed by Council to withdraw DoD advertising from APA publications unless DoD changes its policies toward gays and lesbians. The APA Board has also voted \$6,000 to hold a meeting on gay and lesbian issues in the military. Council is expected to concur with providing the funds for this purpose. **Brian**

**Waters** noted that DoD is not commenting on the issue and that the only way to change the DoD policy is from outside, either from the Congress or through a Presidential Directive.

**Jim Mitchell** and **Jim Griffith** have agreed to update the Military Psychology Pamphlet. **Thomas Zazeckis** will be the coordinator.

The financial report reflected the Division's membership problems. We have debts of \$6,200 from last year. Money is owed to Lawrence J. Erlbaum for the Journal and to APA. Negotiations to reduce our debt with both these parties were discussed. Money for this year is tight, but there should be enough to cover expenses.

**Jim Georgoulakis** spoke on the upcoming convention program. Dr. Enrique Mendez, Assistant Secretary of Defense for Health Affairs will be one invited speaker. There will be a social hour following his talk and a second social hour following **Dick Bloom's** Presidential Address. Jim noted a decline this year in the number of submissions. Uniform and clinical issues were particularly under represented. The program committee will need at least two new members for next year.

There will be a pre-convention workshop this year, organized by **Paul Gade**. The workshop will be entitled "Military Psychology and its Contributions: Historical Perspectives." The workshop is in conjunction with APA's 100th anniversary celebration at this year's convention.

**Joseph Fishburne** reported on upcoming Council activities. He said that the agenda for the February meeting was light, with no controversial items. He did ask for guidance on the position the Division should take toward the gays and lesbians in the military issue. Division 19 will not have a council representative next year unless we form a coalition with another division. We will regain our seat the year after. Given that both Division 19 and Division 21, Division of Applied Experimental and Engineering Psychologists, are close each year to either maintaining or losing their seat, the possibility of a coalition with Division 21 for the next 2 years was discussed. (See President's Message, on page 2, for update.)

**Martin Wiskoff** reported on the Journal, Military Psychology. Submissions are still barely adequate to meet the page requirements for the Journal. The Journal published its first Special Issue this past year and is working on an issue dealing with continuous operations for the coming year.

**Alma Steinberg**, Newsletter Editor, said that there will be two newsletters this year. March 30 will be the deadline for the Spring/Summer issue.

#### Committee Reports

Nominations and Elections. **Jared Jobe** reported that five people were nominated for Division President. All in all, there were not a lot of candidates or people voting.

Awards. The Awards committee consists of the Division President, Past-President, President-Elect. **Irv Greenberg** received last year's Yerkes Award. There was no Military Psychologist award for last year. Nominations received for the award did not include enough back-up information to justify its award. There have been no nominations for this award received so far this year. **Paul Gade** nominated **Meredith Crawford** for a Lifetime Achievement Award. The nomination was approved by the Executive Committee 5-0.

Fellows. **Mike Fischl** presented the committee report for **Jim Regan**. One person has been recommended for Fellow status by the Division. The name has been forwarded to APA for approval. March 15 is the deadline for fellows applications.

Practice. Russ Hibler gave the Practice Committee report. He presented an update on the trial program for allowing psychologists to have prescription privileges. The program is running into opposition from the American Psychiatric Association. Professional pay is still on hold. New business included discussion of a new APA Ethical Principles draft whose confidentiality section has an impact on Uniformed Psychologists. Force reductions in the Air Force are reducing the number of colonel psychologist slots. There will be a Tri-Service Aviation Psychology course given at Ft. Rucker.

History. Paul Gade met with Division 26, History of Psychology, and encouraged cooperation with our Division. He invited Division 26 members to submit articles to Military Psychology.

Women and Minorities. A new chair for this committee is needed and we are soliciting nominations.

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## YERKES AWARD TO IRV GREENBERG

Steve Sellman

On September 10, 1991, Jared Jobe, Brian Waters, Deborah Rogers, and Steve Sellman presented the Robert M. Yerkes Award to I. M. Greenberg in a ceremony at the Logistics Management Institute, Bethesda, Maryland. Over 100 of Mr. Greenberg's colleagues, friends, and family watched as he received the Division 19 award for contributions to military psychology by a non-psychologist, and then attended a post-ceremony reception.

Mr. Greenberg has been a notable manager, researcher, and implementer within the military manpower arena. Among his accomplishments, Mr. Greenberg was Director of Project 100,000 under Secretary of Defense Robert S. McNamara. For this 1960s War on Poverty Program, he designed and established a database, implemented and monitored the New Standards program, and reported on its progress including contributions to the literature. Later, Mr. Greenberg also played a role in the development and nurturance of the precursor to the Defense Manpower Data Center (DMDC), which was then known as the Manpower Research and Data Analysis Center.

Prior to retiring from the Federal Government, Mr. Greenberg was the Deputy Assistant Secretary for Program Management within the Office the Assistant Secretary of Defense for Manpower, Reserve Affairs, and Logistics. He also served as Staff Director for President Reagan's Military Manpower Task Force which culminated in a report on the status and prospects of the All-Volunteer Force.

