

THE MILITARY PSYCHOLOGIST

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PRESIDENT'S MESSAGE

Gerald P. Krueger

Division 19 officers, committee chairpersons, and other active participants continually conduct a steady stream of business on our behalf. At two well-attended, participative meetings (12 December and 7 March) in Alexandria, VA, the status of committee work and each ongoing project was reviewed; commitments renewed; plans enacted. A sampling of issues underway follows.

Division 19's APA Council Representation

Division 19 retained our council seat in the Apportionment Ballot for Composition of APA Council of Representatives for the year 1997. Our total point count was 1,403, or 0.54% of the total vote. Thanks to all of you who allocated portions or all of your votes to Division 19. This is

very important to us, especially since we are such a small division. See Division 19 highlighted in the May/June 1996 issue of APA's Psychological Science Agenda.

Celebration of Divisions

Paul Gade is appointed as our Division Representative to the APA Celebration of the Golden Anniversary of the creation of Divisions. Division 19 was one of the original APA divisions formed in 1946. Celebration plans begin at the Toronto convention in August and will be continue until August 1997. During that year, we will recount in various public ways the many contributions and distinguished scholars in psychology who have come from the ranks of military psychology.

Book Publication

Much work has been accomplished toward the publication of a book based in part upon Division 19's August 1994 pre-convention workshop on gays in the military. The book, entitled Coming Out in Force, is being edited by G. Herek, **J. Jobe**, and **R. Carney** and will soon be available from University of Chicago Press.

Clinical Membership Outreach

We extended our outreach to assure military clinical psychologists would benefit by joining and participating fully in Division 19's diverse membership and activities. Several initiatives were launched to seek out more clinician member participation. There are many uniformed clinical psychologists who just have not felt the urge to participate in Division 19, and they should be encouraged to do so, as **Bob Nichols'** letter (printed later in this newsletter) describes the advantages to them. Division 19 is stronger for the increased participation, and we especially need participation on the many clinically-oriented issues we tackle from time to time. Issues over provision of psychological services in Department of Defense's (DoD) TriCare managed health care system will undoubtedly present the next clinical challenges.

If you know an APA clinical psychologist who is not presently a member of Division 19, but who presently is not, please take the initiative, recruit them! Show them your last issue of the Military Psychologist newsletter highlighting issues of interest to clinicians. Give them a copy of the Division 19 application for membership (in this issue), and welcome them into the division.

Recent Workshops Cosponsored By Other APA Divisions

There were 48 attendees at the cosponsored 7-8 March workshop and symposium entitled, "Emerging Issues in Differential Psychology: Human Factors Implications of Individual Differences in Work and Activities in Daily Living." The impressive array of speakers did not let us down, as they were entertaining, presented much thought provoking material and discussion, and in general, produced two superb days of activity for us at the George Washington University Center in Arlington, VA. Division 21 (Engineering Psychology) and the Potomac Chapter of Human Factors and Ergonomics Society were our cosponsors. Each of the three organizations held a mid-year business meeting in conjunction with this science symposium. Our special thanks to Janet Turnage of Division 21 who served as the overall chairperson and did a terrific job!

Military Psychology Journal

Beginning a successful new scientific, referred journal these days is not easy. With **Marty Wiskoff's** news that our journal of Military Psychology is now in the "black" financially, we reflect on the what Marty has achieved on our behalf. In short, he has produced an increasingly respected, more widely distributed and recognized journal, and guided it through its adolescent years. Military Psychology is now in its eighth volume. Marty spends countless hours to coordinate receipt and disposition of manuscripts, to assign them for peer review, to critique

feedback and comments, to correspond with authors about needed modifications, and to enact the publications process with Lawrence Erlbaum Associates to get the journal to press. All of us in Division 19 offer our heartiest congratulations for the journal's successes, and expression of appreciation to Marty for his continued stewardship as our journal editor. From all of us, Thanks Marty!

Division 19's International Military Psychology Committee

At any point in time, a sizable number of Division 19 members work overseas. Many of us in the continental United States frequently interact with military psychologists in other countries. Indeed, some of our colleagues from other nations are members or associates of APA and of Division 19. We have elicited manuscripts from other nations for our growing journal. Political and military alliances change, adversaries come and go, and an ever shrinking, electronically-linked world all dictate more interaction with our overseas military psychology colleagues. To enhance opportunities for networking for these members and to give them increased forum for common issues, we are establishing a new Division 19 committee called the International Military Psychology Committee. I have appointed **Paul Bartone** to serve as the first committee chairman. Paul, a Major in the Army Medical Service Corps, is the commander of The Walter Reed Army Institute of Research field research unit in Heidelberg, Germany. This new committee is just beginning to formulate its agenda and mechanism for operations, so if you care to participate please contact Paul at his address listed in this newsletter and offer to help.

Women and Minorities Committee

Pat Thomas reports that there is continued heightened interest and focus on women and minority issues in the three military services, especially because of continued integration of more women into traditionally male dominated jobs, and in light of Congresswomen Pat Schroeder's women's health research initiatives. The committee serves as a focal point for discussion and action on these current topics, ensures we have a symposium devoted to women and minority issues at the APA convention, and from time to time prepares special issues for our journal.

Congressional Testimony on Military Research

Elizabeth Baldwin, Senior Legislative and Federal Affairs Officer in our APA Public Policy Office, again coordinated APA's testimony on DoD's planned FY 97 basic research (6.1) budget for presentation to the House Committee on Appropriations Subcommittee on National Security. The testimony, presented 1 May 1996 by **Robert J. Resnick**, Past-President of APA, urged subcommittee funding support for psychological research at the Air Force Office of Scientific Research (AFOSR), the Office of Naval Research (ONR), and at the Army Research Institute for the Social and Behavioral Sciences (ARI). This House testimony again highlighted the important national security component embedded in DoD's continued 6.1 research funding in the nation's universities. It points out that DoD support of graduate students has been pivotal in ensuring the steady, reliable, well-educated pool of U.S. scientists necessary to provide the military with essential scientific expertise. Investment in the nation's universities helps produce the most technologically sophisticated military in the world and is necessary to maintain the unchallenged U.S. defense capability. The testimony also commended the House Appropriations Committee for supporting the DoD Psychopharmacology Demonstration Project, and asks for continued support next year (see May issue of the APA Monitor, p. 28).

All of our military research budgets are subject to increased congressional scrutiny and inevitable trimming as a function of continued reorganization and downsizing. Being able to speak to Congress on behalf of the APA, an organization of 148,000 members and associates, gives us an influential opportunity our Division of slightly more than 500 folks cannot muster in any other way. Continued Division 19 membership involvement with the APA Public Policy Office on such issues is critically important for the maintenance of federal support of our best research programs.

The Division's Recent Member Loss

We have lost a great supporter because **Frederick A. Muckler**, for years a key member of the military human factors and aviation psychology and a Fellow of Division 19, passed away in San Diego 25 November 1995. Among his many memorable contributions, Fred was a mentor to many of us on numerous human factors topics, especially of manned vehicle control theory, contributed significantly to military and NASA personnel subsystem research, and served as editor of the Human Factors journal.

Nominees for Awards and Fellows

Know a member who should be recognized by his or her peers? It is always "open season" for nominations for awards and for Fellows in Division 19. It is never too early, and it is never too late. Please take the time to nominate other worthy members of the Division for appropriate peer recognition by contacting the awards or fellows committee and get the process rolling. The person you nominate will be flattered and grateful, and bestowing deserved recognition motivates others to excel.

Your Inputs Sought for the Newsletter

All Division 19 members are encouraged to submit articles or letters for the newsletter. Please send them to **Jim Griffith** (hard-copy and on diskette) well in advance of the publication targets of 15 May and 15 October. Good ideas, suggestions for Division activities, opinions for or against, are welcomed. Please contact your representatives listed in this newsletter.

