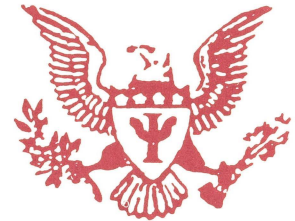


THE MILITARY PSYCHOLOGIST



The Official Newsletter of Division 19 of the APA

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PRESIDENT'S MESSAGE

Paul Gade

"May you live in interesting times" is an ancient Chinese curse that is so because it implies upheaval and change. In that sense, we in Division 19 indeed are living in interesting times. It is a time of tremendous opportunity for the Division and its military psychologists to make major contributions to the country, the military services, and to the profession. It is also a time of great peril for the Division and its members.

As military psychologists, we are faced with the opportunity to influence the ways in which the military services deal with the great organizational changes that are currently taking place. The military services are rapidly changing in demographic composition, the role of women and minorities, and the types of missions they are called upon to perform. And all of these changes are taking place during a major downsizing and restructuring of the services. As a result, I have set organizational change and diversity as a major theme for our Division's convention program for Los Angeles. We will lead off the consideration of that theme with a pre-convention workshop on homosexuals in the military to be conducted jointly by **Jared Jobe** and **Ralph Carney** of Division 19 and **Greg Herek** of Division 44. Jared has more information on that workshop in this newsletter.

I hope others of you will follow this lead and **Deirdre Knapp's** call, as our Program Chair, to develop papers and symposia around other topics encompassed by this theme for the Convention program. Peacekeeping and other alternative missions, women in nontraditional roles, and downsizing seem to me to be areas that offer fertile ground for presentations by clinicians and researchers alike.

Jim Griffith and **Chuck Curran** are the new editors of the newsletter. They are trying to provide us with a new look at contemporary issues facing military psychologists. In the next newsletter, they want to develop point-counterpoint articles, a pro-position statement and a con-position statement on research issues. I applaud their efforts to make the newsletter a more active forum for the discussion of issues in military psychology. They also want to develop a section that reports member news, to add a personal touch to the newsletter.

As most of you will have noted in your new APA dues statement, Division dues were increased to \$25.00 for members and fellows and to \$30.00 for affiliates. This increase was voted on at the annual meeting at APA and was necessary for several reasons. First, we have not had a dues increase in several years and yet our cost of doing business has continued to increase. For example, the cost of publishing Military Psychology will increase by fifty cents per subscription this year. To avoid raising dues, the Division leadership during the last several administrations has attempted to control these costs, e.g., cutting back the newsletter from three issues per year to two and eliminating the hospitality suite at the Toronto convention. These cost savings and those we will continue to pursue have not been and will not be sufficient to cover rising costs.

Second, the fiasco over the 300 or so extra journals that were sent out because of an APA mishap a couple of years ago took away our financial cushion and left us with a sizable debt that we are still paying off. The Executive Committee has instituted changes in the way we do business with APA to make sure this doesn't happen again.

Finally, we began to rely on our pre-convention workshops to provide extra money for the operating budget of the division. The idea that they should be money makers is a fairly recent one; we used to be happy when they broke even. I think we should not look at the workshops as money making events, but rather as educational opportunities for division members who attend the convention that pay for themselves.

In addition to raising dues, the Executive Committee, and I will explore alternative ways to raise money and cut expenses. For example, at the suggestion of **Steve Sellman**, our membership committee has taken back responsibility for producing mailing labels for affiliate members of the division from APA. This will save us some money and a lot of hassle in servicing these members.

We elected to raise dues by a substantial amount to avoid the necessity of raising dues again in a couple of years. This is the same strategy we used to set dues several years ago and it allowed us to delay the necessity for future dues increases for a much longer period of time, even though we encountered unexpected, large expenses.

Following in the Sellman tradition, our new Membership Chair, **Martha Teplitzky**, is continuing an aggressive marketing campaign for new members. Don't be surprised if she asks for your help. In addition to continuing to increase new members in the Division, I want to make sure we regain our seat on the APA Council of Representatives that we narrowly lost this year. I hope the letter that I sent you about this in early November had the desired effect and I will be able to report to you in the Summer Newsletter that we were successful in our attempt to regain representation on Council. Fortunately, we will be able to have some voice on the Council this year because Division 21 has agreed to represent our issues at Council.

At the annual business meeting in Toronto, Hank Taylor, the President of Division 21 and a member of Division 19, asked the Division leadership to consider a merger with Division 21 as a survival tactic to the military downsizing that is affecting us all. We'll take this up at our mid-year meeting and I'll have more to say about that in our next newsletter. The Executive Committee welcomes any input the Division membership may have on this topic.

Lifting the current advertising ban on DoD is one of my goals for this year. As a result, I have been working with the Division 44 leadership and the Committee on Lesbian and Gay Concerns (CLGC), especially **Clinton Anderson** of APA, to solicit their support for removing the ban. At the convention **Greg Laskow**, **Dennis Grill**, and I met with the leadership of Division 44 and the leadership of the CLGC to begin discussions on the issue of lifting the ban. We came away from those discussions with two major pieces of information. First, we needed to clearly articulate our Division position about removing the advertising ban. Second, we needed to work more closely with Division 44 on issues of mutual concern (e.g., the issue of client -psychologist confidentiality) if we are to gain support from Division 44. On October 1st, I met with the full committee of the CLGC on to present our case. My articulation of the Division 19 position to the committee was as follows:

"As you know, in August of 1991, the APA Council of Representatives adopted a resolution that placed a ban on DoD advertising to take effect on December 31, 1992, unless DOD changed its policy that a homosexual orientation 'is incompatible with military service' before that time. Such changes were not made, and the advertising ban was placed into effect at the beginning of 1993.