Mr. Greenberg's contributions to military manpower research and policy continued after he retired from the Government. He became manager of the Washington Regional Office of McFann-Gray and Associates where he was involved in the design and conduct of military training and job performance research. His analysis and discussion of the performance of men erroneously enlisted during the ASVAB misnorming era have been and continue to be highly regarded and frequently cited.

Today, Mr. Greenberg holds a senior position with the Logistics Management Institute. His wise counsel regarding military manpower policy is still actively sought. For example, he served as advisor to the Office of the Assistant Secretary for Educational Research and Improvement, U.S. Department of Education, regarding a conference on the effects of Defense downsizing. He reviewed papers for the conference and offered valuable advice regarding content issues for discussion. In honor of his past and present contributions to military psychology, Mr. Greenberg was presented the 1991 Yerkes Award.

# TREASURER'S REPORT

Deborah L. Rogers

Although we are starting off the 1992 membership year a little slow due to a lag in membership receipts, it appears that we should be able to meet the end-of-year expenses and support the Division convention activities which promise to be informational and well-received.

Closely working with APA Division Services has resulted in better tracking of membership and ensuring that our members receive the Division newsletter and journal publications. If you or other Division members are not receiving Division mailings, please call Deborah Rogers at (703) 281-3881.

## DIVISION 19 MID-YEAR BALANCE SHEET

### ASSETS

Beginning Balance Nations Bank - 8/1/92	\$ 329.33
Beginning Balance Hancock Mutual - 8/1/92	<u>727.62</u>
Subtotal	\$1,056.95
Member Revenue	
Members/Associates	\$5,651.00
Affiliates	504.00
Dues Exempt	<u>203.00</u>
Subtotal	\$6,358.00
<b>Total Assets</b>	<b><u>\$7,414.95</u></b>

### LIABILITIES

Lawrence Erlbaum, Military Psychology Journal	\$1,650.00
APA Division Services*	1,364.50
Account Expenses	16.75
<b>Total Liabilities</b>	<b><u>\$3,031.25</u></b>

\*APA Division Services includes charges for Division newsletter, apportionment ballot, and membership services.

DIVISION 19 MID-YEAR BUDGET, 1992 MEMBERSHIP YEAR

ASSETS

Beginning Balance Nations Bank - 8/1/92	\$ 329.33
Beginning Balance Hancock Mutual - 8/1/92	<u>727.62</u>
Subtotal	\$ 1,056.95
Dues & Assessments	\$ 9,275.00*
Interest	25.00
APA Division Leadership Conference Allowance	285.00
Pre-Convention Workshop	<u>1,400.00</u>
Subtotal	\$10,985.00
<b>TOTAL ASSETS</b>	<b><u>\$12,041.95</u></b>

LIABILITIES

Lawrence Erlbaum, Military Psychology Journal	\$ 3,300.00**
APA Division Services	4,100.00***
1992 APA Convention Expenses	
Social Hour	\$ 850.00
Hospitality Suite	1,300.00
Pre-Convention Workshop	650.00
Awards	200.00
	3,000.00
Divisional Affairs	
APA Costs for Membership	150.00
Mid-Winter Executive Meeting	75.00
Division Memberships in Associations	200.00
	425.00
<b>TOTAL LIABILITIES</b>	<b><u>\$10,825.00</u></b>
<b>NET PROFIT/(LOSS) for the YEAR</b>	<b><u>\$ 1,216.95</u></b>

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\*Assumes 400 members/associates, 50 affiliates, and 25 dues exempt

\*\*Assumes 350 publication recipients

\*\*\*Includes 2 issues of the newsletter, printing and mailing costs, and APA Division Services support





## MAKING A DIFFERENCE

**Contributions of Military Psychology  
to Advancements in Psychology  
and to the Military Services**

**Thursday, August 13th**

**8:30 - 5:00**

**\$50.00**

**a PRE-CONVENTION WORKSHOP  
sponsored by the  
Military Psychology History Committee  
of the Division of Military Psychology  
in honor of the 100th anniversary of  
the American Psychological Association**

Noted psychologists and historians will recount the successes and failures of military psychology since the early days of World War I, and the profound effect military psychology has had on the lives and careers of psychologists. (Ability testing, assessment centers, human engineering, treatment of stress disorders, training, ... and more)

For further information and advance registration, contact:

**Paul A. Gade**

**U.S. Army Research Institute**

**5001 Eisenhower Avenue**

**Alexandria, VA 22333-5600**

**Phone: (703) 274-8866; AV 284-8866**

**Fax: (703) 274-5616**

***Make checks payable to APA Division 19***



**APA 1992 DIVISION 19 PROGRAM**

<b>SATURDAY AUGUST 15</b>	<b>SUNDAY AUGUST 16</b>	<b>MONDAY AUGUST 17</b>	<b>TUESDAY AUGUST 18</b>
<b>10 AM Symposium:</b> Beyond Generalizability of Small r: Consistency of Personnel Research Results Arlington (S)	<b>8 AM Symposium:</b> Biodata Advances: Bridging The Rational & Empirical Perspectives Colorado (S)	<b>11 AM Paper Session:</b> Moderators of Stress & Burnout In Military Careers Washington Capital Hilton (H)	<b>9 AM Symposium:</b> The Stress of Peacekeeping Arlington (S)
<b>11 AM Symposium:</b> Civilian-Military Interest Survey (C-MIS) Marshall (S)	<b>9 AM Symposium:</b> Application of the Life-Course Perspective to Surveys of Military Personnel Baltimore (S)	<b>11 AM Poster Session:</b> Calvert (O)	<b>11 AM Symposium:</b> Body Language of World Leaders Colorado (S)
		<b>12 PM New Fellows Invited Address:</b> Life-Course Research and The Development of a Military Psychologist Rockville (S)	
<b>1 PM Symposium:</b> The Mobilized Medical Reservist: Forerunner or Forgotten Richmond (S)	<b>1 PM Symposium:</b> Clinical Psychology in Federal Service Atrium #1 (S)	<b>1 PM Symposium:</b> Assessment of Stressor-Induced Changes in Cognitive Performance Dover (S)	<b>1 PM Symposium:</b> Women In The Navy: Past, Present, Future Alexandria (S)
<b>2 PM Symposium:</b> Contributions of Military to the Development of Psychology: A Centennial Perspective Atrium #1 (S)	<b>3 PM Division Business Meeting</b> Empire (O)	<b>4 PM Symposium:</b> Army Training Research: Then & Now Kansas (S)	<b>4 PM Symposium:</b> Navy Psychology Mobilizes For The Gulf War: Reflections & Recommendations Annapolis (S)
<b>4 PM Invited Address:</b> The Role of Psychologists in Coordinated Health Care Diplomat (O)	<b>4 PM Presidential Address:</b> Richard Bloom Empire (O)	<b>5 PM Symposium:</b> New Predictors of Military Job Performance Kansas (S)	
<b>5 PM Social Hour</b> Diplomat (O)	<b>5 PM Social Hour</b> Empire (O)		
<b>6 PM Hospitality Suite</b> * Omni Shoreham Hotel	<b>6 PM Hospitality Suite</b> * Omni Shoreham Hotel		

O - Omni Shoreham Hotel  
 S - Sheraton-Washington Hotel  
 H - Washington Capitol Hilton Hotel

\* See Sign in Lobby of Omni Shoreham Hotel for Room

**CONVENTION PROGRAM<sup>1</sup>**  
**Division of Military Psychology**  
**Program Committee**

James M. Georgoulakis, Chair  
Denise A. Fiducia  
Diane Williams  
James H. Harris

Sessions will be held in either the (O) Omni Shoreham, (S) Sheraton-Washington or the (H) Washington Capital Hilton. Please note that this is not an official program; only the APA-published program is official.

This schedule only includes those program items scheduled by Division 19. In addition to our own program items, we are co-listing several items with other divisions. We would like to bring your attention to the following:

- Contributions of Military to the Development of Psychology: A Centennial Perspective, Saturday, August 15, 2:00-3:30
- Enrique Mendez, The Role of Psychologists in Coordinated Health Care, Saturday, August 15, 4:00-4:50

These are only a couple of the programs we are co-listing with other divisions. Please check your official APA program for others and for times and places.

**DIVISION 19 PROGRAM**

**SATURDAY, AUGUST 15, 1992**

**10:00-10:50**

**Arlington (S)**

**SYMPOSIUM: BEYOND GENERALIZABILITY OF SMALL r:  
CONSISTENCY OF PERSONNEL RESEARCH RESULTS**

Michael G. Rumsey, Army Research Institute for the Behavioral &  
Social Sciences, Chair

**Participants:**

John L. Campbell, University of Minnesota, Introduction to the Symposium & Comparison Across Organizational Levels of Predictability & Structure of Performance

Ruth A. Childs, American Institutes for Research, Confirmatory Analysis of the Five-Factor Model of Job Performance

Scott H. Oppler, American Institutes for Research, Comparing Validity Results Using Project A Concurrent & Longitudinal Samples

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<sup>1</sup>The members of Division 19 and others who submitted materials for review, as well as members of the program committee, deserve credit for the quality of the program. Errors of commission, omission, spelling, scheduling, etc. remain entirely mine -- J. Georgoulakis

Norman G. Peterson, American Institutes for Research,  
Prediction of Later Career Performance with Entry-Level  
Performance

Discussant(s):  
Milton D. Hakel, Bowling Green State University

**11:00-11:50** **Marshall (S)**  
**SYMPOSIUM: CIVILIAN-MILITARY INTEREST SURVEY (C-MIS)**  
Brian K. Waters, Human Resources Research Organization, Chair

Participants:  
Gary D. Gottfredson, Johns Hopkins University,  
Development and Validation of the Civilian-Military  
Interest Survey  
  
Marjorie M. Sands, Navy Personnel Research and Development Center,  
Test-Retest Reliabilities of the Civilian-Military  
Interest Survey (C-MIS)  
  
Herbert G. Baker, Navy Personnel Research and Development Center,  
Comparisons of C-MIS Response Patterns Across Varying  
Categories of Respondents

Discussant(s):  
Fred H. Borgen, Iowa State University

**1:00-1:50** **Richmond (S)**  
**SYMPOSIUM: THE MOBILIZED MEDICAL RESERVIST: FORERUNNER OR  
FORGOTTEN?**  
James Griffith, Westat, Inc., Chair