Reflections on the Future of Military Psychology

With thanks to Alvin Toffler for my presidential address title, "Emerging Challenges in Military Psychology's Future: Shock, 3rd Wave and Power Shift." At the Toronto convention, I will attempt to anticipate the future of military psychology into the 21st century.

A Year Passes Quickly as President

Writing two President's columns in the newsletter seems a rather fleeting way to maintain contact with most of our members we see so infrequently; but this is my second column as President. Many thanks to all those who have been supportive through my year as President. You all know who you are, ranging from old timers who cautioned me not to encourage your own participation because, as a threat, you said that you might actually provide it; to those who express anxieties over the stability or immutability of "military psychology" as an entity; to those who brought forth new ideas and concerns for the directions the Division, or the APA is or is not headed. Our three-year term of office as Division President-elect, President and Past-President provides continuity and stability in the Division leadership. Many of us continue our involvement longer. Likewise, I also intend to; so do not hesitate to call upon me for coordination or assistance on Division 19 or other APA matters. I will stay supportive and involved in many ways. Like energizer batteries, old military psychologists just keep going and going. Thanks!

ARTICLES OF INTEREST -- EDITOR'S NOTE

Jim Griffith

My Purpose

Since becoming the Newsletter Editor, an objective of mine has been to develop a forum for the discussion of contemporary issues facing military psychologists. To this end, I am developing and organizing articles of interest around themes.

Last issue centered on issues of and opportunities for clinical psychologists serving in the U.S. military. This issue centers on research psychology. A research psychology consultant from each of the U.S. military services provides a summary on the opportunities for and issues of research psychology in the military. Next, Bob Nichols describes the contributions of clinical psychologists to the Division, highlighting the benefits for clinical psychologists in joining Division 19. Finally, **Steve Goldberg** provides a description of the current Division 19 awards and nominating procedures.

NEWSLETTER SUBMISSIONS AND REQUIREMENTS. I would like to run **similar descriptions of what clinical and research psychologists do in the military of other countries.** Please write a short (1-2 page, single-spaced article) article and send to me, Jim Griffith, a paper-copy and an electronic file on diskette (preferably Word 6.0). See my address at the end of the newsletter. Materials sent via Internet are not acceptable because of extra time spent in re-formatting. The next deadline for submission for publication is 15 October 1996.

STATUS OF UNIFORMED MILITARY RESEARCH PSYCHOLOGY

Colonel Robert K. Gifford, Medical Service Corps, U.S. Army
Research Psychology Consultant

Research Psychology is a small specialty area within the Army Medical Department (AMEDD). At present, there are 29 active duty Research Psychologists and a smaller number in the U.S. Army reserve components. Research Psychologists are assigned to several laboratories of the U.S. Army Medical Research and Materiel Command (USAMRMC), to the AMEDD Center and School, the United States Military Academy, and to various staff assignments. From a personnel perspective, Research Psychologists are managed as part of the Laboratory Sciences group of Areas of Concentration, rather than as part of the Behavioral Sciences grouping that includes Clinical Psychologists and Social Workers.

Most Research Psychologists are assigned in the United States, often to USAMRMC laboratories. Typically, in these settings, they work as members of teams that include Department of the Army civilian psychologists and uniformed and civilian scientists from other disciplines. Currently, there are two Colonels who are Research Psychologists. One serves as the Chief, Department of Military Psychiatry at The Walter Reed Army Institute of Research, Washington, D.C., and another as the Assistant to the Commanding General, U.S. Army Medical Research and Materiel Command, Ft. Detrick, Maryland. There are also two overseas positions for Research Psychologists, both in Heidelberg, Germany, at the U.S. Army Medical Research Unit -- Europe; this is an overseas activity of The Walter Reed Army Institute of Research. However, even

though most are assigned to laboratories in the United States, Research Psychologists are frequently called on to deploy in support of military contingency operations. In recent years, Research Psychologists served in the Persian Gulf, Somalia, Haiti, and the former Yugoslavia. In the future, uniformed Research Psychologists may expect to deploy even more frequently, as their availability for deployment has been one of the major justifications for keeping uniformed slots in the Army structure as it downsizes and as functions are "civilianized" or contracted out.

Accession of Research Psychologists has been primarily through either direct commissioning or through officers with Reserve Officer Training Center (ROTC) commissions pursuing doctoral studies on educational delays before entering active duty. All Army Research Psychologists are required to hold the Ph.D. degree before coming on active duty. For the first time this year, Army Medical Service Corps officers in other career fields can apply for funded Long Term Health Education and Training to attend graduate school in psychology and enter the Research Psychology career field upon completion of their doctoral degrees. **For more information**, on Research Psychology opportunities in the U.S. Army, contact **Colonel Bob Gifford**, 301-295-7849.

Colonel William J. Strickland, U.S. Air Force
Research Psychology Consultant

Non-clinical uniformed psychologists in the US Air Force are classified into the Behavioral Scientist career field. This career field is composed of line officers who compete for promotions, professional military education opportunities, and high-level staff jobs with the rest of the line of the U.S. Air Force (as opposed to U.S. Air Force clinical psychologists, who hold commissions in the Biomedical Sciences Corps, and who compete for promotion only with other Biomedical Sciences Corps officers). There are approximately 200 officers on active duty today who can be identified as Behavioral Scientists, although not all those officers are serving in Behavioral Scientist positions at any one time.

What, exactly, do those 200 officers do? The biggest single employer of U.S. Air Force Behavioral Scientists is the U.S. Air Force Occupational Measurement Squadron, Randolph Air Force Base, Texas. An assignment to that organization is often the first assignment an officer will hold in the career field. (Most officers assigned at this base are Second and First Lieutenants.) The Occupational Measurement Squadron develops promotion tests for the enlisted force and conducts occupational analyses for the U. S. Air Force. Another major employer of Behavioral Scientists is the U.S. Air Force Academy, Colorado Springs, Colorado, where those officers are primarily assigned as instructors on the faculty.

The U.S. Air Force Armstrong Laboratory is the primary employer of those Behavioral Scientists who are either performing or managing research activities. That organization has Behavioral Scientists assigned at Brooks Air Force Base, Texas, Wright-Patterson Air Force Base, Ohio, the U. S. Navy Personnel Research and Development Center in San Diego, California, and the Williams Gateway Airport outside Phoenix, Arizona (formerly, Williams Air Force Base before being closed as an active base) with the largest component at Brooks Air Force Base, Texas. In the Armstrong Laboratory, officers may manage military and civilian behavioral scientists, they may carry out research themselves, or they may design and monitor civilian contract research in any non-clinical psychological research area. With responsibility for all U. S. Air Force Research and Development in manpower and personnel, aircrew and technical training, logistics, and human-systems interface, officers assigned to the Armstrong Laboratory may find themselves involved in work on personnel selection and classification, cognitive and instructional psychology, human factors research, etc.

If a Behavioral Scientist is not working at the Occupational Measurement Squadron, the Air Force Academy, or the Armstrong Laboratory, he or she is either attending some sort of education or training program, or is likely working as the only assigned Behavioral Scientist in the organization. That may be in another laboratory, a systems program office, or a test center doing

applied human factors work as new weapon systems are being designed and developed, or it may be assigned to Air Force headquarters with responsibility for military personnel testing policy.