"Division 19 has supported, and continues to support, the anti-discrimination position of APA with respect to excluding Gays and Lesbians from military service. However, we are opposed the APA ban on DoD advertising. From the first discussions of its adoption, we have maintained that the advertising ban would be ineffective in changing DoD policy – and would punish and alienate military psychologists who support the APA position and who are needed to deliver critical psychological services to all service members, regardless of sexual orientation. Furthermore, we were and continue to be concerned about the effect of the ban on the ability of the military services to recruit psychologists to provide those critical services. Shortages of appropriately trained military psychologists would place all soldiers, especially those in combat situations, at great psychological risk.

"In July 1993, President Clinton announced an Executive Order implementing the so called 'don't ask, don't tell' policy in which homosexual conduct, but not homosexual orientation, would be prohibited in the U.S. military services. Congress will enact legislation as part of the Defense appropriations bill that will codify the 'don't ask don't tell' policy into U.S. law. These two events shifted authority and responsibility for determining policy affecting the military service of homosexuals from the DoD to the Congress.

"We believe that the current ban on DoD advertising in APA publications should be rescinded for the following three reasons. First, the DoD is no longer in control of determining policy with respect to the military service of homosexuals; that authority now rests with the Congress and the U.S. Court system. Second, to continue the ban against DoD advertising would be purely punitive;

punishing those military psychologists who have supported and continue to support the APA anti-discrimination position with respect to homosexual orientation. Third, the continued ban on advertising may adversely affect the ability of the military services to provide adequate psychological care for our soldiers, including those of homosexual orientation.

"Whatever benefits were to be derived from implementing the advertising ban have been realized. To continue the ban will send the message that the APA cares neither about those psychologists who serve the profession in the military services nor about those who serve their country in uniform."

The CLGC members seemed to be about evenly split on supporting our position. There were some very strong supporters for our position. The committee recommended that we work with the Division 44 leadership on this issue. They suggested that it might be useful to demonstrate how the ban has harmed members of the Division. They also felt that they and Division 44 would like to see some sort of joint statement endorsing the APA anti-discrimination policy as part of any joint motion to rescind the advertising ban.

I will pursue lifting the ad ban with the hope that the Division 44 leadership will join us in a motion to the Council of Representatives to lift the ban. However, I intend, with or without the support of Division 44, to ask council to remove the ban.

If any of you have any suggestions about how we might measure the impact of the advertising ban, I would appreciate hearing from you. As always, if you have any comments you would like to make about this or any other issue important to Division 19, I would like to hear them. Please write/telephone/fax your input to me or any other member of your Executive Committee.

Before I close I would like to thank **Brian Waters** and the members of our previous administration for seeing the Division through some very tough times. I especially want to thank **Alma Steinberg** for her heroic efforts as Newsletter Editor. Often at great personal sacrifice, She produced a superb product that was appreciated by the membership and has been used APA as an exemplar of newsletters. I am grateful for the opportunity to serve the Division membership as your president. With your help, I intend to make our Division a stronger and more viable voice within APA and DoD.

EDITORS' COMMENTS

Chuck Curran and Jim Griffith

Yes, we are new editors. We are all greatly appreciative of **Alma Steinberg** for leading the way and making the Newsletter a quality product. Previous standards will be difficult for us to match. Thanks Alma!

Because of the convention submission deadlines and other factors out of our control, we were a bit pressed for time in producing this issue. For future newsletters, we would like to devote a section to a discussion of contemporary issues in military psychology by presenting a pro position statement and a con position statement. This discussion, we believe, will lead to a discussion in the wider clinical and research settings. We also would like to devote a section to member news. For this, we ask that you send us updates on member job changes, involvement in important scientific and/or military activities, promotions, publications, and so forth.

If you have any other ideas or suggestions about future newsletters or have materials you would like reviewed for submission in the Newsletter, please send them to either one of the editors. For addresses, see the Division 19 Officers and Committee list in this issue.

ARTICLES OF INTEREST

Chuck Curran (Co-editor)

Drug Prescriptions by Military Clinical Psychologists

The following two articles are reprinted from the July/August 1993 issue of The National Psychologist with the kind permission of the editor, Mr. Henry Saeman.

Two Military Psychologists Expect to be Adept to Prescribe in a Year

"In 10 years, we'll look back and realize this undertaking (start of psychopharmacology program in the military) was very successful. We will have many more well-trained clinicians, and the resistance will have disappeared."

The conviction comes from the lips of COL Marvin Oleshansky, M.D., a psychiatrist with a specialty in psychopharmacology at the Walter Reed Army Medical Center in Washington. He is the mentor for the students in the psychopharmacological program for psychologists, started at the Uniformed Services University of the Health Sciences (USUHS) in Washington two years ago.

Oleshansky's two remaining students, Commander John Sexton, Ph.D. and LT Morgan Sammons, Ph.D. are about to enter the phase of the program that is to make them safe prescribers of medications. It will be a one-year clinical training program at Walter Reed Army Medical Center, which follows two years of medical school at USUHS. A second class of psychologists will enter the program in July.

The program has been controversial. From the outset, psychiatry and medicine opposed it on Capitol Hill. Last summer, Carolyn Rabinowitz, M.D., Senior Deputy Medical Director of the American Psychiatric Association, presented scathing testimony against psychologists being schooled to prescribe psychoactive drugs. Only people with a medical education and residency training should be allowed to prescribe, she told the Senate Appropriations Committee. She pleaded for a delay in the program's continuation, a plea ignored by the Committee. A psychiatry legislative newsletter last year claimed the psychologists received mediocre grades, drawing the ire of the then Acting Dean of USUHS.

Neither Oleshansky nor the two military psychologists agree with psychiatry's condemnations. "It was difficult, but we passed," Sammons said of two years of medical school with 341 hours of anatomy, dissecting palms of hands and elbows and fingers, with little relevance for prescribing medications. The curriculum included large doses of histology, pathology, physiology but small portions of psychopharmacology.