Participants:  
Shelly Perry and James Griffith, Westat, Inc.  
The Army Reserve Experience: Physicians & Nurses  
  
D. Stephen Nice and Susan Hilton, Naval Health Research Center,  
Narrative Responses to a Survey of U.S. Navy Medical  
Reservists  
  
Charles Hamilton, Air Force Military Personnel Center,  
Air Force Reserves Nurse Corps Survey  
  
Frank Rush, Steven Denne, and Norman St. Claire, Office of the  
Secretary of Defense, for Reserve Affairs, The Impact of Operation  
Desert Shield/Storm on Medical Reservists: Selected Issues

Discussant(s):  
Rick Manning, Walter Reed Army Institute for Research

**2:00-3:50** **Atrium #1 (S)**  
**SYMPOSIUM: CONTRIBUTIONS OF MILITARY TO THE DEVELOPMENT OF  
PSYCHOLOGY: A CENTENNIAL PERSPECTIVE**  
A. David Mangelsdorff, U.S. Army Health Services Command, Chair

Participants:  
Robert S. Nichols, Office of Mental Health Services,  
Contributions of Army Psychology to Civilian Psychology

Paul D. Nelson, American Psychological Association,  
Navy Contributions to the Development of Psychology

Earl A. Alluisi, Institute for Defense Analysis,  
Air Force Contributions to the Development of Psychology

**4:00-4:50** **Diplomat (O)**

**INVITED ADDRESS: THE ROLE OF PSYCHOLOGISTS IN COORDINATED  
HEALTH CARE**

Enrique Mendez, Assistant Secretary of Defense  
(Health Affairs),  
James M. Georgoulakis, Health Care Studies & Clinical  
Investigation, Activity, Chair

**5:00 - 5:50** **Diplomat (O)**  
**SOCIAL HOUR**

**6:00-8:00**  
**HOSPITALITY SUITE**

**SUNDAY, AUGUST 16, 1992**

**8:00-8:50** **Colorado (S)**

**SYMPOSIUM: BIODATA ADVANCES: BRIDGING THE RATIONAL AND  
EMPIRICAL PERSPECTIVES**

Michael G. Rumsey, U.S. Army Research Institute, Chair

**Participants:**

Leonard A. White and Robert N. Kilcullen, U.S. Army Research Institute,  
The Validity of Rational Biodata Scales

Fred A. Mael, U.S. Army Research Institute, Amy C. Schwartz, NYNEX  
Corporation, and Jeffrey A. McLellan, Catholic University of  
America, Antidotes to Dustbowl Empiricism with Objective Biodata

Hannah R. Rothstein, Baruch College, E. Beth Schwarzmuller, C&S/Sovran  
Corporation, and Frank W. Erwin, Richardson, Bellows, Henry, & Co.  
Validity Generalizability of Biographical Inventories:  
Findings and Implications

**Discussant(s):**

Michael A. McDaniel, Booz, Allen & Hamilton, Inc.  
Michael D. Mumford, George Mason University

**9:00-10:50** **Baltimore (S)**

**SYMPOSIUM: APPLICATION OF THE LIFE-COURSE PERSPECTIVE TO  
SURVEYS OF MILITARY PERSONNEL**

James Griffith, Westat, Inc., Chair

**Participants:**

Paul A. Gade, U.S. Army Research Institute,  
Military Service and the Life-Course Perspective

Michael Wilson, Westat, Inc.  
American Youth's Attitudes Toward Military Service

Charles T. Brandon, U.S. Army Recruiting Command,  
The New Army Recruit Survey in the Life-Course Perspective

Timothy Elig, U.S. Army Research Institute,  
A Life-Course Perspective on Surveys of the U.S. Army  
Soldiers' Perceptions of Military Service

Mary Sue Hay, U.S. Army Research Institute,  
A Life-Course Perspective of U.S. Army Veterans

**Discussant(s):**

Steve Sellman, Office of the Secretary of Defense,  
Thomas Jones, Office of the Army Deputy Chief of Staff for Personnel  
Terry White, Westat, Inc.

**1:00-2:50**

**Atrium #1 (8)**

**SYMPOSIUM: CLINICAL PSYCHOLOGY IN FEDERAL SERVICE**

Russell J. Hibler, Union Memorial Hospital, Chair

**Participants:**

Gregory Laskow, Walter Reed Army Medical Center  
Clinical Psychology in the Army

James A. Scaramozzino, Navy Bureau of Medicine & Surgery Clinical  
Psychology in the Navy

Brian W. Sugden, Malcom Grow USAF Medical Center  
Clinical Psychology in the Air Force

Robert Gresen, VA Medical Center  
Clinical Psychology in the Department of Veterans Affairs,

Curl Toler, Federal Bureau of Prisons  
Clinical Psychology in the Bureau of Prisons

George McCoy, Public Health Service  
Clinical Psychology in the Public Health Service