As a result of military downsizing, there have been questions over the last few years about the U.S. Air Force's ability to sustain any officer career field where a unique military need for uniformed people cannot be identified. All scientific career fields have come under scrutiny, including Behavioral Scientists, because the perception has been that U.S. Air Force officers in these career fields do essentially the same things that Department of Defense civilians do; therefore, the theory goes, why not "buy" their skills on the open market and "save" a scarce military manpower authorization? At the same time, relatively small career fields -- like Behavioral Scientists -- have always had trouble sustaining a real career path for their officers. The problem arises because there are too few requirements for field-grade officers; those officers who get promoted often must find a job outside their career field or they must accept a job that does not require a field-grade officer. For now, at least, the U.S. Air Force Chief of Staff has determined that we will continue to have uniformed officers in scientific career fields, including the Behavioral Scientist career field.

Further complicating the life of a uniformed Behavioral Scientist is the issue of defense acquisition reform, which requires special education and experience to be certified as an acquisition professional. Because many Behavioral Scientist jobs in Laboratories, Systems Program Offices, and Test Centers involve duties requiring the officer to manage civilian contractor efforts, certification as an acquisition professional is a necessary job prerequisite.

Uniformed Behavioral Scientists in the U.S. Air Force have opportunities to do research, to manage research contracts, to be the human factors "expert" advising on systems acquisitions, and to do the very applied work of test development and occupational analysis. Because there are more requirements for company-grade officers compared to those for field-grade officers, many senior Behavioral Scientists have spent some part of their careers outside the Behavioral Scientist career field. Those assignments outside the career field enhance the officer's usefulness as a Behavioral Scientist by providing him or her with exposure to the wider U.S. Air Force. **For more information** for those interested in coming on active duty, contact **Colonel William Strickland** at (210)-536-2665.

Note. The views expressed here are those of the author and do not necessarily reflect those of the U.S. Air Force or the U.S. Government.

**Captain(S) Michael G. Lilienthal, Medical Service Corps, U.S. Navy
Specialty Leader, Aerospace Experimental Psychologists**

The Aerospace Experimental Psychologists (AEPs) continue to maintain their level of personnel and authorized billets in the U.S. Navy. These officers' professional activities span all aspects of human performance, measurement and enhancement; operational medicine; human engineering of life support gear, aircraft, and aircraft maintenance systems; aviation selection; flight simulators; aviation training; aeromedical safety; modeling and simulation. AEPs promote the safety and operational effectiveness of Naval aviation fleet operators and maintainers. Professional activity spans all phases of the aviation systems development and acquisition process. Flight experience gained during training and during tours of duty enables an AEP to understand the flight environment in order to make human factors engineering, training, and selection recommendations.

AEPs continue to be recognized for their professional expertise. **Captain Frank Petho** was selected to be the Department Head of the Operations Research Department at the Naval Postgraduate School. **Commander Dennis McBride** is the Science Advisor for the U.S. Navy Modeling and Simulation Management Office. Professional Development for the AEPs continue

with one person in Full Time Outservice Training (FTOS) at the University of Illinois. The AEPs will most likely have post doctoral opportunities in the near future.

Command opportunities continue to look promising. Currently one AEP is serving as Commanding Officer of the Naval Medical Research and Development Command and two are in Executive Officer positions; One is at the Naval Medical Research and Development Command and the other is at the Naval Aerospace & Operational Medical Institute. Three senior AEPs screened for Command this year. Captain Larry Frank was selected to be the next Commanding Officer of the Naval Aerospace Medical Research Laboratory.

Promotion opportunities for the AEP community have been 100% this past fiscal year. Two of the AEPs in the zone for Captain were selected (2 of 2), and one of the AEPs was selected for Lieutenant Commander (1 of 1).

As of March 1996, there are 28 AEPs on active duty: Four O-6s (Captain), eight O-5s (Commander), six O-4s (Lieutenant Commander), and ten O-3s (Lieutenant). The U.S. Navy authorizes 29 AEP billets divided into one O-6, six O-5s, ten O-4s, eight O-3s, and four O-2s (Lieutenant Junior Grade) billets. All AEP billets involve duty in a flight status. The U.S. Navy authorized 4 new AEP accessions this fiscal year. To be eligible to apply to the U.S. Navy, the candidate must have completed his(her) Ph.D. in psychology, with emphasis in industrial, organizational, experimental, human factors engineering or physiological psychology research. Applicants must have demonstrated competence in research design and execution as well as multivariate statistics. An applicant with four years of commissioned service and a master's degree will be considered. **For more information** for psychologists interested in coming on active duty, contact **Captain(S) Michael G. Lilienthal** at (301)295-4033 or through the internet: mlilient@msis.dmsomil.

**Lieutenant Commander Timothy P. Steele, Medical Service Corps, U.S. Navy
Research Psychology Consultant**

U.S. Navy Research Psychologists (RPs) are an integral part of the shore-based medical and human resource research establishment. More importantly, RPs provide a significant cadre of experienced, uniformed personnel essential to: (a) planned deployments for their abilities to solve operational problems through research and development (R & D) capabilities positioned within the theater of operations and (b) emergent deployments for their abilities to provide flexible, quick-response scientific analysis and decision-support to operational commanders. RPs deploy with Aviation, Surface, Sub-Surface, Special Warfare, and Marine Corps R & D teams to solve any ongoing and unanticipated problems. They provide a spectrum of capabilities in human resource and human factors assessments and intervention strategies in the theater of operations. Functions and "products" for providing operational advantages may include in-theater human factor mishap analyses, human factor system safety support, human performance integration trends and assessments, stress interventions, and increased opportunities for performance enhancement and sustained operations.

RPs have been key members of R & D teams delivering operational products that have dramatically impacted the health, safety, and operational performance of Fleet and Marine Corps forces. These R & D products, to mention but a few, include: personnel selection batteries; design and evaluation of NATO tactical display symbology and color coding; demonstration of the effect of extreme cold on memory and the development of interventions; measurement of the performance impacts of high stress operational environments and combat stresses; surveys and questionnaires to guide medical personnel management policies; the McBer study used as a basis for training medical department commanding officers; work-rest performance cycle regimens; replacement of red light with low-level white light for night vision; man-machine interface enhancements in visual sonar displays; personnel protection and safety; use of color contrast to enhance navigational aids; and gender-neutral standards.

The essential support provided by RPs to the operational forces in-theater represents a strong component of a multi-disciplinary approach to meeting any contingency and providing force-multipliers. RPs participate with an array of R&D teams, including Thermal Stress, Diving and Submarine Rescue, Threat/Disease Survey, Safety and Protection, Operational Toxicology, and Sustained/Continuous Operations.

At present, there are 17 U. S. Navy RPs on active duty, with opportunity to hire several more during the next two years. Although eclectic in its specialty base—including PhDs in industrial/organizational, cognitive/experimental, human factors, and physiological psychology—the RP specialty is unified technically by demonstrated strengths in research design, statistics, analysis of behavior, and the scientific method, and corporately by a commitment to serving and deploying with U.S. Navy and Marine Corps operational forces.

All RP positions are located in the continental United States, with the majority being located in U.S. Navy Medical R & D laboratories. However, some of the more senior RPs serve in executive medicine, staff and program management positions—advising R & D executives, the Chief of Naval Personnel, the Chief of Naval Operations and/or the Surgeon General on policies and programs with research implications in the areas of medicine, manpower, personnel, training and human factors engineering. For example, there are several RP Captains serving in the following positions: One as Commanding Officer of the Naval Health Research Center, San Diego, California; another as Executive Officer, Naval Submarine Medicine Research Laboratory, Groton, Connecticut; and another as Deputy Director for the Office of Naval Research Personnel Optimization and Bimolecular Science and Technology. **For further information about U.S. Navy Research Psychology, call Lieutenant Commander Tim Steele at (703) 696-0364.**

A MESSAGE TO MILITARY CLINICAL PSYCHOLOGISTS

Robert S. Nichols

Division 19, A "Home" for Clinical Psychology

Division 19 is the only APA division which represents the interests of ALL civilian and uniformed military psychologists, BOTH CLINICIANS AND NON-CLINICIANS. It's not just a human-factors or tests-and-measurements group, although it has certainly done a great deal in those areas. For at least 25 years Division 19 has also encouraged clinicians to become members. Many of us clinicians joined and have played an important role. I was the first clinical Division 19 President (1982-83), and since then, four other military clinicians, **Dave Mangelsdorff** ('83-'84), **Joe Fishburne** ('87-'88), **Tim Jeffrey** ('88-'89), and **Dick Bloom** ('91-'92) have been President. Three of us (Nichols, Fishburne, Mangelsdorff) have also been elected as Division 19's representative on the APA Council of Representatives. Many other clinicians have served as division officers, newsletter editor, and committee members.