But it was the first try, met by resistance not only from psychiatry's political machine in Washington, but by a USUHS faculty whose own training and teaching has borne the unmistakable *imprimatur* of medical school and a medical model.

A new day dawns July 6 when a new class of psychologists enter. Oleshansky promises the new iteration will be vastly different from the first. The experience gained during the two pioneering years will dramatically change the future psychopharmacological curriculum. It will be one year of classroom and one year of clinical training. The 341 hours of anatomy will be down to 41. Emphasis on psychoactive drugs will be intensified. After two years--not three--the students will leave the Walter Reed and Bethesda Naval Hospital campuses.

Meanwhile, Sammons and Sexton, the guinea pigs--"piglets" as they called themselves--are elated to be training in the hospital, learning during their upcoming clinical year what they came to learn in 1991.

They expect to be able to prescribe medications safely and effectively when they finish. They even expect to do limited physical assessments. "We will have to be able to spot difficulties in patients' physical functioning, and we need to know what appears to be abnormal so that we can refer," said Sexton. But both affirm, they will continue to be psychologists first. Sammons promises he will use his knowledge of psychoactive drugs as an adjunct to psychotherapy, to be a better psychologist. Adds Sexton: "As a psychologist, I can do wonderful things for patients. But as a prescribing psychologist, I can do more for those patients who need it. A depressed patient may do better in psychotherapy if he can sleep at night."

Oleshansky has high hopes. He and fellow faculty have tailored the second sequence of students based on the lessons and the deficiencies of the first class' two years in medical school.

"The resistance will abate," he said. "Once it is realized that psychologists are trained at primary treatment levels and serve populations not now served, that we are taking trained clinicians and adding skills to their repertoire, acceptance will follow."

What about the impact of psychologists' training on the civilian world? The military experience is being watched attentively by some, warily by others. Some psychologists offer fervent resistance, some are passionately in favor, and yet another group is uncommitted, listening and watching the encounter, and the reverberations sure to follow.

So far, only Hawaii has tried a legislative overture to prescribe medications. A bill was approved to study the feasibility of prescription privileges for psychologists. Bills have been introduced, and one of these received formal hearings in the Hawaii House, the died.

Who is next? Some states are considering legislation. But will such bids succeed against the AMA's and APA's crossfires? Will it usher in the mother of professional turf wars? How long will it take? And at what price for psychology?

* * * *

"I Will be A Safe, Effective Prescriber," Navy Psychologist Vows

Here are excerpts of an interview conducted by Henry Saeman, editor of The National Psychologist, with Morgan Sammons, Ph.D. and John Sexton, Ph.D., the two military psychologists who have completed two-thirds of their training to be able to prescribe psychoactive medications:

Q--How did you fare in your two years of training in the psychopharmacology program at the Uniformed Services University of the Health Sciences (USUHS)?

A--(Sexton)--It was difficult but we passed. We feel some of the material was irrelevant and difficult to learn.

Q--Tell me something about the program you attended?

A--We went to 80% of medical school. Most medical students came out of pre-med programs, averaged between 23 and 30 years old. Our interactions with the students were positive. We did well with students and staff. It's a fine teaching staff, and there were no difficulties with them. But a big part of our time was spent on material that really wasn't relevant to our needs to safely prescribe psychotropics.

Q--Did the training program advance your skills to a point you had hoped to reach after two years?

A--No, we expected to be finished because we were told that it would be a two-year program. We expected to know a lot more about psychopharmacology, and a lot less about some other things--anatomy, pathology, histology, and so forth.

Q--Do you have any notions why, as psychologists with a specific purpose for being placed at USUHS, you received two years in medical school?

A--(Sammons)--There has never been a program like this before. It had to be invented and made practical in a military system. The interests involved in planning our program were medical school faculty and others closely aligned with medicine with a standards way of teaching medical students for many years, who expected us to be like physicians in knowledge in order to safely prescribe. I think it's just their belief system. You have to consider that a recent release by the American Psychiatric Association stated that a person who prescribes medication needs four years of pre-med, four years of medical school, and four years of residency training. People who believe this were very instrumental in formulating the first go-around, and wanted to adhere closely to that model.

We asked for more clinical experience and more training in psychopharmacology. And changes are being made for the second class which begins in July 1993. We received 341 hours of anatomy. The next iteration will be 40 hours. There will be more clinical experience and more training in psychopharmacology in the future. Our Director of Training (Marvin Oleshansky, M.D.) has devised a new program which will be a philosophical shift from training medical students, but rather, to train a subset of specialists.

Q--Will you want to prescribe medications, and will you be competent to do so?

A--(Sammons)--I believe that probably at the end of my clinical year, I will be a safe and effective prescriber of psychotropics. Is it a privilege I want? Very much so. I think it is very important that I manage my patients from all aspects, psychotherapeutically as well as biologically.

Q--Do you think you will be a better psychologist when you finish the program? Do you think you will be providing less psychotherapy, and more medication?

A--(Sammons)--If I neglect my psychotherapy skills, and stop using medications as an adjunct, as it should be used, I will not be a better psychologist. I won't treat my patients that way.

(Sexton)--Psychologists like us can be good psychologists, do outstanding assessment, great psychotherapy, but we will also have the ability to give psychoactive drugs in our psychotherapeutic armamentarium.

Q--What will be the difference between psychologists and psychiatrists?

A--(Sexton)--There will still be many differences. Properly trained psychiatrists should be better able to deal with physical aspects of illness. Most medical schools have two years of academics

and two years of clinical training. Additional clinical training should enable psychiatrists to make finer discriminations between organic and functional disorders.

Q--Some prescription privileges advocates have said that only limited training is needed to prescribe. What's your judgment?

A--(Sexton)--To be a safe and effective prescriber, a solid year in the classroom is needed to appreciate the complexities of the mind-body tie. This should be followed by a year of clinical training, focused on prescribing psychotropics.

Q--Physical exam?