**Discussant(s):**

Patrick DeLeon, US Senate Staff and APA Board of Directors

**3:00-3:50**

**DIVISION BUSINESS MEETING**

**Empire (0)**

**4:00-4:50**

**PRESIDENTIAL ADDRESS: RICHARD BLOOM**

**Empire (0)**

**5:00-5:50**

**SOCIAL HOUR**

**Empire (0)**

**6:00-8:00**

**HOSPITALITY SUITE**

**MONDAY, AUGUST 17, 1992**

**11:00-11:50** Washington Capital Hilton (H)  
**PAPER SESSION: MODERATORS OF STRESS AND BURNOUT IN MILITARY CAREERS**

Nancy K. Willcockson, Department of Psychology, University of Nebraska Medical Center, Chair

**Participants:**

Dalia Etzion, and Mina Westman, Tel Aviv University  
Moderators of Stress and Burnout in Military Careers

**11:00-11:50** Calvert (O)  
**POSTER SESSION**

**Participants:**

James C. Quick, Department of Management, University of Texas at Arlington, Self Reliance & Military Trainees: Interdependence, Counterdependence, Overdependence and Health

Suzanne L. Hurtado, Naval Health Research Center, Changes in Smoking Status Among Tobacco-Restricted U.S. Navy Smokers

Frederick M. Siem, Armstrong Laboratory, Incremental Validity of Personality Measures for Predicting Pilot Training Performance

Margaret G. Shipman, U.S. Army Research Institute, How Far Can Military Training Transfer? Some Surprising Findings

Robert M. Spaulding II, U.S. Army Research Institute, Effectiveness of Pre-Service Basic Electronics Training for Military Occupational Skills

Margaret C. Shipman, U.S. Army Research Institute, Application and Evaluation of HITT: A Generic Training Methodology

Leasley K. Besetsny, Armstrong Laboratory, Incremental Validity of Two Air Force Classification Tests

Anthony J. Goreczny, Highland Drive VAMC and University of Pittsburgh School of Medicine, A Comparison of Combat and Non-Combat Veterans from Three Wars

D. Stephen Nice, Naval Health Research Center, U.S. Navy Medical Reservist Survey: Perceptions, Attitudes, and Turnover Intent

Thomas E. Kupke, Naval Hospital, Portsmouth, VA, Being Informed You Are HIV-Positive: Experience of Navy Service Members

Paul T. Bartone, Walter Reed Army Institute of Research, Psychological Effects of War Stress on Casualty Operations Personnel

Alma G. Steinberg, U.S. Army Research Institute, Factors Influencing Acceptance of Formal Leader Development in the Army

Ralph G. Burr, Naval Health Research Center, Subjective Health Appraisal Predicted by Mood State

Paul Retzlaff, Psychology Department, University of Northern Colorado, Air Force Mental Health Retention: A Six-Year Follow-Up

Ralph G. Burr, Naval Health Research Center, Thermal Sensation and Perceived Exertion at Two Levels of High Heat

William E. Alley, Armstrong Laboratory, Differential Assignment Potential in the Armed Services Vocational Aptitude Battery

Jocelyn J. Johnson, U.S. Navy, Naval Medical Data Services Center, Bethesda, MD, Comorbidity of Mental Disorders and Alcohol/Drug Use: Navy Hospital Inpatients

Mark R. Miller, Armstrong Laboratory, No Incremental Validity for Structured Pilot Interviews

Ernest T. Demetriades, Armstrong Laboratory, Using Subject Matter Experts to Benchmark Task Performance Time Scales

Joseph E. Biron, Department of Mental Health, Naval Hospital Beaufort, South Carolina, A Pilot Study of Maladaptation in USMC Recruits

Michelle L. Kelly, Department of Psychology, Old Dominion University, Effects of Military Separation on Families in Peace and Wartime

Susan K. Pollock, School of Professional Psychology, Wright State University, The Human Side of Change in the Air Force

John Brian Chevront, Overcash & Moore, Raleigh, NC, The Role of Training, Attitude Accessibility and Values in Secret Keeping

Carol S. Fullerton, Department of Psychiatry, Uniformed Services University of the Health Sciences, Chemical and Biological Warfare: Psychological Responses of Health Care Workers

Dalia Etzion, Faculty of Management, Tel Aviv University, Moderators of Stress and Burnout in Military Careers

Richard E. Wall, Psychology Department, Hillside Hospital, Division of Long Island Jewish Medical Center, Coping Preferences of Casualty Assistance Call Officers During Operation Desert Storm

12:00-12:50

Rockville (S)

**NEW FELLOWS INVITED ADDRESS: LIFE-COURSE RESEARCH AND THE DEVELOPMENT OF A MILITARY PSYCHOLOGIST**

Dr. Paul Gade, U.S. Army Research Institute  
Dr. Richard W. Bloom, President, Division 19, Chair

1:00-2:50

Dover (S)

**SYMPOSIUM: ASSESSMENT OF STRESSOR-INDUCED CHANGES IN COGNITIVE PERFORMANCE**

Diane Williams, Naval Health Research Center, Chair  
Carl Englund, Naval Ocean Systems Center, Chair

Participants:

David R. Thorne, Walter Reed Army Institute of Research  
The Walter Reed PAB's Design Approach, Evolution, and Lessons Learned

Dennis Reeves, National Naval Medical Center,  
The UTC PAB/NATO Agard Stress Battery and Beyond



Robert S. Kennedy, Orlando Facility and Janet J. Turnage, University of Central Florida, Automated Performance Test Systems (APTS) for Repeated Measures Applications