This broadened membership and scope of activity, which started in the '70s and '80s, occurred for several reasons: Division 19 welcomed us clinicians as members and began to elect us as leaders, our military clinical consultants encouraged us to join, and we got many benefits from belonging. Consequently, after we became active, a larger share of Division activity began to deal with the clinical issues that concerned us. More recently, fewer clinicians have been active, so some of the clinical emphasis has diminished but clinical activity has never stopped, and there is still a lot of clinical content in divisional activities. To sum it up, Division 19 has supported us clinicians and met our needs whenever we supported the Division. If we want the Division to

further increase its clinical activities and focus, the best way to achieve that is for more clinicians to join and become active members.

Benefits of Division 19 for Clinical Psychologists

There are many reasons why Division 19 is so important for us clinicians.

First, it's the primary APA Division which supports the interests of all uniformed psychologists in matters like: (1) pay, rank and promotional opportunities, (2) ethical practice in handling clinical issues such as confidentiality and family advocacy, (3) improved opportunities and funding for training and research, and (4) greater recognition, by civilian psychologists, of the work done by military psychologists. For example in 1991, Division 19 helped persuade APA to hold a special public recognition ceremony for the uniformed psychologists, both clinical and non-clinical, who served in Operation Desert Storm. Those of us who remember how Vietnam-era military psychologists were condemned by some APA members are especially appreciative of this changed attitude, which Division 19 helped achieve. The Division also helps us in many other ways, especially by advocating for us with other branches of APA. It also supports us with many other agencies, including our own armed services, when we need support outside our own channels.

Second, membership helps uniformed clinicians become familiar with the fine work being done by the non-clinical psychologists who work in, or for, the military. This broadened knowledge can be very useful to us in developing our careers. As we work toward higher rank and more responsibility, we often have a chance to move into assignments where we must deal with many military issues that are not clinical, such as leadership, personnel selection, training, family support, morale, equal opportunity and race relations. For example, when I was on the Army War College faculty, and later as Director of the Army Surgeon General's Education and Training Branch, I dealt with many non-clinical psychological issues. In doing this, I was greatly helped by the knowledge, contacts, and support I got from non-clinical psychologists in Division 19. Many other clinicians have had similar experiences.

Third, the Division offers many opportunities for networking with senior and influential military psychologists. A great many of these psychologists, both uniformed and civilian, belong to Division 19, and they have been very good role models, mentors and advocates for junior psychologists. The many benefits gained from these associations may also help explain why psychologists who are division members seem to have good selection rates for promotion.

Fourth, we clinicians find our paper and symposia submissions are very favorably received by the Division 19 Convention Program Committee. Many top quality clinical presentations have been made under Division 19 auspices. This is important since chances of being funded to attend conventions are better if we make a presentation.

So Join Us!!!

With these clear benefits of Division 19 for clinicians, I strongly urge you to become a member of the Division of Military Psychology (APA's Division 19). Or, if you already belong, please ask your colleagues to join. The Division President, **Jerry Krueger**, also asks you to become a member. I'm not suggesting you should only belong to Division 19. You should also join other APA divisions that meet some of your other interests. For example, I'm a fellow in the clinical and peace divisions and a member of the community and health divisions. However, Division 19 means the most to me and many other military clinicians feel the same. That's why I urge you to join. You'll be glad you did! You need the Division and the Division needs you! For comment and questions, respond to **Robert Nichols** at (301)-926-2952.

DIVISION 19 AWARDS

Steve Goldberg

The Division of Military Psychology presents three awards: (1) a Lifetime Achievement Award, (2) a Military Psychology Award, and (3) the Robert Yerkes Award for outstanding contributions by a non-psychologist to military psychology. The Lifetime Achievement Award recognizes Military Psychologists who have made outstanding contributions over the course of a career in military psychology. This is a new award that was awarded for the first time last year to **Jay Uhlander** for his many achievements in a long and distinguished tenure as Technical Director of the Army Research Institute. The Military Psychology Award recognizes military psychologists in mid-career who have distinguished themselves through outstanding contributions in research, practice, or by advancing the field of military psychology. Finally, the Robert Yerkes Award is awarded to non-psychologists who have furthered military psychology through their actions and support for the field. The first recipient of this award was General Maxwell Thurman for his support to Army manpower, personnel and training research through successive positions as Commander of the Army's Recruiting Command, Deputy Chief of Staff for Personnel, Vice Chief of Staff, and Commander of the Army's Training and Doctrine Command.

Awards in each category are made based on nominations from the Membership and Executive Committee of the Division to the Awards Committee. The past President, President and President-Elect constitute the Awards Committee. It is chaired by the past President. Nominations for Division 19's awards can be made at anytime during the year by members of the Division. The nomination package should document outstanding nature of the contributions made by the person being nominated. The Awards Committee votes on each nomination and awards are announced at the Division 19 Business Meeting held during the American Psychological Association Convention.

Overcoming inertia and nominating worthy individuals will make you feel good and the recipient of the award feel good. If you know of an someone who fits the criteria for one of Division 19's awards please take the time to nominate them so that their achievements can be properly recognized.

DIVISION 19 APA FELLOWS APPLICATION

M. A. (Mike) Fischl

Division 19 members who wish to be considered or to suggest colleagues for consideration for Fellow status should write or call me. Fellow status is intended to reflect outstanding or unusual contributions to military psychology through research, practice, teaching, public service, program administration and/or other aspects of professional services. Applying can be time-consuming and the application requires letters of endorsement; hence, getting started early is advised. All applications are due to me by 15 December 1996. Write or call M. A. (Mike) Fischl at (703)-617-0345.

SPECIAL EVENT AT THE APA CONVENTION

Steve Goldberg

Division 19 has arranged for a limited number of people to tour the Canadian military's behavioral science laboratory, the Defence and Civil Institute for Environmental Medicine (DCIEM) located in North York, a close in suburb of Toronto. DCIEM is a leader in training, personnel selection, human factors, and environmental medicine research. The first 30 people to respond to this announcement will reserve a spot for the tour of DCIEM on Monday morning, 12 August, starting at 0830 hours. The tour will include visits to the institute's lab facilities and environmental chambers. Details regarding the visit and transportation to and from DCIEM will be provided to the convention attendees who sign up for this tour. **If interested, contact me as soon as possible at:** Stephen Goldberg, 225 Spring Lake Hills Drive, Altamonte Springs, FL 32714. Tel/e-mail: (407) 384-3980 (voice at work), (407) 384-3999 (fax at work), (407) 774-7576 (voice at home), or at e-mail, goldbers@stricom.army.mil.

1996 APA CONVENTION ACTIVITIES: DIVISION 19

Ralph Carney

The Division 19 Convention Program has presentations on everyday of the convention. On Friday, we cohost, with Divisions 1 and 5, a symposium on psychomotor measurement. On Saturday, we present three symposia on trends in military substance abuse, lessons learned in multi-national peacekeeping (cohosted with Division 48), and military clinicians' support of the military mission.