A--As independent prescribers, we will have to be able to spot difficulties in the patient's physical functioning. We need to at least recognize side effects, and know what appears to be abnormal so that we can appropriately refer.

Q--From a viewpoint of liability risk, you, as a military psychologist don't need malpractice insurance?

A--No, malpractice insurance is not an issue in the military. So if I commit a blunder, it won't hurt my wallet, but I can lose my privileges in the hospital, or be prevented from functioning as a psychologist, and I could even be thrown out of the military.

Q--Do you think your prescription rights should be limited?

A--I don't think we should be severely limited. The final formulary should be defined by class of agents and miscellaneous agents, such as neuroleptics, anxiolytics, antidepressants, antimanic drugs, anti-Parkinsonians, beta blockers, anticonvulsants, and so forth. A variety of drugs are commonly used by psychiatrists and physicians to treat psychiatric problems. We should be allowed to prescribe those. But how the matter will be decided is hard to say.

DIVISION 19 APA CONVENTION WORKSHOPS

1993 Workshop: Sexual Harassment in the Military

James Griffith

At the APA Convention in Toronto, Canada, Division 19 sponsored an all-day workshop entitled "Sexual Harassment in the Military." Unlike previous workshops, the Toronto workshop offered Continuing Education credits. Twenty-four people attended. Participants rated the quality of the workshop before and after attendance (see Table 1, next page). Overall, participants said that the workshop met its stated objectives. The workshop was judged to be interesting, and worth participants' time and money. Presenters and format of presentation were rated as being effective. Participants reported that they learned something they could apply in their research. Areas to be improved related to providing reference materials and involving participants in the workshop. The latter was one of my explicit aims for the workshop. Maybe future workshops could improve on this!

Examining the mean ratings before and after the workshop, shows the greatest positive change in ratings were on items where participants said they could:

- explain relationships among ways of thinking about sexual harassment, its measurement and interventions;
- describe various measures of sexual harassment;
- explain effects of various intervention levels; and
- develop assessments to determine individuals and organization at-risk for sexual harassment.

Table 1. Mean Ratings of the 1993 Division 19 1993 APA Workshop

Survey Item	Pretest M	Post-test M	M Diff	Pooled SD
Post-test Only				
Workshop was interesting to me.		4.5		0.51
Workshop was worth time and money.		4.5		0.51
Learned new things to apply.		4.4		0.51
Presenters were effective.		4.4		0.51
Format was effective learning method.		4.2		0.81
Areas for Improvement				
Provided reference materials.		3.2		0.94
Involved participants in exercises, practice, role-plays.		3.4		1.09
Demonstrated methods and techniques.		3.9		0.34
Areas of Strength				
Workshop objectives related to my work.		4.6		0.49
Workshop met stated objectives.		4.5		0.51
Constructively solicited and responded to questions.		4.5		0.51
Pre-test/Post-test				
Describe theoretical perspectives of sexual harassment.	3.6	4.0	+0.40	1.35
Explain relationships between concepts, measures, preventions, and treatments.	3.0	4.1	+1.13*	0.83
Describe sexual harassment measures.	2.9	3.9	+1.00*	1.04
Use measures at current work setting.	3.7	4.1	+0.40	1.12
Define DoD's policy.	4.3	4.5	+0.20	1.01
Define DoD's preventions/interventions.	3.5	4.0	+0.53	1.19
Explain effects of interventions at different levels, e.g., individual, work setting, etc.	3.1	4.1	+0.93*	0.92
Develop research design to determine people & organizations at-risk.	3.6	4.4	+0.79*	0.89
Describe effects of culture on sexual harassment research.	3.9	4.1	+0.29	0.61
Would attend without CE.	2.3	2.0	-0.36	1.45

Note. N = 24 for areas of improvement and strengths and N = 15 for pretest/post-test matched pairs. Responses ranged from "strongly agree" (5) through "neither agree nor disagree" (3) to "strongly disagree" (1).

*T-test between two means of correlated samples $p < .05$, two-tailed test.

Workshop on Contemporary Issues

Gays and Lesbians in the Military: Psychological Perspectives on Implementing the New Policy

As part of the pre-convention activities at this summer's APA convention in Los Angeles, Divisions 19 and 44 are co-sponsoring a Continuing Education Workshop. The topic is, "Gays and lesbians in the military: Psychological perspectives on implementing the new policy." Tentative presentation topics include: an overview of the up-to-date policy; obstacles for implementing the new policy; lessons learned in overcoming obstacles to the integration of women and ethnic minorities; privacy issues; contact and prejudice; unit cohesion; and clinical perspectives on client confidentiality. A roundtable discussion with audience participation will be held in the afternoon. The roundtable will focus on the role of psychologists in implementing the policy. Workshop activities will focus on the theme of how psychology can help to effectively implement the new policy. The workshop committee, Jared Jobe (Div 19), Greg Herek (Div 44), and Ralph Carney (Div 19), is assembling a panel of nationally recognized psychologist experts from DoD and academia. We expect to offer continuing education credits for this workshop.

Mark your calendars! The workshop will be held from 8:30 - 5:00, Thursday, August 11, the day prior to the beginning of the convention. To assure your space, pre-register now. Please make your check for \$50.00 payable to: APA Division 19. For further information or to preregister contact:

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Monterey, CA 93940
(408) 656-2448

CALL FOR PROGRAM AND PAPER SUBMISSIONS TO THE 1994 APA CONVENTION

Deirdre Knapp

The 1994 APA Convention will be held August 12-16, 1994 in Los Angeles, CA. This convention is a major forum for sharing your research with military psychologists and the larger community of psychologists of which we are a part. **Program proposals must be received (not postmarked) on December 3, 1993. Note that this deadline is approaching fast.** Don't let this opportunity pass you by.

The theme for this year's Division 19 program is **Organizational Change - Diversity and Downsizing**. We are encouraging submissions related to this theme as well as any other topics of interest to applied and/or clinical psychologists working with the military.