Timothy F. Elsmore, Frederick W. Hegge, Walter Reed Institute of Research, Paul Naitoh, Tamsin Kelly and Steve Gomex, Navy Health Research Center, Sleep Deprivation Effects on Synthetic Work: Comparison with PAB Measures

Robert D. O'Donnell, NTI Inc. A Brief Skill-Switching/Divide-Attention Test of Job-Relevant Skills

Douglas H. Powell, Harvard University Health Services, The Assessment of Cognitive Skills Battery: Development and Validation

Gary S. Kay, Georgetown University Hospital, COGSCREEN: Development and Application of a Computer-Based Cognitive Screening Test

Discussant(s):

Diane Williams, Naval Health Research Center

**4:00-4:50**

**Kansas (S)**

**SYMPOSIUM: ARMY TRAINING RESEARCH: THEN AND NOW**

Meredith P. Crawford, (formerly HumRRO), Chair

Participants:

Howard H. McFann, U.S. Army Research Institute, Forty years of Change in Methods of Combat Training

T. Owen Jacobs, U.S. Army Research Institute, VA, Contributions to Leadership Theory and Practice

Robert J. Seidel, U.S. Army Research Institute, Training Technology Research at HumRRO

Wallace W. Prophet, (formerly Seville Training Systems), Trends in Aviation Training

J. Daniel Lyons, Retired (formerly Goodyear), The Relevance of HumRRO Training Methodology Research to Industrial Training

Discussant(s):

Meredith P. Crawford, Retired (formerly HumRRO)

**5:00-5:50**

**Kansas (S)**

**SYMPOSIUM: NEW PREDICTORS OF MILITARY JOB PERFORMANCE**

Laurens L. Wise, Defense Manpower Data Center, Chair

Participants:

David L. Alderton and Gerald E. Larson, Navy Personnel Research and Development Center, ECAT Battery: Description, Constructs, and Factor Structure

Gerald E. Larson and David L. Alderton, Navy Personnel Research and Development Center, Retest Reliability of the ECAT Test Battery

Henry H. Busciglio, and Dale R. Palmer, U.S. Army Research Institute, Coaching and Practice Effects on Three Project A Spatial Tests

Neil B. Carey, and D. R. Divgi, Center for Naval Analyses,  
New Predictors of Mechanics Job Performance: Marine  
Corps Findings

Linda L. Sawin, Armstrong Laboratory, U.S. Air Force Automated Personnel  
Testing (APT) Project

John H. Wolfe, Navy Personnel Research and Development Center,  
ECAT Validation in Navy Technical Training Schools

**Discussant(s):**

Clessen J. Martin, Office of the Chief of Naval Personnel,  
Laurens L. Wise, Defense Manpower Data Center

**TUESDAY, AUGUST 18, 1992**

**9:00-10:50**

**Arlington (S)**

**SYMPOSIUM: THE STRESS OF PEACEKEEPING**

Joan Gildemister, Chair

**Participants:**

Calvin J. Frederick, UCLA and VA Medical Center,  
Stress Reactions of War Soldiers and Peace Soldiers

Anders Carlstrom, Bergslagen Military Area Command,  
Stress Consequences of Combined Low Intensity Conflicts  
with Peace-Keeping: Swedish Experiences

Rona M. Fields, Associates in Community Psychology,  
Peace-keeping as Hostage: Morbidity and Mortality of  
IRISHBATT UNFIL

**Discussant(s):**

Robert Ursano, Uniformed Services University of the Health Sciences

**11:00-11:50**

**Colorado (S)**

**SYMPOSIUM: BODY LANGUAGE OF WORLD LEADERS**

Marianne LaFrance, Boston College, Chair

**Participants:**

Martha Davis, New York State Psychiatric Institute,  
George Bush: Nonverbal Correlates of Public Image

Dianne Dulicai, Kinecom Associates, Mikhail Gorbachev:  
Nonverbal State Changes Through Summit, Coup, and Post-Coup

Dean Hadiks, Methodist Hospital, Brooklyn, New York,  
Saddam Hussein: Nonverbal Signs of Evasion and Stress

**Discussant(s):** Marianne LaFrance, Boston College

**1:00-1:50**

**Alexandria (S)**

**SYMPOSIUM: WOMEN IN THE NAVY: PAST, PRESENT AND FUTURE**

Patricia J. Thomas, Navy Personnel Research and Development Center, Chair

**Participants:**

Brenda Moore, State University of New York at Buffalo,  
African American Women in the Navy: From Few to Many

Paul Rosenfield, and Amy L. Culbertson, Navy Personnel Research and Development Center, Hispanic Women in the Navy: Interfacing Culture and Gender Assessment of Sexual Harassment in the Navy

Marie D. Thomas, and Patricia J. Thomas, Navy Personnel Research and Development Center, Navy Women and Pregnancy: Misinformation and Legitimate Issues

**4:00-4:50**

**Annapolis (S)**

**SYMPOSIUM: NAVY PSYCHOLOGY MOBILIZES FOR THE GULF WAR:  
REFLECTIONS & RECOMMENDATIONS**

Robert D. Younger, Shreveport VA Medical Center, Chair

**Participants:**

Robert D. Younger, Shreveport VA Medical Center, Frank A. Mullin, Naval Hospital, Portsmouth, VA, James H. Kleiger, National Naval Medical Center, William Mea, Naval Medical Clinic, Annapolis, MD, and David L. Spaulding, Naval Hospital, San Diego, CA.