Sunday is a busy day. It starts with a symposium on health care among Navy women. Then, there is a two-hour poster session with excellent papers covering a wide variety of topics in military psychology. In the afternoon, **Paul Gade** gives an invited address on the history of Division 19. Later, there is a general meeting, then **Jerry Krueger** gives his presidential address on emerging challenges for military psychology. To end the day, there is a social hour cosponsored with Division 21.

Scientific symposia and paper sessions are scheduled for Monday and Tuesday. On Monday, sessions are offered on shared mental models, training in virtual reality, and attitude research. On Tuesday, we finish off with research on enlistment decision making, enlistment testing, and current applied research.

The symposia and addresses reflect a solid and diverse program. The title, times, and locations are listed on the following schedule. We hope you enjoy this year's convention and find presentations which suit your interests.

Note. All Division meetings occur at the Crowne Plaza (CP) or the Metro Toronto Convention Centre (CC).

DAY TIME	Friday 9 AUGUST	Saturday 10 AUGUST	Sunday 11 AUGUST	Monday 12 AUGUST	Tuesday 13 AUGUST
8 am		Executive Meeting (Boardroom Crowne Plaza) (CP)			
9 am			Symposium: Health Care and Wellness Among U.S. Navy Women (Room 202C-Convention Centre) (CC)		Symposium: Research on Enlistment Decision Making (Room 103B-CC)
10 am		Symposium: Prevalence and Trends in Substance Abuse in the Military 1980-1995		Symposium: Assessment of Cognitive Structure and Organization: Mental Models and Shared Mental Models (Humber Room-CP)	
11 am		(Humber Rm-CP)	Poster Session: Military Psychology (Exhibit Hall-CC)		Symposium: Armed Forces Vocational Aptitude Battery: Enlistment Testing for the Military (Room 203A-CC)
12 pm	Symposium: New Approaches in				
1 pm	Psychomotor Assessment: Theory and Application (with Divs 1 & 5) (203A-CC)	Symposium: Multi-national Peacekeeping Efforts: What Have We Learned? (with Div 48) (Humber Room-CP)	Invited Address: The Life and Times of the Division of Military Psychology (Room 202C-CC)	Symposium: Training in Virtual Reality (Room 202C-CC)	Paper Session: Current Applied Military Research (Room 203A-CC)
2 pm					
		Symposium: Psychology and Military Readiness (Room 203A-CC)	Business Meeting (Room 202C-CC)	Paper Session: Attitude Research in Military Settings (Room 202C-CC)	
4 pm			Presidential Address: Emerging Challenges in Military Psychology's Future: Shock, 3rd Wave, Power Shift (Room 202C-CC)		
5 pm			Social Hour (Oakville Room-CP)		

SATURDAY, 10 AUGUST

SATURDAY 8:00 - 9:50 am	Boardroom Crowne Plaza
EXECUTIVE COMMITTEE MEETING	
Jerry Krueger, Chair	
Division 19 Executive Committee Meeting	

SATURDAY 10:00 - 11:50 am	Humber Room Crowne Plaza
SYMPOSIUM PREVALENCE AND TRENDS IN SUBSTANCE ABUSE IN THE MILITARY: 1980 - 1995	
Robert M. Bray, Research Triangle Institute, Chair	
Robert M. Bray & Larry A. Kroutil, Research Triangle Institute <i>Prevalence and Trends in Substance Use in the Military: 1980-1995</i>	
Larry A. Kroutil & Robert M. Bray, Research Triangle Institute <i>Military and Civilian Comparisons of Substance Use</i>	
Mary Ellen Marsden, Brandeis University, Robert M. Bray, & Larry A. Kroutil, Research Triangle Institute, <i>Substance Use and Health Among Military Women</i>	
John A. Fairbank, Robert M. Bray, Larry A. Kroutil, Research Triangle Institute & Mary Ellen Marsden, Brandeis University, <i>Substance Use, Stress and Coping Among Military Personnel</i>	
Discussant Roger W. Hartman, Office of Assistant Secretary of Defense (Health Affairs)	

SATURDAY 1:00 - 2:50 pm	Humber Room Crowne Plaza
SYMPOSIUM: MULTI-NATIONAL PEACEKEEPING EFFORTS: WHAT HAVE WE LEARNED?	
A. David Mangelsdorff, U.S. Army Medical Department Center and School, Chair	
A. David Mangelsdorff, U.S. Army Medical Department Center and School, <i>Peacekeeping: An Historical Perspective</i>	
Kelly M. Farley, Canadian Forces Personnel Applied Research Unit, <i>Stress in Military Operations</i>	
Robert K Gifford, & Paul T. Bartone, Walter Reed Army Institute of Research, <i>Stress and Coping in Peacekeeping Operations</i>	
Brett T. Litz, Liz Roemer, Dan King, Lynda King, Sue Orsillo, & Matt Friedman, National Center for PTSD, Boston VAMC, <i>A Longitudinal Follow-up of the Psychological Correlates of Peacekeeping Duty in Somalia</i>	
Paul Gade, & Ruth Phelps, U.S. Army Research Institute <i>Recent and On-going Peace Operations Research</i>	
Discussant A. David Mangelsdorff, U.S. Army Medical Department Center & School	

SATURDAY 3:00 - 4:50 pm	Room 203A Metro Convention Centre
SYMPOSIUM: PSYCHOLOGY AND MILITARY MEDICAL READINESS	
Karl O. Moe, U.S. Air Force, Chair	
William J. Wisniewski, USAF, 59th Medical Wing, Lackland AFB <i>Critical Incident Stress Debriefing: Oklahoma City Bombing and Elmendorf Aircraft Crash Case Studies</i>	
Bryce E. LeFever, Naval Health Care Compound, Norfolk <i>Psychology on the High Seas: The USNS Comfort's Mission to Uphold Democracy</i>	
Gary D. Southwell, Eisenhower Army Medical Center, Ft Gordon, <i>Psychological Support to Military Personnel During Operation Restore Hope</i>	
Fred Garland, Tripler Army Medical Center, Hawaii <i>The Psychologist's Role in Deployment for War and Redeployment Home</i>	
Kelly Orr, Health Promotion Program, Keesler AFB, <i>Mental Health Needs of Cuban Migrants at Guantanamo Bay, Cuba</i>	

SUNDAY, 11 AUGUST

SUNDAY 9:00 - 10:50 am	Room 202C Metro Convention Centre
SYMPOSIUM: HEALTH CARE AND WELLNESS AMONG U.S. NAVY WOMEN	
Frank C. Garland, Naval Health Research Center, Chair	
James A. Martin & Gregory F. Acevedo Bryn Mawr College, <i>The Psychological Well-Being of Women Serving Aboard Navy Ships</i>	
Laurel L. Hourani, Naval Health Research Center, <i>The Mental Health Status of Navy and Marine Corps Women</i>	
Ralph G. Burr, Lex L. Merrill, & Kristee Emmens-Hesslink Naval Health Research Center, <i>U.S. Navy Women's Satisfaction with Provided Health Care</i>	
Michael J. Schwerin, Naval Health Research Center, & Kevin J. Corcoran, Southern Illinois University, <i>The Health Beliefs Model in Shipboard Navy Men and Women</i>	
Patricia J. Thomas, Navy Personnel Research & Development, & Marie D. Thomas, California State University, San Marcos, <i>Psychosocial and Behavioral Correlates of Pregnancy Aboard Navy Ships</i>	
Dorothy J. Jeffreys, Theresa Russo, & Lea Dougherty, Marywood College, <i>Family Composition: Correlates with the Health of Women Aboard Ships</i>	
Discussant: D. Stephen Nice, Naval Health Research Center	