Specific details about paper/poster/program submissions were published in the APA Monitor (September issue) and can be obtained by calling the APA Convention Office at (202) 336-5500. Please follow the instructions for preparing your submission carefully, and provide enough information to allow reviewers to adequately evaluate your submission. The program committee will base their evaluation on the following criteria:

- Importance and interest of topic to Division 19 members;
- Quality/rigor of theory, research, and/or practice;
- Contribution to knowledge; and
- Coherence of program components (for symposia and other similar programs only).

I look forward to receiving your ideas and submissions. See you in Los Angeles! If you have questions about submissions or suggestions for invited speakers, please call or write me. For my address and telephone number, see the Division 19 Officers and Committee list in this issue.

MEMBER NEWS

Martha Teplitzky

1993 was a great year for the membership committee. Thanks to **Steve Sellman**, 1993 Membership Chair, and all the Division members who went out of their way to encourage colleagues to join.

And to our new members ... WELCOME! See the new members list (next page). We strongly encourage you to play an active role in the Division, and make sure that your research and practice issues are well represented in our conferences, newsletter, and journal. Also, please contact **Martha Teplitzky**, our new Membership Chair, if you are unsure about your membership status or fail to receive your journal or newsletter. Division 19 is taking over responsibility for affiliate memberships from Division Services at APA. We hope this will both save money and allow us to identify and resolve problems more quickly. Please bear with us during the transition, and help us make sure that our database is accurate. A final note to Division 19 members who are no longer members of APA. Division 19 will welcome you as an affiliate member (\$30 per year). Please contact **Martha Teplitzky** if you need to change to your status. For my address and telephone number, see the Division 19 Officers and Committee list in this issue.

NEW MEMBERS LISTING

New (1993) Division 19 Members

Dr. Joyce Ann Adkins
Dr. Harvey Babkoff
Dr. Richard J. Boylan
Dr. Victor M. Catano
Dr. Caran Colvin
Dr. Ronald A. Glaus
Dr. Beverly Harris
Dr. Mark S. Holden II
Dr. Sondra Leftoff
Dr. Robert L. Mapou
Dr. Brita Ann Martiny
Dr. Thomas W. Milburn
Dr. Michael R. Mullen
Dr. Judy Dennis Roomsburg
Dr. Diane Williams
Dr. Ray Ophus Wood III

New (1993) Division 19 Affiliates

Dr. Mary R. Campbell
Dr. Beverly Ann Dexter
Dr. Karen O'Donnell Dunivin
Dr. Lawrence Alfrey Edwards
Ms. Beth Furlow Garcia
Dr. John Knox Hall
Mr. James A. Hoyt, Jr
Ms. Darlene S. Imeri
Ms. Janine Knackstedt
Dr. Anita Rae Lancaster
LTC Joseph N.G LeBoeuf
Mr. Michael L. McGee
Dr. Harold Edward Modrow III
Dr. Scott H. Oppler
Mr. William C. Osborn
Dr. Jose A. Picant
Mr. David B. Porter
Dr. Mark Charles Russell
Ms. Carolyn R. Shuman
Mr. Philip M. Ullrich
Ms. Kristen Morton Vance

Accepted As Division 19 Members/Associates for 1994

Dr. David P. Baker
Mr. Zeiven Beitchman (Associate)
Dr. Michael H. Bennett
Dr. Nancy A. Braun
Dr. John C. Carracher
Ms. Sally A. Chessani (Associate)
Dr. Michael T. Dealy
Dr. Dov Eden
Ms. Melissa J. Holub (Associate)
Dr. Ferando F. Lopez-Diaz
Dr. William D.A. Musick
Dr. James A. Natter
Dr. Mark S. Oordt
Dr. Rafael A. Salas
Dr. Kenneth P. Sausen
Mr. Ross B. Schlosbor (Associate)
Dr. Mark E. Soelling
Dr. Lisa Stern
Dr. Nancy Walters
Dr. Diane Williams

Accepted As Division Affiliates for 1994

Mr. James S. Armentrout
Mr. Leon D. Arouz
Mr. Richard J. Aucoin
Ms. Laura A. Barton
Mr. Robert C. Berger
Mr. Norman V. Bertel
Mr. Irelys S. Bonilla
Mr. Shane Bush
Mr. Paul J. Dean
Mr. Itiel E. Dror
Ms. Barbara A. Edwards
Mr. Charles C. Ertl
Mr. Patrick Gibson
Mr. Kenneth H. Gillon
Ms. Nanc E. Gruttman-Tyler
Mr. William P. Haddad
Ms. Kristine M. Henson
Ms. Susan E. Holt
Mr. Gary L. Howe
Ms. Daphne Huntington
Ms. Sheila Jabalpurwala
Mr. Zvi E. Josman
Mr. Deniz Ones
Mr. Gary F. Rabideau
Ms. Debra J. Runyan
Lt. Gary M. Shiffman
Captain Jeffrey P. Stolrow
Ms. Dawn N. Symuleski
Mr. Ming-Bin Wang

MINUTES OF THE DIVISION 19 EXECUTIVE COMMITTEE MEETING

Stephen Goldberg

Brian Waters, President of the Division of Military Psychology, American Psychological Association, called the Executive Committee meeting to order at 7 a.m., 21 August 1993. Brian began the meeting with a discussion of the Division's financial status. The Division will end the year with \$710. This is \$680 less than last year's ending total. Given the current dues structure and expenses, next year the Division would be in debt.

Last year, the Division made a double payment toward its APA debt. This year, a token payment was made. After payments for the journal, the newsletter, Division Services and the APA debt, very little money is available for convention services, such as a hospitality suite and social hour. A number of individuals offered suggestions on limiting expenses, such as asking for contributions at the hospitality suite or having Division officers perform tasks currently being handled by APA Division Services. **Brian Waters** agreed to have his Secretary begin to handle billing and administrative requirements associated with the Division's affiliate members.