**Discussant(s):**

James A. Scarzmozzino, Navy Bureau of Medicine and Surgery

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## CALL FOR NEW MEMBERS

James Harris

Division 19 needs your help to increase our membership. Below is a short description of the categories of Division 19 membership, the requirements for membership, and, on the next page, a membership application.

Membership in the Division of Military Psychology of APA consists of two separate categories. Individuals who are members of APA may apply for status as a fellow, member, or associate member. Individuals who are not members of APA may apply for affiliate status. Eligibility for any classification of membership or affiliation requires evidence of accomplishment, participation, or sustained interest in furthering the goals of military psychology. Additional eligibility requirements are as follows:

(a) fellow status - Division membership for 1 year, selection for outstanding contributions to military psychology, active involvement in the performance or administration of research or application relative to military psychology, and approval by the Association for Fellow status (see Nominations for Fellow Status in this issue).

(b) member status - Member of APA, selection for election to membership by the Membership Committee of the Division, and approval and election to membership by the Executive Committee of the Division.

(c) associate status - Associate of APA, selection for election to associateship by the Membership Committee of the Division, and approval and election to associateship by the Executive Committee of the Division.

(d) affiliate status - selection for election to affiliate status by the Membership Committee of the Division and approval and election to affiliate status by the Executive Committee of the Division. Affiliate status does not require any category of member status in APA.

All membership classes of the Division will receive the Division journal, Military Psychology, and newsletter, The Military Psychologist. In addition, membership in the Division entitles individuals (other than affiliates) to vote on all Division matters and also provides the opportunity to submit papers for consideration by the Division for presentation at the annual APA Convention.

All new applications for membership in the Division of Military Psychology will be processed and individuals added to a list of new members and associates. This list will be sent to APA headquarters and your new Division 19 status will be noted in your APA dues statement. At this time, dues for members and associates of APA who wish to join the Division are \$19 per year. Dues for individuals who wish to become affiliates of the Division are \$28 per year.

Below is an application for membership in the Division of Military Psychology of APA. Completed applications should be sent to James Harris at the address provided on the application. Those who wish to begin receiving the journal and newsletter immediately, should enclose a check for the appropriate amount (\$19 for members and associates, \$28 for affiliates).

\*\*\*\*\*

**Application for Associate, Member, or Affiliate Status in the Division of Military Psychology (Division 19)  
of the American Psychological Association**

Full Name \_\_\_\_\_ Date \_\_\_\_\_  
 Mailing Address \_\_\_\_\_  
 Telephone Number \_\_\_\_\_

Present Position \_\_\_\_\_

This application is for:

- \_\_\_\_ Associate
- \_\_\_\_ Member
- \_\_\_\_ Affiliate Status

Present APA membership status:

- \_\_\_\_ Nonmember (APA)
- \_\_\_\_ Associate (APA)
- \_\_\_\_ Member (APA)
- \_\_\_\_ Fellow (APA)

Status in other Divisions (Give Division Number):

Associate \_\_\_\_\_

Member \_\_\_\_\_

Fellow \_\_\_\_\_

**Academic Training**

<u>College or University</u>	<u>Degree</u>	<u>Date</u>	<u>Field</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Masters/Ph.D. Thesis Title (Give title for highest degree earned):

\_\_\_\_\_

Advisor(s):

\_\_\_\_\_

List two publications/presentations representative of your work:

1. \_\_\_\_\_

2. \_\_\_\_\_

Professional Experience (List present position first):

	<u>Employer</u>	<u>Position/Title</u>	<u>Supervisor</u>	<u>Dates</u>	
				<u>From</u>	<u>To</u>
1.	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____

I certify that the information contained in this application is correct to the best of my knowledge.

Signed \_\_\_\_\_  
 Date \_\_\_\_\_

Please return form at your earliest convenience:

James H. Harris  
 Human Resources Research Organization  
 66 Canal Center Plaza, Suite 400  
 Alexandria, VA 22314  
 (703) 706-5658

# ANNOUNCEMENTS

## CALL FOR ARI ALUMNI

The U. S. Army Research Institute (ARI) is planning a celebration and reunion. In order to make this event a success, we are trying to get the word out to as many alumni as possible. The event will be held August 15, 1992, in Washington, DC. Plans are for an evening of fun, food, looking at old pictures, and reuniting with old friends. If you are an ARI alumnus, we hope you will plan to attend. If you know some ARI alumni, please pass this announcement to them.

To receive further information about the event, please contact Dr. Joe Zeidner at the address below. Include names and addresses of other ARI alumni you think would like to receive information about the event.