SUNDAY 11:00 am - 12:50 pm	Exhibit Hall Metro Convention Centre
POSTER SESSION	
Military Psychology Poster Session	
Mark J. Bourne, Naval School of Health Sciences & Mark C. Butler, San Diego State University, <i>Performance Appraisal in the United States Navy Medical Service Corps</i>	
Darin R. Lerew, Norman B. Schmidt, Uniformed Services University of the Health Sciences, & Robert J. Jackson, U. S. Air Force Academy, <i>Identification of Vulnerability Factors and Prediction of Psychopathology During Basic Cadet Training at USAF Academy</i>	

SUNDAY 11:00 am - 12:50 pm	Exhibit Hall Metro Convention Centre
POSTER SESSION (CONTINUED)	
Raymond E. King, Suzanne E. McGlohn, Brooks AFB, & Paul D. Retzlaff, University of Northern Colorado, <i>Assessment of Psychological Factors of USAF Pilots</i>	
Darin R. Lerew & Norman B. Schmidt, Uniformed Services University of the Health Sciences, <i>The Effects of Anxiety Sensitivity and Reduced Feedback on Air Force Cycle Ergometer Testing</i>	
Kenneth W. Wegner, Boston College, <i>The Congruence of Military Careers and OCCU-FIND Occupations</i>	
George H. Lawrence & Deanne L. Weber, U. S. Army Research Institute, <i>Army Race Relations Research: A New Perspective</i>	
Darlene S. Klein, Veterans Administration Medical Center, <i>Combat PTSD: How Do Veterans Want Partners to Respond?</i>	
Barbara A. Hunter & Mark G. Reardanz, United States Military Academy, <i>Environment, Gender, and Attributions as Predictors of Weight Issues</i>	
Barbara A. Hunter & Jennifer Param, United States Military Academy, <i>Sex-Role Orientation and Self-Esteem of Female Cadets at West Point</i>	
Jeffrey D. Leitzel, Dorothy J. Jeffreys, Lea M. Dougherty, & Edward J. O'Brien, Military Family Institute, Marywood College, <i>The Experiences of Adolescents Living in Military Families</i>	
Carol E. Newell & Lex L. Merrill, Naval Health Research Center, <i>Navy Trainees' Hostile Attitudes as a Function of Pre-Enlistment Sexual Aggression/Victimization</i>	
Raymond E. King, Joseph D. Callister, Armstrong Laboratory, & Paul D. Retzlaff, University of Northern Colorado, <i>The Development of a Computerized Intelligence Test for Pilots</i>	
Joseph D. Callister, Raymond E. King, Armstrong Laboratory, & Paul D. Retzlaff, University of Northern Colorado, <i>Cognitive Differences Between Military and Commercial Pilots</i>	
Paul D. Retzlaff, University of Northern Colorado, Raymond E. King, & Joseph D. Callister, Armstrong Laboratory, <i>Psychological Prediction of Training Success and Career Retention of Pilots</i>	

SUNDAY Exhibit Hall
 11:00 am - 12:50 pm Metro Convention Centre
POSTER SESSION (CONTINUED)

Deniz S. Ones, University of Houston, Chockalingam Viswesvaran, Florida International University, & Frank L. Schmidt, University of Iowa, *Integrity Tests and Stress Tolerance: Implications for Criterion-Related and Incremental Validity*

Laurel L. Hourani, Patricia A. Coben, & Susan M. Hilton, Naval Health Research Center, *The Epidemiology of Suicide Among U.S. Naval Personnel*

Lex L. Merrill, Linda K. Hervig, Naval Health Research Center, & Joel S. Milner, Northern Illinois University, *Adult Risk for Child Physical Abuse*

Ronald W. Thompson, Raymond V. Burke, Penney R. Ruma, Father Flanagan's Boys Home, Leasley K. Besetsney, Albert L. Brewster, US Air Force Headquarters Family Advocacy, *Outcomes and Mediating Characteristics in Air Force Child Abuse Prevention*

John Kantor, Academy of Management, *The Relationship Between Job Satisfaction and Career Intentions*

Alma G. Steinberg & Diane M. Foley, U.S. Army Research Institute, *Organizational Attitudes in the U.S. Army*

Linda S. Estes, Marjorie Crago, & Norma Gray, University of Arizona, *Disordered Eating in Military Women: A Review*

James M. Georgoulakis, Our Lady of the Lake University, Elwood W. Hamlin III, & Darwin J. Donnerworth, AMEDD Center and School, *Spouse Abuse: A Comparison of Military and Civilian Beliefs*

Amy L. Culbertson & Paul Rosenfeld, Navy Personnel Research and Development Center, *Computerized Survey Information Systems for Military Managers*

SUNDAY Room 202C
 1:00 - 1:50 pm Metro Convention Centre
INVITED ADDRESS

Gerald P. Krueger, Star Mountain, Inc., Chair

Paul Gade, U.S. Army Research Institute, *The Life and Times of the Division of Military Psychology*

SUNDAY, 11 AUGUST (CONTINUED)

SUNDAY Room 202C
 3:00 - 3:50 pm Metro Convention Centre
DIVISION BUSINESS MEETING
 Gerald P. Krueger, Star Mountain, Inc., Chair
 Division 19 Business Meeting

SUNDAY Room 202C
 4:00 - 4:50 pm Metro Convention Centre
DIVISION PRESIDENTIAL ADDRESS
 Russell J. Hibler, Union Memorial Hospital, Chair
 Gerald P. Krueger, Star Mountain Inc., *Emerging Challenges in Military Psychology's Future: Shock, 3rd Wave, Power Shift*

SUNDAY Oakville Room
 5:00 - 5:50 pm Crowne Plaza
SOCIAL HOUR
 Divisions 19 & 21

MONDAY, 12 AUGUST

MONDAY Humber Room
 10:00 - 11:50 am Crowne Plaza
SYMPOSIUM: ASSESSMENT OF COGNITIVE STRUCTURE AND ORGANIZATION: MENTAL MODELS AND SHARED MENTAL MODELS
 Ray S. Perez & Robert J. Seidel, U.S. Army Research Institute, Chairs
 Janis Cannon-Bowers, Naval Airwarfare Center Training Systems Division, *Reliability of Measures of Knowledge Structure*
 Nancy Cooke, New Mexico State University, *Evaluating Measures of Mental Models*
 Kurt Kraiger, University of Colorado at Denver, *Construct Validation of Multiple Measures of Shared Mental Models*
 Ray S. Perez, U.S. Army Research Institute, *The Assessment and Validation of Shared Mental Models*
 Discussant:
 Richard J. Shavelson, Stanford University

MONDAY, 12 AUGUST (CONTINUED)

MONDAY Room 202C
1:00 - 2:50 pm Metro Convention Centre
SYMPOSIUM: TRAINING IN VIRTUAL REALITY
Stephen L. Goldberg, U.S. Army Research Institute, Chair
Lochlan E. McGee, Defence and Civil Institute of Environmental
Medicine, *Canadian Use of Virtual Reality Technologies for Military*
Training
Robert T. Hays & Rosemary Garriss-Reif, US Naval Air Warfare Center,
Virtual Environment for Submarine Officer of the Deck Training
R. Bowen Loftin, University of Houston, *Virtual Environments for*
Aerospace Training
Stephen L. Goldberg & Bruce W. Knerr, US Army Research Institute,
Training Dismounted Soldiers in Virtual Environments

MONDAY Room 202C
3:00 - 3:50 pm Metro Convention Centre
PAPER SESSION: ATTITUDE RESEARCH IN MILITARY SETTINGS
Peter J. Legree, U.S. Army Research Institute, Chair
Joel M. Savell, U.S. Army Research Institute, *Effect of Peer Salience*
on Attitudes and Propensity to Enlist in a Sample of African American
Youth
Beverly C. Harris, U.S. Army Research Institute, *Survivors of*
Downsizing: A Panel Study of Attitude Change