A motion was made by **Marty Wiskoff** and seconded by **Jared Jobe** to raise the dues to \$25 for members, \$30 for affiliates, and \$16 for dues exempt members. The dues exempt members are asked to pay for the journal. The motion carried.

Bill Howell, Director of APA's Scientific Affairs Office, discussed how his office could be of service to Division 19. Dr. Howell said that a number of divisions were experiencing problems and that the Scientific Affairs Office could help by raising issues at APA staff meetings. Howell is particularly concerned about the decline in membership of science-oriented APA members. APA is about to launch a program that would change the dues structure for new PhDs. Their first year would be free with their dues gradually increasing over a six-year period. Howell is looking to have a person on his staff linked to each science division for liaison and to provide input to the Division of Scientific Affairs Newsletter.

Liz Baldwin from APA's policy office is now responsible for lobbying Congress to support psychology in DoD and NSF budgets. In the Spring of 1994, she is planning to have Congressional staffers visit a DoD psychological research organization.

David Mangelsdorff, Representative to Council, reported that APA plans to raise its dues to \$195 -- an increase of \$15. Part of the reason for the raise is to pay for the free memberships for recent graduates discussed by **Dr. Howell**. The Division lost its seat on Council for next year.

Paul Gade, President-Elect, discussed the current ban on DoD advertising in APA publications. There is some confusion over how the ban might be lifted. Paul has approached **Clinton Anderson**, APA Public Affairs Office, and the leadership of Division 44, Gay and Lesbian Affairs, about mutually discussing what needs to happen in order to lift the ban. The meeting took place 24 August. **Steve Sellman** recommended going directly to APA's leadership and formally requesting the ban be lifted.

Paul Gade, in his role as Chair for Nominations and Elections, reported that 136 people voted in the election for Division officers and that **Stephen Goldberg** was elected President-Elect

and **Dierdre Knapp** Secretary. **Dierdre** will also serve as Program Chair for the 1994 Division 19 APA Convention. The Division should have elected a Member-at-Large, but failed to do so. Next year, two Members-at-Large will need to be elected, one for a two-year and one for a three-year term. Two individuals were nominated for Fellow status. Both candidates will likely be approved by APA and the Division. The Division did not make any awards this year.

Jared Jobe made a two part motion that was passed. The first part calls for the Division to provide a hospitality suite on Friday and Saturday night during the APA convention. The second part requires that at the mid-year meeting, the Program Chair should bring to a vote recommendations to have the Division's social hour jointly with another division.

There are currently 461 members. Eighty-three new members applied to the Division. The Executive Committee approved their membership in the Division. Thirty-seven members were dropped for failure to pay their dues. Letters were sent to 67 members who dropped out. Nine people responded. The most frequently cited reason for leaving was that APA dues were too high.

Marty Wiskoff reported that the Journal of Military Psychology is doing well. There are a number of special issues in the works.

Thanks to **Alma Steinberg** for the excellent work she has done on the Newsletter over the last several years. **Jim Griffith** and **Chuck Curran** are co-editors of the Division's Newsletter.

Bill Strickland, Chair of the Science Committee, plans to interact with **Bill Howell** on Congressional site visits.

Finally, the Practice Committee reported that the Prescription Project is being viewed favorably by the Army and Air Force and will continue.

TREASURER'S REPORT

Debbie Rogers Isset

The 1992-93 member year has come to a close. Despite some unusual expenses, we managed to keep our heads above water. As the final balance shows, we began the year with cash assets in both bank accounts of around \$1400.00 and ended the year with approximately \$550.00.

It is our hope that with the new member year, we will be able to recoup our losses and replenish our savings. We have had an increase in journal and APA services cost, as well as increasing convention expenses. To offset these increases, we adjusted dues accordingly. We hope that the modest increase in dues will be seen by members as a means to maintain the Division's viability and to bring our members continued services.

We appreciate your support and look forward to your continued membership. We will do our utmost to provide you with services, such as an outstanding journal and newsletters that discuss the Division activities including our convention schedule. If you have questions or comments concerning the Treasurer's report, do not hesitate to write or call me. For my address and telephone number, see the Division 19 Officers and Committee list in this issue.

APA DIVISION 19 - END-YEAR BALANCE SHEET 1993
As of September 1, 1993

Income		
Beg Bal - Nations		\$386.22
Beg Bal - Hancock		\$1,000.81
	Subtotal	<u>\$1,388.96</u>
Interest		\$25.00
Member Revenue		\$6,954.00
Affiliate Revenue		\$914.00
Dues Exempt Revenue		\$265.00
	Subtotal	<u>\$8,133.00</u>
Convention Revenue		\$1,087.80
Leadership Conference		\$25.00
TOTAL INCOME		\$10,659.76
Obligations		
LEA Publishers (Journal)	\$5,082.00	
APA Division Services	\$3,289.24	
Convention Expenses	\$1,006.01	
Divisional Expenses	\$265.14	
Payment to APA	\$500.00	
TOTAL OBLIGATIONS		\$10,142.39
End MY 1993 TOTAL		<u>\$517.37</u>

APA DIVISION 19 - BEGINNING YEAR BUDGET
1993-1994 Membership Year

Income		
Beg Bal - Nations Bank (9-1-93)		\$417.37
Beg Bal - Hancock (9-1-93)		\$100.00
	Subtotal	<u>\$517.37</u>
Dues & Assessments*		\$9,706.00
Interest		\$25.00
Convention Revenue (Workshop)		\$1,500.00
Leadership Conference		\$25.00
	Subtotal	<u>\$11,256.00</u>
TOTAL ASSETS		\$11,773.37
Obligations		
LEA**		\$4,473.50
APA Division Services***		\$3,300.00
Convention Expenses		
Hospitality Suite	\$750.00	
Social Hour	\$400.00	
Workshop	\$500.00	
Awards	\$300.00	
Subtotal		\$1,950.00
Divisional Affairs		
Executive Meetings	\$150.00	
Loan Payment to APA	\$500.00	
Subtotal		\$650.00
TOTAL LIABILITIES		\$10,373.50
NET PROFIT/(LOSS) for the YEAR		<u>\$1,399.87</u>