Dr. Joe Zeidner  
George Washington University  
Graduate School of Arts and Sciences  
2136 Pennsylvania Ave. N.W.  
Washington, DC 20052

(202) 676-8609 FAX: (202) 676-5232

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## NOMINATIONS FOR FELLOW STATUS

**Jim Regan**

The status of Fellow of APA and the Division is a singularly high honor. The nomination procedure is initiated by the Division, with final approval being made by APA. Criteria for Fellow status are:

- No less than 5 years of postdoctoral experience related to military psychology
- Contribution to military psychology that can be considered outstanding
- Current active involvement in military psychology; can be research, practice, teaching, administration, or any combination
- Current APA and Division 19 membership

The Fellows Committee of Division 19 will consider nomination, from any member, to include self-nomination. Potential nominees are urged to contact the Fellows Committee Chair as soon as possible, for details and deadlines.

Contact: Jim Regan  
9804 Bonnie Vista Dr.  
La Mesa, CA 92041  
(619) 660-0781

**DIVISION 19 OFFICERS AND COMMITTEES  
AUGUST 1991- AUGUST 1992**

**EXECUTIVE COMMITTEE**

President	Richard Bloom PSC2 Box 849 Sheppard AFB, TX 76311-5000	O/817-676-6075 DSN 736-
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Past-President	Jared Jobe P.O. Box 1884 Hyattsville, MD 20788-0884	O/301-436-7111 H/301-871-1264
Secretary	Stephen L. Goldberg ARI PM TRADE Field Unit ATTN:PERI-IF 12350 Research Parkway Orlando, FL 32826	O/407-380-4690 DSN 960- H/407-774-7576
Treasurer	Deborah Rogers P.O. Box 15937 Arlington, VA 22215	H/703-281-3881
Representative to APA Council	Joseph Fishburne Suite 500 121 Congressional Lane Rockville, MD 20852	O/301-770-4488 H/301-340-7611
Members-at-Large	A. David Mangelsdorff 3410 Turtle Village Drive San Antonio, TX 78230	O/512-221-0671 DSN 471- H/512-344-0942
	Joyce L. Shields President, Hay Systems, Inc. 2000 M Street, NW; Suite 650 Washington, DC 20036	O/202-223-3703
	Joseph Fishburne	

**STANDING COMMITTEES**

Awards	Jared Jobe Richard Bloom Brian K. Waters
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Fellows	James J. Regan 9804 Bonnie Vista Dr. La Mesa, CA 92041	H/619-660-0781
	Mike Fischl Office of the Deputy Chief of Staff for Personnel ATTN: DAPE-HR-PR Department of the Army Rm 2C714; The Pentagon Washington, DC 20310	O/703-697-2448 DSN 227- H/301-292-4078
	David Mangelsdorff	
Membership	James H. Harris HumRRO 66 Canal Center Plaza, Suite 400 Alexandria, VA 22314	O/703-706-5658
Program	Jim Georgoulakis US Army Health Care Studies and Clinical Investigation Activity, Building 2268 Ft. Sam Houston, TX 78234	O/512-221-0278 DSN 471- H/512-225-4040
	Denise Feducia Wilford Hall USAF Medical Center Lackland AFB, TX 78236	O/512-670-7722 H/512-674-0482
	James H. Harris	
	Diane Williams Navy Health Research Center PO Box 85122 San Diego, CA 92186-5122	O/619-524-4519 H/619-792-7151
Journal of Military Psychology	Martin Wiskoff BDM International 2600 Garden Rd. North Building Monterey, CA 93940	O/408-646-2448 DSN 878- H/408-649-5110
Nominations and Elections	Brian K. Waters A. David Mangelsdorff Joyce L. Shields Joe Fishburne	
Newsletter	Alma Steinberg U.S. Army Research Institute 5001 Eisenhower Ave. Alexandria, VA 22333	O/703-274-8293 DSN 284- H/301-460-4774

## AD HOC COMMITTEES

Education	Deirdre Knapp HumRRO 66 Canal Center Plaza Suite 400 Alexandria, VA 22314	O/703-706-5662 H/703-339-5989
Science	Dave Payne Hay Systems, Inc 2000 M Street, NW; Suite 650 Washington, DC 20036	O/202-223-3703 H/703-378-4510
	Paul Cook HQ USAF/DPXA Rm 5D341; The Pentagon Washington, DC 20330-5060	O/703-687-6007 DSN 227- H/703-878-0653
	Henry Ruck Armstrong Laboratory Brooks AFB, TX 78235-5601	O/512-536-2912 DSN 240- H/512-492-9939
	Martin Wiskoff	
Practice	Russell J. Hibler 1589 Eton Way Crofton, MD 21114	H/301-721-2133
Military Psychology History	Paul A. Gade 1733 North Danville St. Arlington, VA 22201-4033	O/703-274-8119 DSN 284- H/703-527-3782
Inter-University Seminar on Armed Forces and Society	Anne Hoiberg Naval Health Research Center P.O. Box 85122 San Diego, CA 92138-9174	O/619-553-8461 H/619-223-8074
Women & Minorities in the Military	Alisa Murray Roman Department of Psychology Malcolm Grow Medical Center Andrews AFB, MD 20331	O/301-981-7186 DSN 858-
	Christine Jaggi Department of Psychology Malcolm Grow Medical Center Andrews AFB, MD 20331	O/301-981-7186 DSN 858- H/202-488-7138
Psychology and National Security Affairs	Dennis Kowal HQ INSCOM Nolan Building ATTN: PCO Ft Belvoir, VA 22060	O/703-697-3448 800-458-4820 H/703-642-8675

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