TUESDAY, 13 AUGUST

TUESDAY Room 103B
9:00 - 10:50 am Metro Convention Centre
SYMPOSIUM: RESEARCH ON ENLISTMENT DECISION MAKING
Janice Laurence, Human Resources Research Organization, Chair
Peter J. LeGree, U.S. Army Research Institute, *Military Enlistment*
Propensity: Current Incentives and New Directions for Research
Paul Sticha & Janice Laurence, HumRRO, *What Can the Enlistment*
Decision Process Tell Us About Propensity
Veronica F. Nieva, Michael J. Wilson, Dwayne Norris, Westat, Inc., &
Peter Legree, U.S. Army Research Institute, *An Attitudinal Model of*
Youth Enlistment Decision Making
(see top of next column on this page)

**SYMPOSIUM: RESEARCH ON ENLISTMENT DECISION MAKING
(CONTINUED)**

Janice Laurence, Rodney McCloy, HumRRO, & Peter J. Legree, U.S.
Army Research Institute, *The Enlistment Decision and Personnel*
Quality
D. Wayne Hintze, Dwayne Norris, & Michael J. Wilson, Westat, Inc.,
Recruiter Contact and Enlistment Propensity Among Young Males
Discussant
Paul Gade, U.S. Army Research Institute

TUESDAY Room 203A
11:00 - 12:50 am Metro Convention Centre
**SYMPOSIUM: ARMED FORCES VOCATIONAL APTITUDE
BATTERY: ENLISTMENT TESTING FOR THE MILITARY**
Jane M. Arabian, US Department of Defense, Chair

Linda T. Curran, Defense Manpower Data Center, *Participation*
Incentives and Performance Bonuses: How Much is Enough?
James R. McBride, Human Resources Research Organization, *The*
Appropriateness of CAT-ASVAB Tests for Very Young Examinees
Mary A. Quenette, Defense Manpower Data Center, *Implementation of*
Computerized Adaptive Test-Armed Services Vocational Aptitude
Battery
Daniel O. Segall, Navy Personnel R & D Center, *Effects of Hardware*
Differences on Computerized (Adaptive) Measurement Properties

TUESDAY Room 203A
1:00 - 1:50 pm Metro Convention Centre
PAPER SESSION: CURRENT APPLIED MILITARY RESEARCH
Janice Laurence, Human Resources Research Organization, Chair

Martha Lappin & Marisa Diana, U.S. Army Research Institute,
Evaluating the Impact of Cognitive Ability Test Cutoff Scores
Mark A. Sabol, Richard E. Maisano, & Robert A. Wisher U.S. Army
Research Institute, *Predictors of Retention and Reacquisition of*
Military Job Knowledge
Amy L. Culbertson & Patricia J. Thomas, Navy Personnel Research
and Development Center, *Fitness Use, Quality and Satisfaction: Are*
there Causal Relationships?

REPRESENTATIVE TO APA COUNCIL REPORT

A. David Mangelsdorff

The February 1996 meeting of APA Council in Washington, D.C. focused on themes of economics and power; this translates to the APA budget, specifically: a proposal for a dues offset program for APA scientists with dual membership in other professional associations; representation proposals; scientists versus practitioner issues; and strategies for psychology.

The APA Budget

The majority of all Council agenda items dealt with initiatives for funding. The 1996 APA final budget forecast is almost \$61.9 million, with income streams projected of \$16.2 million from member dues and fees, \$17.9 million from journal subscriptions, and \$8.3 million from sales of publications. The forecast is for a dues increase of \$20 in 1997. (The last increase was in 1994). Building project revenues help to reduce dues increases; we are fortunate to have such prime office locations. The income stream is also affected by the choice of APA conference locations, costs, and attendance. APA is a business enterprise with large costs; small deviations from income projections are magnified.

Dues Offset Proposal

The proposal for a dues offset program for APA scientists with dual membership in other professional associations (e.g., American Psychological Society or similar) is part of an effort to reduce the decline in science/academic membership which has fallen to about 13% of total APA membership. Implementation plans will be discussed in August.

Representation Proposal

Representation of APA members' interests comes through the allocation ballot. A proposal was defeated for dissolution of divisions whose membership falls below 1.5% of APA membership. The by-laws change for the representation equity sent to the APA membership failed to get adequate support. Small divisions need to retain seats on Council. Division 19 retains our seat through 1997.

Other Business Items

- A proposed subscription servicing fee (\$50) for dues-exempt members (members older than 65 years of age) is being discussed by APA committees. Division 19 has a number of senior psychologists who might be affected if this motion is passed.
- There is an ongoing Public Education campaign on the practice of psychology (cost is \$1.5 million) to support the Practice Directorate. Discussion on funding and continuing this effort is ongoing. There is a Practice Directorate initiative with the DoD TriCare managed health care system to develop research and guidelines on the effectiveness of mental health interventions and outcomes. Several active duty psychologists are involved in the process. I recommended that coordination with the VA and Division 19 be included, particularly, if the intent is to look for long term effectiveness.
- There is concern about how to identify emerging trends and develop a strategic plan for the development of psychology. Planning and financing efforts are being developed. Questions involve what is the value-added by psychology, and how can the profession become more efficient at marketing what it has to offer.

In closing, the best means of supporting Division 19 are by recruiting new members, allocating ten votes to the Division on the apportionment ballot, and volunteering to participate on committees and groups. Your assistance and active involvement are critical to the continuation of your Division.

MINUTES OF THE MID-YEAR DIVISION 19 EXECUTIVE COMMITTEE MEETING

Deirdre Knapp

The Division 19 mid-year meeting of the Executive Committee was held on 7 March 1996 at Star Mountain, Inc. in Alexandria, VA. Attendees included **Dick Harris**, **Bill Strickland**, **Steve Goldberg**, **Mike Fischl**, **Jerry Krueger**, **Bob Nichols**, **Jim Griffith**, **Deirdre Knapp**, **Brian Waters**, **Hank Taylor**, and **Russ Hibler**.

Jerry Krueger opened the meeting with welcoming remarks. Minutes from the Annual Meeting in August were approved as published in the last newsletter. As part of her report, **Deirdre Knapp** indicated that she is working on a revision of the Division 19 document (Military Psychology: An Overview) that will be based largely on a careers in military psychology chapter recently drafted by **Marty Wiskoff**. **Hank Taylor** suggested that we also consider development of a shorter tri-fold brochure. Both types of documents would be useful to respond to the frequent inquiries about "what is military psychology."

Dick Harris delivered both the Treasurer's report (printed in this newsletter) and the membership committee report. We currently have 376 paid members (including students, affiliates, etc.), indicating an increase over the previous two years. A large proportion of the new members are students, a trend viewed positively by the committee. **Bob Nichols** shared a letter he published in the Air Force Military Psychology Bulletin that effectively counters the notion that Division 19 does not offer significant benefits to clinicians. All agreed that the content of this letter should be shared with a wider audience to encourage greater membership among clinical psychologists in uniform (see this issue of the newsletter).

Jerry Krueger gave the APA council report for **David Mangelsdorff**. We then moved on to the newsletter report provided by **Jim Griffith**. The committee discussed ways in which we can more effectively use the newsletter for recruiting new members (e.g., by publishing on the Internet) and publishing a membership application with the newsletter. This issue includes a Membership Application form; we encourage you to xerox, post, and circulate it to prospective Division 19 members. **Jim Griffith** has also given **Bill Strickland** a copy of this issue of the newsletter to be posted on the electronic mail for Air Force psychologists as a pretest for placing the newsletter on Internet.

After reviewing **Marty Wiskoff's** written report on the Military Psychology journal, we discussed the role of special issues and the continuing need to encourage more submissions to keep the quality of the articles high. And on a very positive note, we expect to, for the first time, to make a profit on the journal this year.