*Estimated: 334 members/associates/fellows, 34 affiliates, and 21 dues exempt at \$25 for members, \$30 for affiliates, and \$16 for dues exempt

**Assumes 389 publication recipients at \$11.50 each

***Includes 2 issues of the newsletter, printing and mailing costs, and APA Division Services support

REPRESENTATIVE TO COUNCIL REPORT

A. David Mangelsdorff

The August meeting of the Executive Committee in Toronto focused on economics and politics, namely: the APA budget, the National Health Care Reform Initiative, Second Century Membership Initiative, the development of a National College of Professional Psychology, revision of the APA Bylaws pertaining to ethics, and other issues affecting psychology in the market place.

The reasons for these areas of interest are simple: for psychology to be recognized in the ongoing health care reform requires intense lobbying to inform policy makers, the media, and the public about what psychology offers. The National Health Care Reform Initiative is an all-out campaign for change; psychology is trying to be recognized. The implications of failure could include reduced funding for psychological research, education, and training. A special assessment for individual licensed psychologists will be included in the 1994 membership dues statements. Your support is really needed to help our profession.

The Second Century Membership Initiative is directed at bringing in new members by offering special rates and benefits as incentives. The projections are that the investment will pay off well if the members remain in APA over their careers. The number of members in APA in 1993 should be over 75,000; the problem is the rate of new members joining APA has been declining since the mid 1980s. APA's new membership growth for 1990-92 was about 1,000 per year.

The National College of Professional Psychology was developed by a Task Force to devise a pilot project for a program to facilitate practitioners' access to the market in identified proficiency areas. The concept is to create specialized training programs to meet third party reimbursement criteria. The Task Force will continue to develop its recommendations and submit its proposals in February.

A proposed revision of the APA Bylaws pertaining to the Ethics Committee will be sent to the membership. It is of concern to Division 19 in that the conflicts between APA's Ethical Principles and the DoD directives on confidentiality are addressed. See the September APA Monitor (p. 51) for more details.

Finally, the APA budget figures. The 1993 Final Budget for APA was projected as revenues (\$50,030,100) and expenses (\$51,747,100) with building subsidy rent/depreciation (\$1,717,000). This is a balanced budget with no growth. It requires dues increases (\$15 for APA and \$3 for Division Membership) with journal credits being increased.

Turning to Division 19 news, two members of Division 19 were accepted as APA Fellows by Council; congratulations to **Jared Jobe** and **Joel Savell**.

On a more downbeat tone, Division 19 has lost its Council seat. A resolution to be addressed at the February meeting of the Council will consider a motion on the composition of the Council. The motion recommends at least one representative from every state and every division. If you know other Council representatives, please urge them to support this initiative. The Council seat allows us to know what the issues are and to provide that intelligence back to you. **Remember to allocate all your votes on the apportionment ballot and return it to APA!**

NOMINATIONS FOR DIVISION 19 OFFICERS

Stephen Goldberg

This is the annual call for nominations for the elective offices of Division 19. This year, nominations are solicited for President-Elect, Treasurer, and two Members-at-Large. The President-Elect serves a one-year term (1994-1995), automatically succeeds the President for the following year and then serves as Past President for one year. The Treasurer serves a three-year term. Two Members-at-Large are being sought, one for a three-year term the other for a two-year term.

As the current President-Elect, I serve as the Chairperson, Nominations and Elections Committee, and I am responsible for the nomination and election process. Other members of the Committee are the Members-at-Large. Division 19 fellows or members may be nominated for elected office. The Committee will determine the eligibility and willingness of the leading candidates for each office, and will submit the final ballot to the APA Central Office. Central Office mails the final Division 19 ballot as part of the official APA ballot. Self nominations are encouraged, as are nominations of past officers.

Division 19 fellows, members, affiliates, and associates may nominate and vote. Each person may nominate up to three candidates for each position. You may wish to consult the APA Directory which contains a complete membership roster.

Please complete the nomination ballot (back side of this page) and mail to me. For my address and telephone number, see the Division 19 Officers and Committee list in this issue.

DIVISION 19 NOMINATION BALLOT

Please indicate up to three nominees for each position in rank order: (1) first choice; (2) second choice; and (3) third choice. **Remember to authenticate your ballot by printing and signing your name on the outer envelope.** Deadline for nominations is 15 February 1994.

President-Elect

(1) _____

(2) _____

(3) _____

Treasurer

(1) _____

(2) _____

(3) _____

Member-at-Large

(1) _____

(2) _____

(3) _____

Return to:

**Stephen Goldberg
U.S. Army Research Institute
ATTN: PERI-IF
12350 Research Parkway
Orlando, FL 32826-3276**

Please give this form to a colleague who you think might be interested in joining Division 19.

APPLICATION FOR ASSOCIATE, MEMBER OR AFFILIATE STATUS IN
THE DIVISION OF MILITARY PSYCHOLOGY (DIVISION 19)
OF THE AMERICAN PSYCHOLOGICAL ASSOCIATION

Full Name _____

Date _____

Mailing Address _____

How did you learn about Division 19?

Telephone (w) _____ (h) _____ (fax) _____

Present Position _____

Present Organization _____

This application is for Division 19:

Present APA membership status:

- Student Affiliate
- Associate (for APA Associates) \$25
- Member (for APA Members) \$25
- Affiliate \$30
(for all non-members of APA)

- Non-member
- Student Affiliate
- Associate
- Member
- Fellow

Status in other Divisions (Give Division Number):

Associate _____ Member _____ Fellow _____

Academic Training

College or University	Degree	Date	Field
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Research and/or practice interests/specialties:

Signed _____ Date _____

Please return form at your earliest convenience to:

Martha Teplitzky (Div 19)
U.S. Army Research Institute PERI-RP
5001 Eisenhower Avenue
Alexandria, VA 22333
(703) 274-8295

After review and approval of your application, you will be asked for membership dues. Please indicate below, the names and addresses of colleagues who might be interested in joining Division 19:

**DIVISION 19 OFFICERS AND COMMITTEES
AUGUST 1993 - AUGUST 1994**

EXECUTIVE COMMITTEE

President	Paul Gade 1733 North Danville Street Arlington, VA 22201-4033	O/703-274-8866 H/703-527-3782 F/703-274-8578
President-Elect	Stephen Goldberg ARI PM, TRADE Field Unit ATTN: PERI-IF 12350 Research Parkway Orlando, FL 32826	O/407-380-4690 H/407-774-7576 F/407-381-8605
Past-President	Brian Waters HumRRO 66 Canal Center Plaza Alexandria, VA 22314	O/703-706-5647 H/301-292-0819 F/703-548-5574
Secretary	Dierdre Knapp HumRRO 66 Canal Center Plaza Alexandria, VA 22314	O/703-706-5662 H/703-339-5989 F/703-548-5574
Treasurer	Deborah Isett PO Box 2744 Arlington, VA 22202-0744	H/703-836-8675
Members-At-Large	Steve Sellman OASD(FM&P) Accession Policy Directorate Rm 2B271, The Pentagon Washington, DC 20301-4000	O/703-697-9271 H/301-248-6423 F/703-614-9272
	Jared Jobe PO Box 1884 Hyattsville, MD 20788-0884	O/301-436-7111 H/301-871-1264 F/301-436-7955

Fellows Committee	Harry F. O'Neil, Jr. 15366 Longbow Drive Sherman Oaks, CA 91403	O/310-206-1532 H/818-501-4004 F/818-501-4004
	Mike Fischl ODCSPER, HQ DA ATTN: DAPE-HR-PR Rm 2C714, The Pentagon Washington, DC 20310	O/703-697-2448 H/301-292-4078 F/703-697-2407
	Robert Nichols 7125 Roslyn Avenue Mill Creek Town Rockville, MD 20855	See above
Awards Committee	Brian Waters, Chair Paul Gade Stephen Goldberg	See above
Membership Committee	Martha Teplitzky US Army Research Institute ATTN: PERI-RP 5001 Eisenhower Avenue Alexandria, VA 22333	O/703-274-8295 F/703-274-8578
Nominations & Elections Committee	Stephen Goldberg, Chair Jared Jobe Steve Sellman	See above
Editor, Journal of Military Psychology	Marty Wiskoff BDM International 2600 Garden Road North Building Monterey, CA 93940	O/408-646-2448 H/408-649-5110 F/408-646-2041
Newsletter Co-Editors	James Griffith 24436 Cutsail Drive Damascus, MD 20872	O/301-279-3845 H/301-253-1983 F/301-279-3849
	Chuck Curran HumRRO 400-C Heritage Harbor Monterey, CA 93940	O/408-647-647-9975 H/408-373-7874 F/408-647-1304
Program Committee	Dierdre Knapp, Chair	See above
	Jane M. Arabian OASD(FM&P) Accessions Policy Directorate Rm 2B271, The Pentagon Washington, DC 20301-4000	O/703-695-5525 H/703-764-1838 F/703-614-9272

**Program Committee
(cotinued)**

Ray Crosby O/513-257-2813
USAF Medical Center
Department of Mental
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OH 45433-5300

Daniel Felker O/202-342-5036
American Institutes for
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3333 K Street, NW
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10510 Country Ridge Drive H/301-627-3097
Upper Marlboro, MD 20772 F/301-981-2469

Brian Sugden O/301-981-7186
9409 Elk Drive H/301-866-4399
Springfield, VA 22153 F/301-981-2469

AD HOC COMMITTEES

**Education & Training
Committee**

Jared Jobe, Chair See above

Ralph Carney O/408-656-2448
PERSEREC F/408-646-2041
99 Pacific Street
Building 455-E
Monterey, CA 93940

Science Committee

William Strickland, Chair O/210-536-2665
7909 Lindbergh Drive H/210-493-7770
Brooks AFB, TX 78235-5352 F/210-536-2796

Paul Cook O/703-558-4700
200 15th Street, North H/703-878-0653
Arlington, VA 22201 F/703-558-4723

James Griffith See above

Hank Ruck O/210-536-3605
Armstrong Laboratory, Det 5 H/210-492-9939
Brooks AFB, TX 78235-5601 F/210-536-2902

Practice Committee	Russell J. Hibler 1589 Eton Way Crofton, MD 21114	O/301-608-9760 H/410-721-2133 F/301-608-9763
Military Psychology History	Paul A. Gade	See above
Inter-University Seminar on Armed Forces and Society	To be determined	
Women and Minorities in the Military Committee	Pat Thomas , Chair Code O1E Navy personnel R & D Center San Diego, CA 92152	O/619-553-9253 H/619-453-0313 F/619-553-9973
	Ray Wood, III 1115 Washington Green New Winsor, NY 12553	O/914-938-2744 H/914-565-0045 F/914-938-2138
	Alma Steinberg US Army Research Institute 5001 Eisenhower Avenue Alexandria, VA 22333	O/703-274-8295 F/703-274-8578
	Christine Jaggi Department of Psychology Malcom Grow Medical Center Andrews AFB, MD 20331	O/301-981-7186 F/301-981-2469
Psychology & National Security Affairs Committee	Dennis Kowal Walter Reed Army Medical Center Psychology Services Building 7 Washington, DC 20307	O/202-576-1065 F/202-576-4478

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