Bill Strickland, reporting for the Science Committee, indicated that the committee has been largely inactive, except for some involvement in putting together the joint Division 21/Division 19/Potomac Chapter of Human Factors and Ergonomics Society science symposium on 7-8 March.

Given that several of our ad hoc committees have been inactive, discussion of the Division 19 committee structure ensued. Participants leaned toward identifying a point-of-contact for key issues, but establishing full ad hoc committees only on an as-needed basis. With regard to the joint Division 21/Division 19 symposium, there was a motion to continue this partnership to sponsor the March symposium, since it was a successful venture this first time around. The motion was passed, and **Jerry Krueger** will serve as our point-of-contact for this partnership for the tri-organizational sponsorship of the annual science event. Other joint ventures included working more closely with the Inter-University Seminar on Armed Forces and Society (Northwestern University) to cosponsor a professional activity.

Mike Fischl, representing the Division 19 Fellows Committee, reported that we have one nomination package at APA for approval and that an application for **Russell Cassel**, a fellow in several other APA divisions, was approved. Mike voiced concern about the timing of calls for fellows nominations and suggested changing the newsletter publication schedule to address this concern. As an alternative, **Steve Goldberg** moved that we do a mailing which includes both the request for APA apportionment votes and a call for nominations. With one opposed and one abstention, the vote passed. In the end, however, it was decided that we would not actively recruit nominees, but rather informally encourage people to apply.

Before concluding its business, the committee discussed the need for ideas on who to recognize with Division 19's special awards (**Steve Goldberg**, see this issue, the topic of awards), nominations for Executive Committee positions that will open this year (**Russ Hibler**), activity of the Practice Committee in responding to inquiries (**Russ Hibler**), and the APA program schedule (presented by **Ralph Carney** in this newsletter).

MEMBERSHIP NEWS

Frederick A. Muckler, for years a key member of the military human factors and aviation psychology and a Fellow of Division 19, passed away in San Diego 25 November 1995. Among his many memorable contributions, Fred was a mentor to many of us on numerous human factors topics, especially of manned vehicle control theory, contributed significantly to military and NASA personnel subsystem research, and served as editor of the Human Factors journal.

The book, entitled Coming Out in Force, is being edited by G. Herek, J. Jobe, and R. Carney will soon be available from University of Chicago Press. The book is based in part upon Division 19's August 1994 pre-convention workshop on gays in the military.

The Maryland Army National Guard received this year's national competition for the Army Improvement Performance Criteria (APIC)/Malcolm Baldrige Award (\$140,000). The competition requires that applicants demonstrate knowledge and application of Total Quality Management methods to the improvement of the organization. Soon the APIC will replace the Army's Annual General Inspection (AGI) criteria. **Jim Griffith** served as a writer of the strategic plan and customer satisfaction chapters. Jim has also recently published articles in Basic and Applied Psychology, Journal of Applied Social Psychology, and Human Relations and coediting a book with Yale University on social climate and its relation to well-being and performance.

TREASURER'S REPORT

Janice Laurence

As the numbers show, Division 19 is decent financial shape. Some expenses will be incurred at the upcoming APA convention. Also, we repaid the outstanding loan due APA (under just \$2,000), as we are expecting a payment from Lawrence Erlbaum Associates.

Statement of Receipts and Expenditures 1 September, 1995 through 30 April 1996 Actuals and 1 May, 1996 through 31 August, 1996 Projections

	Actual 1 Sept., 1995 through 30 Apr., 1996	Projection 1 May, 1996 through 31 Aug., 1996	Projection 1 Sept., 1995 through 31 Aug., 1996
Cash Balance (Beginning)	\$ 5,220	\$ 14,610	\$ 5,220
Receipts:			
Dues ¹	\$10,190	\$ 1490	\$11,680
Workshop/Symposium Fees	520	-	520
Military Psychology Journal Profits	4,260	-	4,260
Interest	30	40	70
Total Receipts	15,000	1530	16,530
Expenditures:			
Military Psychology Journal	2,810	2,600	5,410
Division Newsletters	1,310	1,320	2,630
Administration	300	200	500
Postage	260	110	370
Miscellaneous	120	180	300
APA Loan Repayment ²	500	1,835	2,335
1996 Convention Expenses	--	1,000	1,000
Workshop/Symposium Expenses	310	--	310
Total Expenditures	5,610	7,245	12,855
Net Receipts	\$ 9,390	-\$ 5,715	\$ 3,675
Cash Balance (Ending)³	\$ 14,610	\$ 8,895	\$ 8,895

Notes:

1. Amount projected for dues in the current year is the actual amount received in the prior year.
2. On 17 May 1996, the principal and interest on the loan due to APA totaling \$1,834 was paid off.
3. Cash balance on 30 April 1996 included \$9,474.99 in a non-interest bearing checking account at NationsBank and \$1,098.82 in an interest bearing John Hancock money-market fund.

MEMBERSHIP REPORT

Dick Harris
Peter Ramsberger

Membership Status

The 1996 Division 19 membership increased by 11% over 1995. Most of the new members were in the student affiliate (40) or member (27) categories. The table below depicts the membership totals by category as of 10 May 1996.

Division 19 Membership Report

Membership Category	Paid	Not Paid	Row Total
Dues Exempt	27	10	37
Fellow	37	7	44
Member	217	42	259
Associate	16	34	50
Affiliate	43	23	66
Student Affiliate	58	46	104
Column Total	398	162	560

How To Join Division 19

To join, simply complete an application form and send it, along with your check to the address on the application. There are several categories of membership in Division 19:

- APA members, fellows, and associates are accepted as Division 19 Members (\$25).
- Long-term, dues-exempt APA members can become Division 19 Dues Exempt Members by paying \$19 a year to cover publication printing and mailing costs.
- Individuals who are not APA members (this includes APA student affiliates) may become Division 19 Affiliates (\$30) or Student Affiliates (\$19).

The Division 19 Membership Chair will make sure you have selected the appropriate membership category and add your name to the mailing lists for our newsletter and journal. Within the next few months, your application will be formally reviewed by the Executive Committee at one of their biannual meetings. Rejections are very rare, so you can assume that you are accepted unless we return your dues along with a letter of explanation. The APA Membership Office maintains payment records and mailing lists for APA members, and the Division 19 Membership Chair maintains the records for all affiliates and dues exempt members. **If you have questions and/or concerns about membership**, contact Dick Harris at (703)-706-5655, or Peter Ramsberger at (703)-796-5686. Make copies, circulate, and post the Division 19 membership application form (in this issue of the newsletter). Encourage your professional colleagues to join!

**APPLICATION FOR THE DIVISION OF MILITARY PSYCHOLOGY (DIVISION 19)
OF THE AMERICAN PSYCHOLOGICAL ASSOCIATION**

Full Name _____ Date _____

Title (circle one): Dr. Mr. Ms. Mrs. Other _____

Mailing Address _____

Phone (w) _____ (h) _____ (Fax) _____

Position Title _____

Organization _____

Division status you are applying for:

___ Member \$25

___ Student Affiliate \$19

___ Affiliate \$30

Present APA status

___ Member

___ Associate

___ Fellow

___ Student Affiliate

___ Non-member

If you belong to APA
please list your APA
member number:

and other divisions:

Note: Only paid APA members/associates/fellows can be Division 19 "Members", and only full-time students are eligible to be student affiliates. All others can join as affiliates.

College or University

Degree

Date

Field

Please indicate your research or practice interests/specialties:

Return this form along with a check made out to "Division 19" to our treasurer:

Dr. Janice Laurence
HumRRO, Suite 400
66 Canal Center Plaza
Alexandria, VA 22314

Thank-you!

DIVISION 19 OFFICERS AND COMMITTEES AUGUST 1995 - AUGUST 1996

EXECUTIVE COMMITTEE

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